

2012 Legislator Compensation- How Legislative Salaries Are Determined

State	How Legislative Salaries Are Determined (Constitution, Statutes, Compensation Commission, Etc).
Alabama	Constitutional Amendment 57
Alaska	Compensation Commission; Alaska Stat. §24.10.100 , §24.10.101; §39.23.200 thru 39.23.260
Arizona	Compensation Commission Send to a Public Vote Arizona Revised Statutes 41-1103 and 41-1904
Arkansas	Amendment 70, Ark. Stat. Ann. §10-2-212 et seq.
California	State Constitution - Art. III, §8, which establishes a Compensation Commission.
Colorado	Colorado Stat. 2-2-307 (1)
Connecticut	Conn. Gen. Stat. Ann. §2-9a ; The General Assembly takes independent action pursuant to recommendations of a Compensation Commission.
Delaware	Del. Code Ann. Title 29, §710 et seq.; §§3301-3304; Are implemented automatically if not rejected by resolution.
Florida	§11.13(1), Florida Statutes; Statute provides members same percentage increase as state employees
Georgia	Ga. Code Ann. §45-7-4 and §28-1-8
Hawaii	Art. III, §9; Commission recommendations take effect unless rejected by concurrent resolution or the governor. Any change in salary that becomes effective does not apply to the legislature for which the recommendation was submitted.
Idaho	A Citizen's Committee on Legislative Compensation makes recommendations that the Legislature can reduce or reject, but not increase. Idaho Code 67-406a and 406b
Illinois	25 ILCS 120-Compensation Review Act and 25 ILCS 115-General Assembly Compensation Act
Indiana	IC 2-3-1-1: An amount equal to 18% of the annual salary of a judge under IC 33-38-5-6, as adjusted under IC 33-38-5-8.1.
Iowa	Iowa Code Ann. §2.10 ;Iowa Code Ann. §2A.1 thru 2A.5
Kansas	Kan. Stat. Ann. §46-137a et seq.; §75-3212
Kentucky	Ky. Rev. Stat. Ann. §6.226-229 ; The Kentucky committee has not met since 1995. The most recent pay raise was initiated and passed by the General Assembly.
Louisiana	La. Rev. Stat. 24:31 & 31.1
Maine	Maine Constitution Article IV, Part Third, §7 and 3 MRSA, §2 and 2-A; Increase in compensation is presented to the legislature as legislation; the legislature must enact and the Governor must sign into law. Takes effect only for subsequent legislatures.
Maryland	Art. III, §15 ; Commission meets before each four-year term of office and presents recommendations to the General Assembly for action. Recommendations may be reduced or rejected.
Massachusetts	Mass. Gen. Laws Ann. ch. 3, §§9,10 ; In 1998, the voters passed a legislative referendum that starting with the 2001 session, members will receive an automatic increase or decrease according to the median household income for the commonwealth for the following 2-year period.

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Michigan	Art. IV §12; Compensation Commission recommends legislature by majority vote; must approve or reduce for change to be effective for the session immediately following the next general election.
Minnesota	Minn. Stat. Ann §3.099 et seq.; §15A.082; The Council submits salary recommendations to the presiding officers by May 1 in odd numbered years.
Mississippi	Miss. Code Ann. 5-1-41
Missouri	Art. III, §§16, 34 ; Mo. Ann. Stat. §21.140 ;Recommendations are adjusted by legislature or governor if necessary.
Montana	Mont. Laws 5-2-301; Tied to executive broadband pay plan.
Nebraska	Neb. Const. Art. III, §7 ; Neb. Rev. Stat. 50-123.01
Nevada	§218.210-§218.225
New Hampshire	Art. XV, part second
New Jersey	Art. IV, Sec IV 7 & 8 ; NJSA 52:10A-1 ; NJSA 52:14-15.111 to 52:14 15.114
New Mexico	Art. IV. §10 ; 2-1-8 NMSA
New York	Constitution - Art. 3, §6 ; Consolidated Laws of NY - Legislative Law, Section 5.
North Carolina	N.C.G.S. 120-3
North Dakota	NDCC 54-03-10 and 54-03-20
Ohio	Art. II, §31; Ohio Rev. Code Ann. title 1 ch. 101.27 thru 101.272
Oklahoma	Okla. Stat. Ann. title 74, §291 et seq.; Art V, §21; Title 74, §291.2 et seq.; Legislative Compensation Board.
Oregon	Or. Rev. Stat. §171.072
Pennsylvania	Pa. Cons. Stat. Ann. 46 PS §5; 65 PS §366.1 et seq.; Legislators receive annual cost of living increase that is tied to the Consumer Price Index.
Rhode Island	Art. VI, §3
South Carolina	S.C. Code Ann. 2-3-20 and the annual General Appropriations Act.
South Dakota	Art. III, §6 and Art. XXI, §2 ; S.D. Codified Laws Ann. §20402 et seq.
Tennessee	Art. II, §23 ;Tenn. Code Ann. §3-1-106 et seq.
Texas	Art. III, §24; In 1991, a constitutional amendment was approved by voters to allow Ethics Commission to recommend the salaries of members. Any recommendations must be approved by voters to be effective. The provision has yet to be used.
Utah	Art. VI, §9; Utah Code Ann. §36-2-2, et seq.
Vermont	Vt. Stat. Ann. tit 32,§1051 and §1052
Virginia	Art. IV, §5; Va. Code Ann. §30-19.11 thru §30-19.14 ;
Washington	Art. II, §23; §43.03.060 ; Wash. Rev. Code Ann. §43.03.028; Salary commission sets salaries of legislature and other state officials based on market study and input from citizens.
West Virginia	Art. 6, §33; W. Va. Code §4-2A-1 et seq.; Submits by resolution and must be concurred by at least four members of the commission. The Legislature must enact the resolution into law and may reduce, but shall not increase, any item established in such resolution.

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Wisconsin	Sections 20.923 and 230.12, Wis. Statutes, created by Chapter 90, Laws of 1973, and amended by 1983 Wis. Act 27 and Wis. Act 33, provide the current procedure for setting salaries of elected state officials. Generally, compensation is determined as part of the state compensation plan for non-represented employees and is approved by vote of the joint committee on employment relations.
Wyoming	Wyo. Stat. §28-5-101 thru §28-5-105

Source: National Conference of State Legislatures 2012