

Laws 1994, c. 242, § 45. Renumbered from Title 62, § 7.11 by Laws 1994, c. 242, § 54.

[160]

§74-840-4.6. Pay structure.

A. The State of Oklahoma, to recruit, retain and motivate a quality workforce for the purpose of providing quality services to the citizens of Oklahoma, shall provide a pay structure based on internal equity and external competitiveness balanced by the state's fiscal conditions. The state's goal shall be to provide a flexible and adaptable state employee pay system based on the market data found in relevant public and private sector markets.

B. The Administrator of the Office of Personnel Management shall develop a salary schedule for the classified service and pay lines as appropriate to meet the needs of agencies.

C. The Administrator shall design a compensation system for all classified state employees. The compensation system, except for performance based adjustments, developed pursuant to this subsection shall be consistent with but not limited to the recommendations contained in the Classification and Compensation Reform Report from the Administrator, dated December 1998 and submitted to the Governor, President Pro Tempore of the Senate and Speaker of the House of Representatives.

D. All executive branch state agencies who employ personnel in the unclassified service of the state, whose salaries are not prescribed by law, shall establish salary schedules for such employees.

[161]Added by Laws 1982, c. 338, § 16, eff. July 1, 1982. Amended by Laws 1994, c. 242, § 22. Renumbered from § 840.16 of this title by Laws 1994, c. 242, § 54. Amended by Laws 1999, c. 410, § 12, eff. Nov. 1, 1999.

[162]

§74-840-4.7. Adoption of pay grades and pay grade adjustments - Reports - Exemption from Administrative Procedures Act.

A. Proposed initial assignment of pay bands and pay band adjustments may be adopted by the Administrator of the Office of Personnel Management after a public hearing. Such action shall become effective the following July 1 unless the Administrator finds it essential for the provision or continuation of government services to adopt an earlier effective date. All such actions shall be reported to the Governor, President Pro Tempore of the Senate and Speaker of the House of Representatives. The report shall include the justification and financial impact of the action.

B. The provisions of this section shall not be subject to the provisions of Article I of the Administrative Procedures Act.

[163]Added by Laws 1985, c. 46, § 5, emerg. eff. April 23, 1985. Renumbered from § 840.16a of this title by Laws 1994, c. 242, § 54. Amended by Laws 1999, c. 410, § 13, eff. Nov. 1, 1999.

[164]

§74-840-4.8. Chaplains - Percentage of salary designated as housing allowance for federal tax purposes.

A. In order to allow state-employed chaplains to take advantage of federal tax provisions, the chief administrative officer of any state entity that employs chaplains may designate not to exceed forty percent (40%) of the salary of the chaplain as a housing allowance.

B. The Administrator of the Office of Personnel Management shall promulgate rules for the implementation of this section.