



North Dakota Teacher Salary Data History

Year	ND Average Base Salary	Base Increases	ND Average Salary	Average Increase	ND Avg Rank out of 51	U.S. Average	Dollar Difference	% ND Avg of US Avg
1998-1999	\$18,104	\$298	\$29,002	\$789	50	\$40,580	\$11,578	71.5%
1999-2000	\$18,642	\$538	\$29,863	\$861	50	\$41,754	\$11,891	71.5%
2000-2001	\$19,175	\$533	\$30,891	\$1,028	50	\$43,335	\$12,444	71.3%
2001-2002	\$20,373	\$1,198	\$32,253	\$1,362	50	\$44,714	\$12,461	72.1%
2002-2003	\$21,878	\$1,505	\$33,869	\$1,616	50	\$45,776	\$11,907	74.0%
2003-2004	\$22,617	\$739	\$35,441	\$1,572	49	\$46,735	\$11,294	75.8%
2004-2005	\$23,235	\$618	\$36,449	\$1,008	49	\$47,674	\$11,225	76.5%
2005-2006	\$24,054	\$819	\$37,552	\$1,103	50	\$49,109	\$11,557	76.5%
2006-2007	\$24,665	\$611	\$38,586	\$1,034	50	\$50,758	\$12,172	76.0%
2007-2008	\$25,754	\$1,089	\$40,279	\$1,693	50	\$52,308	\$12,029	77.0%
2008-2009	\$26,838	\$1,084	\$41,254	\$975	?	\$54,037*	\$12,783	76.3%

*This figure is an estimate



2009-2010 Salary Schedule Benchmark Statistics Ranked

2008-2009 Enrollments	District	BA Base 2008-2009	BA Base 2009-2010	Rank out of 101	Base Increase		BA Maximum 2009-2010	Rank out of 101	Lanes and Credits	Years	MA Base 2009-2010	Rank out of 95	Schedule Maximum 2009-2010	Rank out of 101	Lanes and Credits	Years	MA at 10 Years	Rank out of 95	Average Salary 2009-2010	Rank
					\$ Inc	% Inc														
53	Adams	\$26,700	\$29,200	26	\$2,500	9.36%	\$41,800	63	BA/36	25	\$31,550	35	\$45,600	48	MA/16	30	\$36,050	51	NA	
50	Alexander	\$22,700	\$23,380	101	\$680	3.00%	\$40,730	69	BA	31	\$24,155	95	\$41,505	73	MA	31	\$28,905	95	NA	
127	Ashley	\$25,200	\$26,000	84	\$800	3.17%	\$39,600	73	BA/40	29	\$28,000	88	\$41,550	72	MA/12	29	\$32,000	88	NA	
312	Barnes County North	\$29,600	\$31,850	11	\$2,250	7.60%	\$56,090	3	BA/40	35	\$35,600	12	\$59,300	6	MA	33	\$42,850	12	NA	
1,607	Belcourt	\$34,000	\$35,500	1	\$1,500	4.41%	\$50,350	13	BA/45	10	\$40,550	1	\$58,600	7	MA/30	13	\$51,850	1	NA	
216	Belfield	\$25,000	\$26,750	74	\$1,750	7.00%	\$39,650	71	BA/40	21	\$29,750	71	\$41,150	74	MA/16	21	\$34,750	70	NA	
10,638	Bismarck	\$32,800	\$34,000	4	\$1,200	3.66%	\$60,418	2	BA/45	25	\$39,000	2	\$69,499	1	MA60/EDD	25	\$46,326	6	NA	
623	Bottineau	\$26,540	\$28,750	33	\$2,210	8.33%	\$42,150	59	BA/48	17	\$31,560	34	\$45,170	53	MA/32	18	\$37,900	35	NA	
434	Bowman County	\$27,125	\$28,100	42	\$975	3.59%	\$38,850	79	BA/45	16	\$29,850	67	\$41,050	77	MA	16	\$36,850	41	NA	
78	Burke Central (Lignite)	\$27,694	\$29,000	29	\$1,306	4.72%	\$37,700	89	BA/40	10	\$30,800	53	\$38,000	89	MA	10	\$38,000	34	NA	
583	Carrington	\$27,875	\$28,675	36	\$800	2.87%	\$46,900	30	BA/48	28	\$30,900	50	\$49,550	30	MA/30	28	\$36,100	48	NA	
793	Central Cass	\$27,850	\$28,850	31	\$1,000	3.59%	\$47,650	25	BA/50	26	\$34,350	16	\$49,850	28	MA/10	26	\$39,350	23	NA	
248	Central Valley (Buxton)	\$25,700	\$27,900	52	\$2,200	8.56%	\$47,700	24	BA/48	29	\$31,300	42	\$50,700	23	MA/16	31	\$37,300	38	NA	
1,695	Devils Lake	\$28,000	\$29,500	25	\$1,500	5.36%	\$49,875	15	BA/48	29	\$33,750	21	\$54,375	17	PHD	29	\$40,000	20	NA	
2,519	Dickinson	\$27,076	\$31,005	14	\$3,929	14.51%	\$48,522	22	BA/32	15	\$35,484	13	\$52,417	21	MA/16	15	\$44,785	10	NA	
233	Divide County (Crosby)	\$31,000	\$34,000	5	\$3,000	9.68%	\$47,000	29	BA/54	22	\$37,300	4	\$50,400	24	MA/24	22	\$42,800	13	NA	
215	Edgeley	\$24,600	\$27,065	67	\$2,465	10.02%	\$39,065	74	BA/48	22	\$30,665	55	\$42,815	69	MA/8	26	\$35,165	67	NA	
83	Edmore	\$26,700	\$29,200	27	\$2,500	9.36%	\$41,800	64	BA/36	25	\$31,550	36	\$45,600	49	MA/16	30	\$36,050	52	NA	
208	Eight Mile (Trenton)	\$27,700	\$27,700	55	\$0	0.00%	\$51,324	9	BA/32	22	\$30,575	57	\$52,638	19	MA	22	\$39,139	25	NA	
169	Elgin-New Leipzig	\$25,500	\$25,500	89	\$0	0.00%	\$35,543	97	BA/32	19	\$29,325	77	\$36,355	95	MA	19	\$33,025	84	NA	
351	Ellendale	\$25,500	\$27,000	68	\$1,500	5.88%	\$45,800	36	BA/56	40	\$29,800	69	\$47,000	41	MA/24	40	\$33,800	77	NA	
67	Emerado	\$26,048	\$27,388	60	\$1,340	5.14%	\$38,388	83	BA/40	20	\$29,988	66	\$38,988	86	MA	20	\$34,488	74	NA	
318	Enderlin Area	\$27,900	\$28,700	35	\$800	2.87%	\$42,016	61	BA/32	18	\$30,950	49	\$43,888	63	MA/8	18	\$36,700	42	NA	
123	Fairmount	\$26,250	\$28,000	45	\$1,750	6.67%	\$43,200	49	BA/40	32	\$34,000	18	\$45,200	52	MA	32	\$37,500	37	NA	

2008-2009 Enrollments	District	BA Base 2008-2009	BA Base 2009-2010	Rank out of 101	Base Increase		BA Maximum 2009-2010	Rank out of 101	Lanes and Credits	Years	MA Base 2009-2010	Rank out of 95	Schedule Maximum 2009-2010	Rank out of 101	Lanes and Credits	Years	MA at 10 Years	Rank out of 95	Average Salary 2009-2010	Rank
					\$ Inc	% Inc														
10,493	Fargo	\$33,018	\$34,339	2	\$1,321	4.00%	\$53,225	6	BA/45	13	\$35,369	14	\$64,900	3	MA/45	16	\$48,761	3	NA	
159	Fessenden-Bowdon	\$25,500	\$27,000	69	\$1,500	5.88%	\$38,500	81	BA/40	18	\$29,750	72	\$39,970	80	MA/16	18	\$35,250	65	NA	
209	Flasher	\$24,750	\$25,500	90	\$750	3.03%	\$32,715	100	BA/24	17	\$27,800	91	\$35,595	98	MA/8	21	\$31,250	93	NA	
141	Ft. Yates	\$26,484	\$28,500	38	\$2,016	7.61%	\$42,500	55	BA/45	25	\$31,000	45	\$49,500	31	MA/30	35	\$36,000	53	NA	
93	Gackle-Streeter	\$25,255	\$26,265	81	\$1,010	4.00%	\$36,265	95	BA/37	19	xx	x	\$36,265	96	BA/37	19	xx	x	NA	
157	Glen Ullin	\$26,575	\$26,675	77	\$100	0.38%	\$42,259	57	BA/48	33	\$30,200	62	\$46,415	45	MA/16	33	\$35,250	64	NA	
259	Glenburn	\$27,000	\$28,000	46	\$1,000	3.70%	\$38,995	76	BA/32	19	\$31,000	46	\$44,020	60	MA/24	24	\$35,550	60	NA	
912	Grafton	\$31,000	\$32,000	9	\$1,000	3.23%	\$49,325	17	BA/48	30	\$35,875	8	\$52,425	20	MA/32	30	\$40,875	17	NA	
7,192	Grand Forks	\$32,050	\$33,650	6	\$1,600	4.99%	\$60,650	1	BA/30	25	\$37,900	3	\$65,400	2	MA/30	25	\$44,900	9	NA	
62	Grenora	\$28,100	\$30,150	19	\$2,050	7.30%	\$41,050	68	BA/32	22	xx	x	\$41,050	76	BA/32	22	xx	x	NA	
289	Griggs County Central	\$25,500	\$26,750	75	\$1,250	4.90%	\$47,350	27	BA/48	34	\$30,350	59	\$46,450	44	MA/16	34	\$35,350	62	NA	
33	Halliday	\$25,500	\$27,000	70	\$1,500	5.88%	\$34,750	98	BA/32	17	\$29,000	81	\$26,750	101	MA	17	\$33,500	78	NA	
309	Hankinson	\$30,150	\$32,600	8	\$2,450	8.13%	\$50,215	14	BA/48	32	\$34,100	17	\$50,215	25	MA	32	\$39,200	24	NA	
221	Hatton	\$25,000	\$26,000	85	\$1,000	4.00%	\$39,700	70	BA/50	17	\$30,900	52	\$42,500	70	MA/20	17	\$36,900	40	NA	
145	Hazleton-Moffit-Braddock	\$25,500	\$27,000	71	\$1,500	5.88%	\$37,840	88	BA/32	26	\$29,500	76	\$39,700	81	MA	30	\$32,900	85	NA	
166	Hebron	\$26,500	\$27,500	56	\$1,000	3.77%	\$39,050	75	BA/40	17	\$30,650	56	\$40,625	79	MA	19	\$35,900	57	NA	
404	Hillsboro	\$30,800	\$32,650	7	\$1,850	6.01%	\$51,975	8	BA/40	34	\$36,400	7	\$55,975	13	MA/24	34	\$42,650	14	NA	
116	Hope-Page	\$26,800	\$28,000	47	\$1,200	4.48%	\$44,150	43	BA/48	32	\$30,975	47	\$49,400	32	MA/8	36	\$35,975	54	NA	
2,194	Jamestown	\$28,853	\$29,953	23	\$1,100	3.81%	\$49,695	16	BA/16	15	\$31,315	41	\$58,136	10	MA/16	18	\$44,930	7	NA	
43	Kensal	\$25,675	\$26,000	86	\$325	1.27%	\$38,234	85	BA/48	19	\$28,800	83	\$38,934	88	MA/12	19	\$35,884	58	NA	
397	Kidder County	\$25,500	NA	NA	NA	NA	NA	NA	BA/50	35	NA	NA	NA	NA	MA/10	35	NA	NA	NA	
668	Kindred	\$30,000	\$31,500	13	\$1,500	5.00%	\$54,300	5	BA/48	32	\$35,700	10	\$55,500	14	MA/8	32	\$41,700	16	NA	
218	Lakota	\$26,350	\$28,000	48	\$1,650	6.26%	\$38,050	87	BA/24	19	\$30,000	65	\$39,500	82	MA/16	20	\$34,500	73	NA	
327	LaMoure	\$26,475	\$27,075	66	\$600	2.27%	\$41,100	67	BA/48	25	xx	x	\$41,100	75	BA/48	25	xx	x	NA	
424	Langdon Area	\$29,000	\$31,000	15	\$2,000	6.90%	\$45,000	39	BA/68	21	\$33,400	23	\$45,000	54	MA/32	21	\$38,400	29	NA	
472	Larimore	\$27,050	\$28,250	41	\$1,200	4.44%	\$46,285	34	BA/64	29	\$31,350	39	\$49,380	34	MA/32	32	\$36,500	45	NA	
159	Leeds	\$26,250	\$27,000	72	\$750	2.86%	\$43,500	48	BA/32	29	\$29,500	75	\$44,500	58	MA/8	29	\$34,500	72	NA	
190	Lidgerwood	\$24,500	\$25,500	91	\$1,000	4.08%	\$38,964	77	BA/30	20	xx	x	\$38,964	87	BA/30	20	xx	x	NA	
313	Linton	\$24,200	\$25,400	92	\$1,200	4.96%	\$42,600	53	BA/32	40	\$26,950	93	\$44,300	59	MA/8	40	\$31,200	94	NA	

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					\$ Inc	% Inc														
651	Lisbon	\$29,025	\$30,425	18	\$1,400	4.82%	\$41,525	66	BA/32	20	\$33,425	22	\$46,925	42	MA/16	25	\$38,425	28	NA	
151	Litchville-Marion	\$25,800	\$26,550	79	\$750	2.91%	\$36,600	93	BA/40	23	\$29,750	74	\$37,000	94	MA	24	\$33,250	81	NA	
28	Lone Tree (Golva)	\$24,000	\$24,500	99	\$500	2.08%	\$35,800	96	BA/50	28	xx	x	\$35,800	97	BA/50	28	xx	x	NA	
183	Maddock	\$26,400	\$27,900	53	\$1,500	5.68%	\$38,200	86	BA/35	16	\$31,100	43	\$39,000	85	MA/5	16	\$36,100	50	NA	
3,110	Mandan	\$27,865	\$29,515	24	\$1,650	5.92%	\$50,383	12	BA/30	21	\$31,484	38	\$61,967	5	EDD	22	\$40,661	18	NA	
173	Mandaree	\$28,756	\$28,756	32	\$0	0.00%	\$45,331	38	BA/32	22	\$31,756	32	\$47,881	38	MA/8	25	\$38,731	26	NA	
137	Manvel	\$29,212	\$30,089	20	\$877	3.00%	\$49,289	19	BA/72	26	\$32,489	27	\$49,289	35	MA/27	26	\$38,489	27	NA	
269	Maple Valley	\$26,550	\$28,275	40	\$1,725	6.50%	\$43,575	47	BA/20	29	\$30,275	61	\$43,575	66	MA	29	\$34,575	71	NA	
64	Mapleton	\$24,600	\$27,000	73	\$2,400	9.76%	\$52,920	7	BA/75	20	\$31,320	40	\$52,920	18	MA/15	20	\$42,120	15	NA	
158	Max	\$26,000	\$27,900	54	\$1,900	7.31%	\$44,350	41	BA/40	31	\$30,900	51	\$45,350	50	MA/8	31	\$35,450	61	NA	
564	May-Port CG	\$25,750	\$26,750	76	\$1,000	3.88%	\$42,425	56	BA/45	15	\$32,750	26	\$49,905	27	MA/30	19	\$40,200	19	NA	
149	Medina	\$26,500	\$27,500	57	\$1,000	3.77%	\$43,750	45	BA/68	30	xx	x	\$43,750	65	BA/68	30	xx	x	NA	
255	Midway (Inkster)	\$26,200	NA	NA	NA	NA	NA	NA	BA/28	40	NA	NA	NA	NA	MA	40	NA	NA	NA	
205	Minnewaukan	\$28,750	NA	NA	NA	NA	NA	NA	BA/40	34	NA	NA	NA	NA	MA	34	NA	NA	NA	
6,243	Minot	\$30,641	\$31,879	10	\$1,238	4.04%	\$48,698	20	BA/45	15	\$35,816	9	\$58,584	8	MA/45	15	\$46,590	5	NA	
211	Minto	\$27,400	NA	NA	NA	NA	NA	NA	BA/56	34	xx	x	NA	NA	BA/56	34	xx	x	NA	
108	Montpelier	\$23,000	\$24,500	100	\$1,500	6.52%	\$29,300	101	BA/24	10	\$28,300	87	\$31,300	100	MA	10	\$31,300	92	NA	
97	Munich	\$28,475	NA	NA	NA	NA	NA	NA	BA/32	40	NA	NA	NA	NA	MA	40	NA	NA	NA	
234	Napoleon	\$26,300	\$27,300	61	\$1,000	3.80%	\$41,575	65	BA/32	25	\$30,300	60	\$44,675	56	MA/24	29	\$35,050	68	NA	
209	Nedrose (Minot)	\$27,425	\$28,600	37	\$1,175	4.28%	\$46,790	32	BA/45	13	\$33,136	25	\$58,071	11	MA/45	15	\$44,532	11	NA	
161	Nesson (Ray)	\$26,500	\$31,000	16	\$4,500	16.98%	\$46,835	31	BA/32	27	\$35,700	11	\$48,060	37	MA	29	\$38,275	30	NA	
222	New 8	\$26,500	NA	NA	NA	NA	NA	NA	BA/57	29	xx	x	NA	NA	BA/57	29	xx	x	NA	
65	Newburg United	\$24,400	NA	NA	NA	NA	NA	NA	BA/32	24	NA	NA	NA	NA	MA/8	24	NA	NA	NA	
52	North Central(Rock Lake)	NA	NA	NA	NA	NA	NA	NA	NA		NA	NA	NA	NA	NA		NA	NA	NA	
236	North Star (Cando, B-E)	\$26,100	NA	NA	NA	NA	NA	NA	BA/40	25	NA	NA	NA	NA	MA/16	25	NA	NA	NA	
513	Northern Cass (Hunter)	\$25,425	\$28,725	34	\$3,300	12.98%	\$42,825	51	BA/60	24	\$33,925	20	\$44,775	55	MA/10	24	\$38,175	31	NA	
248	Northwood	\$25,200	\$25,200	95	\$0	0.00%	\$38,900	78	BA/50	17	\$30,100	64	\$41,700	71	MA/20	18	\$36,100	49	NA	
502	Oakes	\$29,300	NA	NA	NA	NA	NA	NA	BA/60	35	xx	x	NA	NA	BA/60	35	xx	x	NA	
87	Page	\$26,800	\$28,000	49	\$1,200	4.48%	\$44,150	44	BA/48	32	\$30,975	48	\$49,400	33	MA/8	36	\$35,975	55	NA	

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					\$ Inc	% Inc														
425	Park River	\$27,875	NA	NA	NA	NA	NA	NA	BA/40	30	NA	NA	NA	NA	MA	30	NA	NA	NA	
151	Pingree-Buchanan	\$25,500	\$26,300	80	\$800	3.14%	\$36,850	92	BA/24	27	\$27,950	89	\$37,400	92	MA	27	\$31,450	89	NA	
97	Powers Lake	xx	\$30,000	21	xx	xx	\$42,975	50	BA/40	28	\$31,500	37	\$42,975	68	MA	28	\$35,325	63	NA	
237	Richardson-Taylor	\$24,600	\$24,600	98	\$0	0.00%	\$42,225	58	BA/48	33	\$29,200	78	\$43,825	64	MA/8	33	\$33,450	80	NA	
315	Richland	\$24,050	\$24,650	97	\$600	2.49%	\$44,495	40	BA/35	27	\$28,970	82	\$46,765	43	MA/5	29	\$34,920	69	NA	
4	Robinson	\$24,500	NA	NA	NA	NA	NA	NA	BA/40	17	NA	NA	NA	NA	MA	17	NA	NA	NA	
160	Rolette	\$25,150	\$26,100	83	\$950	3.78%	\$38,500	82	BA/32	26	\$29,100	80	\$41,000	78	MA/24	26	\$33,100	83	NA	
117	Roosevelt	\$24,300	\$25,300	93	\$1,000	4.12%	\$33,050	99	BA/24	16	\$27,900	90	\$32,450	99	MA	12	\$31,400	91	NA	
569	Rugby	\$24,500	\$27,500	58	\$3,000	12.24%	\$48,600	21	BA/24	28	\$31,000	44	\$54,400	16	MA/16	28	\$38,000	32	NA	
130	Sawyer	\$24,000	\$25,250	94	\$1,250	5.21%	\$38,280	84	BA/24	19	\$26,650	94	\$39,380	84	MA/16	19	\$32,180	87	NA	
153	Scranton	\$26,700	\$27,150	65	\$450	1.69%	\$37,250	90	BA/50	18	\$29,750	73	\$37,760	91	MA	18	\$34,160	76	NA	
50	Selfridge	\$26,500	\$28,100	43	\$1,600	6.04%	\$42,750	52	BA/50	30	\$31,950	30	\$45,250	51	MA/10	30	\$35,950	56	NA	
151	Solen	\$26,295	\$27,300	62	\$1,005	3.82%	\$39,600	72	BA/48	23	\$31,850	31	\$43,450	67	MA/16	24	\$35,850	59	NA	
227	South Heart	\$27,050	\$28,300	39	\$1,250	4.62%	\$46,200	35	BA/50	32	\$35,200	15	\$46,200	46	BA/50/MA	31	\$35,200	66	NA	
301	St John	\$30,200	NA	NA	NA	NA	NA	NA	BA/48	30	NA	NA	NA	NA	MA	30	NA	NA	NA	
115	St Thomas	\$28,100	NA	NA	NA	NA	NA	NA	BA/40	35	NA	NA	NA	NA	MA	35	NA	NA	NA	
83	Starkweather	\$27,500	NA	NA	NA	NA	NA	NA	BA/32	40	NA	NA	NA	NA	MA/8	40	NA	NA	NA	
28	Sterling	\$24,940	NA	NA	NA	NA	NA	NA	BA/40	17	NA	NA	NA	NA	MA	17	NA	NA	NA	
156	Strasburg	\$27,000	\$28,100	44	\$1,100	4.07%	\$44,290	42	BA/36	36	\$30,550	58	\$44,640	57	MA	36	\$34,370	75	NA	
327	Surrey	\$27,400	\$28,900	30	\$1,500	5.47%	\$47,250	28	BA/40	28	\$31,600	33	\$49,610	29	MA/8	28	\$37,500	36	NA	
426	Thompson	\$26,300	\$27,200	64	\$900	3.42%	\$45,700	37	BA/40	30	\$30,700	54	\$48,200	36	MA/15	30	\$36,200	46	NA	
252	Tioga	\$30,300	\$34,300	3	\$4,000	13.20%	\$50,875	10	BA/48	31	\$36,800	5	\$51,500	22	MA	31	\$39,950	21	NA	
330	Towner-Granville-Upham	\$28,000	\$30,000	22	\$2,000	7.14%	\$43,680	46	BA/48	27	\$33,990	19	\$47,480	40	MA/24	31	\$39,950	22	NA	
168	Turtle Lake-Mercer	\$25,750	NA	NA	NA	NA	NA	NA	BA/60	33	NA	NA	NA	NA	MA/24	33	NA	NA	NA	
35	Twin Buttes (Halliday)	\$23,500	\$26,000	87	\$2,500	10.64%	\$50,750	11	BA/32	30	\$29,750	70	\$54,500	15	MA/32	30	\$37,250	39	NA	
196	Underwood	\$25,830	\$26,230	82	\$400	1.55%	\$37,070	91	BA/32	19	\$28,380	85	\$37,930	90	MA/8	19	\$33,180	82	NA	
555	United (Des Lacs)	\$27,000	\$28,000	50	\$1,000	3.70%	\$46,600	33	BA/32	30	\$29,100	79	\$50,100	26	MA	30	\$36,100	47	NA	
159	Valley (Hoople)	\$26,650	NA	NA	NA	NA	NA	NA	BA/48	35	NA	NA	NA	NA	MA/16	35	NA	NA	NA	
1,058	Valley City	\$28,700	\$29,200	28	\$500	1.74%	\$49,304	18	BA/40	13	\$32,120	29	\$58,356	9	MA/40	15	\$49,932	2	NA	

2008-2009 Enrollments	District	BA Base 2008-2009	BA Base 2009-2010	Rank out of 101	Base Increase		BA Maximum 2009-2010	Rank out of 101	Lanes and Credits	Years	MA Base 2009-2010	Rank out of 95	Schedule Maximum 2009-2010	Rank out of 101	Lanes and Credits	Years	MA at 10 Years	Rank out of 95	Average Salary 2009-2010	Rank
					\$ Inc	% Inc														
403	Velva	\$28,000	\$28,000	51	\$0	0.00%	\$42,100	60	BA/32	20	\$30,200	63	\$45,770	47	MA/32	22	\$36,550	44	NA	
280	Washburn	\$26,000	\$26,000	88	\$0	0.00%	\$42,535	54	BA/48	29	\$28,300	86	\$43,935	62	MA/12	29	\$33,450	79	NA	
6,179	West Fargo	\$30,027	\$30,469	17	\$442	1.47%	\$55,487	4	BA/30	25	\$36,510	6	\$64,680	4	MA/30	28	\$44,915	8	NA	
2,110	Williston	\$27,000	\$27,500	59	\$500	1.85%	\$47,850	23	BA/24	18	\$32,400	28	\$57,870	12	MA/24	21	\$48,600	4	NA	
92	Wing	\$23,500	\$25,100	96	\$1,600	6.81%	\$36,600	94	BA/40	24	\$27,400	92	\$37,400	93	MA	24	\$31,400	90	NA	
216	Wishek	\$26,000	\$27,300	63	\$1,300	5.00%	\$42,000	62	BA/40	22	\$29,805	68	\$43,980	61	MA	21	\$36,555	43	NA	
56	Wolford	\$25,650	\$26,650	78	\$1,000	3.90%	\$38,600	80	BA/32	25	\$28,650	84	\$39,400	83	MA/8	25	\$32,250	86	NA	
220	Wyndmere	\$29,750	\$31,750	12	\$2,000	6.72%	\$47,575	26	BA/60	27	\$33,250	24	\$47,575	39	MA/30	27	\$38,000	33	NA	
	Column Averages	\$26,901	\$28,256		\$1,346	5.01%	\$43,689				\$31,501		\$46,410				\$37,375			

2008-2009 State Avg Salary \$41,2



1/4/2010

2009-2010 Salary Schedule Benchmark Statistics Ranked for Hiring Schedules

2008-2009 Enrollment	District	BA Base 2008-2009	BA Base 2009-2010	Rank out of 42	Base Increase		BA Maximum 2009-2010	Rank out of 41	Lanes and Credits	Years	MA Base 2009-2010	Rank out of 41	Schedule Maximum 2009-2010	Rank out of 41	Lanes and Credits	Years	Returning Teacher Increment	Rank out of 42	Average Salary 2009-2010	Rank
					\$ Inc	% Inc														
65	Anamoose	xx	\$27,000	27	xx	xx	\$37,250	19	BA/24	25	\$29,000	33	\$37,750	20	MA	25	\$2,000	14	NA	
272	Beach	\$26,000	\$28,250	17	\$2,250	8.65%	\$35,250	21	BA/40	10	\$31,850	20	\$35,850	24	MA/24	10	\$2,250	12	NA	
708	Beulah**	\$28,500	\$30,200	5	\$1,700	5.96%	\$41,730	7	BA/30	25	\$33,230	9	\$44,760	8	MA/30	25	\$2,300	10	NA	
42	Billings County (Medora)	\$25,300	\$25,300	40	\$0	0.00%	\$30,800	33	BA/40	5	\$28,600	35	\$32,450	31	MA/16	5	\$2,250	12	NA	
64	Bowbells	\$26,000	\$29,000	14	\$3,000	11.54%	\$39,250	15	BA/24	25	\$31,000	27	\$39,750	16	MA	25	\$2,500	7	NA	
417	Cavalier	\$23,500	\$26,500	35	\$3,000	12.77%	\$42,000	6	BA/30	25	\$31,500	22	\$44,000	9	MA	25	\$3,000	3	NA	
208	Center	\$25,000	\$27,500	25	\$2,500	10.00%	\$35,000	24	BA/40	10	\$32,500	13	\$39,500	17	MA/32	10	\$1,000	36	NA	
258	Dakota Prairie	\$27,600	\$29,100	13	\$1,500	5.43%	\$35,050	23	BA/32	15	\$32,500	13	\$36,800	22	MA/8	15	\$2,000	14	NA	
101	Drake** (6%)	\$24,500	\$27,000	27	\$2,500	10.20%	\$40,750	11	BA/32	25	\$29,500	31	\$41,250	14	MA/8	25	\$1,900	18	NA	
129	Drayton	\$24,750	\$25,950	38	\$1,200	4.85%	\$37,750	18	BA/24	25	\$28,350	37	\$38,950	18	MA/8	25	\$1,600	26	NA	
398	Dunseith	\$26,000	\$28,000	20	\$2,000	7.69%	\$30,260	35	BA/32	0	\$31,290	25	\$31,290	36	MA	0	\$1,815	20	NA	
102	Edinburg	\$26,700	\$28,050	19	\$1,350	5.06%	\$30,050	37	BA/40	x	\$30,050	30	\$30,850	37	MA/16	x	\$1,350	30	NA	
166	Finley-Sharon	\$25,000	NA	NA	NA	NA	NA	NA	BA/40	10	NA	NA	NA	NA	MA/10	10	NA	NA	NA	
86	Fordville-Lankin	\$22,500	\$25,500	39	\$3,000	13.33%	\$41,000	10	BA/48	8	\$28,000	38	\$42,100	10	MA/12	8	\$1,700	22	NA	
149	Ft Totten	\$28,500	\$30,000	7	\$1,500	5.26%	\$44,500	3	BA/32	25	\$33,000	10	\$48,500	3	PHD	25	\$1,250	31	NA	
327	Garrison*	\$26,000	NA	NA	NA	NA	NA	NA	BA/54	10	NA	NA	NA	NA	MA/20	10	NA	NA	NA	
38	Goodrich	\$23,500	\$27,000	27	\$3,500	14.89%	\$28,750	40	BA/16	5	\$28,000	38	\$29,750	40	MA	5	\$900	38	NA	
412	Harvey	\$26,250	\$27,150	26	\$900	3.43%	\$39,300	14	BA/32	25	\$31,350	24	\$41,900	11	PHD	25	\$900	38	NA	
625	Hazen** (4.5%)	\$29,600	\$31,275	1	\$1,675	5.66%	\$40,200	12	BA/40	15	\$34,375	5	\$41,850	12	MA/16	15	\$1,701	21	NA	
279	Hettinger	\$26,000	\$28,000	20	\$2,000	7.69%	\$31,000	31	BA/30	x	\$32,000	19	\$32,000	34	MA	x	\$1,100	34	NA	
276	Kenmare	\$29,000	\$30,000	7	\$1,000	3.45%	\$38,800	16	BA/32	12	\$33,330	8	\$40,450	15	MA/8	12	\$1,100	34	NA	

2008-2009 Enrollment	District	BA Base 2008-2009	BA Base 2009-2010	Rank out of 42	Base Increase		BA Maximum 2009-2010	Rank out of 41	Lanes and Credits	Years	MA Base 2009-2010	Rank out of 41	Schedule Maximum 2009-2010	Rank out of 41	Lanes and Credits	Years	Returning Teacher Increment	Rank out of 42	Average Salary 2009-2010	Rank
					\$ Inc	% Inc														
377	Killdeer	\$25,100	\$30,000	7	\$4,900	19.52%	\$30,000	38	BA	0	\$32,200	18	\$32,200	33	MA	0	\$4,400	1	NA	
96	Kulm*	\$28,465	\$30,165	6	\$1,700	5.97%	\$35,215	22	BA/32	25	\$33,465	7	\$37,015	21	MA/15	25	\$1,700	22	NA	
357	Lewis & Clark	\$28,000	\$29,000	14	\$1,000	3.57%	\$44,500	3	BA/48	25	\$33,000	10	\$45,500	7	MA	25	\$1,500	28	NA	
99	McClusky	\$22,800	\$27,000	27	\$4,200	18.42%	\$28,500	41	BA/30	0	\$29,000	33	\$29,500	41	MA/10	0	\$1,250	31	NA	
520	McKenzie County***	\$28,250	\$31,000	2	\$2,750	9.73%	\$50,820	1	BA/24	20	\$35,330	3	\$53,930	1	MA	20	\$3,575	2	NA	
266	Milnor** (3%)	\$26,900	\$29,000	14	\$2,100	7.81%	\$32,000	29	BA/48	0*	\$32,500	13	\$33,000	29	MA/8	0*	\$987	37	NA	
327	Mohall-Lansford-Sherwood	\$25,500	\$30,000	7	\$4,500	17.65%	\$38,250	17	BA	15	\$40,000	1	\$48,250	4	MA	15	\$1,700	22	NA	
227	Montefiore (Wilton)	\$25,500	\$28,000	20	\$2,500	9.80%	\$34,600	26	BA/48	6	\$34,600	4	\$38,200	19	MA/8	6	\$2,300	10	NA	
237	Mt Pleasant (Rolla)*	\$26,000	\$27,000	27	\$1,000	3.85%	\$34,500	27	BA/40	25	\$30,500	28	\$36,000	23	MA	25	\$1,975	17	NA	
143	New England	\$22,500	\$24,000	42	\$1,500	6.67%	\$35,600	20	BA/60	10	\$29,500	31	\$35,600	25	MA/12	10	\$500	41	NA	
353	New Rockford-Sheyenne	\$25,000	\$27,000	27	\$2,000	8.00%	\$41,675	8	BA/40	25	\$31,200	26	\$31,900	35	MA/10	25	\$1,200	33	NA	
309	New Salem	\$26,000	\$26,000	37	\$0	0.00%	\$29,800	39	BA/30	10	\$28,600	35	\$30,600	38	MA	10	\$800	40	NA	
710	New Town	\$28,250	\$30,700	3	\$2,450	8.67%	\$45,950	2	BA/40	25	\$35,550	2	\$48,600	2	MA/8	25	\$2,850	6	NA	
452	North Border (Pembina)	\$24,000	\$27,000	27	\$3,000	12.50%	\$31,000	31	BA/64	0	\$31,500	22	\$32,500	30	MA/16	0	\$1,500	28	NA	
229	North Sargent (Gwinner)	\$26,000	\$28,000	20	\$2,000	7.69%	\$41,650	9	BA/32	25	\$32,400	17	\$48,150	5	MA/24	25	\$2,500	7	NA	
265	Parshall*	\$28,500	\$30,000	7	\$1,500	5.26%	\$40,000	13	BA/48	15	\$33,500	6	\$41,500	13	MA/8	15	\$2,400	9	NA	
242	Sargent Central (Forman)	\$27,500	NA	NA	NA	NA	NA	NA	BA/32	5	NA	NA	NA	NA	MA	5	NA	NA	NA	
148	South Prairie	\$28,000	\$28,000	20	\$0	0.00%	\$32,000	29	BA/44	10	\$30,400	29	\$32,400	32	MA	10	\$0	42	NA	
395	Stanley	\$27,100	\$30,500	4	\$3,400	12.55%	\$33,800	28	BA/48	3	\$32,900	12	\$34,400	27	MA	3	\$3,000	3	NA	
1,208	Wahpeton	\$26,500	\$28,250	17	\$1,750	6.60%	\$30,679	34	BA/45	0*	\$31,563	21	\$34,213	28	MA/45	0*	\$1,900	18	NA	
231	Warwick	\$28,000	\$30,000	7	\$2,000	7.14%	\$43,750	5	BA/60	25	\$32,500	13	\$45,750	6	MA/28	25	\$2,000	14	NA	
128	White Shield	\$26,285	\$26,285	36	\$0	0.00%	xx	x	xx	x	xx	x	xx	x	xx	x	\$1,650	25	NA	
45	Yellowstone	\$22,500	\$24,500	41	\$2,000	8.89%	\$35,000	24	BA/48	15	\$28,000	38	\$35,500	26	MA	15	\$3,000	3	NA	
55	Zeeland	\$25,240	\$26,840	34	\$1,600	6.34%	\$30,090	36	BA/15	10	\$27,490	41	\$30,490	39	MA	5	\$1,600	26	NA	
	Column Averages	\$26,093	\$28,072		\$2,010	7.87%	\$36,538				\$31,588		\$38,169				\$1,831			

*new hires paid comparable but not more than current employee w/similar experience/education

2008-2009 State Avg Salary \$41,254

**returning teacher increment based on percentage of previous salary or schedule base

***base increase + experience increment



North Dakota Average Salary Comparables Ranked

3/6/2009

District	05-06 enroll	2005-2006 Average Salary	Rank out of 195	06-07 enroll	2006-2007 Average Salary	Rank out of 194	07-08 enroll	2007-2008 Average Salary	Rank out of 183	08-09 enroll	2008-2009 Average Salary	Rank out of 183
Adams	75	\$33,100	74	67	\$34,400	65	53	\$34,807	68	56	\$30,685	159
Alexander	46	\$32,725	85	41	\$33,138	89	50	\$31,310	142	56	\$35,769	77
Anamoose	95	\$26,711	180	79	\$27,525	181	68	\$28,633	172	65	\$29,460	168
Apple Creek	51	\$32,760	83	55	\$37,145	30	58	\$37,888	30	64	\$37,129	52
Ashley	153	\$30,118	145	148	\$30,464	154	127	\$31,577	138	120	\$32,389	142
Bakker	5	\$24,000	191	4	\$24,960	191	4	\$25,920	179	8	\$28,000	174
Baldwin	17	\$26,000	184	19	\$27,350	183	24	\$25,588	180	12	\$27,588	177
Barnes County North	x	XX	x	x	XX	x	312	\$39,274	19	297	\$40,209	21
Beach	300	\$32,160	102	289	\$33,128	90	281	\$34,649	70	272	\$34,804	98
Belcourt	1,683	\$44,152	3	1,625	\$44,965	2	1,607	\$47,740	3	1,627	\$50,629	2
Belfield	211	\$31,761	109	204	\$32,775	101	216	\$34,598	71	217	\$36,007	71
Bell	147	\$32,184	101	157	\$32,744	103	151	\$32,349	129	x	XX	x
Beulah	781	\$41,047	11	728	\$42,669	8	719	\$43,675	10	708	\$42,224	16
Billings County	50	\$37,567	17	48	\$38,398	18	46	\$39,125	20	42	\$39,061	29
Bisbee-Egeland	69	\$30,300	141	56	\$31,529	134	43	\$33,187	109	x	XX	x
Bismarck	10,549	\$41,294	7	10,650	\$42,773	6	10,638	\$44,598	6	10,694	\$46,615	4
Bottineau	712	\$36,141	28	667	\$36,693	33	623	\$37,712	32	649	\$38,593	34
Bowbells	76	\$28,410	167	68	\$28,869	172	66	\$29,660	160	64	\$30,777	157

North Dakota Average Salary Comparables Ranked

3/6/2009

District	05-06 enroll	2005-2006 Average Salary	Rank out of 195	06-07 enroll	2006-2007 Average Salary	Rank out of 194	07-08 enroll	2007-2008 Average Salary	Rank out of 183	08-09 enroll	2008-2009 Average Salary	Rank out of 183
Bowman	375	\$34,226	58	442	\$33,631	78	x	XX	x	x	XX	x
Bowman County	x	XX	x	x	XX	x	434	\$34,299	82	420	\$34,718	102
Burke Central	84	\$32,760	83	87	\$31,650	131	78	\$33,238	107	81	\$32,528	139
Carrington	647	\$35,116	41	616	\$37,452	27	583	\$38,732	25	573	\$39,321	28
Cavalier	510	\$36,906	20	431	\$36,087	41	454	\$37,235	36	417	\$34,513	104
Center-Stanton	265	\$32,804	82	255	\$33,905	74	237	\$33,585	99	208	\$35,153	89
Central Cass	821	\$35,035	43	822	\$34,541	60	793	\$35,197	65	799	\$36,116	69
Central Elementary	4	\$22,900	193	6	\$25,250	190	4	\$28,000	174	3	\$25,000	182
Central Valley	274	\$35,009	45	263	\$31,547	132	248	\$31,378	141	226	\$33,139	129
Dakota Prairie	292	\$35,368	37	273	\$36,322	36	276	\$34,162	84	258	\$35,861	74
Devils Lake	1,810	\$32,483	92	1,756	\$32,560	107	1,695	\$35,521	61	1,640	\$37,276	51
Dickinson	2,592	\$40,160	12	2,599	\$41,340	12	2,519	\$43,155	12	2,467	\$45,339	8
Divide County	265	\$35,035	43	237	\$35,985	43	233	\$36,984	40	228	\$37,406	49
Dodge	19	\$36,880	22	15	\$38,834	17	x	XX	x	x	XX	x
Drake	123	\$31,258	125	129	\$31,017	145	103	\$32,182	133	101	\$32,400	141
Drayton	153	\$34,541	53	144	\$36,145	38	133	\$34,510	77	129	\$33,293	126
Dunseith	405	\$32,197	100	423	\$32,409	111	408	\$32,897	118	398	\$34,148	116
Earl	8	\$22,000	195	3	\$22,500	194	x	XX	x	x	XX	x
Edgeley	221	\$30,137	144	210	\$31,106	143	215	\$32,483	125	210	\$33,808	121
Edinburg	128	\$32,840	80	122	\$32,140	116	107	\$32,876	119	102	\$32,517	140
Edmore	80	\$29,842	151	79	\$29,986	159	83	\$30,881	146	76	\$31,389	153

North Dakota Average Salary Comparables Ranked

3/6/2009

District	05-06 enroll	2005-2006 Average Salary	Rank out of 195	06-07 enroll	2006-2007 Average Salary	Rank out of 194	07-08 enroll	2007-2008 Average Salary	Rank out of 183	08-09 enroll	2008-2009 Average Salary	Rank out of 183
Eight Mile	230	\$33,768	65	225	\$37,593	24	208	\$36,479	46	194	\$42,279	15
Elgin-New Leipzig	164	\$30,471	140	169	\$31,044	144	169	\$32,287	131	152	\$34,520	103
Ellendale	358	\$31,801	107	358	\$32,750	102	351	\$33,299	104	349	\$35,022	93
Emerado	68	\$27,806	172	67	\$28,793	173	67	\$30,190	152	75	\$32,022	145
Enderlin	308	\$33,987	60	305	\$35,532	60	x	XX	x	x	XX	x
Enderlin Area	x	XX	x	x	XX	x	318	\$36,838	41	304	\$37,659	45
Eureka	11	\$27,150	178	10	\$29,165	189	8	\$30,165	154	8	\$32,165	144
Fairmount	108	\$31,281	123	125	\$31,119	142	123	\$32,181	134	120	\$31,699	150
Fargo	10,747	\$46,224	1	10,646	\$47,266	1	10,493	\$48,838	2	10,449	\$49,685	3
Fessenden-Bowdon	184	\$31,685	114	186	\$31,957	121	159	\$32,517	123	143	\$34,126	117
Finley-Sharon	173	\$32,859	79	171	\$33,465	82	169	\$34,833	67	166	\$33,267	127
Flasher	211	\$27,257	176	220	\$28,300	177	209	\$29,687	159	203	\$31,267	154
Fordville-Lankin	103	\$26,646	182	94	\$27,323	184	83	\$29,214	165	86	\$27,745	175
Ft Ransom	16	\$31,690	113	23	\$33,599	79	25	\$28,967	168	25	\$34,309	108
Ft Yates	223	\$32,322	98	198	\$29,546	163	159	\$33,054	114	141	\$34,300	109
Ft. Totten	171	\$33,518	69	176	\$34,314	67	156	\$33,820	95	149	\$34,999	94
Gackle-Streeter	103	\$32,415	96	101	\$33,791	77	93	\$35,174	66	93	\$35,856	75
Garrison	340	\$35,845	32	331	\$35,638	46	322	\$34,365	79	327	\$33,023	131
Glen Ullin	197	\$32,409	97	173	\$32,897	95	157	\$34,293	83	140	\$35,476	81
Glenburn	291	\$31,075	128	260	\$32,921	93	259	\$33,252	105	248	\$35,328	84
Golden Valley	46	\$34,140	59	37	\$35,218	54	x	XX	x	x	XX	x

North Dakota Average Salary Comparables Ranked

3/6/2009

District	05-06 enroll	2005-2006 Average Salary	Rank out of 195	06-07 enroll	2006-2007 Average Salary	Rank out of 194	07-08 enroll	2007-2008 Average Salary	Rank out of 183	08-09 enroll	2008-2009 Average Salary	Rank out of 183
Goodrich	44	\$29,077	158	41	\$29,385	165	37	\$28,525	173	38	\$29,275	171
Grafton	947	\$33,528	68	895	\$33,889	75	912	\$36,681	43	864	\$38,950	31
Grand Forks	7,453	\$41,874	5	7,316	\$42,767	7	7,192	\$44,677	5	6,979	\$45,892	6
Grenora	49	\$29,807	152	53	\$28,944	170	62	\$32,400	128	72	\$32,689	137
Griggs County Central	322	\$36,151	27	297	\$37,631	22	289	\$38,481	29	286	\$39,489	26
Halliday	30	\$29,275	156	28	\$30,456	155	33	\$28,746	169	26	\$27,318	178
Hankinson	318	\$35,574	35	312	\$37,037	31	309	\$38,556	27	305	\$39,766	25
Harvey	464	\$33,986	61	436	\$35,289	53	417	\$36,439	47	412	\$36,729	55
Hatton	240	\$35,055	42	221	\$35,552	49	221	\$36,608	44	216	\$36,323	61
Hazleton-Moffit-Braddock	143	\$28,989	161	137	\$31,712	125	145	\$32,268	132	138	\$34,123	118
Hazen	652	\$36,964	19	640	\$37,304	28	623	\$37,233	37	625	\$37,802	43
Hebron	164	\$34,471	54	162	\$32,869	97	166	\$34,434	78	174	\$34,437	106
Hettinger	336	\$30,668	134	312	\$31,369	138	282	\$32,853	120	279	\$32,317	143
Hillsboro	410	\$36,890	21	405	\$40,485	13	404	\$42,124	13	406	\$42,966	13
Hope	133	\$30,512	139	120	\$31,666	129	116	\$33,114	112	112	\$35,583	80
Horse Creek	6	\$23,000	192	6	\$28,500	176	6	\$26,000	178	5	\$27,000	179
Jamestown	2,346	\$36,516	24	2,237	\$39,179	16	2,194	\$40,978	14	2,166	\$43,394	12
Kenmare	273	\$34,694	49	283	\$35,400	51	277	\$36,240	53	276	\$37,592	46
Kensal	55	\$27,450	175	50	\$26,729	186	43	\$26,202	177	45	\$29,294	170
Kidder County	x	xx	x	x	xx	x	x	xx	x	393	\$32,912	133
Killdeer	383	\$32,675	86	360	\$34,402	64	359	\$33,677	97	377	\$35,472	82

North Dakota Average Salary Comparables Ranked

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District	05-06 enroll	2005-2006 Average Salary	Rank out of 195	06-07 enroll	2006-2007 Average Salary	Rank out of 194	07-08 enroll	2007-2008 Average Salary	Rank out of 183	08-09 enroll	2008-2009 Average Salary	Rank out of 183
Kindred	675	\$35,870	30	691	\$37,470	26	668	\$39,724	16	669	\$40,968	17
Kulm	120	\$35,140	39	121	\$35,809	44	105	\$36,427	48	96	\$37,731	44
Lakota	232	\$31,085	127	217	\$31,718	124	218	\$30,430	150	204	\$31,052	155
LaMoure	330	\$32,546	89	321	\$33,943	73	327	\$34,560	73	307	\$35,163	88
Langdon Area	472	\$37,493	18	449	\$37,496	25	424	\$36,989	39	391	\$38,533	35
Larimore	528	\$33,014	76	489	\$34,016	72	472	\$34,557	74	461	\$36,123	68
Leeds	172	\$34,682	51	167	\$36,064	42	159	\$37,132	38	147	\$36,795	54
Lewis and Clark	383	\$30,679	133	370	\$31,537	133	358	\$32,582	121	357	\$34,806	97
Lidgerwood	197	\$41,437	6	196	\$32,292	112	190	\$30,670	148	195	\$34,764	100
Linton	339	\$32,504	90	326	\$33,483	81	313	\$34,332	80	329	\$34,262	110
Lisbon	640	\$33,630	67	641	\$34,413	62	651	\$35,998	55	643	\$38,010	40
Litchville-Marion	179	\$30,283	142	165	\$31,142	141	151	\$31,556	139	135	\$33,351	125
Little Heart	25	\$25,767	185	16	\$26,517	187	11	\$28,725	170	12	\$29,750	166
Lone Tree	41	\$26,730	179	33	\$28,275	178	28	\$29,080	167	30	\$30,030	164
Maddock	196	\$31,454	120	183	\$32,806	99	183	\$34,032	88	173	\$35,066	91
Mandan	3,165	\$35,031	44	3,144	\$36,575	34	3,110	\$39,045	21	3,143	\$40,514	18
Mandaree	208	\$31,604	115	174	\$33,055	92	173	\$33,629	98	188	\$36,387	60
Manning	4	\$22,800	194	5	\$23,000	192	8	\$23,690	181	6	\$31,619	151
Manvel	142	\$33,909	62	147	\$35,563	48	137	\$37,765	31	132	\$38,373	37
Maple Valley	262	\$32,156	103	261	\$32,498	108	269	\$34,588	72	248	\$35,829	76
Mapleton	76	\$45,188	2	67	\$43,175	4	64	\$44,455	7	77	\$44,301	10

North Dakota Average Salary Comparables Ranked

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District	05-06 enroll	2005-2006 Average Salary	Rank out of 195	06-07 enroll	2006-2007 Average Salary	Rank out of 194	07-08 enroll	2007-2008 Average Salary	Rank out of 183	08-09 enroll	2008-2009 Average Salary	Rank out of 183
Marmarth	9	\$25,125	188	10	\$22,650	193	12	\$23,450	182	12	\$24,000	183
Max	156	\$31,542	116	145	\$31,874	122	158	\$33,439	103	152	\$31,024	156
MayPort CG	583	\$38,339	15	565	\$39,966	14	564	\$40,440	15	548	\$39,360	27
McClusky	94	\$27,599	173	102	\$30,306	157	95	\$29,889	156	99	\$30,732	158
McKenzie County	549	\$41,055	10	539	\$42,439	9	533	\$43,864	9	520	\$45,879	7
Medina	154	\$29,542	154	160	\$30,734	149	149	\$32,987	115	157	\$35,223	86
Menoken	12	\$24,700	190	12	\$31,700	126	18	\$30,167	153	20	\$30,167	163
Midkota	140	\$37,865	16	118	\$37,854	21	118	\$39,399	18	106	\$38,528	36
Midway	264	\$33,417	71	257	\$33,333	86	255	\$35,220	64	237	\$36,625	57
Milnor	293	\$29,182	157	292	\$29,681	161	275	\$31,178	144	266	\$32,898	135
Minnewaukan	181	\$30,032	147	217	\$31,681	127	205	\$33,527	101	211	\$36,539	58
Minot	6,476	\$42,403	4	6,411	\$43,103	5	6,243	\$43,947	8	6,451	\$44,610	9
Minto	231	\$31,143	126	236	\$31,300	140	211	\$34,546	75	219	\$34,797	99
Mohall-Lansford-Sherwood	332	\$32,750	84	317	\$34,935	58	319	\$32,971	116	327	\$34,938	95
Montefiore	217	\$30,898	131	216	\$32,151	115	211	\$33,159	110	227	\$33,678	123
Montpelier	95	\$25,655	187	111	\$25,694	188	108	\$26,854	175	101	\$26,583	180
Mott-Regent	248	\$31,262	124	242	\$32,112	117	234	\$33,492	102	217	\$35,068	90
Mt Pleasant	281	\$28,900	163	259	\$29,385	166	251	\$30,479	149	237	\$31,492	152
Munich	108	\$34,753	47	106	\$32,837	90	97	\$38,930	24	88	\$39,896	23
Napoleon	232	\$30,668	135	245	\$30,582	151	234	\$34,036	87	235	\$36,191	65
Nash	15	\$35,717	34	18	\$43,775	3	10	\$51,750	1	9	\$51,750	1

North Dakota Average Salary Comparables Ranked

3/6/2009

District	05-06 enroll	2005-2006 Average Salary	Rank out of 195	06-07 enroll	2006-2007 Average Salary	Rank out of 194	07-08 enroll	2007-2008 Average Salary	Rank out of 183	08-09 enroll	2008-2009 Average Salary	Rank out of 183
Naughton	11	XX	x	3	XX	x	7	\$14,000	183	3	\$25,673	181
Nedrose	239	\$34,693	50	224	\$36,252	37	209	\$37,527	33	190	\$37,858	42
Nesson	158	\$31,407	121	159	\$33,273	87	161	\$34,778	69	164	\$37,518	47
New 8	204	\$34,422	55	202	\$36,799	32	222	\$39,018	22	206	\$39,818	24
New England	170	\$35,852	31	169	\$35,800	45	152	\$36,588	45	143	\$35,671	78
New Rockford	375	\$32,641	87	x	XX	x	x	XX	x	x	XX	x
New Rockford-Sheyenne	x	XX	x	421	\$30,972	146	385	\$33,964	90	353	\$34,202	112
New Salem	340	\$29,896	149	329	\$31,812	123	310	\$32,319	130	309	\$32,598	138
New Town	731	\$31,709	111	707	\$32,581	105	737	\$33,531	100	710	\$33,043	130
Newburg-United	73	\$32,454	93	73	\$34,082	70	65	\$34,041	86	72	\$36,681	56
North Border	485	\$34,628	52	477	\$36,123	39	467	\$35,574	59	452	\$35,633	79
North Central (Rocklake)	76	\$27,217	177	62	\$31,448	135	61	\$30,817	147	52	\$32,922	132
North Central (Rogers)	144	\$36,316	25	148	\$38,112	20	x	XX	x	x	XX	x
North Sargent	226	\$28,998	160	234	\$29,464	164	229	\$31,614	137	232	\$30,639	161
North Star	x	XX	x	x	XX	x	x	XX	x	249	\$38,866	32
Northern Cass	486	\$31,700	112	505	\$32,899	94	513	\$34,093	85	512	\$35,037	92
Northwood	315	\$32,441	94	295	\$33,160	88	248	\$34,543	78	225	\$36,048	70
Oakes	522	\$34,747	48	527	\$35,600	47	502	\$36,354	50	488	\$36,533	59
Oberon	44	\$35,173	38	40	\$30,542	153	48	\$29,400	163	62	\$29,400	169
Page	107	\$32,008	104	98	\$33,541	80	87	\$35,429	62	82	\$37,911	41
Park River	404	\$33,903	63	415	\$33,814	76	425	\$36,311	52	418	\$37,317	50

North Dakota Average Salary Comparables Ranked

3/6/2009

District	05-06 enroll	2005-2006 Average Salary	Rank out of 195	06-07 enroll	2006-2007 Average Salary	Rank out of 194	07-08 enroll	2007-2008 Average Salary	Rank out of 183	08-09 enroll	2008-2009 Average Salary	Rank out of 183
Parshall	276	\$33,380	72	270	\$34,031	71	276	XX	x	265	\$35,960	72
Pettibone-Tuttle	9	\$27,500	174	6	\$27,400	182	x	XX	x	x	XX	x
Pingree-Buchanan	163	\$30,915	130	156	\$31,663	130	151	\$31,414	140	148	\$31,969	147
Pleasant Valley	16	\$28,910	162	16	\$28,710	175	13	\$29,660	161	11	\$30,629	162
Powers Lake	103	\$31,899	105	118	\$31,958	120	99	\$33,239	106	97	\$35,899	73
Rhame	65	\$30,741	132	x	XX	x	x	XX	x	x	XX	x
Richardton-Taylor	271	\$31,530	118	256	\$33,442	83	237	\$32,413	126	243	\$34,386	107
Richland	327	\$27,955	171	317	\$29,655	162	315	\$31,234	143	296	\$31,986	146
Robinson	11	\$28,800	164	7	\$27,843	179	4	XX	x	7	\$34,198	113
Rolette	173	\$32,488	91	168	\$32,602	104	160	\$33,214	108	146	\$29,815	165
Roosevelt	153	\$24,908	189	169	\$25,518	189	117	\$26,304	176	103	\$27,705	176
Rugby	546	\$34,245	57	528	\$34,245	69	569	\$32,911	117	561	\$33,730	122
Sargent Central	285	\$36,052	29	273	\$35,315	52	255	\$35,386	63	242	\$35,397	83
Sawyer	123	\$29,869	150	134	\$31,680	128	130	\$30,016	155	127	\$29,246	172
Scranton	150	\$31,532	117	163	\$32,268	113	153	\$33,805	96	139	\$34,224	111
Selfridge	42	\$30,100	146	44	\$30,944	147	50	\$33,114	112	50	\$33,229	128
Sheldon	25	\$28,017	170	21	\$29,267	167	X	XX	x	x	XX	x
Shéyenne	93	\$26,677	181	x	XX	x	x	XX	x	x	XX	x
Sims	20	\$28,577	165	20	\$28,907	171	13	\$29,770	157	x	XX	x
Solen	171	\$30,593	137	157	\$29,213	168	151	\$30,977	145	159	\$32,842	136
South Heart	244	\$33,710	66	236	\$34,298	68	227	\$33,971	89	233	\$34,012	119

North Dakota Average Salary Comparables Ranked

3/6/2009

District	05-06 enroll	2005-2006 Average Salary	Rank out of 195	06-07 enroll	2006-2007 Average Salary	Rank out of 194	07-08 enroll	2007-2008 Average Salary	Rank out of 183	08-09 enroll	2008-2009 Average Salary	Rank out of 183
South Prairie	146	\$30,218	143	141	\$31,362	139	140	\$32,411	127	148	\$36,157	67
Southern	208	\$33,806	64	204	\$35,121	56	193	\$36,321	51	x	XX	x
Spiritwood	18	\$28,317	168	10	\$30,117	158	x	XX	x	x	XX	x
St John	313	\$31,516	119	315	\$33,340	85	301	\$38,582	26	307	\$38,971	30
St Thomas	105	\$32,619	88	119	\$34,488	61	115	\$36,109	54	92	\$38,191	39
Stanley	340	\$32,893	77	350	\$32,888	96	367	\$32,548	122	395	\$31,806	149
Starkweather	95	\$39,058	14	87	\$39,266	15	83	\$38,552	28	84	\$40,289	19
Steele-Dawson	292	\$32,315	99	282	\$32,047	118	312	\$31,685	135	x	XX	x
Sterling	33	\$29,933	148	38	\$31,393	136	28	\$29,314	164	22	\$31,916	148
Strasburg	172	\$32,886	78	161	\$34,410	63	156	\$34,319	81	146	\$34,191	114
Surrey	352	\$29,573	153	332	\$30,336	156	327	\$32,490	124	339	\$36,168	66
Sweet Briar	9	\$26,400	183	9	\$27,720	180	11	\$29,106	166	8	\$30,660	160
Tappen	95	\$25,742	186	90	\$27,317	185	81	\$29,567	162	x	XX	x
Thompson	413	\$33,047	75	425	\$32,250	114	426	\$33,885	91	391	\$34,818	96
Tioga	244	\$35,824	33	234	\$37,252	29	252	\$37,497	34	261	\$38,863	33
Towner-Granville-Upham	366	\$31,724	110	344	\$31,374	137	330	\$35,548	60	319	\$36,260	63
Turtle Lake-Mercer	173	\$32,832	81	166	\$32,802	100	168	\$32,897	118	158	\$33,414	134
Tuttle-Pettibone	28	\$30,585	138	23	\$32,440	110	x	XX	x	x	XX	x
Twin Buttes	41	\$28,569	166	44	\$30,569	152	37	\$30,256	151	35	\$34,188	115
Underwood	206	\$31,767	108	210	\$32,566	106	196	\$33,063	113	184	\$33,876	120
United	563	\$33,177	73	545	\$34,818	59	555	\$36,361	49	539	\$36,923	53

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North Dakota Average Salary Comparables Ranked

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