

BUDGET SECTION
SEPTEMBER 22, 2010
PRESENTATION BY
MAJOR GENERAL DAVID A. SPRYNCZYNATYK
THE ADJUTANT GENERAL

Mr. Chairman and Members of the Budget Section:

This morning I will report on our reintegration program expenditures and the impact of the program on service members pursuant to Section 11 of 2009 House Bill 1016.

The North Dakota National Guard Service Member and Family Support (SMFS) program provides a variety of critical support elements for our service members and their families. The members and their families are at risk for numerous issues resulting from deployments. Our programs and trained personnel prepare the service members and their loved ones for the deployment and also assist during and after with issues. From creating a stand-alone Military Service Center in Bismarck to creating a Military Outreach team that assists all Veterans, North Dakota is working to ensure we have the premier program in the nation for the care of our service members and their families. Our programs are unique in that we are committed to provide support for all veterans and their families, regardless their branch or period of service. Presently there are nearly 60,000 registered veterans in North Dakota.

In 2009, the Legislature approved an additional \$1 Million to support our efforts to provide necessary assistance to our service members and their families. This brought our budget for reintegration to \$1,377,409. The greatest portion of our budget is dedicated to providing three FTE for licensed social workers (364K), paying for temp employees to support the Military Outreach program (484K), and to pay rent on the Military Service Center located in Bismarck (220K).

Enclosed is the general budget information detailing our biennium to date expenses. It is important to note that at all times we have worked to maximize federal funds for the programs. Over the last two fiscal years nearly \$3.4 million dollars has been provided in federal funds to support the various programs. This figure does not include the salaries and benefits for 24 full-time and contract employees that support the program paid with federal funds (100%).

North Dakota is being recognized across the country for our efforts in support of our service members and their families. Our Military Outreach program is working with Army, Navy, Air Force, and Marine veterans from every conflict since WWII. Outreach team members have made contact with nearly 14,000 service members since January of 2009. The Outreach program has worked countless issues for veterans and their families to include mental health, Post Traumatic Stress Disorder, and finance issues, to name just a few. The North Dakota National Guard will continue to be responsible stewards of the funds and personnel provided, while at the same time ensuring that we do everything in our power to provide the necessary assistance to our men and women of the military and their families.

REINTEGRATION PROGRAM

09-11 BUDGET AVAILABLE \$ 1,377,409.00

	EXPENDITURES 7/1/2009 THRU 7/31/10
SALARIES - FULL TIME (3 FTE)	\$ 182,058.23
TEMPORARY SALARIES	\$ 263,685.93
LAPTOP (NEW FTE)	\$ 1,508.93
TRAVEL FOR ALL	\$ 39,590.07
DUES/PROFESSIONAL MEMBERSHIPS	\$ 1,658.00
REPAIRS	\$ 301.20
LIABILITY INSURANCE	\$ 111.07
MISCELLANEOUS SUPPLIES	\$ 7,588.69
OFFICE SUPPLIES	\$ 339.82
SPEAKERS	\$ 5,500.00
PHONES	\$ 8,772.61
RENT	\$ 109,555.66
 TOTALS	 \$ 620,670.21

FEDERAL FUNDS CONTRIBUTED TO REINTEGRATION:

FY10	FY09	FY08
\$2,186,872	\$1,153,017	\$1,854,300

**FEDERAL FUNDS DOES NOT INCLUDE SALARIES AND BENEFITS PAID FOR 24 EMPLOYEES

NORTH DAKOTA MILITARY OUTREACH PROGRAM

Since January of 2009, the North Dakota Military Outreach program has made contact with nearly **14,000** service members and/or family members across the state of North Dakota. The program has assisted veterans of all conflicts and branches, from WWII to the current Global War on Terrorism. Family members assisted account for about 44% of the overall contacts and for service members by conflict WWII accounts for 12%, Korea 11%, Vietnam 24%, Desert Storm/Shield 17%, and the current Global War on Terrorism (OIF/OEF/Kosovo) 37%.

How Does Military Outreach Provide Services?

The Military Outreach Team physically visits every community in their areas of operation and, to date the team has logged over 38,000 miles in order to provide assistance to Veterans and their families from all branches of service across the state of North Dakota. The Military Outreach Specialist may provide direct assistance to the service/family member or may facilitate a referral to the County Veterans Service Officers, County Social Services, Vet Centers, or Veterans Officers at colleges to name a few of the many entities we work with to assist Veterans. One of the advantages of the program is that they go where the Servicemember, Veteran, or Family member is located; their home, place of business, rural communities, drill weekends, county fairs, local events, cattle lots, and wheat fields during harvest. They sit across the kitchen table, on the tailgate of a pickup, or in a local cafe and help the Veteran with his/her issue/concerns and assist the client through to successful resolution regardless of depth or length of the issue. The Military Outreach Team identified and has worked over 60 separate issues to include Mental Health, Post Traumatic Stress Disorder, Finances, Benefit Processing, as well as Service Related Disability Ratings. One issue that is common is that they are finding many veterans who have not been properly registered with the VA. They work with the veteran to get registered and ensure that the veteran submits paperwork to get any benefits they may be eligible to receive. Identifying and getting these veterans properly registered will impact federal funding for veteran's programs in North Dakota as it appears we may be significantly underreported.

The Impact of Military Outreach through Real-life Testimonials

"While out to supper with my family, I noticed a gentleman wearing a black service cap that said USAF Veteran 'Vietnam Vet,' with several of the service ribbons embroidered on the front. I approached the gentleman and said, 'Thank you for your service to our country, it's much appreciated.' By the look on his face he appeared to not know what to do or say, and he looked at his wife who I saw had a smile on her face, but also a tear running down her cheek. In response, I said 'My intention was not to upset you,' and the gentleman said, 'No, you didn't. It is just difficult sometimes because of the way we were treated when we did come home, and now 40 years later folks treat us just as you did, thank you---I hope our country never turns its back on Vets the way it did to us because I have a lot of friends who died believing their country let them down, and others who are finally recovering from that treatment.' The gentleman's spouse said her brother had died believing the country had turned its back on him, he died with a bad taste, and even had it in his will that there would be no military honors when he died. I assured them that we don't leave our dead or wounded behind, and we won't forget our Vets. I explained to them

what I do, gave them each one of my cards and told them if there was anything I could do to help please call. Later that evening, the spouse called and thanked me again---she said the other couple they were with was his cousins from Florida and they had not stopped talking about what an amazing program the state of North Dakota has to truly take care of those who served. --A Military Outreach Specialist

"One day in a rural community of ND, a middle aged man approached me, stating he was a retired Army Command Sergeant Major who served in Vietnam and Desert Storm. He father was a WW II Veteran, and his own son had joined the USAF and deployed to Iraq and Afghanistan. The family had come back to the community to celebrate the WWII Veteran's 89th birthday, and I had the opportunity to meet all these generations that have served our country. The retired Army CSM and his son were so impressed with North Dakota taking care of its' Veterans with Military Outreach, that he was going to return to his home state and ask his congressional representatives why his state didn't take care of their veterans like North Dakota does."---A Military Outreach Specialist

"As the 191 MP Company returned from Iraq this winter, a Soldier approached me at the armory and asked what Military Outreach was? I explained to the Soldier what we did, and the variety of areas that we could refer for help. The Soldier asked for help regarding TriCare, and also informed me of being enrolled in college classes at UND, and in fact had started the day after arriving home. The Soldier was concerned because while the Soldier was still going 100 mph (Iraq Speed), everyone here, and fellow students were going 15 mph, and things just weren't "that" important. I suggested the Soldier see one of the Chaplains, Social Workers, or other professionals in the Mental Health area about "adapting" back to civilian life, but the Soldier was comfortable with me and preferred to talk to me. The Soldier called me a few times a week and talked about the UND professors, fellow students, plans and goals, and the Reintegration drills. In June, she transferred to the Army Reserve for a job promotion. Before leaving town she called me and we met at the Armory where the Soldier thanked me for all the help."--A Military Outreach Specialist

"One evening, I was contacted by a family friend from Minot, who is friends with a family who have a son in the Army stationed at Torii Station in Okinawa. The parents had just spoken with their son and he was intoxicated. He said nobody cared about him, he was depressed, didn't feel the Army had treated him well and he had experienced a recent breakup with a girlfriend. They were concerned he was going to hurt himself and know how to help him in Okinawa. Knowing what Military Outreach does, the family contacted me. I called our state social workers, Suicide Prevention Officer and Chaplain to see if they had any ideas how to contact someone on Okinawa, to no avail. Falling back on my military experience, I called Grand Forks AFB Command Post. They patched me to the Command Post at Kadena AB, Japan, who connected me with Okinawa AB who was able to connect me with Torii Station. The MPs contacted a Post Chaplain who was familiar with the soldier. From the beginning of the process until tragedy was prevented was less than 2 hours."-A Military Outreach Specialist

"I met a World War II Veteran at a tractor show I was attending. He shared with me that he had been part of the occupation of Japan and had emergency surgery in a field hospital and that he had always had to wear loose shirts all of his life because the area of the incision would rub his clothes and cause him discomfort. I asked him if he had ever been to the VA Hospital or filed a claim for the situation and he said that he had not. I was able to get him into the VA and the Veteran Service Officer. He is getting care at the VA and received a lump dollar amount along with a monthly check for compensation. He was living on a fixed income and was very thankful for the additional income. He saw me later and asked me, 'Why didn't I meet someone like you years ago? Thank you so much for your help.'--A Military Outreach Specialist



SERVICE MEMBER & FAMILY SUPPORT

SERVING ALL *Service Members, Veterans and their Families*





ROB KELLER



Welcome to the new Military Service Center or MSC, where our motto is “Service Members, Veterans and their Families, Yesterday, Today and Tomorrow.”

One of the most enduring elements of being a member of the U.S. Armed Forces is the sense of family. Each branch has its own unique way of caring for its members and their families.

In the same context, returning from a deployment can trigger a mixed bag of emotions. While you’re elated at the thought of returning home to your Family and friends, making the transition back to civilian life is a challenge. We are profoundly aware that a Service Member’s life extends beyond the deployment.

In these pages you’ll find information and insights designed to inform, encourage and strengthen. We are a resource to increase awareness of new and existing initiatives, services, and support available to all Service Members, past and present, along with their Families.

Our staff is looking forward to getting to know you and assisting in any way possible. We are here for your success.

If there is something we can do to assist, please contact:

Rob Keller 701.333.4801 or 800.242.4940.
Director of Service Member and Family Support
North Dakota National Guard

CPT Donovan Blazek 701.333.4821
Deputy Director of Support

CW4 Shelly Sizer 701.333.4814
Deputy Director of Services



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FAMILY READINESS

MISSION: To establish and facilitate ongoing communication, involvement, support, and recognition between military families and the North Dakota National Guard in a partnership that promotes the best in both.

FAMILY READINESS GROUPS:

- Provide support and assistance to each other
- Communicate! Provide accurate information flow
- Ensure that all families are included; welcome new families
- Provide briefings/training to family members & volunteers
- Coordinate activities supporting deployment - keeps parents, spouses, children active
- Coordinate with community resources - veterans' clubs, churches, schools, etc.

BENEFITS OF FRG FOR FAMILIES:

Morale support
Develop friendships
Share information
Obtain referrals
Positive attitude

BENEFITS OF FRG FOR SOLDIERS:

Peace of mind
Ability to focus on mission
Improve job performance
Safety

YOUTH ACTIVITIES:

The Child and Youth program supports the social, emotional, and academic needs of military children and youth. It encourages the development of positive self-esteem, self-confidence, respect for self and others, team skills and leadership abilities.

“The truth of the matter is that you always know the right thing to do. The hard part is doing it.”
- General Norman Schwarzkopf

FAMILY READINESS STAFF:

CPT Donovan Blazek	Family Readiness Officer	701.333.4821
1LT Janet Masseth	Family Readiness Coordinator	701.333.4802
Justin Mattson	Family Readiness Assistant	701.333.4805
Aaron Wolf	Family Readiness Support Assistant MEB	701.451.6390
Lane Scanson	Family Readiness Support Assistant 68TC	701.333.3193
1SG Richard Marschner	State Youth Coordinator	701.333.4803
Jessica Clark-Woinarowicz	Deployed Youth Coordinator	701.333.4822
SGT Julie McKenzie	Family Program Assistant	Deployed
Jody Harms	Airmen & Family Readiness Program Manager	701.451.2112



F A M I L Y





MISSION: Family Assistance Centers are located throughout the state. Our primary goal is to be a “one stop” center where Families of deployed Service Members can go for information and assistance.

OUR SERVICES INCLUDE:

ID Cards & DEERS Enrollment	TRICARE Medical & Dental Assistance
Financial Information and Referral	Legal Referral
Emergency Financial Assistance	Mental & Emotional Health Referral
Community Information and Referral	Local assistance to Family Readiness Groups

LOCATIONS:

Bismarck Military Service Center 800.242.4940 or 701.333.4800	Melissa Kilde 701.333.4808	Doug Senne 701.333.4807	Sara Blazek 701.333.4806
Minot Armed Forces Reserve Center 800.683.8150	Gary Siewert 701.420.5861		
Fargo Armed Forces Reserve Center 800.460.1407	JoAnn Czerwinski 701.451.6090		
Jamestown Armory/Civic Center 877.628.2652	Rod Olin 701.253.3976		
Grand Forks Grand Forks Armory 800.399.0871	Lowell Benson 701.792.4568		

HOURS:

Normal duty hours are 8:00 AM - 4:00 PM
Minot - 9:00 AM - 5:00 PM.
After hours contact: Melissa Kilde at 701.425.5996



YELLOW RIBBON & REINTEGRATION TEAM

Reintegration is a program that is a valuable part of keeping the NDNG force ready and prepared for anything. This program enables the NDNG to welcome home Service Members and assist them, as well as their families, friends and employers, with the transitional issues that accompany any deployment or separation.

The program begins from the time the unit receives the alert order and continues throughout the transition period returning home. There are before, during and after events that make up this phenomenal program. Before events help families and Service Members prepare for the road ahead. The “during events” help the families through daily struggles and the anticipation of the return home. The “during events” for the Service Member are the responsibility of the commander while in country to provide tools and support to all the Service Members. The “after events” consist of 30, 60, 90 day events, and 1, 3, and 5 year reunions to help ease the transition home. There is no limit to length of time that the “after events” may continue; the reintegration program is always here to the help Service Members. There are resources offered from the community, the Veteran's Affairs Organizations, educational seminars to help with marital and single readjustment, substance abuse, anger, stress and many more. Of course, we always ensure that fun and enjoyment are included as well.

CONTACT:

CPT Donovan Blazek Reintegration Officer	701.333.4821 701.425.7716	donavan.blazek@us.army.mil
Suzanne Richards Army Yellow Ribbon Support Specialist	701.333.4810 701.412.8735	suzanne.richards1@us.army.mil
Keith Huff Air Yellow Ribbon Support Specialist	701.333.4815 701.552.1076	ronald.k.huff@us.army.mil



TRANSITION ASSISTANCE ADVISOR

The TAA is the statewide point of contact to provide information, support, and direction to Service Members, veterans, and their families on benefits and entitlements available through various federal and state agencies.

The TAA networks, coordinates, and partners with a coalition of offices and agencies to include:

- ND National Guard State Headquarters offices: Employer Support of the Guard & Reserve (ESGR), Personnel and military medical records requests, Retirement and Survivor Benefit, TRICARE, Traumatic Servicemembers' Group Life Insurance (TSGLI)
- Department of Veterans Affairs: Veterans Health Administration (VHA), Veterans Benefits Administration (VBA)
- Vet Centers
- National Service Officers for AMVETS, DAV, American Legion, VFW
- ND Dept. of Veterans' Affairs (NDDVA)
- Dept of Labor–Veterans Employment & Training Service (DOL-VETS)
- Job Service North Dakota (JSND)
- County Veterans Service Officers
- Small Business Administration (SBA)
- Social Security Administration (SSA)
- as well as strong bonds with TAAs from other states and territories.

CONTACT:

Marilyn Rohrer
701.333.4816
marilyn.rohrer@us.army.mil

“It often requires more courage to dare to do right than to fear to do wrong.”

- Abraham Lincoln



MILITARY OUTREACH

The Outreach Program is designed to encompass all Veterans, Families, and employers in the state of North Dakota. We have trained professionals throughout the state to ensure that Veterans and their Families are aware of their rights and benefits. These Outreach Specialists are available to assist Veterans of any era, any conflict, any service, and regardless of service type or time. They also assist family and employers.

OUTREACH SPECIALISTS ASSIST IN CONNECTING YOU TO THE RIGHT RESOURCE:

Military	Substance Abuse	Personal Counseling
Medical	Religious Education	Employment
Child	Family	Marital Counseling
Education	Psychological	Sustained Support
Housing	Financial	

CONTACT:

NE Region Gary Moore (Grand Forks, Devils Lake area)	701.213.6138	gary.d.moore1@us.army.mil
Central Region - David Tabor (Bismarck, Dickinson SW area)	701.333.4802 701.425.6451	ashley.d.tabor@us.army.mil
SE Region - Vince Dicks (Fargo, Jamestown, Wahpeton area)	701.451.6059 701.212.0466	vincent.dicks@us.army.mil
Central Region - John Pitsiladis (Bismarck SE area)	701.390.4378 701.333.4811	john.pitsiladis@us.army.mil
N. Central Region - Kelli Weiand (Minot, Williston, Rugby area)	701.340.2779	colleen.weiand@us.army.mil



SUICIDE PREVENTION TEAM

Suicide Prevention is a program that the NDNG takes very seriously. All our members are trained on how to recognize, assist, and cope with a person exhibiting suicidal signs and how to seek help for others or for themselves. The NDNG has a very open attitude about keeping all members ready, both mentally and physically, for any and all missions. Suicide Prevention is an annual briefing and is ultimately a Commander's program. However, the Office of the Chaplain and the Suicide Prevention Office are always willing to help support training, interventions, or anything in regards to helping our Service Members.

SUICIDE PREVENTION COORDINATORS:

1LT Rachael Walters
701.333.4814 or 701.425.4821
rachael.walters@us.army.mil

MSG Pamela Miller
701.333.4800



R E S P E C T





SURVIVOR OUTREACH SPECIALIST

The mission of Survivor Outreach Services is to build a unified support program which embraces and reassures Survivors that they are continually linked to the Military Family for as long as they desire.

This program is designed to provide dedicated and comprehensive support to Survivors of deceased military members. We are an advocate for Survivors and will help them foster resiliency as well as ensure they have access to all entitled benefits. We will maximize cooperative efforts within organizations and agencies to ensure benefit assistance and long term support to surviving Families, and ensure surviving Families' concerns are addressed expeditiously in a holistic approach.

We are here to serve surviving Families of all branches of the military.

CONTACT:

Kristi Fetsch

701.333.3333 or 701.658.9533

kristi.fetsch@us.army.mil

Room 329, Raymond J. Bohn Armory
Bismarck, ND



H O N O R





JOINT FAMILY SUPPORT & ASSISTANCE PROGRAM

The Joint Family Support Assistance Program (JFSAP) embodies the DoD's vision to provide mobile, high-quality family services to augment current family programs' ability to meet the needs of Active Duty, Guard and Reserve family members. The primary focus of the JFSAP is to bring these high-quality family services to families who are geographically dispersed from a military installation and who might otherwise be unable to access much needed support.



MILITARY ONE SOURCE

Military OneSource is a free 24/7/365 information and referral service available via toll-free telephone (800.342.9647) and Internet access (www.MilitaryOneSource.com) to Active Duty, Reserve and Guard (regardless of activation status) and their immediate family members. The services of Military OneSource are especially beneficial to those geographically separated from installation services or those who are unable to seek assistance during traditional working hours. The Military OneSource program improves the quality of life of military families and the overall effectiveness of the military community.

If you would like a briefing at your FRG on what Military OneSource has to offer, please contact:

CONTACT:

Angela Messmer
701.333.4812
angela.messmer@militaryonesource.com

PERSONAL FINANCIAL COUNSELOR

The Personal Financial Counselor (PFC) counsels, educates, and creates personalized strategies for Service Members on personal financial readiness, money management, and budget management, enabling them to maintain or reach financial health.

CONTACT:

Nafitalai (Naf) Kioa
701.333.4813 or 800.242.4940

MILITARY FAMILY LIFE CONSULTANT

Through the Military Family Life Consultants(MFLC) Program, licensed clinicians in Social Work, Counseling, or related clinical discipline assist service members and their families with issues they may face through the cycle of deployment - from leaving their loved ones and possibly living and working in harm's way to reintegrating with their community and family.

The MFLC program provides support for a range of issues including: relationships, crisis intervention, stress management, grief, occupational and other individual and family/children issues. Support for these issues empowers individuals during the problem-solving process, increases individual and family competency and confidence in handling the stressors of military life and ensures that issues do not impair operational readiness.

HOW CAN MFLC COUNSELORS HELP?

MFLC Counselors can help you and your family problem solve issues resulting from deployment, reunions, reintegration and other times of change including:

- Marriage and Relationship Issues
- Family Issues
- Stress and Anxiety
- Depression
- Grief and Loss
- Anger management
- Parent and child communication

CONTACT:

Carolyn Henderson
701.371.6573 or 800.317.4302
carolyn.x.henderson@mhn.com

James Davis (specializing in children)
701.317.2008 or 800.242.4940
james.w.davis@healthnet.com



PSYCHOLOGICAL HEALTH PROGRAM

The Director of Psychological Health will:

- Work closely with the Military Service Center
- Travel to military units throughout the state and consult with commanders and senior leaders on issues of psychological health, morale, and readiness
- Serve as a resource to deploying and redeploying military units
- Train and consult with civilian psychologists and other providers throughout North Dakota to more competently serve military service members and their families
- Be available to fill gaps in service availability, especially in urgent and emergency situations.

CONTACT:

Dr. Alan Fehr

Director of Psychological Health

701.225.1050 Direct

701.590.0136 Cell

701.260.5210 BB

alan.fehr@us.army.mil



L O Y A L T Y





SEXUAL ASSAULT RESPONSE TEAM

Sexual Assault Prevention and Response Program is an educational and prevention based program to help protect the rights and safety of the members of the NDNG. The NDNG takes sexual assaults very seriously. This program is designed to help the victim heal through confidential reporting measures. Sexual assaults can be reported to us at any time and all will be treated with respect and confidentiality.

The goals of the Sexual Assault Prevention and Response Program are:

- Create a climate that minimizes sexual assault incidents, which impact Army personnel, Army civilians, and family members, and, if an incident should occur, ensure that victims and subjects are treated according to Army policy.
- Create a climate that encourages victims to report incidents of sexual assault without fear. (Survivors are encouraged to report the incident directly to the SARC.)
- Establish sexual assault prevention training and awareness programs to educate Soldiers.
- Ensure sensitive and comprehensive treatment to restore victims' health and well-being.
- Ensure leaders understand their roles and responsibilities regarding response to sexual assault victims, thoroughly.

CONTACT:

1LT Rachael Walters	701.333.4814	rachael.walters@us.army.mil
Coordinator	701.425.4821	
Heather Mattson	701.333.4802	
Assistant Coordinator		
Air: Capt Penny Ripperger	701.451.2195	penny.ripperger@ndfarg.ang.af.mil
Army: CW4 Shelly Sizer	701.333.4814	

“There are no secrets to success. It is the result of preparation, hard work, learning from failure.”

- General Colin Powell

OFFICE OF THE CHAPLAIN

The NDNG Office of the Chaplain consists of Army National Guard and Air National Guard Chaplains, Chaplain Assistants, and Licensed Social Workers.

The Mission of our team is to provide, in our respective areas, religious and spiritual support, as well as, emotional and mental health support to NDNG Soldiers, Airmen, and their Families.

SERVICES PROVIDED:

Religious Support & Pastoral Care (Military/Family)	Crisis Intervention
Single Soldier/Airman Relationship Training	Relationship Issues
Marriage Enrichment Training	Deployment Support (Families)
Reintegration Support (Military/Family)	Counseling & Referral
Connect Military/Families to Resources	

STAFF:

NDNG STATE CHAPLAIN

CH (Col) William Ziegler
701.282.6573 or 701.261.4958
william.ziegler1@us.army.mil
Fargo

NDNG CHAPLAINS

Chaplain (LtCol) John Flowers
701.451.2679
john.flowers@ndfarg.ang.af.mil
119th Air Wing, Fargo

Chaplain (CPT) Brock Sailer
701.381.8676
brock.sailer@us.army.mil
Camp Grafton

Chaplain (MAJ) Maury Millican
701.527.1572
maury.millican@us.army.mil
Bismarck

*Chaplains and Licensed Social
Workers will also travel to meet with
Military Members/Families.*

STAFF CHAPLAIN FOR NORTH DAKOTA

CH (LTC) David L. Johnson
701.333.3006 or 701.425.4673
david.leslie.johnson@us.army.mil
RJB Armory, Bismarck

NDNG LICENSED SOCIAL WORKERS

Bernadette Ternes
701.333.3352 or 701.226.2905
bernadette.ternes@us.army.mil
RJB Armory, Bismarck

Jane Johnson
701.451.6093 or 701.866.7933
jane.m.johnson@us.army.mil
AFRC, Fargo

Angela Christensen
701.451.6078 or 701.799.9704
angela.christensen@us.army.mil
AFRC, Fargo

Carolyn Henderson, MFLC
701.371.6573
carolyn.x.henderson@healthnet.com
Western ND

MILITARY FUNERAL HONORS

WHAT ARE MILITARY FUNERAL HONORS?

The ceremonial paying of respect and the final demonstration of the country’s gratitude to those who, in times of war and peace, have faithfully defended our Nation.” Members of the funeral honors detail fold and present the American flag to the veteran’s survivor and Taps is sounded.

WHO IS ELIGIBLE FOR MILITARY FUNERAL HONORS?

Military members in the following categories are eligible for military funeral honors: military personnel on active duty; former members who served on active duty and were discharged under conditions other than dishonorable; members of the Selected Reserve; former members of the Selected Reserve who served at least one term of enlistment or period of initial obligated service and were discharged under conditions other than dishonorable; and former members of the Selected Reserve who were discharged due to a service-related disability.

Military Funeral Honors: 866.963.4977
State Coordinator, Janette Fetch
701.333.3339
janette.fetch@us.army.mil
RJB Armory, Room 146
Bismarck, North Dakota



D E D I C A T I O N





EMPLOYER SUPPORT OF THE GUARD AND RESERVE (ESGR)

Employer Support of the Guard and Reserve (ESGR) is a Department of Defense agency that seeks to develop and promote a culture in which all American employers support and value the military service of their employees. It does so by recognizing outstanding support, increasing awareness of the law, and resolving conflicts through mediation.

Who we help: Employers and members of the National Guard and Reserve.

What we do: Staff and hundreds of volunteers within ESGR's 56 Field Committees throughout the U.S provide the following services:

Information: We inform and educate service members and their civilian employers regarding their rights and responsibilities under the Uniformed Services Employment and Reemployment Rights Act (USERRA). Statutory authority for USERRA resides with the Department of Labor, and ESGR serves as a neutral, free resource to employers and service members. Many of ESGR's resources are available at www.esgr.mil.

CONTACT INFORMATION

If you have questions on ESGR or recognizing an outstanding employer please contact Mr. Kevin Iverson, Executive Director, Employer Support for the Guard and Reserve – North Dakota at 701-333-2057 or at Kevin.iverson@us.army.mil.

“We stand for freedom. That is our conviction for ourselves; that is our only commitment to others.”

- John F. Kennedy



DEERS AND RAPIDS

DEERS maintains personnel and benefits information for:

- Active, retired, and reserve uniformed service personnel
- Eligible family members of active, retired, and reserve uniformed service personnel
- DoD civil service personnel
- DoD contractors requiring logistical access
- DEERS is also responsible for producing DoD ID Cards (RAPIDS and Common Access Cards).
- DEERS supports benefit delivery including medical, dental, educational, and life insurance.

If you need an ID card or to update your DEERS record, please call 701.333.4800 or 800.242.4940 to schedule an appointment.

LIBRARY RESOURCES

We have a variety of fiction, nonfiction, self-help, and children's books that are available to check out. Many deal with issues related to military life and deployment. Please stop in and check them out!



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