



THE STATE OF NORTH DAKOTA
DEPARTMENT OF PUBLIC INSTRUCTION
Dr. Wayne G. Sanstead, State Superintendent
600 E. Boulevard Avenue, Dept. 201
Bismarck, North Dakota 58505-0440

2008-2009 Employee Compensation Report

Also available at the Department Site -
<http://www.dpi.state.nd.us/finance/comp/index.shtm>

Forms Due: 9-10-2009

For Assistance Contact: Girish Budhwar: 701-328-4886

North Dakota 2009 Teacher / Administrator Compensation Summary * (School Year 2008-2009)

The Employee Compensation data contained in these reports were electronically submitted by North Dakota school districts for the 2006-2007 (denoted "2007"), 2007-2008 (denoted "2008"), and the 2008-2009 (denoted "2009") school years using the Department of Public Instruction ORS - Online Reporting System. Employee Compensation Reports are due annually on September 10, as per NDCC 15.1-02-13. The Department of Public Instruction performs data analysis annually to answer the following five questions regarding Employee Compensation Report data. The following spreadsheets are labeled accordingly with uppercase letters A-E.

A) What are the minimum, maximum and average instructional salaries by school district; and what are the previous averages?

B) What are the base instructional salaries by school district?

C) What are the total instructional salaries by school district?

D) What are the total instructional benefits by school district?

E) What are the total compensation amounts for instructional employees by school district?

2009 Highlights:

Average Administrator base salary increased from \$65,710 to \$71,898 (\$6,188 or 9.4 %) from 2007 to 2009.

Average Administrator Compensation increased from \$86,989 to \$96,011 (\$9,022 or 10.4%).

Average Teacher base salary increased from \$38,697 to \$41,592 (\$2,895 or 7.5 %) from 2007 to 2009.

Average Teacher total compensation increased \$53,028 to \$57,586 (\$4,558 or 8.6%) from 2007 to 2009.

70 of 180 School Districts (39%) that could be compared had a change in total compensation for teachers below the state average (\$2,182).

Employee Counts: Full time administrators: 557 FTE's, Full Time Teachers: 8,010 FTE's

* Notes / Disclaimers:

The intent of this report is to describe compensation data for the 2008-2009 school year. These data are NOT intended to represent compensation amounts for the current school year (2009-2010).

The values presented in this report are summaries of compensation data submitted by North Dakota School Districts regarding teacher and administrator salaries. These data are presented without alterations or deletions and DPI assumes that Districts accurately and consistently report all compensation data.

Data presented here reflect only full-time (1.0 FTE's), District, licensed, employees that were employed for ≥ 172 days per school year. Data for the 2008-2009 Employee Compensation Reports were downloaded from the DPI SQL Server during Oct. 2009. 100% of expected Public School Districts in 2008-2009 have submitted reports. 100% of ND Public School Districts in 2007-2008 had submitted reports. Reports for 2006-2007 contain 100% of ND Public School Districts. DPI has complied with NDCC 15.1-02-13.3 guidelines for Employee Compensation Reporting.

Salary/compensation comparisons are consistent across years.

Licensed staff employee compensation data are presented according to "Teacher " and "Administrator" categories defined in NDCC 15.1-02-13.6. "Teacher" positions include the following: Coordinator (22), Counselor (37, 38), Instructional Programmer (40), Library Media Specialist (41), Special Education Consultant (42), Pupil Personnel (56), Psychologist (59), Speech/Language Pathologist (62), Supervisor (68), Teacher (70), and Tutor in Training (72). "Administrator" positions include the following: Asst. Director (4), Asst. Superintendent (66), Asst. Principal (4), Director (29), Principal (53), and Superintendent (67).

All administrator (6) and teacher (12) positions (described by the position codes above) were selected from the SQL Server Employee Compensation Table based on the "Major Assignment" and "Other Assignment" data fields, and an assignment percentage ("Major Assignment Percentage" and "Other Assignment Percentage") of $\geq .5$ (50%). Tertiary assignments and position codes other than those described above, were not considered. Other selection criteria were as follows: District number < 200, school year = 2008, FTE > .99, Days Employed > 172, and base salary > \$5,000.

Sample sizes for 2008-2009 Employee Compensation Data were as follows: Districts reported for teacher salaries: n=183; Districts reported for administrator salaries: n=154; Teacher records: n=8,010; Administrator records: n=557.

North Dakota 2008-2009 Teacher / Administrator Compensation Summary

Full-time ADMINISTRATOR Average Compensation (school years 2006-2007 through 2008-2009)		Total FTE's	Days Employed Base Salary	Base Salary	Extended Contracts	Co-Curricular	Contract Buy Out	Comp In Lieu	Signing Bonus	Substitute Workload	Other Salary	Health Insurance	Dental, Vision, Cancer Insurance	Life, Long Term Disability Insurance	Employer TFFR	Employer FICA	Dues Fees	Other Benefits	Total Compensation
Questions		A		C								D							E
2007	Statewide Administrator	540	222	\$65,710	\$527	\$759	\$6	\$74	\$9	\$129	\$553	\$6,027	\$290	\$148	\$7,151	\$4,992	\$205	\$409	\$86,989
2008	Statewide Administrator	551	220	\$68,742	\$416	\$903	\$4	\$115	\$4	\$245	\$604	\$6,471	\$290	\$155	\$7,667	\$5,131	\$236	\$273	\$91,256
2009	Statewide Administrator	557	220	\$71,898	\$441	\$832	\$0	\$113	\$1	\$162	\$605	\$6,959	\$307	\$174	\$8,444	\$5,434	\$199	\$442	\$96,011
07 to 09 Change		17	-2	\$6,188	-\$86	\$73	-\$6	\$39	-\$8	\$33	\$52	\$932	\$17	\$26	\$1,293	\$442	-\$6	\$33	\$9,022
2007	Superintendent	122	248	\$73,221	\$567	\$593	\$8	\$151	\$0	\$110	\$922	\$6,339	\$190	\$121	\$8,426	\$5,647	\$376	\$636	\$97,307
2008	Superintendent	120	244	\$76,292	\$339	\$819	\$0	\$328	\$0	\$358	\$1,150	\$6,946	\$215	\$141	\$9,011	\$5,471	\$408	\$482	\$101,961
2009	Superintendent	122	245	\$80,023	\$299	\$666	\$0	\$252	\$4	\$149	\$1,057	\$7,540	\$209	\$157	\$9,845	\$5,938	\$359	\$833	\$107,331
07 to 09 Change		0	-3	\$6,802	-\$268	\$73	-\$8	\$101	\$4	\$39	\$135	\$1,201	\$19	\$36	\$1,419	\$291	-\$17	\$197	\$10,024
2007	Principal	315	211	\$61,182	\$522	\$964	\$8	\$69	\$15	\$154	\$432	\$6,053	\$287	\$139	\$6,716	\$4,634	\$185	\$331	\$81,691
2008	Principal	315	210	\$64,316	\$385	\$1,048	\$7	\$75	\$7	\$195	\$489	\$6,494	\$278	\$145	\$7,207	\$4,861	\$233	\$245	\$85,985
2009	Principal	319	210	\$66,823	\$491	\$1,107	\$0	\$101	\$1	\$168	\$481	\$6,950	\$296	\$163	\$7,977	\$5,100	\$199	\$329	\$90,186
07 to 09 Change		4	-1	\$5,641	-\$31	\$143	-\$8	\$32	-\$14	\$14	\$49	\$897	\$9	\$24	\$1,261	\$466	\$14	-\$2	\$8,495
2007	Director	42	225	\$65,591	\$702	\$396	\$0	\$0	\$0	\$138	\$519	\$5,844	\$345	\$189	\$7,005	\$5,020	\$72	\$344	\$86,165
2008	Director	50	225	\$67,537	\$790	\$395	\$0	\$0	\$0	\$57	\$312	\$5,987	\$281	\$177	\$7,417	\$5,149	\$82	\$107	\$88,291
2009	Director	48	225	\$73,906	\$596	\$367	\$0	\$3	\$0	\$19	\$587	\$6,531	\$332	\$212	\$8,113	\$5,622	\$54	\$351	\$96,693
07 to 09 Change		6	0	\$8,315	-\$106	-\$29	\$0	\$3	\$0	-\$119	\$68	\$687	-\$13	\$23	\$1,108	\$602	-\$18	\$7	\$10,528
2007	Assistant Superintendent	12	243	\$93,907	\$300	\$0	\$0	\$0	\$0	\$0	\$562	\$5,611	\$432	\$251	\$8,480	\$6,695	\$33	\$489	\$116,760
2008	Assistant Superintendent	13	242	\$102,734	\$19	\$134	\$0	\$0	\$0	\$1,156	\$956	\$4,999	\$390	\$261	\$9,942	\$7,335	\$31	\$229	\$128,186
2009	Assistant Superintendent	10	254	\$113,279	\$0	\$604	\$0	\$0	\$0	\$0	\$948	\$6,721	\$588	\$285	\$11,443	\$8,034	\$0	\$600	\$142,502
07 to 09 Change		-2	11	\$19,372	-\$300	\$604	\$0	\$0	\$0	\$0	\$386	\$1,110	\$156	\$34	\$2,963	\$1,339	-\$33	\$111	\$25,742
2007	Assistant Principal	49	219	\$69,312	\$369	\$355	\$0	\$0	\$0	\$36	\$437	\$5,346	\$476	\$214	\$6,575	\$5,223	\$67	\$377	\$88,787
2008	Assistant Principal	53	214	\$70,752	\$514	\$896	\$0	\$0	\$0	\$244	\$237	\$6,079	\$512	\$205	\$7,041	\$5,407	\$61	\$132	\$92,080
2009	Assistant Principal	56	211	\$74,736	\$432	\$97	\$0	\$0	\$0	\$317	\$302	\$6,238	\$504	\$230	\$7,780	\$5,667	\$11	\$306	\$96,620
07 to 09 Change		7	-8	\$5,424	\$63	-\$258	\$0	\$0	\$0	\$281	-\$135	\$892	\$28	\$16	\$1,205	\$444	-\$56	-\$71	\$7,833
Full-time TEACHER Average Compensation (school years 2006-2007 through 2008-2009)		Total FTE's	Days Employed Base Salary	Base Salary	Extended Contracts	Co-Curricular	Contract Buy Out	Comp In Lieu	Signing Bonus	Substitute Workload	Other Salary	Health Insurance	Dental, Vision, Cancer Insurance	Life, Long Term Disability Insurance	Employer TFFR	Employer FICA	Dues Fees	Other Benefits	Total Compensation
2007	Statewide Teacher	7,722	186	\$38,697	\$535	\$1,108	\$7	\$51	\$5	\$221	\$516	\$4,177	\$161	\$102	\$4,247	\$3,002	\$9	\$190	\$53,028
2008	Statewide Teacher	7,921	185	\$40,284	\$575	\$1,178	\$3	\$53	\$7	\$311	\$454	\$4,480	\$183	\$105	\$4,503	\$3,115	\$9	\$146	\$55,405
2009	Statewide Teacher	8,010	185	\$41,592	\$632	\$1,175	\$6	\$45	\$8	\$271	\$436	\$4,809	\$201	\$112	\$4,926	\$3,210	\$7	\$156	\$57,586
07 to 09 Change		288	-1	\$2,895	\$97	\$67	-\$1	-\$6	\$3	\$50	-\$80	\$632	\$40	\$10	\$679	\$208	-\$2	-\$34	\$4,558

2008 - 2009 Administrator Compensation

Co	Dist	FirstOfDistrictName	SumOfFTEs	AvgOfDaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
01	013	Hettinger 13	3.00	213.33	47,103	54,069.33	61,000	52,135	56,134.33	62,050	70,432	78,210.67	88,106
02	002	Valley City 2	5.00	220.00	71,507	89,866.80	118,000	73,231	90,946.00	118,000	98,794	121,630.40	162,360
02	007	Barnes Co North 7	3.00	213.33	52,000	67,166.67	90,000	55,864	68,454.67	90,000	71,102	88,862.67	116,917
02	046	Litchville-Marion 46	2.00	215.00	34,625	55,112.50	75,600	37,595	56,735.00	75,875	49,548	71,626.50	93,705
03	005	Minnewaukan 5	1.00	190.00	66,125	66,125.00	66,125	76,424	76,424.00	76,424	101,920	101,920.00	101,920
03	006	Leeds 6	2.00	215.00	45,958	60,479.00	75,000	60,084	67,650.50	75,217	81,174	91,970.50	102,767
03	009	Maddock 9	1.00	200.00	65,000	65,000.00	65,000	66,258	66,258.00	66,258	99,117	99,117.00	99,117
03	029	Warwick 29	3.00	200.00	51,543	63,610.33	85,000	51,543	64,437.00	85,300	77,096	94,680.33	122,245
03	030	Ft Totten 30	4.00	225.00	48,250	53,146.50	61,726	50,179	61,800.25	73,846	68,373	88,540.00	110,100
04	001	Billings Co 1	1.00	200.00	48,000	48,000.00	48,000	48,300	48,300.00	48,300	65,313	65,313.00	65,313
05	001	Bottineau 1	3.00	220.00	63,405	72,279.67	79,500	67,943	73,825.67	79,500	89,659	97,082.00	104,303
05	017	Westhope 17	1.00	240.00	60,000	60,000.00	60,000	68,642	68,642.00	68,642	97,777	97,777.00	97,777
05	054	Newburg-United 54	1.00	190.00	43,000	43,000.00	43,000	45,763	45,763.00	45,763	62,182	62,182.00	62,182
06	001	Bowman Co 1	3.00	213.33	60,231	71,698.67	87,160	63,312	73,262.33	88,612	91,477	103,996.67	123,037
06	033	Scranton 33	2.00	220.00	35,330	46,810.50	58,291	47,476	56,643.00	65,810	71,250	84,002.00	96,754
07	027	Powers Lake 27	1.00	240.00	59,500	59,500.00	59,500	59,931	59,931.00	59,931	74,744	74,744.00	74,744
07	036	Burke Central 36	1.00	220.00	56,160	56,160.00	56,160	69,966	69,966.00	69,966	82,269	82,269.00	82,269
08	001	Bismarck 1	35.00	202.91	44,265	92,938.63	176,400	44,702	93,785.77	180,771	60,663	117,457.17	214,271
08	028	Wing 28	1.00	240.00	65,000	65,000.00	65,000	65,728	65,728.00	65,728	86,950	86,950.00	86,950
09	001	Fargo 1	42.00	235.71	61,552	90,321.14	165,000	61,972	91,763.00	165,000	75,700	114,399.33	200,987
09	002	Kindred 2	3.00	226.67	73,250	79,015.33	88,500	73,250	79,479.00	88,565	89,185	95,053.33	103,267
09	004	Maple Valley 4	3.00	213.33	58,774	74,273.33	85,967	59,140	74,863.67	86,435	76,725	95,411.33	107,857
09	006	West Fargo 6	22.00	231.59	71,502	95,347.23	150,522	75,684	95,807.14	156,311	100,052	129,070.77	192,381
09	007	Mapleton 7	1.00	200.00	67,155	67,155.00	67,155	67,155	67,155.00	67,155	84,745	84,745.00	84,745
09	017	Central Cass 17	4.00	215.00	55,000	66,750.00	84,500	55,000	68,545.00	91,542	81,641	98,694.75	126,946
09	080	Page 80	2.00	220.00	50,200	56,150.00	62,100	50,399	58,649.50	66,900	73,284	83,447.50	93,611
09	097	Northern Cass 97	3.00	220.00	54,000	69,333.33	95,000	56,473	71,192.67	96,768	83,527	97,378.00	120,233
10	023	Langdon Area 23	3.00	216.67	58,000	69,100.00	87,730	59,973	72,403.67	93,767	70,911	89,720.67	117,616
11	040	Ellendale 40	3.00	233.33	50,000	61,700.00	75,500	50,000	64,153.67	75,500	66,090	83,668.00	99,081
11	041	Oakes 41	3.00	216.67	64,190	74,382.67	94,151	68,338	80,356.33	98,451	83,964	98,562.67	120,863
12	001	Divide County 1	2.00	205.00	49,500	54,625.00	59,750	51,000	57,509.50	64,019	63,616	74,415.50	85,215
13	016	Killdeer 16	3.00	218.00	62,100	68,090.00	78,000	64,816	71,011.33	78,308	86,065	97,536.00	109,270
13	037	Twin Buttes 37	1.00	220.00	54,550	54,550.00	54,550	54,800	54,800.00	54,800	72,240	72,240.00	72,240
14	002	New Rockford-Sheyenne 2	3.00	220.67	50,500	57,166.67	67,500	53,900	58,560.00	67,500	80,928	84,139.33	90,144
15	006	Hazleton-Moffit-Braddock 6	2.00	210.50	26,000	45,500.00	65,000	26,246	45,705.00	65,164	34,013	58,534.50	83,056
15	036	Linton 36	2.00	235.00	49,445	58,722.50	68,000	53,413	60,947.50	68,482	74,979	83,634.00	92,289
16	049	Carrington 49	3.00	213.33	61,295	70,415.00	88,655	61,295	71,234.33	91,091	88,890	98,868.67	118,742
17	003	Beach 3	3.00	217.33	53,500	62,500.00	72,000	54,652	65,062.33	72,465	79,158	91,187.33	101,613
18	001	Grand Forks 1	33.00	225.70	41,950	89,579.58	183,000	47,223	90,982.91	183,250	54,952	110,962.42	219,833
18	044	Larimore 44	2.00	215.00	52,000	55,640.00	59,280	53,204	56,242.00	59,280	74,043	77,520.00	80,997
18	061	Thompson 61	2.00	201.00	51,000	56,500.00	62,000	56,531	59,896.00	63,261	70,246	76,655.00	83,064
18	125	Manvel 125	1.00	210.00	54,800	54,800.00	54,800	61,316	61,316.00	61,316	71,716	71,716.00	71,716
18	127	Emerado 127	1.00	180.00	57,500	57,500.00	57,500	58,697	58,697.00	58,697	72,240	72,240.00	72,240
18	128	Midway 128	3.00	213.33	51,500	67,736.67	93,000	57,203	71,426.67	97,617	72,445	88,646.33	113,431
18	129	Northwood 129	3.00	216.00	49,615	60,996.67	81,375	49,630	61,051.67	81,375	76,156	92,006.33	120,570
19	018	Roosevelt 18	1.00	200.00	49,000	49,000.00	49,000	54,654	54,654.00	54,654	75,092	75,092.00	75,092
19	049	Elgin-New Leipzig 49	2.00	220.00	50,100	66,550.00	83,000	57,857	70,573.50	83,290	79,482	95,214.50	110,947
20	007	Midkota 7	1.00	200.00	57,891	57,891.00	57,891	60,591	60,591.00	60,591	73,855	73,855.00	73,855
20	018	Griggs County Central 18	3.00	213.33	52,250	62,783.33	83,850	52,250	64,655.00	83,850	77,521	93,066.33	117,139
21	001	Mott-Regent 1	3.00	213.33	53,670	59,676.67	71,160	54,973	61,302.67	72,660	71,022	78,799.33	89,625

2008 - 2009 Administrator Compensation

Co	Dist	FirstOfDistrictName	SumOfFTEs	AvgOfDaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
21	009	New England 9	2.00	220.00	22,000	46,100.00	70,200	23,377	46,850.00	70,323	38,537	65,626.00	92,715
22	001	Kidder Co 1	3.00	213.33	42,300	54,566.67	75,000	47,795	58,473.33	76,015	64,900	79,597.00	104,070
23	003	Edgeley 3	2.00	230.00	52,000	60,500.00	69,000	53,829	62,929.00	72,029	73,876	84,522.50	95,169
23	007	Kulm 7	2.00	180.00	44,500	46,750.00	49,000	47,500	48,250.00	49,000	55,428	56,575.00	57,722
23	008	LaMoure 8	3.00	210.00	49,581	57,080.67	67,450	56,086	62,473.00	67,500	71,522	82,168.33	90,245
24	002	Napoleon 2	2.00	230.00	55,300	61,650.00	68,000	61,033	64,516.50	68,000	82,524	86,914.00	91,304
24	056	Gackle-Streeter 56	1.00	240.00	68,000	68,000.00	68,000	72,660	72,660.00	72,660	95,504	95,504.00	95,504
25	001	Velva 1	2.00	195.00	50,000	51,950.00	53,900	50,000	51,950.00	53,900	71,093	72,538.00	73,983
25	014	Anamoose 14	2.00	225.00	30,750	55,375.00	80,000	35,266	57,995.50	80,725	56,360	84,695.00	113,030
25	057	Drake 57	1.00	190.00	43,000	43,000.00	43,000	45,564	45,564.00	45,564	61,920	61,920.00	61,920
25	060	TGU 60	4.00	212.50	55,121	68,161.25	95,216	55,477	69,555.00	95,216	76,923	95,207.75	132,489
26	004	Zeeland 4	1.00	240.00	54,586	54,586.00	54,586	55,246	55,246.00	55,246	65,229	65,229.00	65,229
26	009	Ashley 9	2.00	220.00	45,000	61,250.00	77,500	45,243	65,215.50	85,188	58,672	85,575.00	112,478
26	019	Wishek 19	1.00	365.00	104,800	104,800.00	104,800	107,000	107,000.00	107,000	136,925	136,925.00	136,925
27	001	McKenzie Co 1	3.00	220.00	64,178	76,059.33	85,000	64,178	76,064.00	85,014	86,117	101,087.33	112,059
27	036	Mandaree 36	3.00	220.00	62,323	71,534.00	83,279	67,909	78,177.00	90,093	83,558	101,252.00	128,909
28	001	Montefiore 1	2.00	272.50	54,927	63,463.50	72,000	54,983	63,791.50	72,600	75,054	79,756.00	84,458
28	004	Washburn 4	3.00	213.33	51,724	65,100.67	80,000	51,724	66,231.33	80,000	72,105	86,375.33	97,399
28	008	Underwood 8	2.00	192.50	50,500	51,000.00	51,500	50,500	51,036.00	51,572	65,637	70,745.00	75,853
28	050	Max 50	1.00	200.00	40,000	40,000.00	40,000	45,772	45,772.00	45,772	57,249	57,249.00	57,249
28	051	Garrison 51	4.00	213.50	28,602	51,342.75	77,096	28,602	52,559.00	77,096	41,375	76,379.25	108,565
28	072	Turtle Lake-Mercer 72	2.00	215.00	46,140	60,570.00	75,000	48,034	61,859.00	75,684	61,743	80,920.00	100,097
28	085	White Shield 85	4.00	211.50	40,001	52,692.25	72,918	46,516	59,056.75	73,618	60,436	80,197.25	105,870
29	003	Hazen 3	3.00	220.00	47,143	59,121.67	67,924	59,906	79,233.33	98,499	81,722	103,115.33	123,407
29	027	Beulah 27	4.00	211.25	35,731	65,337.25	79,420	42,171	68,236.75	79,893	57,551	89,472.00	103,736
30	001	Mandan 1	12.00	214.17	57,186	78,101.42	120,000	57,269	79,019.08	120,000	72,696	101,653.33	149,608
30	007	New Salem 7	3.00	214.00	45,000	56,700.00	73,600	45,535	62,146.00	89,333	57,303	78,176.33	109,967
30	013	Hebron 13	3.00	206.67	47,111	52,987.00	64,000	56,120	58,936.67	64,100	65,969	71,873.33	79,690
30	039	Flasher 39	2.00	210.00	43,500	50,750.00	58,000	43,999	51,149.50	58,300	64,922	73,448.00	81,974
30	048	Glen Ullin 48	2.00	220.00	46,000	54,800.00	63,600	46,531	56,722.00	66,913	58,398	72,993.00	87,588
31	001	New Town 1	5.00	219.00	46,000	58,380.00	81,714	48,663	62,008.20	86,746	60,973	78,549.20	113,402
31	002	Stanley 2	3.00	224.67	56,000	66,833.33	86,000	62,069	70,222.33	86,188	77,326	88,722.67	111,107
31	003	Parshall 3	3.00	246.67	52,499	59,883.33	66,128	52,499	62,360.67	68,353	65,571	81,196.67	97,156
32	001	Dakota Prairie 1	3.00	207.33	45,000	59,418.33	77,755	51,907	62,972.33	77,755	76,688	90,629.67	108,996
32	066	Lakota 66	2.00	241.50	55,000	70,000.00	85,000	66,426	80,079.50	93,733	94,043	110,378.00	126,713
33	001	Center-Stanton 1	3.00	220.00	47,945	59,298.33	77,950	47,945	59,699.00	77,950	72,625	83,945.00	102,713
34	006	Cavalier 6	3.00	246.67	48,629	68,496.33	91,967	57,590	71,969.33	93,425	72,014	91,482.33	116,632
34	012	Valley 12	2.00	220.00	54,300	67,150.00	80,000	64,336	72,911.00	81,486	81,720	91,285.00	100,850
34	019	Drayton 19	1.00	202.00	46,348	46,348.00	46,348	51,741	51,741.00	51,741	71,161	71,161.00	71,161
34	100	North Border 100	4.00	203.50	21,849	53,787.25	85,933	21,849	57,214.00	91,360	26,924	75,527.00	117,640
35	001	Wolford 1	1.00	365.00	65,000	65,000.00	65,000	66,295	66,295.00	66,295	77,777	77,777.00	77,777
35	005	Rugby 5	3.00	215.00	53,000	63,756.33	74,855	53,000	65,461.00	75,025	79,453	95,525.00	109,746
36	001	Devils Lake 1	8.00	223.75	58,930	73,035.88	101,425	60,260	74,443.88	101,650	80,456	97,936.00	131,980
36	002	Edmore 2	2.00	230.00	35,989	54,194.50	72,400	42,726	57,656.00	72,586	61,611	78,939.50	96,268
36	044	Starkweather 44	1.00	240.00	65,000	65,000.00	65,000	65,820	65,820.00	65,820	77,183	77,183.00	77,183
37	019	Lisbon 19	3.00	215.33	65,590	77,113.33	93,100	67,805	84,704.00	100,125	85,548	108,747.33	128,290
37	024	Enderlin Area 24	3.00	213.33	54,600	65,333.33	80,000	72,838	78,954.33	87,195	95,018	102,755.33	113,114
38	001	Mohall-Lansford-Sherwood 1	3.00	220.00	52,958	62,366.67	80,940	54,394	66,026.67	80,940	80,161	89,951.33	107,408
38	026	Glenburn 26	1.00	240.00	70,168	70,168.00	70,168	74,834	74,834.00	74,834	101,281	101,281.00	101,281
39	008	Hankinson 8	3.00	213.33	48,700	55,800.00	68,500	49,578	57,564.67	70,840	63,947	70,628.00	82,120

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Co	Dist	FirstOfDistrictName	SumOfFTEs	AvgOfDaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
39	028	Lidgerwood 28	2.00	220.00	59,146	59,460.50	59,775	60,375	65,492.50	70,610	89,266	94,635.50	100,005
39	037	Walpeton 37	6.00	220.00	57,551	70,984.33	103,142	63,429	71,964.00	103,142	88,060	100,268.50	141,017
39	042	Wyndmere 42	3.00	220.00	55,000	69,047.33	85,250	59,068	71,726.67	89,020	73,860	93,478.67	116,250
39	044	Richland 44	2.00	225.00	47,000	58,000.00	69,000	52,863	62,581.50	72,300	65,870	83,776.00	101,682
40	001	Dunseith 1	4.00	260.00	54,716	62,328.25	72,456	58,393	67,715.00	78,715	77,424	88,559.50	101,730
40	003	St John 3	2.00	240.00	55,400	57,500.00	59,600	56,272	62,960.50	69,649	75,888	84,467.00	93,046
40	004	Mt Pleasant 4	3.00	208.33	42,100	53,700.00	70,000	48,615	55,975.00	70,143	60,547	68,855.33	84,396
40	007	Belcourt 7	12.00	232.17	36,473	69,564.08	96,117	36,623	70,924.75	102,157	45,883	93,838.25	127,903
40	029	Rolette 29	2.00	200.00	42,000	43,500.00	45,000	42,000	45,357.50	48,715	53,242	57,133.50	61,025
41	002	Milnor 2	2.00	225.00	57,000	71,000.00	85,000	57,100	71,060.00	85,020	82,937	100,988.00	119,039
41	003	North Sargent 3	2.00	220.00	56,200	69,300.00	82,400	64,686	76,177.50	87,669	85,710	96,668.00	107,626
41	006	Sargent Central 6	3.00	226.67	54,060	61,519.67	75,999	54,060	62,850.33	79,991	63,307	80,098.00	105,626
42	016	Goodrich 16	1.00	330.00	58,500	58,500.00	58,500	58,840	58,840.00	58,840	80,638	80,638.00	80,638
42	019	McClusky 19	1.00	200.00	48,000	48,000.00	48,000	50,269	50,269.00	50,269	72,978	72,978.00	72,978
43	003	Solen 3	3.00	222.00	50,000	54,166.67	60,000	54,140	57,977.33	60,000	72,670	77,868.00	81,965
43	004	Fr Yates 4	4.00	232.50	54,188	63,507.50	73,453	58,817	65,537.50	75,136	63,317	75,520.75	90,712
45	001	Dickinson 1	13.00	220.85	72,528	85,115.46	120,000	72,792	85,217.46	120,430	84,343	103,356.46	141,816
45	009	South Heart 9	3.00	208.00	37,450	52,478.33	64,485	38,670	53,399.00	64,620	50,159	69,260.00	84,251
45	013	Belfield 13	2.00	200.00	42,295	45,077.50	47,860	43,540	47,315.00	51,090	55,867	60,113.50	64,360
45	034	Richardson-Taylor 34	3.00	193.33	42,400	53,353.33	68,900	43,900	54,255.00	69,025	65,460	77,409.33	95,556
46	010	Hope 10	1.00	220.00	59,115	59,115.00	59,115	62,115	62,115.00	62,115	91,323	91,323.00	91,323
46	019	Finley-Sharon 19	2.00	237.50	61,458	68,941.00	76,424	67,723	72,096.00	76,469	97,884	103,433.50	108,983
47	001	Jameson 1	9.00	231.22	62,000	77,466.89	110,000	62,000	77,469.67	110,000	82,816	97,881.78	131,164
47	003	Medina 3	1.00	240.00	55,000	55,000.00	55,000	56,682	56,682.00	56,682	69,380	69,380.00	69,380
47	010	Pingree-Buchanan 10	1.00	220.00	60,000	60,000.00	60,000	60,000	60,000.00	60,000	79,518	79,518.00	79,518
47	014	Montpelier 14	2.00	226.00	47,522	53,775.00	60,028	51,885	57,235.50	62,586	65,951	71,523.00	77,095
47	019	Kensal 19	2.00	210.00	40,000	47,000.00	54,000	41,686	48,000.00	54,314	53,296	64,146.50	74,997
48	010	North Star 10	2.00	220.00	55,500	62,700.00	69,900	57,415	66,153.00	74,891	78,982	86,710.00	94,438
48	028	North Central 28	1.00	240.00	75,708	75,708.00	75,708	77,208	77,208.00	77,208	89,554	89,554.00	89,554
49	003	Central Valley 3	1.00	200.00	62,250	62,250.00	62,250	62,478	62,478.00	62,478	90,068	90,068.00	90,068
49	007	Hatton 7	2.00	216.00	58,631	72,203.00	85,775	63,259	74,713.00	86,167	79,964	100,681.00	121,398
49	009	Hillsboro 9	3.00	215.33	71,000	80,991.67	100,975	71,627	82,539.67	101,200	84,897	97,576.00	119,848
49	014	May-Port CG 14	3.00	220.00	65,000	70,666.67	82,000	70,000	76,216.67	88,650	87,509	97,443.67	117,110
50	003	Grafton 3	5.00	215.60	52,500	76,500.00	114,000	52,500	76,500.00	114,000	72,733	100,519.00	148,826
50	005	Fordville-Lankin 5	1.00	240.00	72,000	72,000.00	72,000	72,000	72,000.00	72,000	90,097	90,097.00	90,097
50	020	Minto 20	2.00	197.50	43,906	54,247.50	64,589	47,930	58,168.00	68,406	69,264	81,152.50	93,041
50	078	Park River 78	3.00	217.33	57,407	71,317.00	90,000	58,069	71,537.67	90,000	80,869	96,984.67	119,070
50	128	Adams 128	1.00	200.00	45,850	45,850.00	45,850	46,422	46,422.00	46,422	65,913	65,913.00	65,913
51	001	Minot 1	31.00	208.84	58,932	82,831.65	183,000	58,932	82,831.65	183,000	68,851	102,514.84	211,935
51	004	Nedrose 4	1.00	260.00	81,500	81,500.00	81,500	82,200	82,200.00	82,200	108,364	108,364.00	108,364
51	007	United 7	3.00	213.33	54,000	65,833.33	75,500	54,350	66,116.67	75,500	78,622	93,531.00	105,182
51	016	Sawyer 16	1.00	240.00	62,587	62,587.00	62,587	64,047	64,047.00	64,047	72,674	72,674.00	72,674
51	028	Kenmare 28	2.00	230.00	50,000	63,000.00	76,000	63,118	72,162.50	81,207	77,660	88,726.00	99,792
51	041	Surrey 41	3.00	213.33	51,894	63,009.67	81,610	51,894	63,009.67	81,610	71,104	85,581.00	110,016
51	070	South Prairie 70	1.00	260.00	60,000	60,000.00	60,000	60,000	60,000.00	60,000	70,146	70,146.00	70,146
51	161	Lewis and Clark 161	4.00	210.00	46,700	58,362.50	77,000	49,514	61,951.50	85,081	66,580	83,258.50	116,018
52	025	Fessenden-Bowdon 25	2.00	220.00	43,318	57,509.00	71,700	56,686	64,542.00	72,398	76,338	85,956.00	95,574
52	038	Harvey 38	3.00	216.67	53,500	64,906.67	75,500	54,739	66,474.67	78,858	75,994	90,927.33	109,868
53	001	Williston 1	8.00	207.75	63,338	75,505.25	87,000	63,392	76,551.88	89,961	87,730	101,524.13	119,053
53	002	Nesson 2	3.00	182.00	48,267	55,372.33	63,800	53,430	58,431.33	63,946	63,445	75,878.67	85,625

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Co	Dist	FirstOfDistrictName	SumOfFTEs	AvgOfDaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
53	006	Eight Mile 6	1.00	200.00	52,000	52,000.00	52,000	55,820	55,820.00	55,820	72,640	72,640.00	72,640
53	008	New 8	1.00	200.00	62,500	62,500.00	62,500	62,700	62,700.00	62,700	91,426	91,426.00	91,426
53	015	Tioga 15	3.00	220.00	50,000	59,200.00	70,000	53,652	62,683.00	70,000	67,882	78,349.33	86,830

2008 - 2009 Employment / Teacher Compensation

	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
01	013	Hettinger 13	23	183.04	26,900	33,716.17	40,550	28,155	36,899.61	47,101	40,062	50,952.96	65,752
02	002	Valley City 2	76	181.96	20,090	46,914.95	58,391	20,808	51,117.51	70,321	29,003	69,470.95	94,934
02	007	Barnes Co North 7	37	180.00	14,622	39,903.05	56,310	14,622	40,721.62	56,310	16,661	49,468.03	67,744
02	046	Litchville-Marion 46	16	182.75	26,150	32,856.88	35,850	29,230	35,763.63	50,260	39,204	46,106.81	63,530
03	005	Minnewaukan 5	18	187.00	21,125	35,971.50	51,362	21,400	38,536.94	58,193	33,505	56,926.94	90,878
03	006	Leeds 6	16	184.75	20,375	36,129.13	57,191	26,900	40,760.19	59,394	36,646	51,173.88	72,350
03	009	Maddock 9	18	185.83	26,800	34,233.33	38,000	28,915	38,412.83	55,459	41,295	53,124.11	74,939
03	016	Oberon 16	6	180.00	25,000	29,399.50	38,397	26,360	31,162.83	40,727	36,683	42,721.67	54,023
03	029	Warwick 29	21	182.86	28,350	36,888.05	48,900	30,423	40,216.76	53,033	43,443	55,171.62	71,735
03	030	Ft Totten 30	22	192.36	19,000	36,644.73	48,740	23,475	41,318.27	56,052	32,607	56,562.50	71,363
04	001	Billings Co 1	10	181.00	28,206	39,188.20	43,953	28,536	39,421.50	44,409	40,473	54,180.10	60,421
05	001	Bottineau 1	51	185.25	20,747	38,210.63	42,960	20,832	42,176.78	59,297	30,133	56,472.57	78,194
05	017	Westhope 17	15	185.33	24,200	34,722.80	44,131	25,107	35,876.60	44,816	36,111	47,933.60	59,345
05	054	Newburg-United 54	11	180.00	24,400	35,150.00	39,800	24,460	36,868.82	49,027	35,196	50,684.91	66,443
06	001	Bowman Co 1	42	183.79	27,125	34,738.12	45,075	27,138	37,651.07	52,443	38,445	51,630.52	69,598
06	033	Scranton 33	16	182.50	27,150	34,093.75	42,200	27,849	37,499.56	45,054	40,026	50,995.63	60,440
07	014	Bowbells 14	10	184.00	26,500	30,186.50	32,665	28,824	33,580.20	37,660	37,198	42,595.40	53,967
07	027	Powers Lake 27	10	184.00	27,940	34,962.50	49,738	28,735	38,124.50	61,024	34,054	44,723.90	69,544
07	036	Burke Central 36	14	182.00	27,694	32,613.64	36,694	29,264	36,586.57	44,886	37,579	45,559.86	56,166
08	001	Bismarck 1	799	186.00	10,648	47,563.01	102,168	10,648	50,344.92	102,168	14,569	65,741.09	128,306
08	025	Naughton 25	1	180.00	36,645	36,645.00	36,645	36,645	36,645.00	36,645	42,156	42,156.00	42,156
08	028	Wing 28	12	180.00	23,500	28,825.00	35,700	23,500	29,478.00	36,650	31,742	40,209.42	49,527
08	029	Baldwin 29	2	183.00	25,000	25,587.50	26,175	25,500	26,337.50	27,175	32,039	33,262.50	34,486
08	033	Menoken 33	3	185.00	27,800	29,333.33	31,050	29,150	30,166.67	31,050	33,785	34,990.00	36,077
08	035	Sterling 35	4	180.00	29,847	31,915.50	35,440	29,847	31,915.50	35,440	34,593	37,140.00	41,675
08	039	Apple Creek 39	6	182.00	23,000	37,128.67	51,156	23,000	37,128.67	51,156	26,658	44,715.17	61,814
08	045	Manning 45	1	180.00	32,503	32,503.00	32,503	32,503	32,503.00	32,503	34,724	34,724.00	34,724
09	001	Fargo 1	859	190.34	31,085	50,730.74	80,968	32,154	53,348.86	83,835	38,555	68,104.81	103,657
09	002	Kindred 2	45	177.96	29,500	40,411.96	51,600	29,833	44,761.16	74,427	38,828	56,161.27	90,532
09	004	Maple Valley 4	27	180.00	26,550	34,671.96	43,300	29,066	37,038.07	49,765	39,592	49,077.85	62,509
09	006	West Fargo 6	491	187.21	18,379	45,094.44	72,264	18,601	46,768.27	74,473	23,393	64,427.36	102,266
09	007	Mapleton 7	8	180.00	28,536	43,806.13	58,201	28,644	44,110.50	58,496	38,848	57,142.00	74,423
09	017	Central Cass 17	53	187.32	27,850	36,348.72	54,050	27,950	39,072.64	62,361	39,971	53,770.92	82,642
09	080	Page 80	12	180.42	28,713	37,316.50	44,200	29,988	39,361.08	46,976	41,783	53,287.50	63,026
09	097	Northern Cass 97	38	181.74	26,425	35,247.37	45,225	26,425	37,199.13	50,243	37,766	50,279.45	62,967
10	019	Munich 19	12	181.67	28,900	39,766.75	56,300	29,590	41,967.25	61,138	38,045	52,765.33	79,436
10	023	Langdon Area 23	30	182.03	29,000	39,096.80	49,500	29,158	41,393.53	49,609	36,968	53,289.70	63,888
11	040	Ellendale 40	31	188.00	25,500	33,916.13	43,900	27,300	37,323.29	47,988	37,157	48,739.87	59,816
11	041	Oakes 41	32	185.31	29,300	37,253.72	55,088	30,668	39,648.78	55,797	36,044	49,506.91	69,173
12	001	Divide County 1	26	181.73	31,000	37,990.38	47,400	31,500	40,409.19	53,779	41,890	52,900.58	69,280
13	016	Killdeer 16	36	183.83	26,028	35,332.42	45,088	26,582	39,446.72	64,486	37,288	54,531.81	85,788
13	019	Halliday 19	7	180.00	13,285	30,123.29	39,185	13,409	30,499.86	39,359	17,462	39,793.86	50,518
13	037	Twin Buttes 37	10	184.00	27,250	35,565.00	45,400	28,500	37,071.40	49,650	37,816	46,866.60	62,047
14	002	New Rockford-Sheyenne 2	30	182.67	27,200	35,619.60	46,700	27,830	38,829.70	52,944	39,881	53,467.33	71,703
15	006	Hazleton-Moffit-Braddock 6	15	181.00	25,840	33,875.00	39,900	29,558	36,056.93	40,463	37,740	48,324.93	53,962
15	010	Bakker 10	1	180.00	29,000	29,000.00	29,000	33,500	33,500.00	33,500	33,500	33,500.00	33,500
15	015	Strasburg 15	14	184.29	24,492	35,468.36	52,050	24,980	38,664.64	57,277	30,796	48,465.14	70,558
15	036	Linton 36	26	182.69	24,869	34,687.92	42,675	25,553	37,680.00	54,043	36,167	50,247.27	68,992
16	049	Carrington 49	44	181.70	15,889	38,440.75	46,775	19,774	42,128.30	63,468	27,320	57,068.45	84,786
17	003	Beach 3	33	184.12	16,324	33,877.36	48,200	16,324	37,575.36	60,592	21,648	50,524.82	79,835
17	006	Lone Tree 6	5	182.00	26,200	30,030.00	35,250	26,200	30,330.00	36,750	34,866	39,652.60	47,093
18	001	Grand Forks 1	634	188.15	29,493	46,352.36	64,650	32,220	49,142.04	87,481	37,545	60,733.73	131,656
18	044	Larimore 44	39	185.15	27,560	37,190.41	58,368	27,560	39,452.62	58,368	32,929	48,538.21	72,545
18	061	Thompson 61	31	182.58	26,300	35,114.52	49,500	26,300	39,406.97	55,643	32,837	49,914.35	74,475
18	125	Manvel 125	11	198.82	27,558	36,883.09	46,013	31,412	40,664.18	54,910	37,692	47,796.09	61,201
18	127	Emerado 127	8	180.00	26,948	32,010.50	36,148	27,448	34,843.75	38,710	36,023	44,584.50	49,075
18	128	Midway 128	20	181.05	26,200	36,401.25	46,200	27,240	41,714.25	53,589	35,441	50,080.70	65,587
18	129	Northwood 129	18	183.00	25,200	36,101.94	45,960	27,344	38,112.28	50,060	39,477	53,521.67	69,015
19	018	Roosevelt 18	13	180.00	24,300	27,692.46	31,700	26,376	32,030.00	41,272	37,233	42,686.23	50,383
19	049	Elgin-New Leipzig 49	20	184.00	25,850	35,383.50	48,400	26,320	38,682.90	52,645	35,800	50,524.00	74,686

2008 - 2009 Employee / Teacher Compensation

Co	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
20	007	Midkota 7	15	180.00	23,450	39,515.13	48,277	23,450	40,496.13	48,460	26,957	49,945.13	59,897
20	018	Griggs County Central 18	21	180.95	27,500	39,219.05	45,100	27,500	41,212.57	52,200	39,178	56,362.33	70,117
21	001	Mott-Regent 1	22	180.23	25,800	34,142.95	42,412	26,177	35,854.32	45,279	36,952	49,356.68	62,196
21	009	New England 9	15	182.67	22,500	35,704.60	41,500	23,937	37,633.73	44,439	35,664	51,192.73	59,454
22	001	Kidder Co 1	41	181.95	25,500	33,288.44	43,500	27,390	35,154.76	46,858	34,772	45,064.37	58,594
22	014	Robinson 14	2	180.00	32,585	34,197.50	35,810	32,735	35,350.00	37,965	41,491	43,771.50	46,052
23	003	Edgeley 3	22	180.91	28,600	37,233.68	60,884	30,230	39,298.09	69,149	40,069	48,473.23	86,098
23	007	Kulm 7	13	180.00	30,547	36,973.54	53,520	33,265	39,461.85	53,520	37,542	45,703.08	61,202
23	008	LaMoure 8	24	182.29	26,475	34,754.17	46,550	27,325	37,036.17	63,452	37,007	48,370.46	74,370
24	002	Napoleon 2	19	182.53	26,300	35,151.11	46,078	26,300	36,409.16	48,575	35,498	47,232.05	61,315
24	056	Gackle-Streeter 56	14	183.21	25,255	35,297.79	54,456	25,405	36,671.43	54,843	33,595	46,561.71	72,703
25	001	Velva 1	35	180.86	28,000	38,645.57	49,854	29,680	41,008.34	54,360	41,095	54,885.60	73,296
25	014	Anamoose 14	10	180.00	24,425	29,315.80	35,050	25,400	32,251.10	38,175	33,960	42,320.40	50,642
25	057	Drake 57	12	183.58	29,600	34,244.92	41,250	29,675	36,843.58	45,827	37,092	49,453.25	61,053
25	060	TGU 60	37	186.84	28,000	35,091.86	54,039	28,401	38,438.19	62,847	40,544	53,867.59	83,618
26	004	Zeeland 4	10	181.00	28,030	31,255.50	40,025	28,621	31,646.10	40,358	36,045	39,324.90	48,924
26	009	Ashley 9	18	181.67	26,000	32,208.33	38,800	28,005	33,306.11	40,455	35,442	44,671.22	52,510
26	019	Wishek 19	17	183.82	26,000	34,551.76	42,475	27,051	37,536.65	48,224	37,231	49,028.88	61,718
27	001	McKenzie Co 1	44	182.68	28,250	45,731.61	53,040	28,479	48,615.05	66,685	40,786	66,513.43	89,654
27	002	Alexander 2	4	180.00	31,350	34,643.75	39,125	31,615	36,135.00	40,925	41,742	47,078.00	52,532
27	014	Yellowstone 14	6	180.00	29,000	36,213.33	44,078	29,530	36,412.83	44,414	38,261	46,046.67	55,182
27	018	Earl 18	1	180.00	27,000	27,000.00	27,000	27,000	27,000.00	27,000	33,092	33,092.00	33,092
27	032	Horse Creek 32	1	180.00	27,000	27,000.00	27,000	33,143	33,143.00	33,143	37,951	37,951.00	37,951
27	036	Mandaree 36	25	187.40	23,803	35,758.68	45,906	25,746	39,135.64	49,876	33,810	51,274.72	70,875
28	001	Montefiore 1	20	180.00	27,200	34,280.00	41,200	27,840	35,453.90	41,244	36,043	44,157.90	51,168
28	004	Washburn 4	22	183.55	26,515	34,678.36	42,535	28,575	37,301.32	52,528	36,776	47,353.09	65,130
28	008	Underwood 8	23	183.00	29,470	34,420.65	37,755	29,691	36,344.57	42,284	39,522	48,064.91	56,139
28	050	Max 50	17	185.24	26,000	30,983.35	40,750	26,331	33,312.24	48,624	32,172	41,408.94	61,324
28	051	Garrison 51	29	187.03	26,000	32,987.69	46,779	26,040	35,992.97	60,359	32,799	49,899.21	80,060
28	072	Turtle Lake-Mercer 72	23	185.22	25,750	35,359.22	81,112	27,675	37,871.65	81,112	35,231	47,413.96	106,191
28	085	White Shield 85	18	183.78	27,477	36,297.83	54,841	29,587	39,707.61	62,065	39,980	51,417.83	77,231
29	003	Hazen 3	40	181.38	29,600	37,736.03	45,365	34,596	44,866.68	59,452	42,633	57,823.98	74,614
29	027	Beulah 27	53	186.74	21,391	42,101.68	54,798	21,441	45,176.55	65,921	24,578	56,415.23	84,999
30	001	Mandan 1	242	181.66	26,608	40,798.29	58,101	27,027	43,416.14	74,226	34,743	55,769.49	94,636
30	004	Little Heart 4	2	180.50	25,000	29,750.00	34,500	25,000	29,750.00	34,500	29,000	34,510.00	40,020
30	007	New Salem 7	25	183.00	26,000	32,054.00	39,550	26,225	34,570.80	48,768	34,847	46,164.52	62,226
30	013	Hebron 13	16	180.00	29,125	34,572.38	39,050	29,474	37,801.69	46,643	36,823	46,342.44	55,827
30	017	Sweet Briar 17	1	180.00	30,660	30,660.00	30,660	38,310	38,310.00	38,310	40,852	40,852.00	40,852
30	039	Flasher 39	17	180.29	25,785	30,731.41	36,570	27,419	32,771.59	41,623	36,976	43,230.94	53,728
30	048	Glen Ullin 48	17	182.35	26,575	35,524.82	51,657	27,191	37,101.47	53,442	35,889	47,404.12	67,391
31	001	New Town 1	51	188.33	22,256	35,557.78	50,723	22,256	38,525.84	61,127	23,959	48,716.29	73,998
31	002	Stanley 2	37	184.11	11,653	32,534.68	43,050	15,807	36,617.49	53,076	20,514	45,995.22	61,748
31	003	Parshall 3	24	182.08	28,500	36,431.83	47,630	28,500	38,110.33	58,892	37,412	48,012.38	72,250
32	001	Dakota Prairie 1	27	182.00	28,100	36,529.07	44,612	29,497	39,052.96	48,477	41,244	53,078.59	65,273
32	066	Lakota 66	21	186.43	17,243	31,908.00	44,465	17,322	35,862.24	47,283	22,322	45,149.76	59,561
33	001	Center-Stanton 1	24	184.29	28,000	35,782.92	49,846	30,045	38,535.46	56,938	41,151	52,388.33	75,834
34	006	Cavalier 6	42	185.00	23,500	34,934.05	47,295	23,500	36,741.36	54,077	29,374	49,018.19	67,775
34	012	Valley 12	16	180.00	28,100	37,357.38	45,458	29,305	39,289.69	50,109	38,177	49,468.00	62,339
34	019	Drayton 19	19	183.05	24,750	33,278.63	43,858	24,770	35,289.26	49,117	34,152	47,383.47	64,303
34	043	St Thomas 43	9	183.00	30,375	39,086.11	46,320	30,375	39,086.11	46,320	38,171	49,615.33	64,677
34	100	North Border 100	46	182.00	22,095	35,269.65	44,190	22,095	36,509.78	49,915	27,608	46,262.78	61,852
35	001	Wolford 1	10	180.50	27,950	35,102.40	44,099	29,288	35,912.70	44,199	34,792	42,547.00	52,489
35	005	Rugby 5	46	181.89	24,176	33,364.91	45,600	24,500	36,518.02	55,055	35,549	50,469.50	73,849
36	001	Devils Lake 1	137	185.79	27,602	37,411.74	64,610	28,000	39,966.07	64,860	40,130	55,096.86	85,767
36	002	Edmore 2	9	180.00	25,520	29,503.78	34,650	28,212	34,892.44	41,180	35,924	43,156.22	50,650
36	044	Starkweather 44	10	182.00	27,900	40,070.00	66,000	28,025	42,411.60	70,903	32,505	53,317.90	92,372
37	006	Ft Ransom 6	3	180.00	29,768	34,309.33	38,076	29,768	34,309.33	38,076	34,545	39,816.33	44,188
37	019	Lisbon 19	49	184.65	28,820	37,421.27	51,079	29,025	40,507.53	59,672	38,826	53,585.80	79,411
37	024	Enderlin Area 24	25	184.28	27,900	37,998.52	43,056	34,079	46,729.32	53,869	46,239	61,203.72	71,147
38	001	Mohall-Lansford-Sherwood 1	31	182.26	29,500	34,503.45	42,600	29,675	37,133.03	51,445	39,590	51,597.16	70,434

2008 - 2009 Employment / Teacher Compensation

	Dist	DistrictName	FTEs	DaysEmployed	Min_Base	Avg_Base	Max_Base	Min_Sal	Avg_Sal	Max_Sal	Min_Comp	Avg_Comp	Max_Comp
38	026	Glenburn 26	27	181.00	27,362	33,951.70	42,295	28,922	35,743.04	46,170	38,786	48,076.44	64,503
39	008	Hankinson 8	23	180.00	30,150	40,014.04	47,704	32,231	42,027.70	52,022	41,677	53,034.48	64,503
39	018	Fairmount 18	14	183.29	26,250	34,167.57	41,855	27,250	36,697.86	42,612	37,295	48,104.36	65,673
39	028	Lidgerwood 28	15	180.00	24,500	34,119.13	38,877	26,122	36,731.27	49,493	37,243	49,852.40	66,427
39	037	Wahpeton 37	102	183.93	26,500	38,756.38	60,080	26,500	41,390.31	60,080	39,666	58,994.00	84,219
39	042	Wyndmere 42	18	180.00	29,750	38,379.67	46,319	32,365	40,909.61	48,248	41,737	51,919.50	59,901
39	044	Richland 44	23	180.13	24,050	31,741.74	42,218	24,836	34,381.96	55,068	31,040	46,793.65	72,936
40	001	Dunseith 1	50	183.32	26,000	34,807.48	53,456	28,957	39,709.28	70,125	40,537	53,672.22	90,090
40	003	St John 3	27	185.19	30,200	37,516.74	50,052	31,780	41,230.44	58,591	44,728	56,392.67	78,640
40	004	Mt Pleasant 4	24	179.83	25,900	31,579.63	36,890	28,745	34,819.92	43,388	37,573	44,741.29	54,482
40	007	Belcourt 7	109	182.64	33,534	46,660.88	56,425	34,710	51,529.86	81,720	46,072	72,449.17	101,141
40	029	Rolette 29	14	184.29	24,043	29,713.79	37,150	24,043	32,740.64	42,593	29,180	42,097.50	53,969
41	002	Millnor 2	20	183.00	27,250	33,533.70	40,250	28,114	36,171.30	48,265	36,393	47,923.10	64,526
41	003	North Sargent 3	17	181.53	26,400	31,960.35	39,105	27,876	33,656.53	40,624	38,601	45,439.29	52,500
41	006	Sargent Central 6	22	181.59	27,500	35,484.09	43,660	28,025	38,225.91	44,573	35,431	47,816.32	55,473
42	016	Goodrich 16	5	182.00	24,250	29,275.00	33,800	25,450	31,940.80	38,905	32,969	40,389.40	48,146
42	019	McClusky 19	13	183.08	23,625	29,975.62	38,725	23,810	32,550.69	42,983	32,614	43,269.31	56,573
43	003	Solen 3	28	187.86	17,422	33,031.86	41,758	17,547	35,252.36	44,845	24,287	48,504.00	61,034
43	004	Ft Yates 4	23	183.57	28,190	35,891.61	52,147	29,551	38,145.96	56,355	34,171	47,211.70	65,641
43	008	Selfridge 8	7	173.00	23,497	31,942.43	37,900	23,861	33,275.14	39,537	28,995	43,644.57	51,925
44	012	Marmarth 12	2	180.00	24,000	24,000.00	24,000	28,200	28,200.00	28,200	32,543	32,543.00	32,543
44	032	Central Elem 32	1	180.00	25,000	25,000.00	25,000	25,000	25,000.00	25,000	31,249	31,249.00	31,249
45	001	Dickinson 1	207	185.68	21,985	43,891.18	60,896	21,985	45,735.42	71,759	31,858	57,994.85	99,574
45	009	South Heart 9	18	183.11	25,768	34,314.61	44,450	25,829	35,085.06	46,386	34,284	46,172.44	59,634
45	013	Belfield 13	20	183.50	26,000	35,041.10	39,650	26,861	37,048.30	43,260	36,217	47,874.40	54,813
45	034	Richardton-Taylor 34	26	180.19	24,901	34,385.19	45,160	25,043	36,890.35	52,756	36,250	49,415.58	66,095
46	010	Hope 10	10	180.50	30,625	35,313.80	42,100	34,988	39,122.40	51,099	44,967	51,994.40	68,513
46	019	Finley-Sharon 19	17	186.29	25,000	33,803.24	50,499	25,580	36,249.71	59,067	36,769	49,642.94	77,028
47	001	Jamestown 1	175	184.54	25,069	44,490.39	61,000	25,266	46,934.18	64,586	29,533	61,946.74	85,800
47	003	Medina 3	15	189.53	26,500	34,246.67	41,400	27,025	37,168.27	48,895	35,985	47,644.60	61,712
47	010	Pingree-Buchanan 10	16	180.63	25,500	32,003.13	43,050	25,640	33,459.94	43,580	33,625	42,573.69	54,876
47	014	Montpelier 14	12	186.08	23,000	26,545.25	33,943	23,000	27,899.92	36,685	28,754	34,731.42	42,446
47	019	Kensal 19	8	179.13	5,135	26,066.63	37,909	5,135	27,072.75	38,289	5,952	34,288.25	50,213

2008 - 2009 Employee Compensation

			2008 - 2009			2006 - 2007		
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp	FTEs	Avg Base Salary	Avg Tot Comp
		STATEWIDE	8,010	\$41,592	\$57,587	7,475	\$40,284	\$55,405
1	13	Hettinger 13	23	\$33,716	\$50,953	29	\$31,398	\$46,409
2	2	Valley City 2	76	\$46,915	\$69,471	72	\$42,204	\$61,950
2	7	Barnes Co North 7	37	\$39,903	\$49,468	----> New District.		
2	46	Litchville-Marion 46	16	\$32,857	\$46,107	19	\$31,713	\$42,556
2	65	North Central 65	----> Barnes Co N.			19	\$38,337	\$46,851
2	82	Wimbledon-Courtenay 82	----> Barnes Co N.			13	\$32,049	\$42,631
3	5	Minnewaukan 5	18	\$35,972	\$56,927	16	\$31,143	\$45,296
3	6	Leeds 6	16	\$36,129	\$51,174	17	\$34,250	\$49,203
3	9	Maddock 9	18	\$34,233	\$53,124	15	\$32,602	\$48,770
3	16	Oberon 16	6	\$29,400	\$42,722	7	\$30,542	\$39,535
3	29	Warwick 29	21	\$36,888	\$55,172	20	\$31,263	\$47,639
3	30	Ft Totten 30	22	\$36,645	\$56,563	22	\$35,103	\$53,782
4	1	Billings Co 1	10	\$39,188	\$54,180	8	\$39,573	\$54,085
5	1	Bottineau 1	51	\$38,211	\$56,473	56	\$36,518	\$52,449
5	17	Westhope 17	15	\$34,723	\$47,934	16	\$32,269	\$46,581
5	54	Newburg-United 54	11	\$35,150	\$50,685	11	\$34,903	\$47,956
6	1	Bowman Co 1	42	\$34,738	\$51,631	39	\$33,559	\$49,331
6	33	Scranton 33	16	\$34,094	\$50,996	16	\$32,098	\$48,376
7	14	Bowbells 14	10	\$30,187	\$42,595	9	\$28,584	\$40,985
7	27	Powers Lake 27	10	\$34,963	\$44,724	11	\$30,127	\$39,637
7	36	Burke Central 36	14	\$32,614	\$45,560	13	\$31,910	\$43,474
8	1	Bismarck 1	799	\$47,563	\$65,741	758	\$43,440	\$59,497
8	25	Naughton 25	1	\$36,645	\$42,156			
8	28	Wing 28	12	\$28,825	\$40,209	10	\$29,820	\$39,668
8	29	Baldwin 29	2	\$25,588	\$33,263	2	\$27,350	\$35,444
8	33	Menoken 33	3	\$29,333	\$34,990	2	\$28,250	\$36,315

2008 - 2009 Employee Compensation

			2008 - 2009			2006 - 2007		
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp	FTEs	Avg Base Salary	Avg Tot Comp
		STATEWIDE	8,010	\$41,592	\$57,587	7,475	\$40,284	\$55,405
8	35	Sterling 35	4	\$31,916	\$37,140	5	\$30,092	\$34,726
8	39	Apple Creek 39	6	\$37,129	\$44,715	5	\$37,888	\$46,258
8	45	Manning 45	1	\$32,503	\$34,724	1	\$23,000	\$26,543
9	1	Fargo 1	859	\$50,731	\$68,105	751	\$48,425	\$64,482
9	2	Kindred 2	45	\$40,412	\$56,161	45	\$36,365	\$49,021
9	4	Maple Valley 4	27	\$34,672	\$49,078	27	\$32,303	\$45,241
9	6	West Fargo 6	491	\$45,094	\$64,427	330	\$43,027	\$61,490
9	7	Mapleton 7	8	\$43,806	\$57,142	6	\$42,662	\$54,767
9	17	Central Cass 17	53	\$36,349	\$53,771	55	\$34,733	\$47,267
9	80	Page 80	12	\$37,317	\$53,288	9	\$33,901	\$46,883
9	97	Northern Cass 97	38	\$35,247	\$50,279	38	\$33,811	\$47,237
10	19	Munich 19	12	\$39,767	\$52,765	10	\$37,381	\$49,401
10	23	Langdon Area 23	30	\$39,097	\$53,290	32	\$37,700	\$50,099
11	40	Ellendale 40	31	\$33,916	\$48,740	31	\$31,693	\$44,777
11	41	Oakes 41	32	\$37,254	\$49,507	31	\$36,211	\$47,166
12	1	Divide County 1	26	\$37,990	\$52,901	26	\$35,350	\$48,971
13	16	Killdeer 16	36	\$35,332	\$54,532	36	\$34,147	\$49,484
13	19	Halliday 19	7	\$30,123	\$39,794	5	\$32,508	\$39,990
13	37	Twin Buttes 37	10	\$35,565	\$46,867	11	\$32,333	\$37,211
14	2	New Rockford-Sheyenne 2	30	\$35,620	\$53,467	32	\$32,786	\$47,608
15	6	Hazelton-Moffit-Braddock 6	15	\$33,875	\$48,325	16	\$30,221	\$44,200
15	10	Bakker 10	1	\$29,000	\$33,500	1	\$25,920	\$27,420
15	15	Strasburg 15	14	\$35,468	\$48,465	13	\$34,358	\$45,086
15	36	Linton 36	26	\$34,688	\$50,247	27	\$33,744	\$48,290
16	49	Carrington 49	44	\$38,441	\$57,068	45	\$36,414	\$54,047
17	3	Beach 3	33	\$33,877	\$50,525	36	\$32,976	\$48,858

2008 - 2009 Employee Compensation

			2008 - 2009			2006 - 2007		
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp	FTEs	Avg Base Salary	Avg Tot Comp
		STATEWIDE	8,010	\$41,592	\$57,587	7,475	\$40,284	\$55,405
17	6	Lone Tree 6	5	\$30,030	\$39,653	5	\$27,560	\$35,304
18	1	Grand Forks 1	634	\$46,352	\$60,734	661	\$43,200	\$56,538
18	44	Larimore 44	39	\$37,190	\$48,538	43	\$34,157	\$44,381
18	61	Thompson 61	31	\$35,115	\$49,914	32	\$32,560	\$44,402
18	125	Manvel 125	11	\$36,883	\$47,796	12	\$36,657	\$45,020
18	127	Emerado 127	8	\$32,011	\$44,585	7	\$28,444	\$36,797
18	128	Midway 128	20	\$36,401	\$50,081	20	\$35,862	\$44,376
18	129	Northwood 129	18	\$36,102	\$53,522	23	\$33,493	\$49,945
19	18	Roosevelt 18	13	\$27,692	\$42,686	11	\$25,384	\$36,775
19	49	Elgin-New Leipzig 49	20	\$35,384	\$50,524	18	\$31,525	\$44,173
20	7	Midkota 7	15	\$39,515	\$49,945	15	\$38,791	\$48,685
20	18	Griggs County Central 18	21	\$39,219	\$56,362	21	\$37,126	\$53,338
21	1	Mott-Regent 1	22	\$34,143	\$49,357	24	\$31,800	\$45,602
21	9	New England 9	15	\$35,705	\$51,193	17	\$35,462	\$49,735
22	1	Kidder Co 1	41	\$33,288	\$45,064	----> New District.		
Part of Kidder Co		Pettibone-Tuttle 11				2	\$26,400	\$35,978
22	14	Robinson 14	2	\$34,198	\$43,772	2	\$27,843	\$34,842
Part of Kidder Co		Steele-Dawson 26				5	\$32,440	\$44,377
Part of Kidder Co		Tappen 28				25	\$32,484	\$42,806
Part of Kidder Co		Tuttle-Pettibone 20				12	\$25,031	\$35,101
23	3	Edgeley 3	22	\$37,234	\$48,473	21	\$31,011	\$43,180
23	7	Kulm 7	13	\$36,974	\$45,703	17	\$33,197	\$40,694
23	8	LaMoure 8	24	\$34,754	\$48,370	24	\$33,933	\$47,097
24	2	Napoleon 2	19	\$35,151	\$47,232	23	\$30,655	\$42,299
24	56	Gackle-Streeter 56	14	\$35,298	\$46,562	15	\$30,912	\$43,301
25	1	Velva 1	35	\$38,646	\$54,886	30	\$37,124	\$49,032

2008 - 2009 Employee Compensation

			2008 - 2009			2006 - 2007		
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp	FTEs	Avg Base Salary	Avg Tot Comp
		STATEWIDE	8,010	\$41,592	\$57,587	7,475	\$40,284	\$55,405
25	14	Anamoose 14	10	\$29,316	\$42,320	10	\$27,525	\$38,993
25	57	Drake 57	12	\$34,245	\$49,453	12	\$30,777	\$45,227
25	60	TGU 60	37	\$35,092	\$53,868	38	\$30,951	\$46,467
26	4	Zeeland 4	10	\$31,256	\$39,325	11	\$28,354	\$35,982
26	9	Ashley 9	18	\$32,208	\$44,671	18	\$30,417	\$42,165
26	19	Wishek 19	17	\$34,552	\$49,029	19	\$32,921	\$45,233
27	1	McKenzie Co 1	44	\$45,732	\$66,513	46	\$41,841	\$60,790
27	2	Alexander 2	4	\$34,644	\$47,078	4	\$35,138	\$45,683
27	14	Yellowstone 14	6	\$36,213	\$46,047	5	\$33,525	\$43,100
27	18	Earl 18	1	\$27,000	\$33,092	1	\$22,500	\$28,005
27	32	Horse Creek 32	1	\$27,000	\$37,951	1	\$28,500	\$38,708
27	36	Mandaree 36	25	\$35,759	\$51,275	30	\$32,516	\$45,673
28	1	Montefiore 1	20	\$34,280	\$44,158	18	\$31,767	\$40,641
28	4	Washburn 4	22	\$34,678	\$47,353	22	\$34,691	\$45,732
28	8	Underwood 8	23	\$34,421	\$48,065	22	\$32,780	\$44,685
28	50	Max 50	17	\$30,983	\$41,409	16	\$31,509	\$41,508
28	51	Garrison 51	29	\$32,988	\$49,899	22	\$35,822	\$52,799
28	72	Turtle Lake-Mercer 72	23	\$35,359	\$47,414	23	\$34,199	\$47,093
28	85	White Shield 85	18	\$36,298	\$51,418	19	\$35,682	\$49,443
29	3	Hazen 3	40	\$37,736	\$57,824	36	\$36,974	\$57,446
29	27	Beulah 27	53	\$42,102	\$56,415	49	\$41,779	\$56,254
30	1	Mandan 1	242	\$40,798	\$55,769	231	\$36,849	\$51,514
30	4	Little Heart 4	2	\$29,750	\$34,510	2	\$28,025	\$32,369
30	7	New Salem 7	25	\$32,054	\$46,165	27	\$31,381	\$44,387
Non-operating		Sims 8				4	\$28,727	\$41,432
30	13	Hebron 13	16	\$34,572	\$46,342	16	\$32,772	\$44,669

2008 - 2009 Employee Compensation

			2008 - 2009			2006 - 2007		
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp	FTEs	Avg Base Salary	Avg Tot Comp
		STATEWIDE	8,010	\$41,592	\$57,587	7,475	\$40,284	\$55,405
30	17	Sweet Briar 17	1	\$30,660	\$40,852	1	\$27,720	\$30,270
30	39	Flasher 39	17	\$30,731	\$43,231	21	\$29,484	\$40,893
30	48	Glen Ullin 48	17	\$35,525	\$47,404	17	\$32,914	\$44,263
31	1	New Town 1	51	\$35,558	\$48,716	59	\$33,556	\$45,848
31	2	Stanley 2	37	\$32,535	\$45,995	30	\$32,287	\$45,215
31	3	Parshall 3	24	\$36,432	\$48,012	27	\$33,610	\$45,301
32	1	Dakota Prairie 1	27	\$36,529	\$53,079	27	\$36,264	\$49,306
32	66	Lakota 66	21	\$31,908	\$45,150	20	\$31,979	\$42,232
33	1	Center-Stanton 1	24	\$35,783	\$52,388	26	\$33,531	\$48,865
34	6	Cavalier 6	42	\$34,934	\$49,018	40	\$36,305	\$50,712
34	12	Valley 12	16	\$37,357	\$49,468	17	\$35,052	\$45,960
34	19	Drayton 19	19	\$33,279	\$47,383	20	\$36,072	\$51,627
34	43	St Thomas 43	9	\$39,086	\$49,615	8	\$34,488	\$46,026
34	100	North Border 100	46	\$35,270	\$46,263	51	\$35,819	\$46,465
35	1	Wolford 1	10	\$35,102	\$42,547	10	\$32,687	\$40,893
35	5	Rugby 5	46	\$33,365	\$50,470	47	\$33,789	\$47,817
36	1	Devils Lake 1	137	\$37,412	\$55,097	138	\$32,615	\$47,991
36	2	Edmore 2	9	\$29,504	\$43,156	9	\$27,472	\$41,061
36	44	Starkweather 44	10	\$40,070	\$53,318	10	\$38,294	\$51,385
37	2	Sheldon 2	---> Enderlin Area 24			3	\$29,367	\$42,834
37	6	Ft Ransom 6	3	\$34,309	\$39,816	2	\$33,599	\$41,935
37	19	Lisbon 19	49	\$37,421	\$53,586	46	\$33,666	\$47,462
37	24	Enderlin Area 24	25	\$37,999	\$61,204	22	\$35,423	\$53,600
38	1	Mohall-Lansford-Sherwood 1	31	\$34,503	\$51,597	32	\$32,349	\$47,018
38	26	Glenburn 26	27	\$33,952	\$48,076	26	\$32,183	\$43,572
39	8	Hankinson 8	23	\$40,014	\$53,034	23	\$37,667	\$49,310

2008 - 2009 Employee Compensation

			2008 - 2009			2006 - 2007		
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp	FTEs	Avg Base Salary	Avg Tot Comp
		STATEWIDE	8,010	\$41,592	\$57,587	7,475	\$40,284	\$55,405
39	18	Fairmount 18	14	\$34,168	\$48,104	12	\$34,232	\$42,303
39	28	Lidgerwood 28	15	\$34,119	\$49,852	17	\$31,689	\$45,377
39	37	Wahpeton 37	102	\$38,756	\$58,994	105	\$36,179	\$54,196
39	42	Wyndmere 42	18	\$38,380	\$51,920	19	\$37,654	\$50,399
39	44	Richland 44	23	\$31,742	\$46,794	22	\$30,858	\$45,870
40	1	Dunseith 1	50	\$34,807	\$53,672	50	\$33,519	\$49,761
40	3	St John 3	27	\$37,517	\$56,393	28	\$33,909	\$50,016
40	4	Mt Pleasant 4	24	\$31,580	\$44,741	26	\$29,324	\$40,430
40	7	Belcourt 7	109	\$46,661	\$72,449	122	\$43,659	\$66,094
40	29	Rolette 29	14	\$29,714	\$42,098	18	\$32,432	\$45,458
41	2	Milnor 2	20	\$33,534	\$47,923	20	\$30,283	\$43,380
41	3	North Sargent 3	17	\$31,960	\$45,439	19	\$31,376	\$43,110
41	6	Sargent Central 6	22	\$35,484	\$47,816	23	\$35,303	\$47,293
42	16	Goodrich 16	5	\$29,275	\$40,389	5	\$29,385	\$39,051
42	19	McClusky 19	13	\$29,976	\$43,269	11	\$29,386	\$43,261
43	3	Solen 3	28	\$33,032	\$48,504	21	\$31,124	\$43,372
43	4	Ft Yates 4	23	\$35,892	\$47,212	22	\$31,661	\$42,358
43	8	Selfridge 8	7	\$31,942	\$43,645	10	\$30,996	\$41,420
44	12	Marmarth 12	2	\$24,000	\$32,543	2	\$22,650	\$26,802
44	32	Central Elem 32	1	\$25,000	\$31,249	1	\$22,250	\$28,424
45	1	Dickinson 1	207	\$43,891	\$57,995	202	\$40,202	\$52,529
45	9	South Heart 9	18	\$34,315	\$46,172	17	\$34,685	\$46,023
45	13	Belfield 13	20	\$35,041	\$47,874	19	\$33,214	\$44,339
45	34	Richardton-Taylor 34	26	\$34,385	\$49,416	26	\$33,116	\$43,896
46	10	Hope 10	10	\$35,314	\$51,994	12	\$32,303	\$46,109
46	19	Finley-Sharon 19	17	\$33,803	\$49,643	18	\$32,502	\$47,643

2008 - 2009 Employee Compensation

			2008 - 2009			2006 - 2007		
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp	FTEs	Avg Base Salary	Avg Tot Comp
		STATEWIDE	8,010	\$41,592	\$57,587	7,475	\$40,284	\$55,405
47	1	Jamestown 1	175	\$44,490	\$61,947	175	\$40,702	\$56,398
47	3	Medina 3	15	\$34,247	\$47,645	15	\$29,687	\$42,195
47	10	Pingree-Buchanan 10	16	\$32,003	\$42,574	15	\$32,206	\$41,115
47	14	Montpelier 14	12	\$26,545	\$34,731	12	\$26,910	\$35,230
47	19	Kensal 19	8	\$26,067	\$34,288	6	\$26,729	\$34,683
47	26	Spiritwood 26	---> Barnes Co N.			3	\$30,562	\$38,769
Part of North Star		Bisbee-Egeland 2				10	\$31,397	\$44,041
Part of North Star		Southern 8				20	\$35,384	\$46,971
48	10	North Star 10	25	\$38,660	\$52,336	---> New District.		
48	28	North Central 28	9	\$35,395	\$46,009	8	\$31,148	\$40,848
49	3	Central Valley 3	18	\$33,114	\$48,261	18	\$31,265	\$46,043
49	7	Hatton 7	18	\$37,677	\$54,778	16	\$36,035	\$51,428
49	9	Hillsboro 9	31	\$42,848	\$54,727	32	\$41,864	\$52,990
49	14	May-Port CG 14	41	\$39,636	\$54,642	40	\$39,925	\$53,269
50	3	Grafton 3	66	\$38,859	\$49,226	57	\$34,040	\$44,158
50	5	Fordville-Lankin 5	11	\$30,044	\$38,862	12	\$27,147	\$33,620
50	20	Minto 20	17	\$34,465	\$48,177	18	\$32,013	\$44,619
Dissolved		Nash 51				2	\$44,659	\$51,570
50	78	Park River 78	30	\$36,785	\$51,240	30	\$34,130	\$47,708
50	106	Edinburg 106	12	\$31,654	\$42,205	11	\$31,500	\$42,646
50	128	Adams 128	8	\$36,774	\$46,996	8	\$33,308	\$42,703
51	1	Minot 1	571	\$44,649	\$59,578	535	\$42,853	\$56,129
51	4	Nedrose 4	16	\$38,169	\$52,918	17	\$34,944	\$47,548
51	7	United 7	43	\$34,928	\$50,861	42	\$33,771	\$45,258
Dissolved		Bell 10				11	\$32,363	\$39,275
51	16	Sawyer 16	16	\$31,042	\$39,634	14	\$30,937	\$40,051

2008 - 2009 Employee Compensation

			2008 - 2009			2006 - 2007		
Co	Dist	DistrictName	FTEs	Avg Base Salary	Avg Tot Comp	FTEs	Avg Base Salary	Avg Tot Comp
		STATEWIDE	8,010	\$41,592	\$57,587	7,475	\$40,284	\$55,405
51	19	Eureka 19	2	\$32,165	\$43,821	2	\$29,165	\$38,477
51	28	Kenmare 28	27	\$34,565	\$51,652	24	\$32,228	\$48,974
51	41	Surrey 41	28	\$37,334	\$52,763	29	\$29,445	\$40,657
51	70	South Prairie 70	13	\$36,157	\$43,976	13	\$30,957	\$39,060
51	161	Lewis and Clark 161	36	\$34,948	\$51,184	35	\$32,568	\$47,006
52	25	Fessenden-Bowdon 25	18	\$34,911	\$52,867	19	\$33,683	\$48,925
52	35	Pleasant Valley 35	2	\$29,853	\$42,907	2	\$27,960	\$41,136
52	38	Harvey 38	34	\$37,574	\$56,208	34	\$35,319	\$52,931
53	1	Williston 1	160	\$42,852	\$59,978	157	\$36,252	\$51,119
53	2	Nesson 2	16	\$35,901	\$47,000	17	\$32,439	\$47,925
53	6	Eight Mile 6	16	\$42,198	\$59,960	23	\$37,930	\$53,463
53	8	New 8	18	\$40,976	\$55,820	18	\$38,278	\$52,779
53	15	Tioga 15	22	\$39,289	\$53,033	22	\$35,360	\$47,527
53	99	Grenora 99	10	\$34,363	\$43,546	10	\$31,656	\$42,205