

**Recruitment & Retention Bonus Report
Employee Benefits Programs Committee
July 21, 2010**

**Human Resource Management Services
Office of Management & Budget**

NDCC 54-06-31 provides authority for agencies to use Recruiting and Retention Bonuses to maintain levels of staffing.

This section was originally enacted in 1999 with a provision to 'sunset' in 2003. Subsequent legislation enacted in 2003 removed the sunset provision allowing bonuses to become an ongoing tool for use by agency management. While bonuses cannot replace a sound base pay plan, agencies continue to use bonuses conservatively and effectively to recruit and maintain their workforce.

The statute is shown below followed by a summary of bonuses provided since the law went into effect. Following pages show additional detail regarding bonuses in the 2007-09 biennium.

54-06-31. State employee recruitment and retention bonus programs - Criteria - Limitations. *State agencies may develop programs to provide bonuses to recruit or retain employees in hard-to-fill occupations.*

- 1. State agencies may pay recruitment and retention bonuses under this section only if:
 - a. The agency has a written policy in place identifying eligible positions or occupations and provisions for providing and receiving bonuses;*
 - b. The agency has filed a copy of the written policy with the North Dakota human resource management services; and*
 - c. The agency reports to the North Dakota human resource management services each bonus provided to an employee under the program.**
- 2. State agencies must fund bonus programs from within the agency salaries and wages budget.*
- 3. The North Dakota human resource management services shall periodically report to a legislative committee designated by the legislative council on the implementation, progress, and bonuses provided under agency recruitment and retention bonus programs.*
- 4. Bonuses paid under this section are not fiscal irregularities under section 54-14-03.1.*

Agency	July 1, 1999 to June 30, 2001				July 1, 2001 to June 30, 2003				July 1, 2003 to June 30, 2005			
	Recruitment		Retention		Recruitment		Retention		Recruitment		Retention	
	#	\$\$	#	\$\$	#	\$\$	#	\$\$	#	\$\$	#	\$\$
Information Tech. Div.					9	\$ 21,000.00			10	\$ 15,550.00		
State Auditor												
Indigent Defense												
Veterans Home									1	\$ 4,000.00		
Human Services			9	\$ 20,000.00	8	\$ 9,251.50	3	\$ 9,000.00	47	\$ 22,365.50	4	\$ 10,800.00
Job Service ND									1	\$ 2,000.00		
Mineral Resources											20	\$ 20,000.00
Bank of ND					1	\$ 2,808.00	14	\$ 30,353.00	2	\$ 2,404.00	20	\$ 41,400.34
Highway Patrol					10	\$ 3,500.00			5	\$ 2,250.00		
Corrections & Rehab					8	\$ 7,575.00			6	\$ 4,225.00		
Transportation	11	\$ 40,575.00			53	\$ 222,121.50			77	\$ 222,777.58		
Totals	11	\$ 40,575.00	9	\$ 20,000.00	89	\$ 266,256.00	17	\$ 39,353.00	149	\$ 275,572.08	44	\$ 72,200.34

Agency	July 1, 2005 to June 30, 2007				July 1, 2007 to June 30, 2009				July 1, 2009 to June 30, 2010 *			
	Recruitment		Retention		Recruitment		Retention		Recruitment		Retention	
	#	\$\$	#	\$\$	#	\$\$	#	\$\$	#	\$\$	#	\$\$
Information Tech. Div.	13	\$ 17,900.00			28	\$ 41,500.00	1	\$ 2,000.00	4	6,000.00		
State Auditor							20	\$ 43,500.00				
Indigent Defense					2	\$ 3,400.00	2	\$ 4,000.00				
Veterans Home												
Human Services	204	\$ 64,556.00	5	\$ 14,089.00	388	\$ 180,601.61	10	\$ 100,327.00	43	22,114.50	5	36,837.00
Job Service ND												
Mineral Resources			43	\$ 35,925.00	2	\$ 4,800.00	124	\$ 404,375.00			42	93,600.00
Bank of ND	6	\$ 8,408.00	30	\$ 66,699.00	1	\$ 2,500.00	30	\$ 123,411.13	3	5,377.00	4	16,366.71
Highway Patrol	6	\$ 3,500.00			1	\$ 500.00			4	2,000.00		
Corrections & Rehab	4	\$ 2,125.00			20	\$ 6,880.00			1	1,551.00		
Transportation	69	\$ 165,519.00			106	\$ 298,608.75	82	\$ 181,378.75	46	117,315.25	60	132,292.50
Totals	302	\$ 262,008.00	78	\$ 116,713.00	548	\$ 538,790.36	269	\$ 858,991.88	101	\$ 154,357.75	111	\$ 279,096.21
* First Year of the 09-11 Biennium												

Details:	July 2007 – June 2009		July 2009 – June 2010	
	Recruitment Bonus:	pp 1-12	Recruitment Bonus:	pp 17-21
	Retention Bonus:	pp 13-17	Retention Bonus:	pp 21-24

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
ITD	Recruitment Bonus	10/31/2007	CL0143	PROGRAMMER ANALYST III	013	1,500.00
ITD	Recruitment Bonus	10/31/2007	CL0170	TELECOMM ANALYST III	013	500.00
ITD	Recruitment Bonus	10/31/2007	CL0893	PROJECT MANAGER III	014	1,500.00
ITD	Recruitment Bonus	10/31/2007	NC9036	TEMP-NOT CLS-ADMIN SPT	099	250.00
ITD	Recruitment Bonus	11/30/2007	CL0162	SYSTEMS ADMINISTRATOR II	013	2,000.00
ITD	Recruitment Bonus	11/30/2007	CL0892	PROJECT MANAGER II	013	1,500.00
ITD	Recruitment Bonus	12/31/2007	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	3/31/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	3/31/2008	CL0143	PROGRAMMER ANALYST III	013	1,500.00
ITD	Recruitment Bonus	4/29/2008	CL0147	ENTERPRISE DATABASE MANAGER	015	1,750.00
ITD	Recruitment Bonus	4/30/2008	CL0170	TELECOMM ANALYST III	013	500.00
ITD	Recruitment Bonus	4/30/2008	CL0892	PROJECT MANAGER II	013	1,500.00
ITD	Recruitment Bonus	4/30/2008	CL0893	PROJECT MANAGER III	014	1,500.00
ITD	Recruitment Bonus	4/30/2008	NC9036	TEMP-NOT CLS-ADMIN SPT	099	250.00
ITD	Recruitment Bonus	5/31/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	5/31/2008	CL0162	SYSTEMS ADMINISTRATOR II	013	2,000.00
ITD	Recruitment Bonus	5/31/2008	CL0162	SYSTEMS ADMINISTRATOR II	013	1,500.00
ITD	Recruitment Bonus	5/31/2008	CL0163	SYSTEMS ADMINISTRATOR III	014	2,000.00
ITD	Recruitment Bonus	6/30/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	9/29/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	9/30/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	9/30/2008	CL0144	SR PROGRAMMER ANALYST	014	2,000.00
ITD	Recruitment Bonus	9/30/2008	CL0150	D B DESIGN ANALYST III	014	2,000.00
ITD	Recruitment Bonus	11/30/2008	CL0163	SYSTEMS ADMINISTRATOR III	014	2,000.00
ITD	Recruitment Bonus	12/31/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	1/30/2009	CL0162	SYSTEMS ADMINISTRATOR II	013	1,500.00
ITD	Recruitment Bonus	1/31/2009	CL0147	ENTERPRISE DATABASE MANAGER	015	1,750.00
ITD	Recruitment Bonus	3/31/2009	CL0150	D B DESIGN ANALYST III	014	2,000.00
ITD Count			28			
Indigent Defense	Recruitment Bonus	9/30/2008	CL0711	ATTORNEY I	013	1,800.00
Indigent Defense	Recruitment Bonus	9/30/2008	CL0713	ATTORNEY III	016	1,600.00
Indigent Defense Count			2			
DHS	Recruitment Bonus	7/30/2007	CL3062	REGISTERED NURSE II	011	1,689.00
DHS	Recruitment Bonus	7/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	7/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	7/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	7/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	7/31/2007	CL3052	L P NURSE II	008	200.00
DHS	Recruitment Bonus	7/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	7/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	004	300.00
DHS	Recruitment Bonus	7/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	7/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	7/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	150.00
DHS	Recruitment Bonus	7/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	006	150.00
DHS	Recruitment Bonus	7/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	7/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	7/31/2007	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	8/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	200.00
DHS	Recruitment Bonus	8/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	700.00
DHS	Recruitment Bonus	8/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DHS	Recruitment Bonus	8/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	150.
DHS	Recruitment Bonus	8/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	150.00
DHS	Recruitment Bonus	8/31/2007	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	200.00
DHS	Recruitment Bonus	8/31/2007	CL4109	DIRECT TRAINING ASSIST	003	150.00
DHS	Recruitment Bonus	8/31/2007	CL4110	DIRECT TRAINING TECH I	005	700.00
DHS	Recruitment Bonus	8/31/2007	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	8/31/2007	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	8/31/2007	CL4110	DIRECT TRAINING TECH I	005	300.00
DHS	Recruitment Bonus	8/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	8/31/2007	CL4111	DIRECT TRAINING TECH II	007	100.00
DHS	Recruitment Bonus	8/31/2007	CL4273	VOCATIONAL TRNG TECH	007	200.00
DHS	Recruitment Bonus	9/29/2007	CL4165	LICENSED PSYCHOLOGIST II	016	1,150.00
DHS	Recruitment Bonus	9/30/2007	CL0043	ADMIN ASSISTANT III	008	200.00
DHS	Recruitment Bonus	9/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	9/30/2007	CL4110	DIRECT TRAINING TECH I	005	300.00
DHS	Recruitment Bonus	9/30/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	9/30/2007	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	9/30/2007	CL4111	DIRECT TRAINING TECH II	007	100.00
DHS	Recruitment Bonus	9/30/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	700.00
DHS	Recruitment Bonus	9/30/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	700.00
DHS	Recruitment Bonus	9/30/2007	CL7123	COOK II	006	500.00
DHS	Recruitment Bonus	10/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	150.00
DHS	Recruitment Bonus	10/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	150.00
DHS	Recruitment Bonus	10/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.
DHS	Recruitment Bonus	10/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	10/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	100.00
DHS	Recruitment Bonus	10/31/2007	CL4109	DIRECT TRAINING ASSIST	003	150.00
DHS	Recruitment Bonus	10/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	10/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	10/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	10/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	10/31/2007	CL4110	DIRECT TRAINING TECH I	007	150.00
DHS	Recruitment Bonus	10/31/2007	CL4111	DIRECT TRAINING TECH II	007	700.00
DHS	Recruitment Bonus	10/31/2007	CL4111	DIRECT TRAINING TECH II	007	700.00
DHS	Recruitment Bonus	10/31/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	300.00
DHS	Recruitment Bonus	11/30/2007	CL0041	ADMIN ASSISTANT I	006	200.00
DHS	Recruitment Bonus	11/30/2007	CL0043	ADMIN ASSISTANT III	008	250.00
DHS	Recruitment Bonus	11/30/2007	CL1011	INSTRUCTOR	010	200.00
DHS	Recruitment Bonus	11/30/2007	CL3052	L P NURSE II	008	1,179.00
DHS	Recruitment Bonus	11/30/2007	CL3052	L P NURSE II	008	500.00
DHS	Recruitment Bonus	11/30/2007	CL3062	REGISTERED NURSE II	011	3,484.00
DHS	Recruitment Bonus	11/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	11/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	400.00
DHS	Recruitment Bonus	11/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	11/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	11/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	11/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.
DHS	Recruitment Bonus	11/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	11/30/2007	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	11/30/2007	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	200.00

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DHS	Recruitment Bonus	11/30/2007	CL4109	DIRECT TRAINING ASSIST	003	150.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	400.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	11/30/2007	CL4111	DIRECT TRAINING TECH II	007	700.00
DHS	Recruitment Bonus	11/30/2007	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	11/30/2007	CL4111	DIRECT TRAINING TECH II	007	200.00
DHS	Recruitment Bonus	11/30/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	200.00
DHS	Recruitment Bonus	12/31/2007	CL3052	L P NURSE II	008	1,446.00
DHS	Recruitment Bonus	12/31/2007	CL3052	L P NURSE II	008	648.25
DHS	Recruitment Bonus	12/31/2007	CL3062	REGISTERED NURSE II	011	3,218.00
DHS	Recruitment Bonus	12/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	12/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	12/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	400.00
DHS	Recruitment Bonus	12/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	12/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	12/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	12/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	12/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	12/31/2007	CL4109	DIRECT TRAINING ASSIST	003	250.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	12/31/2007	CL4111	DIRECT TRAINING TECH II	007	200.00
DHS	Recruitment Bonus	12/31/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	1,000.00
DHS	Recruitment Bonus	12/31/2007	CL4114	SR RESIDENTIAL SUPERVISOR DHS	008	200.00
DHS	Recruitment Bonus	12/31/2007	CL4134	ADDICTION COUNSELOR III	012	250.00
DHS	Recruitment Bonus	12/31/2007	CL4273	VOCATIONAL TRNG TECH	007	200.00
DHS	Recruitment Bonus	12/31/2007	NC9035	TEMP-NOT CLS-PARAPROF	099	400.00
DHS	Recruitment Bonus	1/30/2008	CL3062	REGISTERED NURSE II	011	3,350.00
DHS	Recruitment Bonus	1/30/2008	CL4110	DIRECT TRAINING TECH I	005	600.00
DHS	Recruitment Bonus	1/31/2008	CL3112	ACTIVITY THERAPIST II	010	50.00
DHS	Recruitment Bonus	1/31/2008	CL3261	PHARMACIST I	016	133.00
DHS	Recruitment Bonus	1/31/2008	CL3263	REGISTERED PHARMACY TECH	006	88.00
DHS	Recruitment Bonus	1/31/2008	CL4091	BEHAVIOR MOD SPEC I	009	250.00
DHS	Recruitment Bonus	1/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	1,000.00
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	1,000.00
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	800.00
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	200.
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	300.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	300.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	1/31/2008	CL4111	DIRECT TRAINING TECH II	007	1,000.00
DHS	Recruitment Bonus	1/31/2008	CL4111	DIRECT TRAINING TECH II	007	480.00
DHS	Recruitment Bonus	1/31/2008	CL4111	DIRECT TRAINING TECH II	007	300.00
DHS	Recruitment Bonus	1/31/2008	CL4273	VOCATIONAL TRNG TECH	007	200.00
DHS	Recruitment Bonus	1/31/2008	NC9035	TEMP-NOT CLS-PARAPROF	099	250.00
DHS	Recruitment Bonus	2/29/2008	CL0043	ADMIN ASSISTANT III	008	200.00
DHS	Recruitment Bonus	3/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	3/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	3/31/2008	CL0042	ADMIN ASSISTANT II	007	1,000.00
DHS	Recruitment Bonus	3/31/2008	CL3062	REGISTERED NURSE II	011	250.00
DHS	Recruitment Bonus	3/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	325.00
DHS	Recruitment Bonus	3/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	1,000.00
DHS	Recruitment Bonus	3/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	3/31/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	1,000.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	500.
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	400.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	125.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	83.33
DHS	Recruitment Bonus	3/31/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	3/31/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	3/31/2008	CL4111	DIRECT TRAINING TECH II	007	200.00
DHS	Recruitment Bonus	3/31/2008	CL4111	DIRECT TRAINING TECH II	007	100.00
DHS	Recruitment Bonus	3/31/2008	CL4113	ASST RESIDENTIAL SUPR, DHS	007	250.00
DHS	Recruitment Bonus	3/31/2008	CL4113	ASST RESIDENTIAL SUPR, DHS	007	200.
DHS	Recruitment Bonus	3/31/2008	CL4114	SR RESIDENTIAL SUPERVISOR DHS	008	200.00
DHS	Recruitment Bonus	3/31/2008	CL4273	VOCATIONAL TRNG TECH	007	250.00
DHS	Recruitment Bonus	3/31/2008	CL7123	COOK II	006	250.00

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DHS	Recruitment Bonus	4/29/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2008	CL0033	OFFICE ASSISTANT III	005	200.00
DHS	Recruitment Bonus	4/30/2008	CL0043	ADMIN ASSISTANT III	008	250.00
DHS	Recruitment Bonus	4/30/2008	CL3052	L P NURSE II	008	250.00
DHS	Recruitment Bonus	4/30/2008	CL3052	L P NURSE II	008	125.00
DHS	Recruitment Bonus	4/30/2008	CL3062	REGISTERED NURSE II	011	1,992.00
DHS	Recruitment Bonus	4/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	4/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	4/30/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	4/30/2008	CL4109	DIRECT TRAINING ASSIST	003	500.00
DHS	Recruitment Bonus	4/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	4/30/2008	CL4111	DIRECT TRAINING TECH II	007	125.00
DHS	Recruitment Bonus	4/30/2008	CL4273	VOCATIONAL TRNG TECH	007	500.00
DHS	Recruitment Bonus	5/31/2008	CL3052	L P NURSE II	008	1,446.00
DHS	Recruitment Bonus	5/31/2008	CL3062	REGISTERED NURSE II	011	6,500.00
DHS	Recruitment Bonus	5/31/2008	CL3062	REGISTERED NURSE II	011	3,350.00
DHS	Recruitment Bonus	5/31/2008	CL3109	ACTIVITY ASSISTANT II	006	250.00
DHS	Recruitment Bonus	5/31/2008	CL3276	CHIEF RADIOLOGICAL TECH	009	250.00
DHS	Recruitment Bonus	5/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	5/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	5/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	5/31/2008	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	5/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	5/31/2008	CL4113	ASST RESIDENTIAL SUPR, DHS	007	200.00
DHS	Recruitment Bonus	5/31/2008	CL4134	ADDICTION COUNSELOR III	012	250.00
DHS	Recruitment Bonus	5/31/2008	NC9035	TEMP-NOT CLS-PARAPROF	099	250.00
DHS	Recruitment Bonus	6/29/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	6/30/2008	CL3261	PHARMACIST I	016	6,221.00
DHS	Recruitment Bonus	6/30/2008	CL4091	BEHAVIOR MOD SPEC I	009	250.00
DHS	Recruitment Bonus	6/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	007	400.00
DHS	Recruitment Bonus	6/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	6/30/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	500.00
DHS	Recruitment Bonus	7/31/2008	CL0631	STOREKEEPER I	006	250.00
DHS	Recruitment Bonus	7/31/2008	CL3062	REGISTERED NURSE II	011	3,162.00
DHS	Recruitment Bonus	7/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	7/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	7/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	7/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	7/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	7/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	7/31/2008	CL4111	DIRECT TRAINING TECH II	007	125.00
DHS	Recruitment Bonus	7/31/2008	CL4113	ASST RESIDENTIAL SUPR, DHS	007	62.50

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DHS	Recruitment Bonus	7/31/2008	CL8520	COSMETOLOGIST	005	250.00
DHS	Recruitment Bonus	8/30/2008	CL8122	HEATING PLANT SUPV II	012	1,000.00
DHS	Recruitment Bonus	8/31/2008	CL3052	L P NURSE II	008	1,678.00
DHS	Recruitment Bonus	8/31/2008	CL3062	REGISTERED NURSE II	011	1,000.00
DHS	Recruitment Bonus	8/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	8/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	8/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	8/31/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	8/31/2008	CL4110	DIRECT TRAINING TECH I	005	1,000.00
DHS	Recruitment Bonus	8/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/29/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	9/29/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	9/29/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	800.00
DHS	Recruitment Bonus	9/30/2008	CL3052	L P NURSE II	008	291.00
DHS	Recruitment Bonus	9/30/2008	CL3062	REGISTERED NURSE II	011	250.00
DHS	Recruitment Bonus	9/30/2008	CL3063	REGISTERED NURSE III	012	250.00
DHS	Recruitment Bonus	9/30/2008	CL3109	ACTIVITY ASSISTANT II	006	100.00
DHS	Recruitment Bonus	9/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	50.00
DHS	Recruitment Bonus	9/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	9/30/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	333.32
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	66.71
DHS	Recruitment Bonus	9/30/2008	CL4111	DIRECT TRAINING TECH II	007	500.00
DHS	Recruitment Bonus	9/30/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	9/30/2008	CL4111	DIRECT TRAINING TECH II	007	83.00
DHS	Recruitment Bonus	9/30/2008	CL4116	UNIT PROGRAM COORD	011	250.00
DHS	Recruitment Bonus	9/30/2008	CL4164	LICENSED PSYCHOLOGIST I	015	2,270.00
DHS	Recruitment Bonus	10/30/2008	CL4167	LIC FORENSIC PSYCHOLOGIST	017	1,400.00
DHS	Recruitment Bonus	10/31/2008	CL3062	REGISTERED NURSE II	011	1,992.00
DHS	Recruitment Bonus	10/31/2008	CL3276	CHIEF RADIOLOGICAL TECH	009	250.00
DHS	Recruitment Bonus	10/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	10/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	007	400.00
DHS	Recruitment Bonus	10/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	10/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	10/31/2008	CL4109	DIRECT TRAINING ASSIST	003	1,000.00
DHS	Recruitment Bonus	10/31/2008	CL4110	DIRECT TRAINING TECH I	005	1,00.00
DHS	Recruitment Bonus	10/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	10/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	11/30/2008	CL3062	REGISTERED NURSE II	011	2,142.00

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DHS	Recruitment Bonus	11/30/2008	CL3062	REGISTERED NURSE II	011	1,585.00
DHS	Recruitment Bonus	11/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	11/30/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	500.00
DHS	Recruitment Bonus	11/30/2008	CL4109	DIRECT TRAINING ASSIST	003	250.00
DHS	Recruitment Bonus	11/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	11/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	11/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	11/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	11/30/2008	CL4111	DIRECT TRAINING TECH II	007	500.00
DHS	Recruitment Bonus	11/30/2008	CL8520	COSMETOLOGIST	005	250.00
DHS	Recruitment Bonus	12/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	12/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	400.00
DHS	Recruitment Bonus	12/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	12/31/2008	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	12/31/2008	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	12/31/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	12/31/2008	CL4113	ASST RESIDENTIAL SUPR, DHS	007	62.50
DHS	Recruitment Bonus	1/31/2009	CL3052	L P NURSE II	008	1,678.00
DHS	Recruitment Bonus	1/31/2009	CL3063	REGISTERED NURSE III	012	250.00
DHS	Recruitment Bonus	1/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	1/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	550.00
DHS	Recruitment Bonus	1/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	1/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	1/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	1/31/2009	CL4110	DIRECT TRAINING TECH I	005	1,000.00
DHS	Recruitment Bonus	1/31/2009	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	1/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	1/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	1/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	1/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	1/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	1/31/2009	CL4113	ASST RESIDENTIAL SUPR, DHS	007	800.00
DHS	Recruitment Bonus	2/28/2009	CL3063	REGISTERED NURSE III	012	500.00
DHS	Recruitment Bonus	2/28/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	2/28/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	2/28/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	2/28/2009	CL4110	DIRECT TRAINING TECH I	005	1,000.00
DHS	Recruitment Bonus	2/28/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	2/28/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	2/28/2009	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	2/28/2009	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	2/28/2009	CL7010	CUSTODIAN	003	250.00
DHS	Recruitment Bonus	3/31/2009	CL0042	ADMIN ASSISTANT II	007	250.00
DHS	Recruitment Bonus	3/31/2009	CL0043	ADMIN ASSISTANT III	008	250.00
DHS	Recruitment Bonus	3/31/2009	CL3052	L P NURSE II	008	1,168.00
DHS	Recruitment Bonus	3/31/2009	CL3062	REGISTERED NURSE II	011	1,659.00
DHS	Recruitment Bonus	3/31/2009	CL3262	PHARMACIST II	017	500.00
DHS	Recruitment Bonus	3/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DHS	Recruitment Bonus	3/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	3/31/2009	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	3/31/2009	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	3/31/2009	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	3/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2009	CL0033	OFFICE ASSISTANT III	005	250.00
DHS	Recruitment Bonus	4/30/2009	CL3062	REGISTERED NURSE II	011	2,142.00
DHS	Recruitment Bonus	4/30/2009	CL3062	REGISTERED NURSE II	011	1,585.00
DHS	Recruitment Bonus	4/30/2009	CL3063	REGISTERED NURSE III	012	500.00
DHS	Recruitment Bonus	4/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	600.00
DHS	Recruitment Bonus	4/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	4/30/2009	CL4109	DIRECT TRAINING ASSIST	003	1,000.00
DHS	Recruitment Bonus	4/30/2009	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	4/30/2009	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	4/30/2009	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	4/30/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2009	CL4111	DIRECT TRAINING TECH II	007	500.00
DHS	Recruitment Bonus	4/30/2009	CL4111	DIRECT TRAINING TECH II	007	25
DHS	Recruitment Bonus	4/30/2009	CL4113	ASST RESIDENTIAL SUPR, DHS	007	800.00
DHS	Recruitment Bonus	4/30/2009	CL4113	ASST RESIDENTIAL SUPR, DHS	007	800.00
DHS	Recruitment Bonus	4/30/2009	CL4212	SOCIAL WORKER II	010	250.00
DHS	Recruitment Bonus	5/31/2009	CL1011	INSTRUCTOR	010	250.00
DHS	Recruitment Bonus	5/31/2009	CL3062	REGISTERED NURSE II	011	1,659.00
DHS	Recruitment Bonus	5/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	550.00
DHS	Recruitment Bonus	5/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	5/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	5/31/2009	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	5/31/2009	CL4110	DIRECT TRAINING TECH I	005	1,000.00
DHS	Recruitment Bonus	5/31/2009	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	5/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2009	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	5/31/2009	CL4116	UNIT PROGRAM COORD	011	250.00
DHS	Recruitment Bonus	5/31/2009	CL7010	CUSTODIAN	003	250.00
DHS	Recruitment Bonus	6/30/2009	CL0041	ADMIN ASSISTANT I	006	500.00
DHS	Recruitment Bonus	6/30/2009	CL0042	ADMIN ASSISTANT II	007	25
DHS	Recruitment Bonus	6/30/2009	CL3062	REGISTERED NURSE II	011	500.00
DHS	Recruitment Bonus	6/30/2009	CL4091	BEHAVIOR MOD SPEC I	009	250.00
DHS	Recruitment Bonus	6/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	600.00

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DHS	Recruitment Bonus	6/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	550.00
DHS	Recruitment Bonus	6/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	350.00
DHS	Recruitment Bonus	6/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	6/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	6/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	6/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	6/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	6/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	400.00
DHS	Recruitment Bonus	6/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	6/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	6/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	6/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	6/30/2009	CL4109	DIRECT TRAINING ASSIST	003	250.00
DHS	Recruitment Bonus	6/30/2009	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	6/30/2009	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	6/30/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	6/30/2009	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	6/30/2009	CL4113	ASST RESIDENTIAL SUPR, DHS	007	250.00
DHS	Recruitment Bonus	6/30/2009	CL4114	SR RESIDENTIAL SUPERVISOR DHS	008	250.00
DHS	Recruitment Bonus	6/30/2009	CL4151	PSYCHOMETRIST	009	250.00
DHS Count			388			
Mineral Resources	Recruitment Bonus	2/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,000.00
Mineral Resources	Recruitment Bonus	7/31/2008	NC9022	OTHER-NOT CLS-PROF	099	2,800.00
Mineral Resources Count			2			
Bank of ND	Recruitment Bonus	11/30/2007	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	2,500.00
Bank of ND Count			1			
Highway Patrol	Recruitment Bonus	9/30/2008	CL5706	HWY PATROL OFFICER II	012	500.00
Highway Patrol Count			1			
Corrections & Rehab	Recruitment Bonus	8/31/2007	NC9034	TEMP-NOT CLS-PROT SVC WK	099	200.00
Corrections & Rehab	Recruitment Bonus	12/31/2007	CL3062	REGISTERED NURSE II	011	100.00
Corrections & Rehab	Recruitment Bonus	12/31/2007	CL5108	CORRECTIONAL CASEWORKER	010	100.00
Corrections & Rehab	Recruitment Bonus	12/31/2007	CL5113	CORRECTIONAL OFFICER III	010	100.00
Corrections & Rehab	Recruitment Bonus	1/31/2008	CL0819	TRAINING OFFICER II	012	50.00
Corrections & Rehab	Recruitment Bonus	1/31/2008	CL3062	REGISTERED NURSE II	011	375.00
Corrections & Rehab	Recruitment Bonus	5/31/2008	CL0952	ADMIN STAFF OFFICER II	011	100.00
Corrections & Rehab	Recruitment Bonus	5/31/2008	CL5113	CORRECTIONAL OFFICER III	010	100.00
Corrections & Rehab	Recruitment Bonus	6/30/2008	CL3062	REGISTERED NURSE II	011	100.00
Corrections & Rehab	Recruitment Bonus	6/30/2008	NC9034	TEMP-NOT CLS-PROT SVC WK	099	250.00
Corrections & Rehab	Recruitment Bonus	6/30/2008	NC9034	TEMP-NOT CLS-PROT SVC WK	099	250.00
Corrections & Rehab	Recruitment Bonus	7/31/2008	CL3062	REGISTERED NURSE II	011	700.00
Corrections & Rehab	Recruitment Bonus	7/31/2008	CL3062	REGISTERED NURSE II	011	650.00
Corrections & Rehab	Recruitment Bonus	7/31/2008	CL5110	CORRECTIONAL CASE MGR	011	100.00
Corrections & Rehab	Recruitment Bonus	8/31/2008	CL3062	REGISTERED NURSE II	011	1,155.00
Corrections & Rehab	Recruitment Bonus	10/31/2008	CL4165	LICENSED PSYCHOLOGIST II	016	1,550.00
Corrections & Rehab	Recruitment Bonus	11/30/2008	CL3062	REGISTERED NURSE II	011	700.00
Corrections & Rehab	Recruitment Bonus	11/30/2008	CL5112	CORRECTIONAL OFFICER II	009	100.00
Corrections & Rehab	Recruitment Bonus	3/31/2009	CL5108	CORRECTIONAL CASEWORKER	010	100.00
Corrections & Rehab	Recruitment Bonus	3/31/2009	CL7163	FOOD SERVICE DIRECTOR II	012	100.00
Corrections & Rehab Count			20			
DOT	Recruitment Bonus	7/31/2007	CL2003	ENGINEERING TECH III	008	2,375.00

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DOT	Recruitment Bonus	7/31/2007	CL2004	ENGINEERING TECH IV	010	3,000.
DOT	Recruitment Bonus	8/31/2007	CL2003	ENGINEERING TECH III	008	3,000.00
DOT	Recruitment Bonus	8/31/2007	CL2004	ENGINEERING TECH IV	010	3,750.00
DOT	Recruitment Bonus	8/31/2007	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	8/31/2007	CL2023	TRANSPORTATION ENGR III	013	3,265.50
DOT	Recruitment Bonus	8/31/2007	CL2025	ADMIN TRANS ENGINEER II	016	6,440.00
DOT	Recruitment Bonus	9/30/2007	CL0157	TELECOMM TECH II	010	1,800.00
DOT	Recruitment Bonus	9/30/2007	CL2024	ADMIN TRANS ENGINEER I	014	4,992.00
DOT	Recruitment Bonus	9/30/2007	CL2204	REALTY OFFICER IV	012	2,893.50
DOT	Recruitment Bonus	10/31/2007	CL2021	TRANSPORTATION ENGR I	010	3,200.00
DOT	Recruitment Bonus	12/31/2007	CL2003	ENGINEERING TECH III	008	3,000.00
DOT	Recruitment Bonus	12/31/2007	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	12/31/2007	CL2022	TRANSPORTATION ENGR II	012	2,325.00
DOT	Recruitment Bonus	12/31/2007	CL2022	TRANSPORTATION ENGR II	012	2,325.00
DOT	Recruitment Bonus	1/31/2008	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	1/31/2008	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	1/31/2008	CL2022	TRANSPORTATION ENGR II	012	2,325.00
DOT	Recruitment Bonus	1/31/2008	CL2022	TRANSPORTATION ENGR II	012	2,325.00
DOT	Recruitment Bonus	1/31/2008	CL2023	TRANSPORTATION ENGR III	013	3,525.00
DOT	Recruitment Bonus	3/31/2008	CL2015	TRANSPORTATION PROJ MGR	011	4,000.00
DOT	Recruitment Bonus	4/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/30/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/30/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/30/2008	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	5/30/2008	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/31/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/31/2008	CL2003	ENGINEERING TECH III	008	3,345.00
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2022	TRANSPORTATION ENGR II	012	4,187.50
DOT	Recruitment Bonus	5/31/2008	CL2022	TRANSPORTATION ENGR II	012	4,187.50
DOT	Recruitment Bonus	5/31/2008	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2022	TRANSPORTATION ENGR II	012	2,325.00
DOT	Recruitment Bonus	5/31/2008	CL2022	TRANSPORTATION ENGR II	012	2,325.00
DOT	Recruitment Bonus	6/30/2008	CL2003	ENGINEERING TECH III	008	3,000.00
DOT	Recruitment Bonus	6/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	6/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	6/30/2008	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	6/30/2008	CL2022	TRANSPORTATION ENGR II	012	2,325.00
DOT	Recruitment Bonus	7/31/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	7/31/2008	CL2004	ENGINEERING TECH IV	010	3,000.00
DOT	Recruitment Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	8/31/2008	CL2002	ENGINEERING TECH II	007	2,812.50
DOT	Recruitment Bonus	8/31/2008	CL2003	ENGINEERING TECH III	008	3,000.00
DOT	Recruitment Bonus	8/31/2008	CL2004	ENGINEERING TECH IV	010	3,750.00
DOT	Recruitment Bonus	8/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,325.00

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DOT	Recruitment Bonus	8/31/2008	CL2025	ADMIN TRANS ENGINEER II	016	6,440.00
DOT	Recruitment Bonus	9/29/2008	CL2023	TRANSPORTATION ENGR III	013	3,468.75
DOT	Recruitment Bonus	9/30/2008	CL2204	REALTY OFFICER IV	012	2,893.50
DOT	Recruitment Bonus	9/30/2008	CL8323	FLEET & EQUIP TECH III	009	3,100.00
DOT	Recruitment Bonus	9/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	9/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	9/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	9/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	10/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	10/31/2008	CL2021	TRANSPORTATION ENGR I	010	3,200.00
DOT	Recruitment Bonus	11/29/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	11/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	11/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	11/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	11/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	11/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	12/31/2008	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	1/31/2009	CL2002	ENGINEERING TECH II	007	2,375.00
DOT	Recruitment Bonus	1/31/2009	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	1/31/2009	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	1/31/2009	CL2023	TRANSPORTATION ENGR III	013	3,525.00
DOT	Recruitment Bonus	1/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	1/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	3,080.00
DOT	Recruitment Bonus	2/27/2009	CL2003	ENGINEERING TECH III	008	2,800.00
DOT	Recruitment Bonus	4/30/2009	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	4/30/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,258.00
DOT	Recruitment Bonus	5/31/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/31/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/31/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/31/2009	CL2003	ENGINEERING TECH III	008	3,345.00
DOT	Recruitment Bonus	5/31/2009	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2009	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2009	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2009	CL2022	TRANSPORTATION ENGR II	012	4,187.50
DOT	Recruitment Bonus	5/31/2009	CL2022	TRANSPORTATION ENGR II	012	4,187.50
DOT	Recruitment Bonus	5/31/2009	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	5/31/2009	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	5/31/2009	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	5/31/2009	CL8323	FLEET & EQUIP TECH III	009	3,100.00
DOT	Recruitment Bonus	5/31/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	5/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	6/29/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	6/30/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	6/30/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	6/30/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	6/30/2009	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	6/30/2009	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	6/30/2009	CL2021	TRANSPORTATION ENGR I	010	2,512.50

Recruitment Bonuses July 2007-June 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DOT	Recruitment Bonus	6/30/2009	CL2021	TRANSPORTATION ENGR I	010	2,512.
DOT	Recruitment Bonus	6/30/2009	CL2022	TRANSPORTATION ENGR II	012	2,925.00
DOT	Recruitment Bonus	6/30/2009	CL2022	TRANSPORTATION ENGR II	012	2,925.00
DOT	Recruitment Bonus	6/30/2009	CL2022	TRANSPORTATION ENGR II	012	2,512.50
DOT	Recruitment Bonus	6/30/2009	CL8321	FLEET & EQUIP TECH I	007	2,400.00
DOT Count			106			
Grand Count			548			

Retention Bonuses - June 2007-July 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
ITD	Retention Bonus	6/30/2009	CL0138	DIVISION DIRECTOR, ITD	016	2,000.00
ITD Count 1						
State Auditor	Retention Bonus	5/30/2008	CL0242	AUDITOR II	011	2,000.00
State Auditor	Retention Bonus	5/30/2008	CL0245	AUDITOR V	015	2,500.00
State Auditor	Retention Bonus	5/30/2009	CL0233	INFO SYSTEMS AUDITOR III	012	3,000.00
State Auditor	Retention Bonus	5/30/2009	CL0234	INFO SYSTEMS AUDITOR IV	014	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0241	AUDITOR I	009	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0242	AUDITOR II	011	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0242	AUDITOR II	011	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0242	AUDITOR II	011	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0242	AUDITOR II	011	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0244	AUDITOR IV	014	3,000.00
State Auditor	Retention Bonus	5/30/2009	CL0244	AUDITOR IV	014	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0244	AUDITOR IV	014	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0244	AUDITOR IV	014	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0244	AUDITOR IV	014	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0244	AUDITOR IV	014	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0244	AUDITOR IV	014	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0244	AUDITOR IV	014	2,000.00
State Auditor	Retention Bonus	5/30/2009	CL0245	AUDITOR V	015	3,000.00
State Auditor	Retention Bonus	5/30/2009	CL0245	AUDITOR V	015	2,000.00
State Auditor Count 20						
Indigent Defense	Retention Bonus	10/31/2008	CL0042	ADMIN ASSISTANT II	007	2,000.00
Indigent Defense	Retention Bonus	10/31/2008	CL0042	ADMIN ASSISTANT II	007	2,000.00
Indigent Defense Count 2						
DHS	Retention Bonus	5/31/2008	CL3062	REGISTERED NURSE II	011	6,500.00
DHS	Retention Bonus	5/31/2008	CL3062	REGISTERED NURSE II	011	6,500.00
DHS	Retention Bonus	5/31/2008	CL3062	REGISTERED NURSE II	011	5,000.00
DHS	Retention Bonus	5/31/2008	NC9009	PHYSICIAN-NOT CLASSIFIED	099	5,000.00
DHS	Retention Bonus	7/31/2008	CL4033	HUMAN SVC PRGM ADMIN III	011	3,920.00
DHS	Retention Bonus	7/31/2008	CL4037	TREATMENT UNIT DIRECTOR	015	17,433.00
DHS	Retention Bonus	7/31/2008	CL4168	DIR, PSYCHOLOGY - NDSH	017	22,299.00
DHS	Retention Bonus	9/30/2008	CL4165	LICENSED PSYCHOLOGIST II	016	11,000.00
DHS	Retention Bonus	11/30/2008	CL4216	ADVANCED CLINICAL SPEC	012	2,989.00
DHS	Retention Bonus	3/31/2009	CL0177	DIR OF INFO MGMT DIV-DHS	016	19,686.00
DHS Count 10						
Mineral Resources	Retention Bonus	1/31/2008	CL2081	GEOLOGIST I	010	500.00
Mineral Resources	Retention Bonus	1/31/2008	CL2091	PETROLEUM ENGINEER I	010	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL5300	OIL & GAS METER SYS SPEC	010	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL5401	SEISMIC FIELD REP	010	250.00
Mineral Resources	Retention Bonus	1/31/2008	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	250.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	500.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	500.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	500.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00

Retention Bonuses - June 2007-July 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00
Mineral Resources	Retention Bonus.	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00
Mineral Resources	Retention Bonus	1/31/2008	NC9022	OTHER-NOT CLS-PROF	099	250.00
Mineral Resources	Retention Bonus	6/29/2008	CL0042	ADMIN ASSISTANT II	007	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL0042	ADMIN ASSISTANT II	007	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL0042	ADMIN ASSISTANT II	007	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL0148	D B DESIGN ANALYST I	012	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL0153	DATA PROC COORD III	012	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL0171	INFO TECHNOLOGY ADMIN I	014	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL0953	ADMIN STAFF OFFICER III	012	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2004	ENGINEERING TECH IV	010	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2098	OIL & GAS PROD ANALYST	009	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2112	GEOLOGIC MAP TECH II	008	900.00
Mineral Resources	Retention Bonus	6/29/2008	CL2114	GIS SPECIALIST II	011	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL3213	LABORATORY TECHNICIAN III	007	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL5401	SEISMIC FIELD REP	010	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	3,000.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	3,600.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	3,600.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	3,600
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	3,000.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	3,000.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	3,000.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,800.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,800.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,800.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	1,800.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	1,800.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	1,800.00
Mineral Resources	Retention Bonus	6/29/2008	NC9022	OTHER-NOT CLS-PROF	099	900.00
Mineral Resources	Retention Bonus	7/31/2008	CL0852	EXECUTIVE STAFF OFFICER	013	1,200.00
Mineral Resources	Retention Bonus	7/31/2008	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	2,400.00
Mineral Resources	Retention Bonus	7/31/2008	NC9022	OTHER-NOT CLS-PROF	099	1,800.00
Mineral Resources	Retention Bonus	11/29/2008	CL0042	ADMIN ASSISTANT II	007	1,125.00
Mineral Resources	Retention Bonus	11/29/2008	CL0042	ADMIN ASSISTANT II	007	950.00
Mineral Resources	Retention Bonus	11/29/2008	CL0042	ADMIN ASSISTANT II	007	850.00
Mineral Resources	Retention Bonus	11/29/2008	CL0148	D B DESIGN ANALYST I	012	1,825
Mineral Resources	Retention Bonus	11/29/2008	CL0153	DATA PROC COORD III	012	1,825.00
Mineral Resources	Retention Bonus	11/29/2008	CL0171	INFO TECHNOLOGY ADMIN I	014	2,675.00
Mineral Resources	Retention Bonus	11/29/2008	CL0852	EXECUTIVE STAFF OFFICER	013	3,500.00

Retention Bonuses - June 2007-July 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
Mineral Resources	Retention Bonus	11/29/2008	CL0953	ADMIN STAFF OFFICER III	012	1,775.00
Mineral Resources	Retention Bonus	11/29/2008	CL2004	ENGINEERING TECH IV	010	1,575.00
Mineral Resources	Retention Bonus	11/29/2008	CL2098	OIL & GAS PROD ANALYST	009	1,225.00
Mineral Resources	Retention Bonus	11/29/2008	CL5300	OIL & GAS METER SYS SPEC	010	1,950.00
Mineral Resources	Retention Bonus	11/29/2008	CL5401	SEISMIC FIELD REP	010	5,875.00
Mineral Resources	Retention Bonus	11/29/2008	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	10,900.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	9,750.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	9,750.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	9,750.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	8,850.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	8,725.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	8,325.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	7,900.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	6,925.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	6,925.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	6,750.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	5,900.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	5,825.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	5,625.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	5,450.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	5,000.00
Mineral Resources	Retention Bonus	11/29/2008	NC9022	OTHER-NOT CLS-PROF	099	2,475.00
Mineral Resources	Retention Bonus	6/29/2009	CL0042	ADMIN ASSISTANT II	007	1,800.00
Mineral Resources	Retention Bonus	6/29/2009	CL0042	ADMIN ASSISTANT II	007	1,200.00
Mineral Resources	Retention Bonus	6/29/2009	CL0148	D B DESIGN ANALYST I	012	1,800.00
Mineral Resources	Retention Bonus	6/29/2009	CL0153	DATA PROC COORD III	012	1,800.00
Mineral Resources	Retention Bonus	6/29/2009	CL0171	INFO TECHNOLOGY ADMIN I	014	2,400.00
Mineral Resources	Retention Bonus	6/29/2009	CL0852	EXECUTIVE STAFF OFFICER	013	2,400.00
Mineral Resources	Retention Bonus	6/29/2009	CL0953	ADMIN STAFF OFFICER III	012	1,200.00
Mineral Resources	Retention Bonus	6/29/2009	CL2004	ENGINEERING TECH IV	010	1,800.00
Mineral Resources	Retention Bonus	6/29/2009	CL2098	OIL & GAS PROD ANALYST	009	1,800.00
Mineral Resources	Retention Bonus	6/29/2009	CL2114	GIS SPECIALIST II	011	1,200.00
Mineral Resources	Retention Bonus	6/29/2009	CL3213	LABORATORY TECHNICIAN III	007	1,200.00
Mineral Resources	Retention Bonus	6/29/2009	CL5300	OIL & GAS METER SYS SPEC	010	1,800.00
Mineral Resources	Retention Bonus	6/29/2009	CL5401	SEISMIC FIELD REP	010	3,000.00
Mineral Resources	Retention Bonus	6/29/2009	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	9,600.00
Mineral Resources	Retention Bonus	6/29/2009	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	6,200.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	8,400.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	8,400.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	8,400.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	8,400.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	7,200.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	7,200.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	7,200.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	6,000.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	5,400.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	5,400.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	5,400.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	5,400.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	5,400.00

Retention Bonuses - June 2007-July 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	5,400.
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	4,800.00
Mineral Resources	Retention Bonus.	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	4,800.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	4,800.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	4,800.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	4,800.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	4,000.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	3,600.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	3,600.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	3,600.00
Mineral Resources	Retention Bonus	6/29/2009	NC9022	OTHER-NOT CLS-PROF	099	3,000.00
Mineral Resources Count			124			
Bank of ND	Retention Bonus	12/15/2007	CL0951	ADMIN STAFF OFFICER I	009	3,225.00
Bank of ND	Retention Bonus	12/15/2007	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	8,199.50
Bank of ND	Retention Bonus	12/31/2007	CL0032	OFFICE ASSISTANT II	004	2,021.57
Bank of ND	Retention Bonus	2/15/2008	CL0197	INFO SYS SECURITY OFCR	014	5,315.43
Bank of ND	Retention Bonus	3/31/2008	CL0145	SYSTEMS DEVELOPMENT MGR	014	5,372.11
Bank of ND	Retention Bonus	3/31/2008	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	5,679.00
Bank of ND	Retention Bonus	4/15/2008	CL0302	COLLECTIONS OFFICER II	008	2,335.44
Bank of ND	Retention Bonus	5/31/2008	CL0143	PROGRAMMER ANALYST III	013	4,743.00
Bank of ND	Retention Bonus	5/31/2008	CL0143	PROGRAMMER ANALYST III	013	4,620.00
Bank of ND	Retention Bonus	7/15/2008	NC9022	OTHER-NOT CLS-PROF	099	6,130.17
Bank of ND	Retention Bonus	9/15/2008	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	5,000.00
Bank of ND	Retention Bonus	9/15/2008	NC9022	OTHER-NOT CLS-PROF	099	6,130
Bank of ND	Retention Bonus	9/15/2008	NC9022	OTHER-NOT CLS-PROF	099	5,930.58
Bank of ND	Retention Bonus	12/15/2008	CL0212	ACCOUNT TECHNICIAN II	007	2,831.84
Bank of ND	Retention Bonus	12/15/2008	CL0212	ACCOUNT TECHNICIAN II	007	2,417.46
Bank of ND	Retention Bonus	12/15/2008	CL0302	COLLECTIONS OFFICER II	008	2,588.84
Bank of ND	Retention Bonus	12/15/2008	CL0302	COLLECTIONS OFFICER II	008	2,395.66
Bank of ND	Retention Bonus	4/15/2009	CL0951	ADMIN STAFF OFFICER I	009	3,031.92
Bank of ND	Retention Bonus	6/30/2009	999998	BUDGETED-PENDING CLASSF'N		2,981.16
Bank of ND	Retention Bonus	6/30/2009	CL0043	ADMIN ASSISTANT III	008	3,063.75
Bank of ND	Retention Bonus	6/30/2009	CL0142	PROGRAMMER ANALYST II	012	4,117.34
Bank of ND	Retention Bonus	6/30/2009	CL0142	PROGRAMMER ANALYST II	012	3,837.33
Bank of ND	Retention Bonus	6/30/2009	CL0143	PROGRAMMER ANALYST III	013	3,078.35
Bank of ND	Retention Bonus	6/30/2009	CL0302	COLLECTIONS OFFICER II	008	2,629.42
Bank of ND	Retention Bonus	6/30/2009	CL0302	COLLECTIONS OFFICER II	008	2,620.42
Bank of ND	Retention Bonus	6/30/2009	CL0302	COLLECTIONS OFFICER II	008	2,563.67
Bank of ND	Retention Bonus	6/30/2009	CL0302	COLLECTIONS OFFICER II	008	2,507.25
Bank of ND	Retention Bonus	6/30/2009	CL0822	PUBLIC INFO SPEC II	010	3,840.92
Bank of ND	Retention Bonus	6/30/2009	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	8,215.25
Bank of ND	Retention Bonus	6/30/2009	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	5,988.58
Bank of ND Count			30			
DOT	Retention Bonus	4/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,402.00
DOT	Retention Bonus	5/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,958.00
DOT	Retention Bonus	5/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,645.00
DOT	Retention Bonus	5/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,235
DOT	Retention Bonus	6/29/2008	CL0632	STOREKEEPER II	008	2,048.25
DOT	Retention Bonus	6/29/2008	CL8323	FLEET & EQUIP TECH III	009	2,433.75
DOT	Retention Bonus	6/29/2008	CL8332	FLEET & EQUIP SERV SUPV	011	2,772.00

Retention Bonuses - June 2007-July 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DOT	Retention Bonus	6/29/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,639.50
DOT	Retention Bonus	7/30/2008	CL8047	HWY TRAFFIC CONT SPEC II	008	1,757.50
DOT	Retention Bonus	7/30/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	1,839.00
DOT	Retention Bonus	7/30/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	1,819.00
DOT	Retention Bonus	7/30/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,692.50
DOT	Retention Bonus	7/31/2008	CL8323	FLEET & EQUIP TECH III	009	2,492.25
DOT	Retention Bonus	7/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,286.00
DOT	Retention Bonus	8/30/2008	CL0632	STOREKEEPER II	008	2,121.75
DOT	Retention Bonus	8/30/2008	CL8323	FLEET & EQUIP TECH III	009	2,598.75
DOT	Retention Bonus	8/30/2008	CL8323	FLEET & EQUIP TECH III	009	2,564.25
DOT	Retention Bonus	8/30/2008	CL8332	FLEET & EQUIP SERV SUPV	011	2,938.50
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,262.75
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,124.00
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,034.75
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,000.25
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,980.00
DOT	Retention Bonus	8/30/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	2,295.75
DOT	Retention Bonus	8/30/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	2,112.75
DOT	Retention Bonus	8/30/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	2,057.25
DOT	Retention Bonus	8/30/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	1,960.50
DOT	Retention Bonus	8/30/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,747.25
DOT	Retention Bonus	8/30/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,692.50
DOT	Retention Bonus	8/30/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,570.25
DOT	Retention Bonus	8/30/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,520.00
DOT	Retention Bonus	8/30/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,477.25
DOT	Retention Bonus	8/30/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,124.75
DOT	Retention Bonus	8/31/2008	CL7010	CUSTODIAN	003	1,389.00
DOT	Retention Bonus	8/31/2008	CL8046	HWY TRAFFIC CONT SPEC I	006	2,013.75
DOT	Retention Bonus	8/31/2008	CL8047	HWY TRAFFIC CONT SPEC II	008	2,179.50
DOT	Retention Bonus	8/31/2008	CL8050	HWY TRAFFIC CONT SUPV	009	2,554.50
DOT	Retention Bonus	8/31/2008	CL8050	HWY TRAFFIC CONT SUPV	009	2,538.00
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,209.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,209.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,190.00
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,125.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,124.00
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,112.75
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,112.75
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,082.00
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,066.25
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,980.75
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,962.75
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,844.25
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,824.00
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,817.25
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,709.25
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,707.75
DOT	Retention Bonus	8/31/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	2,210.25
DOT	Retention Bonus	8/31/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	2,187.00
DOT	Retention Bonus	8/31/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	2,113.00

Retention Bonuses - June 2007-July 2009

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DOT	Retention Bonus	8/31/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	1,891.1
DOT	Retention Bonus	8/31/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	1,870.50
DOT	Retention Bonus	8/31/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	1,848.75
DOT	Retention Bonus	8/31/2008	CL8436	TRANSPORTATION SRVCS SUPV I	009	2,574.00
DOT	Retention Bonus	8/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,668.50
DOT	Retention Bonus	8/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,661.75
DOT	Retention Bonus	8/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,634.75
DOT	Retention Bonus	8/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,634.00
DOT	Retention Bonus	8/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,563.50
DOT	Retention Bonus	8/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,560.50
DOT	Retention Bonus	8/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,435.25
DOT	Retention Bonus	8/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,418.75
DOT	Retention Bonus	8/31/2008	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,395.50
DOT	Retention Bonus	9/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,843.50
DOT	Retention Bonus	1/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,812.00
DOT	Retention Bonus	4/30/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,402.00
DOT	Retention Bonus	4/30/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,958.00
DOT	Retention Bonus	4/30/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,645.00
DOT	Retention Bonus	4/30/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,235.00
DOT	Retention Bonus	5/30/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Retention Bonus	5/30/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Retention Bonus	5/30/2009	CL8321	FLEET & EQUIP TECH I	007	2,400.00
DOT	Retention Bonus	6/30/2009	CL0632	STOREKEEPER II	008	2,048.25
DOT	Retention Bonus	6/30/2009	CL8332	FLEET & EQUIP SERV SUPV	011	2,772
DOT	Retention Bonus	6/30/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,639.50
DOT Count			82			
Grand Count			269			

Recruitment Bonuses - July 2009-June 2010

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
ITD	Recruitment Bonus	12/31/2009	CL0893	PROJECT MANAGER III	014	1,500.00
ITD	Recruitment Bonus	2/28/2010	CL0144	SR PROGRAMMER ANALYST	014	1,500.00
ITD	Recruitment Bonus	4/30/2010	999998	BUDGETED-PENDING CLASSF'N		1,500.00
ITD	Recruitment Bonus	6/30/2010	CL0893	PROJECT MANAGER III	014	1,500.00
ITD Count			4			
DHS	Recruitment Bonus	7/30/2009	CL3062	REGISTERED NURSE II	011	3,408.00
DHS	Recruitment Bonus	7/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	7/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	7/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	7/31/2009	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	7/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	7/31/2009	CL4212	SOCIAL WORKER II	010	250.00
DHS	Recruitment Bonus	7/31/2009	CL4273	VOCATIONAL TRNG TECH	007	250.00
DHS	Recruitment Bonus	8/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2009	CL0043	ADMIN ASSISTANT III	008	250.00
DHS	Recruitment Bonus	8/31/2009	CL3052	L P NURSE II	008	1,168.00
DHS	Recruitment Bonus	8/31/2009	CL3062	REGISTERED NURSE II	011	1,659.00
DHS	Recruitment Bonus	8/31/2009	CL3062	REGISTERED NURSE II	011	829.50
DHS	Recruitment Bonus	8/31/2009	CL3262	PHARMACIST II	017	500.00
DHS	Recruitment Bonus	8/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	600.00
DHS	Recruitment Bonus	8/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	550.00
DHS	Recruitment Bonus	8/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	8/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	8/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	8/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	8/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	8/31/2009	CL4110	DIRECT TRAINING TECH I	005	1,000.00
DHS	Recruitment Bonus	8/31/2009	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	8/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2009	CL4113	ASST RESIDENTIAL SUPR, DHS	007	1,000.00
DHS	Recruitment Bonus	8/31/2009	CL4113	ASST RESIDENTIAL SUPR, DHS	007	1,000.00
DHS	Recruitment Bonus	8/31/2009	CL4114	SR RESIDENTIAL SUPERVISOR DHS	008	250.00
DHS	Recruitment Bonus	8/31/2009	CL4116	UNIT PROGRAM COORD	011	250.00
DHS	Recruitment Bonus	8/31/2009	CL7122	COOK I	005	250.00
DHS	Recruitment Bonus	9/30/2009	CL0033	OFFICE ASSISTANT III	005	250.00
DHS	Recruitment Bonus	9/30/2009	CL3062	REGISTERED NURSE II	011	250.00
DHS	Recruitment Bonus	9/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	550.00
DHS	Recruitment Bonus	9/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	550.00
DHS	Recruitment Bonus	9/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	550.00
DHS	Recruitment Bonus	9/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	9/30/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2009	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2009	CL4114	SR RESIDENTIAL SUPERVISOR DHS	008	250.00
DHS Count			43			
Bank of ND	Recruitment Bonus	1/15/2010	CL0143	PROGRAMMER ANALYST III	013	1,000.00

Recruitment Bonuses - July 2009-June 2010

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
Bank of ND	Recruitment Bonus	1/15/2010	CL0243	AUDITOR III	012	2,184.00
Bank of ND	Recruitment Bonus	6/30/2010	CL0243	AUDITOR III	012	2,188.50
Bank of ND Count 3						
Highway Patrol	Recruitment Bonus	9/30/2009	CL5706	HWY PATROL OFFICER II	012	500.00
Highway Patrol	Recruitment Bonus	9/30/2009	CL5706	HWY PATROL OFFICER II	012	500.00
Highway Patrol	Recruitment Bonus	9/30/2009	CL5706	HWY PATROL OFFICER II	012	500.00
Highway Patrol	Recruitment Bonus	11/30/2009	CL5707	HWY PATROL SERGEANT	013	500.00
Highway Patrol Count 4						
Corrections & Rehab	Recruitment Bonus	10/31/2009	CL4165	LICENSED PSYCHOLOGIST II	016	1,550.00
Corrections & Rehab Count 1						
DOT	Recruitment Bonus	7/31/2009	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	7/31/2009	CL8323	FLEET & EQUIP TECH III	009	2,550.00
DOT	Recruitment Bonus	7/31/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	8/31/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	8/31/2009	CL2002	ENGINEERING TECH II	007	2,812.50
DOT	Recruitment Bonus	8/31/2009	CL8323	FLEET & EQUIP TECH III	009	3,100.00
DOT	Recruitment Bonus	8/31/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	8/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	8/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	9/30/2009	CL2023	TRANSPORTATION ENGR III	013	3,468.75
DOT	Recruitment Bonus	9/30/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	10/31/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	11/29/2009	CL8306	AUTOMOTIVE SERVICE WKR II	005	2,480.00
DOT	Recruitment Bonus	11/30/2009	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	11/30/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	11/30/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	11/30/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,132.00
DOT	Recruitment Bonus	11/30/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	11/30/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	12/31/2009	CL2021	TRANSPORTATION ENGR I	010	2,962.50
DOT	Recruitment Bonus	12/31/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,086.00
DOT	Recruitment Bonus	12/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	12/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,150.00
DOT	Recruitment Bonus	12/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	3,080.00
DOT	Recruitment Bonus	1/31/2010	CL2002	ENGINEERING TECH II	007	2,962.50
DOT	Recruitment Bonus	1/31/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,132.00
DOT	Recruitment Bonus	2/28/2010	CL2003	ENGINEERING TECH III	008	2,800.00
DOT	Recruitment Bonus	2/28/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,206.00
DOT	Recruitment Bonus	2/28/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,206.00
DOT	Recruitment Bonus	3/31/2010	CL8342	MAINTENANCE MECHANIC II	008	2,827.00
DOT	Recruitment Bonus	3/31/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	3/31/2010	CL8432	TRANSPORATION TECHNICIAN II	007	2,258.00
DOT	Recruitment Bonus	4/30/2010	CL8323	FLEET & EQUIP TECH III	009	3,100.00
DOT	Recruitment Bonus	5/31/2010	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/31/2010	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	6/30/2010	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	6/30/2010	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	6/30/2010	CL2002	ENGINEERING TECH II	007	3,000.00

Recruitment Bonuses - July 2009-June 2010

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DOT	Recruitment Bonus	6/30/2010	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	6/30/2010	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	6/30/2010	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	6/30/2010	CL2022	TRANSPORTATION ENGR II	012	2,925.00
DOT	Recruitment Bonus	6/30/2010	CL2022	TRANSPORTATION ENGR II	012	2,925.00
DOT	Recruitment Bonus	6/30/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT Count			46			
Grand Count			101			

Retention Bonuses - July 2009-June 2010

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DHS	Retention Bonus	9/30/2009	CL3062	REGISTERED NURSE II	011	7,000..
DHS	Retention Bonus	10/30/2009	CL3062	REGISTERED NURSE II	011	7,000.00
DHS	Retention Bonus	1/30/2010	CL3052	L P NURSE II	008	3,590.00
DHS	Retention Bonus	2/27/2010	CL3021	PSYCH CLINICAL NURSE SPEC	015	18,747.00
DHS	Retention Bonus	2/28/2010	CL4212	SOCIAL WORKER II	010	500.00
DHS Count			5			
Mineral Resources	Retention Bonus	2/27/2010	CL0033	OFFICE ASSISTANT III	005	1,000.00
Mineral Resources	Retention Bonus	2/27/2010	CL0042	ADMIN ASSISTANT II	007	2,000.00
Mineral Resources	Retention Bonus	2/27/2010	CL0042	ADMIN ASSISTANT II	007	1,000.00
Mineral Resources	Retention Bonus	2/27/2010	CL0148	D B DESIGN ANALYST I	012	1,500.00
Mineral Resources	Retention Bonus	2/27/2010	CL0153	DATA PROC COORD III	012	1,500.00
Mineral Resources	Retention Bonus	2/27/2010	CL0171	INFO TECHNOLOGY ADMIN I	014	1,500.00
Mineral Resources	Retention Bonus	2/27/2010	CL0852	EXECUTIVE STAFF OFFICER	013	2,000.00
Mineral Resources	Retention Bonus	2/27/2010	CL0953	ADMIN STAFF OFFICER III	012	1,000.00
Mineral Resources	Retention Bonus	2/27/2010	CL2004	ENGINEERING TECH IV	010	1,500.00
Mineral Resources	Retention Bonus	2/27/2010	CL2098	OIL & GAS PROD ANALYST	009	1,000.00
Mineral Resources	Retention Bonus	2/27/2010	CL2114	GIS SPECIALIST II	011	1,500.00
Mineral Resources	Retention Bonus	2/27/2010	CL3213	LABORATORY TECHNICIAN III	007	1,500.00
Mineral Resources	Retention Bonus	2/27/2010	CL5300	OIL & GAS METER SYS SPEC	010	1,500.00
Mineral Resources	Retention Bonus	2/27/2010	CL5401	SEISMIC FIELD REP	010	2,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	5,000.00
Mineral Resources	Retention Bonus	2/27/2010	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	3,500
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,000.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,000.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,000.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,000.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	1,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	1,500
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	1,500.00
Mineral Resources	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	1,500.00
Mineral Resources	Retention Bonus	4/29/2010	NC9022	OTHER-NOT CLS-PROF	099	1,800.00

Retention Bonuses - July 2009-June 2010

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
Mineral Resources	Retention Bonus	4/29/2010	NC9022	OTHER-NOT CLS-PROF	099	1,300.00
Mineral Resources Count			42			
Bank of ND	Retention Bonus	12/15/2009	CL0561	ADMIN UNIT SUPERVISOR	009	4,075.87
Bank of ND	Retention Bonus	12/15/2009	CL0561	ADMIN UNIT SUPERVISOR	009	3,697.21
Bank of ND	Retention Bonus	12/15/2009	CL0561	ADMIN UNIT SUPERVISOR	009	3,234.92
Bank of ND	Retention Bonus	12/15/2009	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	5,358.71
Bank of ND Count			4			
DOT	Retention Bonus	7/31/2009	CL0632	STOREKEEPER II	008	2,121.75
DOT	Retention Bonus	7/31/2009	CL7010	CUSTODIAN	003	1,389.00
DOT	Retention Bonus	7/31/2009	CL8046	HWY TRAFFIC CONT SPEC I	006	2,013.75
DOT	Retention Bonus	7/31/2009	CL8047	HWY TRAFFIC CONT SPEC II	008	2,179.50
DOT	Retention Bonus	7/31/2009	CL8047	HWY TRAFFIC CONT SPEC II	008	1,757.50
DOT	Retention Bonus	7/31/2009	CL8050	HWY TRAFFIC CONT SUPV	009	2,554.50
DOT	Retention Bonus	7/31/2009	CL8050	HWY TRAFFIC CONT SUPV	009	2,538.00
DOT	Retention Bonus	7/31/2009	CL8323	FLEET & EQUIP TECH III	009	2,598.75
DOT	Retention Bonus	7/31/2009	CL8323	FLEET & EQUIP TECH III	009	2,564.25
DOT	Retention Bonus	7/31/2009	CL8323	FLEET & EQUIP TECH III	009	2,492.25
DOT	Retention Bonus	7/31/2009	CL8332	FLEET & EQUIP SERV SUPV	011	2,938.50
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,262.75
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,209.50
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,209.50
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,190.00
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,125.50
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,124.00
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,124.00
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,112.75
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,082.00
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,066.25
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,034.75
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	2,000.25
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,980.00
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,962.75
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,844.25
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,843.50
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,824.00
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,817.25
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,709.25
DOT	Retention Bonus	7/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,707.75
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	2,295.75
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	2,210.25
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	2,187.00
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	2,113.00
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	2,112.75
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	2,057.25
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,960.50
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,891.50
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,870.50

Retention Bonuses - July 2009-June 2010

Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,848.00
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,839.00
DOT	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,819.00
DOT	Retention Bonus	7/31/2009	CL8436	TRANSPORTATION SRVCS SUPV I	009	2,574.00
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,747.25
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,692.50
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,692.50
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,668.50
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,661.75
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,634.00
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,570.25
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,563.50
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,560.50
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,520.00
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,477.25
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,435.25
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,418.75
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,395.50
DOT	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,286.00
DOT	Retention Bonus	12/31/2009	CL8432	TRANSPORATION TECHNICIAN II	007	1,812.00
DOT Count			60			
Grand Count			111			