

Introduced by

1 A BILL for an Act to create and enact three new sections to chapter 54-06 of the North Dakota  
2 Century Code, relating to state employee service awards, employer-paid tuition, and  
3 employer-paid professional organization membership and service club dues.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is  
6 created and enacted as follows:

7 **State employee service awards - Report to legislative assembly.** Each state  
8 agency, department, or institution may establish rules or policies for employee recognition and  
9 service award programs. Classified service agencies are subject to rules adopted by human  
10 resource management services and approved by the state personnel board and the legislative  
11 council's administrative rules committee. Any other agency, department, or institution of the  
12 executive, legislative, or judicial branch may adopt similar rules or policies to ensure uniformity  
13 and consistency in state government. Each state agency, department, or institution providing  
14 an employee service award under this section, shall file annually with the office of management  
15 and budget a report indicating the individuals receiving a service award, the amount paid, and a  
16 statement of the public purpose of benefits of the expenditures. Within ninety days after the  
17 close of each biennial period, the office of management and budget shall submit to the  
18 legislative council a report summarizing this information.

19 **SECTION 2.** A new section to chapter 54-06 of the North Dakota Century Code is  
20 created and enacted as follows:

21 **Employer-paid tuition - Report to legislative assembly.** Each state agency,  
22 department, or institution may establish rules or policies to provide employer-paid costs of  
23 training or educational courses, including tuition and fees, within budgetary constraints.  
24 Classified service agencies are subject to rules adopted by human resource management

1 services and approved by the state personnel board and the legislative council's administrative  
2 rules committee. Other state agencies, departments, or institution of the executive, legislative,  
3 or judicial branch may adopt similar rules or policies to ensure uniformity and consistency in  
4 state government. Each state agency, department, or institution providing employer-paid costs  
5 of training or education courses, including tuition and fees, shall file annually with the office of  
6 management and budget and a report indicating the individuals receiving employer-paid costs  
7 of training or educational courses, including tuition and fees; the amount paid; and a statement  
8 of the public purpose or benefit of the expenditure. Within ninety days after the close of each  
9 biennial period, the office of management and budget submit to the legislative council a report  
10 summarizing this information.

11         **SECTION 3.** A new section to chapter 54-06 of the North Dakota Century Code is  
12 created and enacted as follows:

13         **Employer-paid professional organization membership and service club dues -**  
14 **Report to legislative assembly.** Each state agency, department, or institution may pay  
15 employee membership dues for professional organizations and membership dues for service  
16 clubs when required to do business or if the membership is primarily for the benefit of the state.  
17 Each state agency, department, or institution providing employer-paid professional organization  
18 membership and service club dues shall file annually with the office of management and budget  
19 a report indicating the individuals receiving employer-paid professional organization  
20 membership and service club dues, the amount paid, and a statement of the public purpose or  
21 benefit of the expenditure. Within ninety days after the close of each biennial period.