

Introduced by

1 A concurrent resolution urging the North Dakota Congressional Delegation and the Congress of
2 the United States to support worker freedom by opposing the federal Employee Free Choice
3 Act and any of the Act's related components.

4 **WHEREAS**, the right to a private secret ballot when voting on external representation is
5 fundamentally inherent in our representative republic and may not be infringed upon;

6 **WHEREAS**, passage of the federal Employee Free Choice Act would replace a
7 federally supervised private ballot election with a system that facilitates coercion and
8 intimidation, known as "card check", whereby employees publicly sign cards to vote for
9 unionization;

10 **WHEREAS**, 79 percent of Americans support a worker's right to a federally supervised
11 secret ballot election when deciding whether to join a union;

12 **WHEREAS**, 77 percent of Republicans, 82 percent of Democrats, and 79 percent of
13 independents believe in protecting private ballots;

14 **WHEREAS**, the federal Employee Free Choice Act's mandatory binding arbitration
15 provisions deny workers the right to participate in the collective bargaining process between
16 employees and the union;

17 **WHEREAS**, in recent years the vast majority of businesses targeted by union
18 organizing campaigns have been small businesses with 50 or fewer employees;

19 **WHEREAS**, small businesses are more likely to be held captive at the will of union
20 organizing efforts as small businesses have less resources available for the lengthy legal
21 process of union recognition campaigns;

22 **WHEREAS**, efforts to eliminate private elections are an attack on the free speech rights
23 of businesses' and workers' individual rights;

24 **WHEREAS**, North Dakota is a right-to-work state; and

1 **NOW, THEREFORE, BE IT RESOLVED BY THE _____ OF**
2 **NORTH DAKOTA, THE _____ CONCURRING THEREIN:**

3 That the Sixty-first Legislative Assembly urges the North Dakota Congressional
4 Delegation and the Congress of the United States to support worker freedom by opposing the
5 federal Employee Free Choice Act and any of the Act's related components; and

6 **BE IT FURTHER RESOLVED**, that the Sixty-first Legislative Assembly expresses
7 opposition to "card check" legislation such as the federal Employee Free Choice Act, finding
8 such legislation is detrimental to the rights of workers and is an offense against democratic
9 principles; and

10 **BE IT FURTHER RESOLVED**, that the Secretary of State forward copies of this
11 resolution to the Majority Leader of the United States Senate, the Speaker of the United States
12 House of Representatives, the United States Department of Homeland Security, and to each
13 member of the North Dakota Congressional Delegation.