

## How are salaries determined for your state's elected officials?

HR Mgmt Services  
October 2010

State	How Set	Basis	Comments
ND	Statute	No Systematic Basis Identified	Legislative Discretion
CO	Statute	No Systematic Basis Identified	<p><u>Colorado Constitution</u> No law shall extend the term of any elected public officer after his election or appointment nor shall the salary of any elected public officer be increased or decreased during the term of office for which he was elected. The term of office of any officer elected to fill a vacancy shall terminate at the expiration of the term during which the vacancy occurred.</p> <p>Prohibition against modifying public officer's salary intended to deter appropriative body's influence. The prohibition against modifying an elected public officer's salary during his term of office is intended to deter the appropriative body from influencing a public officer by threat or promise of salary change and to discourage the officer from himself seeking increased compensation.</p>
IA	Statute	No Systematic Basis Identified	
KS	Statute	Based on classified employee increases	Wage rates for elected was established in statute with a provision to increase these rates whenever the compensation rates of the pay plan for classified employees was increased. Wage increases for elected official are calculated on the basis as the average wage increase provided to classified state employees.
MN	Statute	% of Gov's Salary	Minnesota's elected officials salaries are set by law. The constitutional officers are set at a percentage of the Governor's salary, and so if the Gov's salary is increased, then too so are the salaries of constitutional offices (Lt Gov, Secretary of State, Attorney General, and State Auditor). Following is a link to the current salaries of Minnesota's elected officials: <a href="http://www.commissions.leg.state.mn.us/lcer/electedsalaries090228.pdf">http://www.commissions.leg.state.mn.us/lcer/electedsalaries090228.pdf</a> .
MO	Statute	Commission Proposal	The state constitution establishes the Missouri Citizen's Commission on Compensation for Elected Officials which determines the schedule of compensation for the elected officials. <a href="http://www.moga.mo.gov/AppG_2009_Part1.pdf">http://www.moga.mo.gov/AppG_2009_Part1.pdf</a>
MT	Statute	Survey 4 surrounding states	Everything is in statute, and set by conducting a salary survey of Montana and the four surrounding states biennially.
NE	Statute	No Systematic Basis Identified	Legislative discretion.

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OK	Statute	Based on position relationships	<p>Our elected official salaries are set in statute. Salaries vary based on position. Executive Branch Officials salaries are set based on the Elected Judge's salaries. Example: Governor's salary is equivalent to Oklahoma Chief Justice of Supreme Court. Judge's salaries are set by an "independent commission" who makes recommendations to the legislature to adjust salaries. Legislature can only vote to approve or disapprove, and not amend recommendations. See attached law.</p> <p><i>§74 250.4. State officers Salaries.</i></p> <p><i>Pursuant to provisions of the Constitution of the State of Oklahoma from and after the beginning date of a term of office which commences in, or after, January, 1999, the following officers of the State of Oklahoma shall be annually compensated for their services, payable monthly, as follows:</i></p> <ol style="list-style-type: none"> <li><i>1. The Governor shall receive a salary equal to the salary received by the Chief Justice of the Oklahoma Supreme Court;</i></li> <li><i>2. The Lieutenant Governor shall receive a salary equal to the salary received by an associate district judge in a county with a population greater than ten thousand (10,000) and less than thirty thousand (30,000);</i></li> <li><i>3. The Attorney General shall receive a salary equal to the salary received by the Presiding Judge of the Court of Civil Appeals;</i></li> <li><i>4. The State Superintendent of Public Instruction shall receive a salary equal to the salary received by a district judge;</i></li> <li><i>5. Each member of the Corporation Commission shall receive a salary equal to the salary received by an associate district judge in a county with a population of over thirty thousand (30,000);</i></li> <li><i>6. The State Treasurer shall receive a salary equal to the salary received by an associate district judge in a county with a population of over thirty thousand (30,000);</i></li> <li><i>7. The State Auditor and Inspector shall receive a salary equal to the salary received by an associate district judge in a county with a population of over thirty thousand (30,000);</i></li> <li><i>8. The State Insurance Commissioner shall receive a salary equal to the salary received by an associate district judge in a county with a population of over thirty thousand (30,000); and</i></li> <li><i>9. The Commissioner of Labor shall receive a salary equal to the salary received by a special judge.</i></li> </ol>
SD	Statute	Based on classified employee increases	<p>3-8-2.1. Adjustment of salaries of constitutional officers and judges. The annual salaries of the Governor, the lieutenant governor, the secretary of state, the state auditor, the state treasurer, the attorney general, the commissioner of school and public lands, each justice of the Supreme Court and each circuit judge shall be adjusted annually by the same rate appropriated as the across-the-board increase to base salaries of state employees under the General Appropriations Act in each corresponding year.</p>
WY	Statute	No Systematic Basis Identified	<p>Salaries for the State of Wyoming's Elected Officials are set in statute; this includes the Governor at \$105,000 the Secretary of State, Treasurer, State Auditor, and the Superintendent of Public Instruction all whose salaries are set at \$92,000.</p> <p>Not aware of any changes to this anytime soon; these rates were set in 2002 for the new administration coming in 2003. Our current Governor could not make changes to his salary but could recommend for the new administration coming in increases but as of this date this has not happened. The rates in statute effective 2003 are still currently being used.</p>