

**70A.18 COMPENSATION BASED ON COMPARABLE WORTH.**

It is the policy of this state that a state department, board, commission, or agency shall not discriminate in compensation for work of comparable worth between jobs held predominantly by women and jobs held predominantly by men. "Comparable worth" means the value of work as measured by the composite of the skill, effort, responsibility, and working conditions normally required in the performance of work.

**Section History: Recent Form**

83 Acts, ch 170, § 1--4  
CS83, § 79.18  
C93, § 70A.18

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