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Sixty-first Legislative Assembly of North Dakota

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FIRST DRAFT:

Prepared by the Legislative Council staff for the Industry, Business, and Labor Committee
October 2008

- 1 A BILL for an Act to amend and reenact section 65-02-30 of the North Dakota Century Code,
- 2 relating to the independent performance evaluation of workforce safety and insurance.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. AMENDMENT. Section 65-02-30 of the North Dakota Century Code is amended and reenacted as follows:

65-02-30. Independent performance evaluation - Organization development of performance measurements - Continuing appropriation. Biennially, the director shall request the state auditor to select a firm with extensive expertise in workforce safety and insurance workers' compensation practices and standards to complete a performance evaluation of the functions and operations of the organization during that biennium. This may not be construed to require the firm to be a certified public accounting firm. As determined necessary by the state auditor, but at least once every other biennium, the biennial independent performance evaluation must evaluate departments of the organization to determine whether the organization is providing quality service in an efficient and cost-effective manner; evaluate the effectiveness of safety and loss prevention programs under section 65-03-04; and evaluate the board to determine whether the board is operating within section 65-02-03.3 and within the board's bylaws. The firm's report must contain recommendations for departmental improvement or an explanation of why no recommendations are being made. The director, the chairman of the board, and a representative of the firm shall present the evaluation report and any action taken to the legislative council's legislative audit and fiscal review committee and to the house and senate industry, business and labor standing committees during the next regular session of the legislative session following the performance evaluation. The director shall provide a copy of the performance evaluation report to the state auditor. The organization shall develop and maintain comprehensive, objective performance measurements, including whether

Sixty-first Legislative Assembly

- 1 claims are being handled fairly and efficiently; whether safety and loss prevention programs are
- 2 effective in reducing claims and the severity of claims; whether injured workers, employees, and
- 3 service providers are satisfied with the services of the organization; whether litigation rates and
- 4 the number of contested claims are appropriate as compared to other workers' compensation
- 5 programs or systems; and whether premiums are appropriate and reserve levels are adequate.
- 6 These measurements must be evaluated as part of the independent performance evaluation
- 7 performed under this section. Money in the workforce safety and insurance fund is
- 8 appropriated on a continuing basis for the payment of the expense of conducting the
- 9 performance evaluation.