Recruitment & Retention Bonus Report Employee Benefits Programs Committee September 20, 2011

Human Resource Management Services
Office of Management & Budget

NDCC 54-06-31 provides authority for agencies to use Recruiting and Retention Bonuses to maintain levels of staffing.

This section was originally enacted in 1999 with a provision to 'sunset' in 2003. Subsequent legislation enacted in 2003 removed the sunset provision allowing bonuses to become an ongoing tool for use by agency management. While bonuses cannot replace a sound base pay plan, agencies continue to use bonuses conservatively and effectively to recruit and maintain their workforce.

The statute is shown below followed by a summary of bonuses provided since the law went into effect. Following pages show additional detail regarding bonuses in the 2009-11 biennium.

54-06-31. State employee recruitment and retention bonus programs - Criteria - Limitations. State agencies may develop programs to provide bonuses to recruit or retain employees in hard-to-fill occupations.

- 1. State agencies may pay recruitment and retention bonuses under this section only if:
 - a. The agency has a written policy in place identifying eligible positions or occupations and provisions for providing and receiving bonuses;
 - b. The agency has filed a copy of the written policy with the North Dakota human resource management services; and
 - c. The agency reports to the North Dakota human resource management services each bonus provided to an employee under the program.
- 2. State agencies must fund bonus programs from within the agency salaries and wages budget.
- 3. The North Dakota human resource management services shall periodically report to a legislative committee designated by the legislative council on the implementation, progress, and bonuses provided under agency recruitment and retention bonus programs.
- 4. Bonuses paid under this section are not fiscal irregularities under section 54-14-03.1.

Recruitment & Retention Bonus Report Summary

	July 1, 1999 t	o June 30, 2001	Ju	ıly 1, 2001 to	June 30, 2	2003		July 1, 2003 to June 30, 2005			
Agency	Recruitment	Retention	Recr	uitment	Ret	ention	Recruitment		uitment	Retention	
	# \$\$	# \$\$	#	\$\$	#	\$\$	#		\$\$	#	\$\$
Information Tech. Div.			9 \$	21,000.00			10	\$	15,550.00		
State Auditor											
Indigent Defense					300						
Veterans Home					100	4.4	1	\$	4,000.00		
Human Services		9 \$ 20,000.00	8 \$	9,251.50	3 \$	9,000.00	47	\$	22,365.50	4	\$ 10,800.00
Job Service ND				- 900		10 m	1	\$	2,000.00		
Mineral Resources										20	\$ 20,000.00
Bank of ND			1 \$	2,808.00	14 \$	30,353.00	2	\$	2,404.00	20	\$ 41,400.34
Highway Patrol			10 \$	3,500.00			5	\$	2,250.00		
Corrections & Rehab			8 \$	7,575.00		220	6	\$	4,225.00		8 G80
Transportation	11 \$ 40,575.00		53 \$	222,121.50	200		77	\$	222,778.00		
Totals	11 \$ 40,575.00	9 \$ 20,000.00	89 \$	266,256.00	17 \$	39,353.00	149	\$	275,572.50	44	\$ 72,200.34

	Ju	uly 1, 2005 to	June 30,	2007		Jı	uly 1, 2007 to	June 3	0, 2	009		Jul	y 1, 2	009 to June 30	June 30, 2011				
Agency	Recr	Recruitment		ention		Recr	uitment		Ret	ention	Rec	ruitment	Referral *		Re	etention			
	#	\$\$	#	\$\$	#		\$\$	#		\$\$	#	\$\$	#	\$\$	#	\$\$			
Information Tech. Div.	13 \$	17,900.00			15	\$	41,500.00	1	\$	2,000.00	5	7,500.00			- 141	The second second			
State Auditor			10				10000	20	\$	43,500.00			e Philip	*. I * * * *	36	89,000.00			
Indigent Defense					2	\$	3,400.00	2	\$	4,000.00					5	8,000.00			
Veterans Home								14.14					1	551.00					
Human Services	204 \$	64,556.00	5 \$	14,089.00	382	\$	180,601.61	10	\$	100,327.00	209	180,732.00	43	9,078.00	9	67,837.00			
Job Service ND												- Wall							
Mineral Resources			43 \$	35,925.00	2	\$	4,800.00	124	\$	404,375.00	3	5,000.00			135	549,150.00			
Bank of ND	6 \$	8,408.00	30 \$	66,699.00	1	\$	2,500.00	30	\$	123,411.13	4	8,627.00			14	56,211.00			
Highway Patrol	6 \$	3,500.00			1	\$	500.00				4	2,000.00	2	500.00					
Corrections & Rehab	4 \$	2,125.00			18	\$	6,880.00				1	1,550.00							
State Fair Assoc.	Section 1														1	6,115.00			
Transportation	69 \$	165,519.00			79	\$	298,608.75	82	\$	181,378.75	51	132,362.00			181	757,280.00			
Totals	302 \$	262,008.00	78 \$	116,713.00	500	\$	538,790.36	269	\$	858,991.88	277 \$	337,771.00	46	\$ 10,129.00	381	\$ 1,533,593.00			

^{*} Code for 'Referral' separated from Recruitment in August 2010.

For Detail:

Recruitment Bonuses: pp 3-8

Referral Bonuses: p 9

Retention Bonuses: pp 10-17

1200 Information Technology Dept Recruitment Bonus 126172096 CL0935 PROJECT MANAGER III 014 12700 Information Technology Dept Recruitment Bonus 430/2010 CL0150 D B DESIGN ANALYST III 014 12700 Information Technology Dept Recruitment Bonus 430/2010 CL0150 D B DESIGN ANALYST III 014 12700 Information Technology Dept Recruitment Bonus 430/2010 CL0150 D B DESIGN ANALYST III 014 12700 Information Technology Dept Recruitment Bonus 430/2010 CL0150 D B DESIGN ANALYST III 014 12700 Information Technology Dept Recruitment Bonus 430/2010 CL0150 D B DESIGN ANALYST III 014 12700 Information Technology Dept Recruitment Bonus 430/2010 CL0250 C	Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
1920 Information Technology Dept Recultiment Blosus 430/2010 (Lot)50 D. B DESIGN ANALYST III 014 1920 Information Technology Dept Recultiment Blosus 1031/2010 (Lot)50 D. B DESIGN ANALYST III 014 1920 Information Technology Dept Recultiment Blosus 1031/2010 (Lot)50 D. B DESIGN ANALYST III 014 1920 Information Technology Dept Recultiment Blosus 4/30/2011 (Lot)50 D. B DESIGN ANALYST III 014 1920 Information Technology Dept Recultiment Blosus 4/30/2011 (Lot)50 D. B DESIGN ANALYST III 014 1920 Information Technology Dept Recultiment Blosus 4/30/2011 (Lot)50 D. B DESIGN ANALYST III 014 1920 Information Technology Dept Recultiment Blosus 7/31/2009 (Lot)20 REGISTERED NURSE II 017 037/2000 (Lot)20 Information Services Recultiment Blosus 7/31/2009 (Lot)20 REGISTERED NURSE II 010 037/2000 (Lot)20 Information Services Recultiment Blosus 8/30/2009 (Lot)20 COATIONAL TRING TECH 007 037/2000 (Lot)20 CASTONAL TRING TECH 008 037/2000 (Lot)20 CASTONAL TRING TECH 008 037/2000 (Lot)20 CASTONAL TRING TECH 008 037/2000 (Lot)20 CASTONAL TRING TECH 007 037/2000 (Lot)20 CAS							_	1,500
19200 Information Technology Dept Recruitment Borus 630/2010 C.18893 PROJECT MANAGER III 014							-	1,500
1920 Information Technology Dept Recruitment Bonus 1/33/2010 CL0983 PROJECT MANAGER III 014							-	1,500
14200 Count							-	1,500
1200 Count				-				1,500
Numan Services Recruitment Bonus 7/31/2009 CL4102 SCICAL WORKER 010				1			1	7,500
Name Services Recrulment Bonus 7/31/2009 CL4102 SCIAL WORKER 007	32500	Human Services	Recruitment Bonus	7/30/2009	CL3062	REGISTERED NURSE II	011	3,408
Name Services Recrulment Bonus 7/31/2009 CL4212 SOCIAL WORKER II 010 0 0 0 0 0 0 0 0				+				500
25200 Human Services Recruitment Bonus 7:31/2009 C.14273 VOCATIONAL TRND TECH 007	32500	Human Services		+			-	250
25500 Human Services Recruitment Bonus 8/31/2009 CL3101 BEHAVICRAL HEALTH TECH 005 008	32500	Human Services	Recruitment Bonus	-		VOCATIONAL TRNG TECH		250
25200 Human Services Recruitment Bonus 8/31/2009 CL3052 LICENSED PRACTICAL NURSE 008	32500	Human Services	Recruitment Bonus	+		BEHAVIORAL HEALTH TECH I	005	250
19500 Human Services Recruitment Bonus 8/31/2009 CL3082 LICENSED PRACTICAL NURSE 008	32500	Human Services	Recruitment Bonus				008	1,168
Second Human Services Recruitment Bonus 8/31/2009 CL3062 REGISTERED NURSE 011 017 01	32500	Human Services	Recruitment Bonus				008	250
192500 Human Services Recruitment Bonus 8/31/2009 CL4035 Human Services Recruitment Bonus 8/31/2009 CL4035 Human Services Recruitment Bonus 8/31/2009 CL4010 BEHAVIORAL HEALTH TECH 005	32500	Human Services	Recruitment Bonus				011	1,659
Human Services Recruitment Bonus 8/31/2009 CL4101 BEHAVIORAL HEALTH TECH	32500	Human Services	Recruitment Bonus	8/31/2009	CL3262	PHARMACIST II	017	500
32500 Human Services Recruitment Bonus 8/31/2009 CL4102 BEHAVIORAL HEALTH TECH	32500	Human Services	Recruitment Bonus			HUMAN SVC PRGM ADMIN V	013	9,716
32500 Human Services Recruitment Bonus 8/31/2009 CL4102 BEHAVIORAL HEALTH TECH 007	32500	Human Services	Recruitment Bonus	8/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250
	32500	Human Services	Recruitment Bonus	+		BEHAVIORAL HEALTH TECH II	007	250
32500 Human Services Recruitment Bonus 8/31/2009 CL4102 BEHAVIORAL HEALTH TECH II							+	250
32500 Human Services Recruitment Bonus 8/31/2009 CL4102 BEHAVIORAL HEALTH TECH II	32500	Human Services	Recruitment Bonus	8/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500 Human Services Recruitment Bonus 8/31/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 8/31/2009 CL4110 DIRECT TRAINING TECH 005 32500 Human Services Recruitment Bonus 8/31/2009 CL4116 UNIT PROGRAM COORD 011 32500 Human Services Recruitment Bonus 8/31/2009 CL4116 UNIT PROGRAM COORD 011 32500 Human Services Recruitment Bonus 8/31/2009 CL4116 UNIT PROGRAM COORD 015 32500 Human Services Recruitment Bonus 8/31/2009 CL4102 UNIT PROGRAM COORD 015 32500 Human Services Recruitment Bonus 9/30/2009 CL4104 UCENSED PSYCHOLOGIST 015 32500 Human Services Recruitment Bonus 9/30/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 9/30/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 9/30/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 9/30/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 9/30/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 9/30/2009 CL4110 DIRECT TRAINING TECH 005 32500 Human Services Recruitment Bonus 9/30/2009 CL4110 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 9/30/2009 CL4110 BIRCAT TRAINING TECH 008 32500 Human Services Recruitment Bonus 9/30/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 10/31/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 10/31/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 10/31/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 10/31/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Human Services Recruitment Bonus 10/31/2009 CL4102 BEHAVIORAL HEALTH TECH 007 32500 Huma						BEHAVIORAL HEALTH TECH II	007	250
32500 Human Services Recruitment Bonus 8/31/2009 CL4110 DIRECT TRAINING TECH 005 008 005			Recruitment Bonus	8/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500 Human Services Recruitment Bonus 8/31/2009 CL4114 UNIT PROGRAM COORD 011		Human Services					005	1,000
Second Human Services Recruitment Bonus Restritement Bonus Res							-	250
12500 Human Services Recruitment Bonus 9/30/2009 CL4164 LICENSED PSYCHOLOGIST 015	-			+			-	250
32500 Human Services Recruitment Bonus 9/29/2009 CL4164 LICENSED PSYCHOLOGIST 0.15						COOKI	005	250
32500 Human Services Recruitment Bonus 9/30/2009 CL3062 REGISTERED NURSE 011 007 0						LICENSED PSYCHOLOGIST I	015	4,713
32500 Human Services Recruitment Bonus 9/30/2009 CL4102 BEHAVIORAL HEALTH TECH 007			-				011	250
32500 Human Services Recruitment Bonus 9/30/2009 CL4102 BEHAVIORAL HEALTH TECH							007	250
32500 Human Services Recruitment Bonus 9/30/2009 CL41102 BEHAVIORAL HEALTH TECH II 007 005				+			007	550
Human Services Recruitment Bonus 9/30/2009 CL4110 DIRECT TRAINING TECH 005				+			007	550
Human Services Recruitment Bonus 9/30/2009 CL4114 SR RESIDENTIAL SUPERVISOR DHS 008 32500 Human Services Recruitment Bonus 10/31/2009 CL1011 INSTRUCTOR 010 011 32500 Human Services Recruitment Bonus 10/31/2009 CL3062 REGISTERED NURSE 011 007 012 013 013 014 015				+		DIRECT TRAINING TECH I	005	250
32500 Human Services Recruitment Bonus 10/31/2009 CL1011 INSTRUCTOR 010 011 015 015 015 017 015 01								250
32500 Human Services Recruitment Bonus 10/31/2009 CL3062 REGISTERED NURSE 011				+			-	250
32500 Human Services Recruitment Bonus 10/31/2009 CL4102 BEHAVIORAL HEALTH TECH 007							-	1,659
32500 Human Services Recruitment Bonus 10/31/2009 CL4102 BEHAVIORAL HEALTH TECH 007							-	500
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32500 Human Services Recruitment Bonus 11/30/2009 CL3052 LICENSED PRACTICAL NURSE II 008 32500 Human Services Recruitment Bonus 11/30/2009 CL3062 REGISTERED NURSE II 011				-			-	1,211
32500 Human Services Recruitment Bonus 11/30/2009 CL3062 REGISTERED NURSE II 011 32500 Human Services Recruitment Bonus 11/30/2009 CL4091 BEHAVIOR MOD SPEC I 009 32500 Human Services Recruitment Bonus 11/30/2009 CL4102 BEHAVIORAL HEALTH TECH II 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4102 BEHAVIORAL HEALTH TECH II 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4102 BEHAVIORAL HEALTH TECH II 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4110 DIRECT TRAINING TECH I 005 32500 Human Services Recruitment Bonus 11/30/2009 CL4113 ASST RESIDENTIAL SUPR, DHS 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4113 ASST RESIDENTIAL SUPR, DHS 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4114 SR RESIDENTIAL SUPERVISOR DHS 008 32500 Human Services Recruitment Bonus 11/30/2009 CL4273 VOCATIONAL TRNG TECH 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4273 VOCATIONAL TRNG TEC							-	1,274
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32500 Human Services Recruitment Bonus 11/30/2009 CL4102 BEHAVIORAL HEALTH TECH II 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4102 BEHAVIORAL HEALTH TECH II 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4102 BEHAVIORAL HEALTH TECH II 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4110 DIRECT TRAINING TECH I 005 32500 Human Services Recruitment Bonus 11/30/2009 CL4113 ASST RESIDENTIAL SUPR, DHS 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4113 ASST RESIDENTIAL SUPR, DHS 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4114 SR RESIDENTIAL SUPERVISOR DHS 008 32500 Human Services Recruitment Bonus 11/30/2009 CL4273 VOCATIONAL TRNG TECH 007 32500 Human Services Recruitment Bonus 11/30/2009 CL4273 ACTIVITY THERAPIST II 010								250
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32500 Human Services Recruitment Bonus 11/30/2009 CL4114 SR RESIDENTIAL SUPERVISOR DHS 008 32500 Human Services Recruitment Bonus 11/30/2009 CL4273 VOCATIONAL TRNG TECH 007 32500 Human Services Recruitment Bonus 12/31/2009 CL3112 ACTIVITY THERAPIST II 010				+			-	200
32500 Human Services Recruitment Bonus 11/30/2009 CL4273 VOCATIONAL TRNG TECH 007 32500 Human Services Recruitment Bonus 12/31/2009 CL3112 ACTIVITY THERAPIST II 010							-	250
32500 Human Services Recruitment Bonus 12/31/2009 CL3112 ACTIVITY THERAPIST II 010	_			-			-	50
	No. of Contrast Contrast		-	+			-	250
32500 Human Services Recruitment Bonus 12/31/2009 CL4110 DIRECT TRAINING TECH I 005	No. of Concession, Name of Street, or other party of the Concession, Name of Street, or other pa						+	500

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
	Human Services	Recruitment Bonus	12/31/2009		DIRECT TRAINING TECH I	005	250
	Human Services	Recruitment Bonus	12/31/2009		TEMP-NOT CLS-PARAPROF	099	375
	Human Services	Recruitment Bonus	1/30/2010		LICENSED PRACTICAL NURSE II	008	250
	Human Services	Recruitment Bonus	1/31/2010		CHIEF RADIOLOGICAL TECH	009	250
		Recruitment Bonus	1/31/2010	19.5	BEHAVIORAL HEALTH TECH I	009	250
	Human Services	Recruitment Bonus	1/31/2010		BEHAVIORAL HEALTH TECH I	005	250
32500		Recruitment Bonus	1/31/2010		BEHAVIORAL HEALTH TECH I	005	250
		Recruitment Bonus	1/31/2010		BEHAVIORAL HEALTH TECH II	003	550
	Human Services	Recruitment Bonus	1/31/2010		BEHAVIORAL HEALTH TECH II	007	250
	Human Services	Recruitment Bonus	1/31/2010		BEHAVIORAL HEALTH TECH II	007	400
	Human Services	Recruitment Bonus	1/31/2010		BEHAVIORAL HEALTH TECH II	007	500
	Human Services	Recruitment Bonus	1/31/2010		BEHAVIORAL HEALTH TECH II	007	250
32500		Recruitment Bonus	1/31/2010		BEHAVIORAL HEALTH TECH II	007	
	Human Services	Recruitment Bonus	1/31/2010		BEHAVIORAL HEALTH TECH II	007	500
			175				400
32500		Recruitment Bonus	1/31/2010		DIRECT TRAINING TECH I	005	1,000
	Human Services	Recruitment Bonus	1/31/2010		DIRECT TRAINING TECH I	005	500
	Human Services	Recruitment Bonus	1/31/2010		ASST RESIDENTIAL SUPR, DHS	007	250
	Human Services	Recruitment Bonus	1/31/2010		COOKI	005	250
	Human Services	Recruitment Bonus	1/31/2010		HEATING PLANT SUPV II	012	250
	Human Services	Recruitment Bonus	2/27/2010		DIRECT TRAINING TECH I	005	250
		Recruitment Bonus	2/28/2010		BEHAVIORAL HEALTH TECH I	005	250
-	Human Services	Recruitment Bonus	2/28/2010		BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	2/28/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	2/28/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4110	DIRECT TRAINING TECH I	005	800
32500	Human Services	Recruitment Bonus	2/28/2010	CL4110	DIRECT TRAINING TECH I	005	800
32500	Human Services	Recruitment Bonus	2/28/2010	CL4111	DIRECT TRAINING TECH II	007	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4273	VOCATIONAL TRNG TECH	007	500
32500	Human Services	Recruitment Bonus	2/28/2010	CL7122	COOKI	005	250
32500	Human Services	Recruitment Bonus	3/31/2010	CL3062	REGISTERED NURSE II	011	500
32500	Human Services	Recruitment Bonus	3/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	3/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	3/31/2010	CL4110	DIRECT TRAINING TECH I	005	125
32500	Human Services	Recruitment Bonus	3/31/2010	CL7011	CUSTODIAN, INSTITUTIONS	004	250
32500	Human Services	Recruitment Bonus	4/30/2010	CL0043	ADMIN ASSISTANT III	008	500
32500	Human Services	Recruitment Bonus	4/30/2010	CL0212	ACCOUNT TECHNICIAN II	007	250
32500	Human Services	Recruitment Bonus	4/30/2010	CL3020	NURSE PRACTITIONER	015	250
32500	Human Services	Recruitment Bonus	4/30/2010	CL3052	LICENSED PRACTICAL NURSE II	008	1,211
32500	Human Services	Recruitment Bonus	4/30/2010	CL3052	LICENSED PRACTICAL NURSE II	008	1,274
32500	Human Services	Recruitment Bonus	4/30/2010	CL3062	REGISTERED NURSE II	011	1,742
32500	Human Services	Recruitment Bonus	4/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	4/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	550
32500	Human Services	Recruitment Bonus	4/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500	Human Services	Recruitment Bonus	4/30/2010		DIRECT TRAINING TECH I	005	1,000
	Human Services	Recruitment Bonus	4/30/2010		DIRECT TRAINING TECH I	005	1,000
	Human Services	Recruitment Bonus	4/30/2010		DIRECT TRAINING TECH I	005	250
	Human Services	Recruitment Bonus	4/30/2010		DIRECT TRAINING TECH I	005	250
	Human Services	Recruitment Bonus	4/30/2010		DIRECT TRAINING TECH II	007	500
	Human Services	Recruitment Bonus	4/30/2010		DIRECT TRAINING TECH II	007	1,000
	Human Services	Recruitment Bonus	5/31/2010		REGISTERED NURSE III	012	125
22000	Human Services	Recruitment Bonus	5/31/2010		BEHAVIORAL HEALTH TECH I	005	250
32500			0101/2010	- TIVI	DE MATORIA DE LIENETTI LEOTTI	000	200
	Human Services	Recruitment Bonus	5/31/2010	CI 4102	BEHAVIORAL HEALTH TECH II	007	375

))			Pay Period	0.0000000000000000000000000000000000000			
	Agency	Descr	End	Job Code	Descr	Grade	Oth Earns
	Human Services	Recruitment Bonus	5/31/2010		DIRECT TRAINING TECH I	005	250
	Human Services	Recruitment Bonus	5/31/2010		DIRECT TRAINING TECH I	005	500
	Human Services	Recruitment Bonus	5/31/2010		LICENSED PSYCHOLOGIST I	015	11,908
1000000	Human Services	Recruitment Bonus	5/31/2010		COOKI	005	250
	Human Services	Recruitment Bonus	5/31/2010		TEMP-NOT CLS-PARAPROF	099	375
	Human Services	Recruitment Bonus	6/29/2010		SR PROGRAMMER ANALYST	014	9,162
	Human Services	Recruitment Bonus	6/29/2010		DIRECT TRAINING TECH I	005	250
	Human Services	Recruitment Bonus	6/30/2010		LICENSED PRACTICAL NURSE II	008	250
	Human Services	Recruitment Bonus	6/30/2010		REGISTERED NURSE II	011	250
	Human Services	Recruitment Bonus	6/30/2010		PHARMACIST II	017	150
	Human Services	Recruitment Bonus	6/30/2010		CHIEF RADIOLOGICAL TECH	009	250
	Human Services	Recruitment Bonus	6/30/2010		BEHAVIORAL HEALTH TECH II	007	250
	Human Services	Recruitment Bonus	6/30/2010		BEHAVIORAL HEALTH TECH II	007	400
	Human Services	Recruitment Bonus	6/30/2010		BEHAVIORAL HEALTH TECH II	007	500
A CONTRACTOR	Human Services	Recruitment Bonus	6/30/2010		BEHAVIORAL HEALTH TECH II	007	400
	Human Services	Recruitment Bonus	6/30/2010		DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL4111	DIRECT TRAINING TECH II	007	100
32500	Human Services	Recruitment Bonus	6/30/2010	CL4111	DIRECT TRAINING TECH II	007	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL4113	ASST RESIDENTIAL SUPR, DHS	007	50
32500	Human Services	Recruitment Bonus	6/30/2010	CL4113	ASST RESIDENTIAL SUPR, DHS	007	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL4273	VOCATIONAL TRNG TECH	007	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL7011	CUSTODIAN, INSTITUTIONS	004	250
32500	Human Services	Recruitment Bonus	7/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	7/31/2010	CL0041	ADMIN ASSISTANT I	006	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL1011	INSTRUCTOR	010	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL3062	REGISTERED NURSE II	011	1,646
32500	Human Services	Recruitment Bonus	7/31/2010	CL3063	REGISTERED NURSE III	012	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL3063	REGISTERED NURSE III	012	125
32500	Human Services	Recruitment Bonus	7/31/2010	CL3120	PHYS THER AIDE-DEV CNTR	007	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	7/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL4133	ADDICTION COUNSELOR II	011	9,000
32500	Human Services	Recruitment Bonus	7/31/2010	CL5050	SAFETY OFFICER	011	125
32500	Human Services	Recruitment Bonus	8/31/2010	CL0882	BUSINESS ANALYST II	013	4,600
32500	Human Services	Recruitment Bonus	8/31/2010	CL3052	LICENSED PRACTICAL NURSE II	008	1,619
32500	Human Services	Recruitment Bonus	8/31/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	8/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
	Human Services	Recruitment Bonus	8/31/2010		BEHAVIORAL HEALTH TECH II	007	400
	Human Services	Recruitment Bonus	8/31/2010		BEHAVIORAL HEALTH TECH II	007	400
	Human Services	Recruitment Bonus	8/31/2010		DIRECT TRAINING TECH I	005	250
	Human Services	Recruitment Bonus	8/31/2010	CL4110	DIRECT TRAINING TECH I	005	50
0.00	Human Services	Recruitment Bonus	8/31/2010		DIRECT TRAINING TECH I	005	1,000
	Human Services	Recruitment Bonus	8/31/2010		DIRECT TRAINING TECH I	005	1,000
	Human Services	Recruitment Bonus	8/31/2010		ADDICTION COUNSELOR II	011	9,600
	Human Services	Recruitment Bonus	9/30/2010		ATTORNEY II	014	5,145
	Human Services	Recruitment Bonus	9/30/2010		HUMAN SVC PRGM ADMIN III	011	3,356
	Human Services	Recruitment Bonus	9/30/2010		BEHAVIORAL HEALTH TECH I	005	550
No. of the latest of	Human Services	Recruitment Bonus	9/30/2010		BEHAVIORAL HEALTH TECH II	007	500
	Human Services	Recruitment Bonus	9/30/2010		GEN TRADES MAINT WKR II	009	250
	Human Services	Recruitment Bonus	9/30/2010		TEMP-NOT CLS-PARAPROF	099	250
And the second	Human Services	Recruitment Bonus	10/31/2010		BEHAVIORAL HEALTH TECH I	005	250
22000	Human Services	Recruitment Bonus	10/31/2010		BEHAVIORAL HEALTH TECH II	003	375
32500							

			Pay Period End				
	Agency	Descr		Job Code	Descr	Grade	Oth Earns
	Human Services	Recruitment Bonus	10/31/2010		ASST RESIDENTIAL SUPR, DHS	007	1,000
	Human Services	Recruitment Bonus	10/31/2010		ADDICTION COUNSELOR II	011	1,000
	Human Services	Recruitment Bonus	11/30/2010		REGISTERED NURSE II	011	1,797
32500	Human Services	Recruitment Bonus	11/30/2010		REGISTERED NURSE II	011	2,450
	Human Services	Recruitment Bonus	11/30/2010		BEHAVIORAL HEALTH TECH I	005	250
	Human Services	Recruitment Bonus	11/30/2010		BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	11/30/2010	THE REAL PROPERTY.	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	11/30/2010		BEHAVIORAL HEALTH TECH I	005	250
	Human Services	Recruitment Bonus	11/30/2010		BEHAVIORAL HEALTH TECH I	005	250
	Human Services	Recruitment Bonus	11/30/2010		BEHAVIORAL HEALTH TECH I	005	250
	Human Services	Recruitment Bonus	11/30/2010		BEHAVIORAL HEALTH TECH II	007	550
32500	Human Services	Recruitment Bonus	11/30/2010		BEHAVIORAL HEALTH TECH II	007	350
32500	Human Services	Recruitment Bonus	11/30/2010		BEHAVIORAL HEALTH TECH II	007	550
32500	Human Services	Recruitment Bonus	11/30/2010		DIRECT TRAINING TECH I	005	800
32500	Human Services	Recruitment Bonus	11/30/2010		DIRECT TRAINING TECH I	005	800
32500	Human Services	Recruitment Bonus	11/30/2010		COMMUNITY HOME COUNS II	006	250
32500	Human Services	Recruitment Bonus	12/31/2010		REGISTERED NURSE II	011	1,646
	Human Services	Recruitment Bonus	1/31/2011		LICENSED PRACTICAL NURSE II	008	1,619
201000000000000000000000000000000000000	Human Services	Recruitment Bonus	1/31/2011		LICENSED PRACTICAL NURSE II	008	1,727
	Human Services	Recruitment Bonus	1/31/2011		BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	1/31/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	1/31/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	3/31/2011	CL3052	L P NURSE II	008	1,450
32500	Human Services	Recruitment Bonus	3/31/2011	CL3062	REGISTERED NURSE II	011	1,914
32500	Human Services	Recruitment Bonus	3/31/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	3/31/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	3/31/2011	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	4/30/2011	CL3062	REGISTERED NURSE II	011	1,797
32500	Human Services	Recruitment Bonus	4/30/2011	CL3062	REGISTERED NURSE II	011	2,450
32500	Human Services	Recruitment Bonus	4/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	350
32500	Human Services	Recruitment Bonus	4/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	4/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	550
32500	Human Services	Recruitment Bonus	4/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	400
32500	Human Services	Recruitment Bonus	4/30/2011	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	5/30/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	5/31/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	5/31/2011	CL4111	DIRECT TRAINING TECH II	007	500
32500	Human Services	Recruitment Bonus	6/30/2011	CL3052	LICENSED PRACTICAL NURSE II	008	1,727
32500	Human Services	Recruitment Bonus	6/30/2011	CL3062	REGISTERED NURSE II	011	1,840
32500	Human Services	Recruitment Bonus	6/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	400
32500	Human Services	Recruitment Bonus	6/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	6/30/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	6/30/2011	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	6/30/2011	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	6/30/2011	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	6/30/2011	CL4110	DIRECT TRAINING TECH I	005	125
32500	Human Services	Recruitment Bonus	6/30/2011	CL4110	DIRECT TRAINING TECH I	005	500
	Count	The second secon	1 2 3 4 1	209			180,932
	Industrial Commission	Recruitment Bonus	6/29/2010		OTHER-NOT CLS-PROF	099	2,000
	Industrial Commission	Recruitment Bonus	8/30/2010		ENGINEERING TECH IV	010	2,000
	Industrial Commission	Recruitment Bonus	5/30/2011		ENGINEERING TECH III	008	1,000
	Count	The state of the s	J. JOILOTT	3		- 000	5,000
	Bank of North Dakota	Recruitment Bonus	1/15/2010		PROGRAMMER ANALYST III	013	1,000
	Bank of North Dakota	Recruitment Bonus	1/15/2010		AUDITOR III	012	2,189
	Bank of North Dakota	Recruitment Bonus	6/30/2010		AUDITOR III	012	2,189
	Danin or Holli Danula	1 Conditinont Donas	0/00/2010	OLUZ40	/ NODITOR III	UIZ	2,109

			Pay Period	ASSESSED TO THE REST OF THE RE			
Unit	Agency	Descr	End	Job Code	Descr	Grade	Oth Earns
47100				4			8,627
50400	Highway Patrol	Recruitment Bonus	9/30/2009	CL5706	HWY PATROL OFFICER II	012	500
	Highway Patrol	Recruitment Bonus	9/30/2009		HWY PATROL OFFICER II	012	500
	Highway Patrol	Recruitment Bonus	9/30/2009	CL5706	HWY PATROL OFFICER II	012	500
	Highway Patrol	Recruitment Bonus	11/30/2009	CL5707	HWY PATROL SERGEANT	013	500
50400				4			2,000
53000	Corrections & Rehab	Recruitment Bonus	10/31/2009	CL4165	LICENSED PSYCHOLOGIST II	016	1,550
53000				1			1,550
	Department of Transportation	Recruitment Bonus	7/31/2009	CL2021	TRANSPORTATION ENGR I	010	2,513
	Department of Transportation	Recruitment Bonus	8/31/2009	CL2002	ENGINEERING TECH II	007	2,813
80100	Department of Transportation	Recruitment Bonus	8/31/2009	CL8323	FLEET & EQUIP TECH III	009	3,100
80100	Department of Transportation	Recruitment Bonus	8/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	8/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	9/30/2009	CL2023	TRANSPORTATION ENGR III	013	3,469
80100	Department of Transportation	Recruitment Bonus	9/30/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	10/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	11/30/2009	CL2002	ENGINEERING TECH II	007	3,000
80100	Department of Transportation	Recruitment Bonus	11/30/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150
80100	Department of Transportation	Recruitment Bonus	11/30/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150
80100	Department of Transportation	Recruitment Bonus	11/30/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	11/30/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	12/31/2009	CL2021	TRANSPORTATION ENGR I	010	2,963
80100	Department of Transportation	Recruitment Bonus	12/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	3,080
80100	Department of Transportation	Recruitment Bonus	1/31/2010	CL2002	ENGINEERING TECH II	007	2,963
80100	Department of Transportation	Recruitment Bonus	1/31/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,132
80100	Department of Transportation	Recruitment Bonus	2/28/2010	CL2003	ENGINEERING TECH III	008	2,800
80100	Department of Transportation	Recruitment Bonus	3/31/2010	CL8342	MAINTENANCE MECHANIC II	008	2,827
80100	Department of Transportation	Recruitment Bonus	3/31/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150
80100	Department of Transportation	Recruitment Bonus	3/31/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	2,258
80100	Department of Transportation	Recruitment Bonus	4/30/2010	CL8323	FLEET & EQUIP TECH III	009	3,100
80100	Department of Transportation	Recruitment Bonus	5/31/2010	CL2002	ENGINEERING TECH II	007	3,000
80100	Department of Transportation	Recruitment Bonus	5/31/2010	CL2003	ENGINEERING TECH III	008	3,000
80100	Department of Transportation	Recruitment Bonus	6/30/2010	CL2002	ENGINEERING TECH II	007	3,000
80100	Department of Transportation	Recruitment Bonus	6/30/2010	CL2002	ENGINEERING TECH II	007	3,000
80100		Recruitment Bonus	6/30/2010	CL2002	ENGINEERING TECH II	007	3,000
	Department of Transportation	Recruitment Bonus	6/30/2010		TRANSPORTATION ENGR II	012	2,925
	Department of Transportation	Recruitment Bonus	6/30/2010		TRANSPORTATION ENGR II	012	2,925
	Department of Transportation	Recruitment Bonus	6/30/2010		TRANSPORTATION ENGR II	012	2,513
	Department of Transportation	Recruitment Bonus	6/30/2010		TRANSPORTATION ENGR II	012	2,513
80100		Recruitment Bonus	6/30/2010		TRANSPORTATION ENGR II	012	2,513
	Department of Transportation	Recruitment Bonus	7/30/2010		ENGINEERING TECH II	007	2,994
	Department of Transportation	Recruitment Bonus	7/31/2010	CL2021	TRANSPORTATION ENGR I	010	2,513
80100	Department of Transportation	Recruitment Bonus	8/30/2010		TRANSPORTATION TECHNICIAN I	005	2,217
80100	Department of Transportation	Recruitment Bonus	9/29/2010		TRANSPORTATION TECHNICIAN I	005	2,169
	Department of Transportation	Recruitment Bonus	9/30/2010	CL2002	ENGINEERING TECH II	007	3,000
	Department of Transportation	Recruitment Bonus	11/30/2010		TRANSPORTATION ENGR I	010	2,963
	Department of Transportation	Recruitment Bonus	12/30/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,169
	Department of Transportation	Recruitment Bonus	12/30/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,169
	Department of Transportation	Recruitment Bonus	12/31/2010		TRANSPORTATION TECHNICIAN I	005	2,132
	Department of Transportation	Recruitment Bonus	1/31/2011		ENGINEERING TECH II	007	2,963
-	Department of Transportation	Recruitment Bonus	2/27/2011		TRANSPORTATION TECHNICIAN I	005	2,316
	Department of Transportation	Recruitment Bonus	2/28/2011		MAINTENANCE MECHANIC II	008	2,827
	Department of Transportation	Recruitment Bonus	2/28/2011		TRANSPORTATION TECHNICIAN I	005	2,169
_	Department of Transportation	Recruitment Bonus	3/30/2011		STOREKEEPER II	008	2,376
-	Department of Transportation	Recruitment Bonus	3/30/2011		TRANSPORTATION TECHNICIAN I	005	2,316
	Department of Transportation	Recruitment Bonus	3/30/2011		TRANSPORTATION TECHNICIAN I	005	2,169

Recruitment and Retention Bonus Report

Thru June 30, 2011

Unit	Agency.	STEPS AGAINST ASTREET ASTREET	Pay Period End		Descr.	Grade	Oth Earns
		Recruitment Bonus	4/29/2011		TRANSPORTATION TECHNICIAN I	005	2,169
80100	Department of Transportation	Recruitment Bonus	5/31/2011	CL2002	ENGINEERING TECH II	007	2,985
80100	Department of Transportation	Recruitment Bonus	6/30/2011	CL2002	ENGINEERING TECH II	007	2,994
80100	Count			51			132,362
Grand	Count			277			337,971

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
31300	Veterans' Home	Referral Bonus	6/30/2011		LICENSED PRACTICAL NURSE II	008	551
31300	Count			1			551
32500	Human Services	Referral Bonus	8/31/2010	CL3062	REGISTERED NURSE II	011	250
32500	Human Services	Referral Bonus	8/31/2010	CL3063	REGISTERED NURSE III	012	125
32500	Human Services	Referral Bonus	8/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Referral Bonus	8/31/2010	CL4109	DIRECT TRAINING ASSIST	003	250
32500	Human Services	Referral Bonus	9/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Referral Bonus	9/30/2010		DIRECT TRAINING TECH I	005	250
	Human Services	Referral Bonus	9/30/2010		VOCATIONAL TRNG TECH	007	250
-	Human Services	Referral Bonus	10/31/2010		ADMIN ASSISTANT I	006	250
	Human Services	Referral Bonus	10/31/2010		REGISTERED NURSE II	011	25
	Human Services	Referral Bonus	10/31/2010		REGISTERED NURSE II	011	125
	Human Services	Referral Bonus	10/31/2010		REGISTERED NURSE III	012	125
	Human Services	Referral Bonus	10/31/2010		BEHAVIOR MOD SPEC II	011	250
-	Human Services	Referral Bonus	10/31/2010		DIRECT TRAINING TECH I	005	250
	Human Services	Referral Bonus	10/31/2010		DIRECT TRAINING TECH I	005	250
	Human Services	Referral Bonus	10/31/2010		SAFETY OFFICER	011	125
	Human Services	Referral Bonus	11/30/2010		REGISTERED NURSE II	011	250
	Human Services	Referral Bonus	11/30/2010		BEHAVIORAL HEALTH TECH II	007	125
Total Control	Human Services	Referral Bonus	11/30/2010		BEHAVIORAL HEALTH TECH II	007	500
	Human Services	Referral Bonus	11/30/2010		ADDICTION COUNSELOR II	011	125
	Human Services	Referral Bonus	12/30/2010		LICENSED PRACTICAL NURSE I	007	250
		Referral Bonus	12/30/2010		INSTRUCTOR	010	250
	Human Services	Referral Bonus			REGISTERED NURSE III	012	250
	Human Services Human Services	Referral Bonus	12/31/2010		DIRECT TRAINING TECH I	005	128
			12/31/2010		VOCATIONAL TRNG TECH	007	250
-	Human Services	Referral Bonus				+	250
	Human Services	Referral Bonus	1/31/2011		REGISTERED NURSE II	011	
	Human Services	Referral Bonus	1/31/2011		BEHAVIOR MOD SPEC II	011	250
	Human Services	Referral Bonus	1/31/2011		BEHAVIORAL HEALTH TECH II	007	250
	Human Services	Referral Bonus	1/31/2011		DIRECT TRAINING TECH I	005	125
	Human Services	Referral Bonus	1/31/2011		DIRECT TRAINING TECH I	005	200
	Human Services	Referral Bonus	2/27/2011		DIRECT TRAINING TECH I	005	125
32500	Human Services	Referral Bonus	3/31/2011		BEHAVIORAL HEALTH TECH II	007	250
	Human Services	Referral Bonus	3/31/2011		VOCATIONAL TRNG TECH	007	250
	Human Services	Referral Bonus	4/30/2011		INSTRUCTOR	010	250
	Human Services	Referral Bonus	4/30/2011		NURSE PRACTITIONER	015	250
	Human Services	Referral Bonus	4/30/2011		LICENSED PRACTICAL NURSE I	007	250
	Human Services	Referral Bonus	4/30/2011		REGISTERED NURSE II	011	250
	Human Services	Referral Bonus	4/30/2011		BEHAVIORAL HEALTH TECH II	007	125
	Human Services	Referral Bonus	4/30/2011		BEHAVIORAL HEALTH TECH II	007	500
	Human Services	Referral Bonus	4/30/2011		BEHAVIORAL HEALTH TECH II	007	250
	Human Services	Referral Bonus	4/30/2011		DIRECT TRAINING TECH I	005	200
	Human Services	Referral Bonus	4/30/2011		ADDICTION COUNSELOR II	011	125
	Human Services	Referral Bonus	6/30/2011		BEHAVIORAL HEALTH TECH I	005	125
	Human Services	Referral Bonus	6/30/2011		BEHAVIORAL HEALTH TECH II	007	125
32500				43		-	9,078
-	Highway Patrol	Referral Bonus	4/30/2011		HWY PATROL OFFICER II	012	250
	Highway Patrol	Referral Bonus	4/30/2011		HWY PATROL OFFICER II	012	250
50400	Count			2			500
Grand	Count			46			10,129

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
	State Auditor	Retention Bonus	6/29/2010		INFO SYSTEMS AUDITOR II	011	2,000
	State Auditor	Retention Bonus	6/29/2010		INFO SYSTEMS AUDITOR III	012	2,000
	State Auditor	Retention Bonus	6/29/2010	-	AUDITOR II	011	2,000
The state of	State Auditor	Retention Bonus	6/29/2010		AUDITOR II	011	2,000
	State Auditor	Retention Bonus	6/29/2010		AUDITOR II	011	2,000
	State Auditor	Retention Bonus	6/29/2010		AUDITOR III	012	2,000
11700		Retention Bonus	6/29/2010		AUDITOR III	012	2,000
11700		Retention Bonus	6/29/2010		AUDITOR IV	014	2,000
11700		Retention Bonus	6/29/2010		AUDITOR IV	014	2,000
11700		Retention Bonus	6/29/2010		AUDITOR IV	014	2,000
11700		Retention Bonus	6/29/2010		AUDITOR IV	014	2,000
11700		Retention Bonus	6/29/2010		AUDITOR IV	014	2,000
	State Auditor	Retention Bonus	6/29/2010		AUDITOR IV	014	3,000
11700		Retention Bonus	6/29/2010	-	AUDITOR IV	014	2,000
11700		Retention Bonus	6/29/2010		AUDITOR IV	014	2,000
11700		Retention Bonus	6/29/2010		AUDITOR IV	014	2,000
	State Auditor	Retention Bonus	5/30/2011		INFO SYSTEMS AUDITOR II	011	2,000
	State Auditor	Retention Bonus	5/30/2011	-	INFO SYSTEMS AUDITOR III	012	4,000
11700		Retention Bonus	5/30/2011	-	INFO SYSTEMS AUDITOR IV	014	3,000
11700		Retention Bonus	5/30/2011		AUDITOR I	009	2,000
	State Auditor	Retention Bonus	5/30/2011		AUDITOR I	009	2,000
	State Auditor	Retention Bonus	5/30/2011		AUDITOR I	009	2,000
11700	State Auditor	Retention Bonus	5/30/2011		AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0242	AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0242	AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0242	AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0243	AUDITOR III	012	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	4,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	7,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0245	AUDITOR V	015	2,000
11700	State Auditor	Retention Bonus	6/30/2011	CL0243	AUDITOR III	012	3,000
11700	Count			36			89,000
18800	Legal Counsel for Indigents	Retention Bonus	10/30/2010	CL0042	ADMIN ASSISTANT II	007	2,500
18800	Legal Counsel for Indigents	Retention Bonus	12/31/2010	CL0042	ADMIN ASSISTANT II	007	1,000
18800	Legal Counsel for Indigents	Retention Bonus	12/31/2010	CL0712	ATTORNEY II	014	1,500
18800	Legal Counsel for Indigents	Retention Bonus	12/31/2010	CL0712	ATTORNEY II	014	1,500
18800	Legal Counsel for Indigents	Retention Bonus	12/31/2010	CL0713	ATTORNEY III	016	1,500
18800	Count				5		8,000
32500	Human Services	Retention Bonus	9/30/2009	CL3062	REGISTERED NURSE II	011	7,000
32500	Human Services	Retention Bonus	10/30/2009	CL3062	REGISTERED NURSE II	011	7,000
-	Human Services	Retention Bonus	1/30/2010	CL3062	REGISTERED NURSE II	011	3,590
32500	Human Services	Retention Bonus	2/27/2010	CL3021	PSYCH CLINICAL NURSE SPEC	015	18,747
	Human Services	Retention Bonus	2/28/2010	CL4212	SOCIAL WORKER II	010	500
32500	Human Services	Retention Bonus	8/31/2010	CL4048	DIR CHILD SPT ENFORCE DIV	016	6,224
32500	Human Services	Retention Bonus	8/31/2010	CL4070	DIR, DEVELOPMNTL DISABILITIES	015	8,826
32500	Human Services	Retention Bonus	4/29/2011	CL0951	ADMIN STAFF OFFICER I	009	5,000
32500	Human Services	Retention Bonus	6/30/2011	CL7162	FOOD SERVICE DIRECTOR I	010	10,950
	Count	Contract of the second	-	(67,837
	Industrial Commission	Retention Bonus	2/27/2010	-	OFFICE ASSISTANT III	005	1,000
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0042	ADMIN ASSISTANT II	007	2,000

			Pay Period				
Jnit	Agency	Descr	End	Job Code	Descr	Grade	Oth Earns
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0042	ADMIN ASSISTANT II	007	1,000
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0148	D B DESIGN ANALYST I	012	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0153	DATA PROC COORD III	012	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0171	INFO TECHNOLOGY ADMIN I	014	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0852	EXECUTIVE STAFF OFFICER	013	2,000
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0953	ADMIN STAFF OFFICER III	012	1,000
40500	Industrial Commission	Retention Bonus	2/27/2010	CL2004	ENGINEERING TECH IV	010	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL2098	OIL & GAS PROD ANALYST	009	1,000
40500	Industrial Commission	Retention Bonus	2/27/2010	CL2114	GIS SPECIALIST II	011	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL3213	LABORATORY TECHNICIAN III	007	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL5300	OIL & GAS METER SYS SPEC	010	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010		SEISMIC FIELD REP	010	2,500
40500	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-OFCL/ADMIN	099	5,000
	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-OFCL/ADMIN	099	3,500
	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-PROF	099	2,500
	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-PROF	099	3,500
40500	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-PROF	099	3,500
	Industrial Commission	Retention Bonus	2/27/2010	-	OTHER-NOT CLS-PROF	099	3,000
							-
	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-PROF	099	3,000
	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-PROF	099	2,500
	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-PROF	099	2,000
	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-PROF	099	3,500
40500	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-PROF	099	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000
10500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,000
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500
	Industrial Commission	Retention Bonus	2/27/2010		OTHER-NOT CLS-PROF	099	3,500
-	Industrial Commission	Retention Bonus	4/29/2010		OTHER-NOT CLS-PROF	099	1,300
	Industrial Commission	Retention Bonus	4/29/2010		OTHER-NOT CLS-PROF	099	1,800
	Industrial Commission	Retention Bonus	10/30/2010		OFFICE ASSISTANT II	004	400
Total Manager and	Industrial Commission	Retention Bonus	10/30/2010	-	OFFICE ASSISTANT III	005	1,600
	Industrial Commission		10/30/2010		ADMIN ASSISTANT II	007	4,800
	Industrial Commission	Retention Bonus	10/30/2010			007	1,600
		Retention Bonus			ADMIN ASSISTANT II		
	Industrial Commission	Retention Bonus	10/30/2010		D B DESIGN ANALYST I	012	2,000
	Industrial Commission	Retention Bonus	10/30/2010		DATA PROC COORD III	012	2,000
-	Industrial Commission	Retention Bonus	10/30/2010		INFO TECHNOLOGY ADMIN I	014	3,200
100000000000000000000000000000000000000	Industrial Commission	Retention Bonus	10/30/2010		EXECUTIVE STAFF OFFICER	013	3,200
	Industrial Commission	Retention Bonus	10/30/2010	-	ENGINEERING TECH IV	010	1,000
	Industrial Commission	Retention Bonus	10/30/2010	-	ENGINEERING TECH IV	010	2,000
40500	Industrial Commission	Retention Bonus	10/30/2010	-	OIL & GAS PROD ANALYST	009	1,600
40500	Industrial Commission	Retention Bonus	10/30/2010	CL2114	GIS SPECIALIST II	011	2,000
40500	Industrial Commission	Retention Bonus	10/30/2010	CL3213	LABORATORY TECHNICIAN III	007	2,000
10500	Industrial Commission	Retention Bonus	10/30/2010	CL5300	OIL & GAS METER SYS SPEC	010	2,600
40500	Industrial Commission	Retention Bonus	10/30/2010	CL5401	SEISMIC FIELD REP	010	3,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	8,000

Linit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
	Agency					099	
	Industrial Commission	Retention Bonus	10/30/2010		OTHER-NOT CLS-OFCL/ADMIN OTHER-NOT CLS-PROF	099	4,800
	Industrial Commission	Retention Bonus	10/30/2010			099	3,600
	Industrial Commission	Retention Bonus	10/30/2010		OTHER NOT CLS PROF	099	2,600
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF OTHER-NOT CLS-PROF	099	4,800 6,000
40500		Retention Bonus Retention Bonus	10/30/2010			099	
40500			10/30/2010		OTHER NOT CLS PROF	099	4,200 4,200
40500		Retention Bonus			OTHER NOT CLS PROF	099	3,600
40500		Retention Bonus Retention Bonus	10/30/2010		OTHER NOT CLS PROF	099	3,600
40500			10/30/2010		OTHER-NOT CLS-PROF OTHER-NOT CLS-PROF	099	4,800
40500		Retention Bonus				099	2,600
40500		Retention Bonus	10/30/2010		OTHER NOT CLS PROF	099	3,600
40500		Retention Bonus	10/30/2010		OTHER NOT CLS PROF	099	-
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	5,600
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF		4,800
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	4,200
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	3,200
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	2,600
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	3,600
40500	The state of the s	Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	3,200
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	2,600
40500		Retention Bonus	10/30/2010	and the same of the same of	OTHER-NOT CLS-PROF	099	3,200
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	3,600
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	3,100
40500		Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	3,200
40500	Industrial Commission	Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	3,600
40500	Industrial Commission	Retention Bonus	10/30/2010		OTHER-NOT CLS-PROF	099	4,800
40500	Industrial Commission	Retention Bonus	11/29/2010		OTHER-NOT CLS-PROF	099	3,200
40500	Industrial Commission	Retention Bonus	6/29/2011	999998	BUDGETED-PENDING CLASSF'N		4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0032	OFFICE ASSISTANT II	004	2,400
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0033	OFFICE ASSISTANT III	005	2,400
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0033	OFFICE ASSISTANT III	005	3,600
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0042	ADMIN ASSISTANT II	007	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0042	ADMIN ASSISTANT II	007	2,400
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0042	ADMIN ASSISTANT II	007	3,600
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0148	D B DESIGN ANALYST I	012	4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0153	DATA PROC COORD III	012	4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0171	INFO TECHNOLOGY ADMIN I	014	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0702	LEGAL ASSISTANT II	009	4,200
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0852	EXECUTIVE STAFF OFFICER	013	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2004	ENGINEERING TECH IV	010	4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2004	ENGINEERING TECH IV	010	4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2004	ENGINEERING TECH IV	010	4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2098	OIL & GAS PROD ANALYST	009	3,600
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2112	GEOLOGIC MAP TECH II	008	2,400
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2112	GEOLOGIC MAP TECH II	008	2,400
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2114	GIS SPECIALIST II	011	6,000
	Industrial Commission	Retention Bonus	6/29/2011	-	LABORATORY TECHNICIAN III	007	6,000
	Industrial Commission	Retention Bonus	6/29/2011		OIL & GAS METER SYS SPEC	010	5,000
	Industrial Commission	Retention Bonus	6/29/2011		SEISMIC FIELD REP	010	6,600
	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-OFCL/ADMIN	099	13,250
	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-OFCL/ADMIN	099	9,600
	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	7,200
	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	5,000
40500		Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	9,000
	Industrial Commission	Retention Bonus	6/29/2011	-	OTHER-NOT CLS-PROF	099	11,000

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,500
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,500
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,600
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	5,500
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	9,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,600
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,200
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	9,600
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	9,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,500
40500	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	7,200
40500	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	6,000
	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	5,500
	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	6,000
40500		Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	7,200
40500		Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	6,000
40500		Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	6,600
40500	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	6,000
40500		Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	6,600
45.545	Industrial Commission	Retention Bonus	6/29/2011		OTHER-NOT CLS-PROF	099	9,000
40500		Retention bonus	6/29/2011	135		099	549,150
	Bank of North Dakota	Retention Bonus	12/15/2009		ADMIN STAFF OFFICER I	009	4,076
			12/15/2009	-	ADMIN STAFF OFFICER II	011	3,235
1	Bank of North Dakota	Retention Bonus	12/15/2009		ADMIN STAFF OFFICER II	011	3,697
	Bank of North Dakota	Retention Bonus				099	5,359
-	Bank of North Dakota	Retention Bonus	12/15/2009		OTHER-NOT CLS-OFCL/ADMIN	008	3,082
-	Bank of North Dakota	Retention Bonus	7/15/2010		ADMIN ASSISTANT III		
47100		Retention Bonus	7/15/2010		ADMIN STAFF OFFICER II	011	4,041
	Bank of North Dakota	Retention Bonus	12/31/2010		ACCOUNT TECHNICIAN II	007	3,015
47100		Retention Bonus	12/31/2010		ACCOUNT TECHNICIAN II	007	2,878
	Bank of North Dakota	Retention Bonus	12/31/2010		COLLECTIONS OFFICER II	008	3,042
	Bank of North Dakota	Retention Bonus	12/31/2010	-	COLLECTIONS OFFICER II	008	3,199
0.01.01.01.01	Bank of North Dakota	Retention Bonus	12/31/2010		ADMIN OFR I	008	3,419
	Bank of North Dakota	Retention Bonus	12/31/2010		OTHER-NOT CLS-OFCL/ADMIN	099	7,130
-	Bank of North Dakota	Retention Bonus	6/30/2011		ACCOUNT TECHNICIAN II	007	3,328
0.00	Bank of North Dakota	Retention Bonus	6/30/2011		OTHER-NOT CLS-OFCL/ADMIN	099	6,711
	Count			14			56,211
	State Fair Association	Retention Bonus	6/30/2011		APPOINTEDNOT CLASSIFIED	099	6,115
	Count			1			6,115
	Department of Transportation	Retention Bonus	7/31/2009		HWY TRAFFIC CONT SPEC II	008	2,180
	Department of Transportation	Retention Bonus	7/31/2009		HWY TRAFFIC CONT SPEC II	008	1,758
	Department of Transportation	Retention Bonus	7/31/2009		HWY TRAFFIC CONT SUPV	009	2,555
	Department of Transportation	Retention Bonus	7/31/2009		HWY TRAFFIC CONT SUPV	009	2,538
	Department of Transportation	Retention Bonus	7/31/2009		FLEET & EQUIP TECH III	009	2,599
	Department of Transportation	Retention Bonus	7/31/2009		FLEET & EQUIP TECH III	009	2,564
	Department of Transportation	Retention Bonus	7/31/2009		FLEET & EQUIP TECH III	009	2,492
-	Department of Transportation	Retention Bonus	7/31/2009		FLEET & EQUIP SERV SUPV	011	2,939
-	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN II	007	2,124
	Department of Transportation	Retention Bonus	7/31/2009	-	TRANSPORTATION TECHNICIAN II	007	2,263
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN II	007	1,709
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN II	007	2,210
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	1,963
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	1,844

Unit	Agency	Descr	Pay Period	Job Code	Descr	Grade	Oth Earns
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN II	007	1,844
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN II	007	2,210
2 2 2 2 2 2	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN II	007	2,082
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN II	007	2,190
0.000	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN II	007	1,824
-100	Department of Transportation	Retention Bonus	7/31/2009	-	TRANSPORTATION TECHNICIAN II	007	2,126
	Department of Transportation	Retention Bonus	7/31/2009	The state of the s	TRANSPORTATION TECHNICIAN II	007	1,708
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN II	007	2,113
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN III	008	1,892
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN III	008	1,839
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN III	008	1,871
	Department of Transportation	Retention Bonus	7/31/2009	-	TRANSPORTATION TECHNICIAN III	008	2,210
80100	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN III	008	2,113
80100	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN III	008	2,296
80100	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN III	008	1,849
80100		Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN III	008	1,961
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION TECHNICIAN III	008	1,980
80100		Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV I	009	2,574
80100		Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,419
80100		Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,634
		Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,396
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,669
80100		Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,693
80100	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	1,819
80100		Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,435
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,520
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,570
III III III III III III III III III II	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,564
80100		Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,057
80100		Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,477
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,187
	Department of Transportation	Retention Bonus	7/31/2009		TRANSPORTATION SRVCS SUPV II	010	2,561
80100		Retention Bonus	12/31/2009	-	TRANSPORTATION TECHNICIAN II	007	1,812
80100		Retention Bonus	8/30/2010		STOREKEEPER II	008	4,743
	Department of Transportation	Retention Bonus	8/30/2010	1.00	STOREKEEPER II	008	4,932
	Department of Transportation	Retention Bonus	8/30/2010	-	DRIVERS LICENSE EXMNR II	008	4,437
	Department of Transportation	Retention Bonus	8/30/2010		DRIVERS LICENSE EXMNR II	008	4,803
	Department of Transportation	Retention Bonus	8/30/2010		DRIVERS LICENSE EXMNR II	008	4,697
	Department of Transportation	Retention Bonus	8/30/2010	-	DRIVERS LICENSE EXMNR II	008	4,679
	Department of Transportation	Retention Bonus	8/30/2010	-	DRIVERS LICENSE EXMNR SPV	009	4,071
	Department of Transportation	Retention Bonus	8/30/2010		HWY TRAFFIC CONT SPEC II	008	5,027
	Department of Transportation	Retention Bonus	8/30/2010	-	HWY TRAFFIC CONT SPEC II	008	5,406
	Department of Transportation	Retention Bonus	8/30/2010		HWY TRAFFIC CONT SPEC II	008	5,208
	Department of Transportation	Retention Bonus	8/30/2010		HWY TRAFFIC CONT SPEC II	008	4,308
	Department of Transportation	Retention Bonus	8/30/2010	100000000000000000000000000000000000000	HWY TRAFFIC CONT SUPV	009	6,074
	Department of Transportation	Retention Bonus	8/30/2010		HWY TRAFFIC CONT SUPV	009	6,036
The state of the state of	Department of Transportation	Retention Bonus	8/30/2010		HWY TRAFFIC CONT SUPV	009	6,083
	Department of Transportation	Retention Bonus	8/30/2010		AUTOMOTIVE SERVICE WKR II	005	3,726
	Department of Transportation	Retention Bonus	8/30/2010	-	FLEET & EQUIP TECH III	009	5,954
	Department of Transportation	Retention Bonus	8/30/2010		FLEET & EQUIP TECH III	009	5,846
	Department of Transportation	Retention Bonus	8/30/2010	-	FLEET & EQUIP TECH III	009	5,954
	Department of Transportation	Retention Bonus	8/30/2010		FLEET & EQUIP TECH III	009	5,628
	Department of Transportation	Retention Bonus	8/30/2010		FLEET & EQUIP TECH III	009	5,628
80100		Retention Bonus	8/30/2010	-	MAINTENANCE MECHANIC II	008	5,211
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN I	005	3,557

			Pay Period				
	Agency	Descr	End	Job Code	Descr	Grade	Oth Earns
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	3,557
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	5,264
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,872
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,685
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,298
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,067
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,325
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,703
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,385
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,661
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,298
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,325
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,665
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,557
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,991
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,040
	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,872
	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,385
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,385
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	3,914
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,556
	Department of Transportation	Retention Bonus	8/30/2010	-	TRANSPORTATION TECHNICIAN II	007	4,325
	Department of Transportation	Retention Bonus	8/30/2010	-	TRANSPORTATION TECHNICIAN II	007	4,389
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,067
80100	Department of Transportation	Retention Bonus	8/30/2010	-	TRANSPORTATION TECHNICIAN II	007	4,385
		Retention Bonus	8/30/2010	-	TRANSPORTATION TECHNICIAN II	007	4,361
	Department of Transportation Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	3,968
		Retention Bonus	8/30/2010	-	TRANSPORTATION TECHNICIAN II	007	4,385
	Department of Transportation		8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,872
	Department of Transportation	Retention Bonus	8/30/2010	-		007	4,592
	Department of Transportation	Retention Bonus			TRANSPORTATION TECHNICIAN II	007	4,197
	Department of Transportation	Retention Bonus	8/30/2010	-		007	
	Department of Transportation	Retention Bonus	8/30/2010	-	TRANSPORTATION TECHNICIAN II	-	4,830
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,385
80100	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,688
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	3,993
	Department of Transportation	Retention Bonus	8/30/2010	100000000000000000000000000000000000000	TRANSPORTATION TECHNICIAN II	007	3,527
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,556
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,385
	Department of Transportation	Retention Bonus	8/30/2010	-	TRANSPORTATION TECHNICIAN II	007	4,955
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,169
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,325
	Department of Transportation	Retention Bonus	8/30/2010	-	TRANSPORTATION TECHNICIAN II	007	3,681
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	3,452
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,068
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,361
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,845
	Department of Transportation	Retention Bonus	8/30/2010	-	TRANSPORTATION TECHNICIAN II	007	5,247
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN II	007	4,325
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,161
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,437
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,487
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	800	4,905
30100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	5,025
	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	4,824
00400	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	5,520

Lleit		Doors	Pay Period End	Joh Codo		Grada	Oth Earns
	Agency	Descr		Job Code	Descr		
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	800	4,557
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	008	5,111
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	800	5,372
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	800	4,805
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	800	4,686
-	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	800	5,621
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	008	5,025
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	800	4,634
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	800	5,025
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	800	4,515
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION TECHNICIAN III	800	4,469
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION SRVCS SUPV I	009	6,120
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,047
80100	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION SRVCS SUPV II	010	5,760
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,152
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,048
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,482
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,258
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,216
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,708
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,338
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,008
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,393
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	4,812
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,799
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,996
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,110
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,762
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,095
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,102
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,538
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION SRVCS SUPV II	010	5,315
	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,846
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION SRVCS SUPV II	010	6,324
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION SRVCS SUPV II	010	5,522
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION SRVCS SUPV II	010	5,897
	Department of Transportation	Retention Bonus	8/30/2010		TRANSPORTATION SRVCS SUPV II	010	5,307
80100		Retention Bonus	8/30/2010		TRANSPORTATION SRVCS SUPV II	010	6,089
-	Department of Transportation	Retention Bonus	8/30/2010	-	TRANSPORTATION SRVCS SUPV II	010	5,769
-	Department of Transportation	Retention Bonus	8/30/2010	-	TRANSPORTATION SRVCS SUPV II	010	6,378
	Department of Transportation	Retention Bonus	9/29/2010	-	FLEET & EQUIP TECH III	009	5,438
-	Department of Transportation	Retention Bonus	9/29/2010		TRANSPORTATION TECHNICIAN I	005	3,527
80100		Retention Bonus	9/29/2010	-	TRANSPORTATION TECHNICIAN II	007	4,413
80100		Retention Bonus	9/29/2010	-	TRANSPORTATION TECHNICIAN II	007	4,281
80100		Retention Bonus	10/30/2010		TRANSPORTATION TECHNICIAN II	007	4,152
			_			-	
80100		Retention Bonus Retention Bonus	10/30/2010		TRANSPORTATION TECHNICIAN I	007	4,109
80100							3,735
80100		Retention Bonus	11/29/2010	-	TRANSPORTATION TECHNICIAN I	007	4,218
80100		Retention Bonus	12/30/2010	-	TRANSPORTATION TECHNICIAN I	005	3,735
80100		Retention Bonus	12/30/2010	-	TRANSPORTATION SERVES SUBVIII	007	4,110
	Department of Transportation	Retention Bonus	12/30/2010		TRANSPORTATION SRVCS SUPV II	010	5,777
-	Department of Transportation	Retention Bonus	1/30/2011		DRIVERS LICENSE EXMNR I	006	3,045
Total Co. (10) (10) (10)	Department of Transportation	Retention Bonus	3/30/2011	-	TRANSPORTATION TECHNICIAN I	005	3,735
-	Department of Transportation	Retention Bonus	3/30/2011		TRANSPORTATION TECHNICIAN I	005	3,417
80100	Department of Transportation	Retention Bonus	4/29/2011	CL8432	TRANSPORTATION TECHNICIAN II	007	4,085

Recruitment and Retention Bonus Report

Thru June 30, 2011

Unit	Agency		Pay Period End	14.047.00.001.10	Descr	Grade	Oth Earns
80100	Department of Transportation	Retention Bonus	5/30/2011	CL5241	DRIVERS LICENSE EXMNR I	006	3,383
80100	Department of Transportation	Retention Bonus	5/30/2011	CL8323	FLEET & EQUIP TECH III	009	5,412
80100	Count			181			757,280
Grand	Count			381			1,533,593