

PROPOSED AMENDMENTS TO ENGROSSED HOUSE BILL NO. 1015

Page 5, line 13, replace "\$4,000,000" with "\$11,000,000"

Page 5, line 15, replace "\$4,000,000" with "\$8,536,000"

Page 5, replace lines 25 and 26 with "The market equity increases are to be prioritized based on a statewide plan to address occupational market disparities, economic growth areas, recruitment and retention challenges, and internal and external pay inequities for employees who are critical to the mission of the agency. The plan must give priority to those employees whose salaries are furthest below salary range midpoints as of July 1, 2009. The plan must also consider pay comparisons to similar occupational classifications of other North Dakota employers and employers in Colorado, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, Oklahoma, South Dakota, and Wyoming."

Renumber accordingly

**STATEMENT OF PURPOSE OF AMENDMENT:**

This amendment provides additional funding of \$7 million from the general fund and \$4,536,000 of other funds for the statewide salary equity pool for classified state employees. The additional funding provides a total salary equity pool of \$19,536,000, of which \$11 million is from the general fund.