

Recruitment & Retention Bonus Report
Employee Benefits Programs Committee
September 20, 2011

Human Resource Management Services
Office of Management & Budget

NDCC 54-06-31 provides authority for agencies to use Recruiting and Retention Bonuses to maintain levels of staffing.

This section was originally enacted in 1999 with a provision to 'sunset' in 2003. Subsequent legislation enacted in 2003 removed the sunset provision allowing bonuses to become an ongoing tool for use by agency management. While bonuses cannot replace a sound base pay plan, agencies continue to use bonuses conservatively and effectively to recruit and maintain their workforce.

The statute is shown below followed by a summary of bonuses provided since the law went into effect. Following pages show additional detail regarding bonuses in the 2009-11 biennium.

54-06-31. State employee recruitment and retention bonus programs - Criteria - Limitations. *State agencies may develop programs to provide bonuses to recruit or retain employees in hard-to-fill occupations.*

1. *State agencies may pay recruitment and retention bonuses under this section only if:*
 - a. *The agency has a written policy in place identifying eligible positions or occupations and provisions for providing and receiving bonuses;*
 - b. *The agency has filed a copy of the written policy with the North Dakota human resource management services; and*
 - c. *The agency reports to the North Dakota human resource management services each bonus provided to an employee under the program.*
2. *State agencies must fund bonus programs from within the agency salaries and wages budget.*
3. *The North Dakota human resource management services shall periodically report to a legislative committee designated by the legislative council on the implementation, progress, and bonuses provided under agency recruitment and retention bonus programs.*
4. *Bonuses paid under this section are not fiscal irregularities under section 54-14-03.1.*

Recruitment & Retention Bonus Report Summary

Agency	July 1, 1999 to June 30, 2001		July 1, 2001 to June 30, 2003		July 1, 2003 to June 30, 2005	
	Recruitment # \$\$	Retention # \$\$	Recruitment # \$\$	Retention # \$\$	Recruitment # \$\$	Retention # \$\$
Information Tech. Div.			9 \$ 21,000.00		10 \$ 15,550.00	
State Auditor						
Indigent Defense						
Veterans Home					1 \$ 4,000.00	
Human Services		9 \$ 20,000.00	8 \$ 9,251.50	3 \$ 9,000.00	47 \$ 22,365.50	4 \$ 10,800.00
Job Service ND					1 \$ 2,000.00	
Mineral Resources						20 \$ 20,000.00
Bank of ND			1 \$ 2,808.00	14 \$ 30,353.00	2 \$ 2,404.00	20 \$ 41,400.34
Highway Patrol			10 \$ 3,500.00		5 \$ 2,250.00	
Corrections & Rehab			8 \$ 7,575.00		6 \$ 4,225.00	
Transportation	11 \$ 40,575.00		53 \$ 222,121.50		77 \$ 222,778.00	
Totals	11 \$ 40,575.00	9 \$ 20,000.00	89 \$ 266,256.00	17 \$ 39,353.00	149 \$ 275,572.50	44 \$ 72,200.34

Agency	July 1, 2005 to June 30, 2007		July 1, 2007 to June 30, 2009		July 1, 2009 to June 30, 2011		
	Recruitment # \$\$	Retention # \$\$	Recruitment # \$\$	Retention # \$\$	Recruitment # \$\$	Referral * # \$\$	Retention # \$\$
Information Tech. Div.	13 \$ 17,900.00		15 \$ 41,500.00	1 \$ 2,000.00	5 7,500.00		
State Auditor				20 \$ 43,500.00			36 89,000.00
Indigent Defense			2 \$ 3,400.00	2 \$ 4,000.00			5 8,000.00
Veterans Home						1 551.00	
Human Services	204 \$ 64,556.00	5 \$ 14,089.00	382 \$ 180,601.61	10 \$ 100,327.00	209 180,732.00	43 9,078.00	9 67,837.00
Job Service ND							
Mineral Resources		43 \$ 35,925.00	2 \$ 4,800.00	124 \$ 404,375.00	3 5,000.00		135 549,150.00
Bank of ND	6 \$ 8,408.00	30 \$ 66,699.00	1 \$ 2,500.00	30 \$ 123,411.13	4 8,627.00		14 56,211.00
Highway Patrol	6 \$ 3,500.00		1 \$ 500.00		4 2,000.00	2 500.00	
Corrections & Rehab	4 \$ 2,125.00		18 \$ 6,880.00		1 1,550.00		
State Fair Assoc.							1 6,115.00
Transportation	69 \$ 165,519.00		79 \$ 298,608.75	82 \$ 181,378.75	51 132,362.00		181 757,280.00
Totals	302 \$ 262,008.00	78 \$ 116,713.00	500 \$ 538,790.36	269 \$ 858,991.88	277 \$ 337,771.00	46 \$ 10,129.00	381 \$ 1,533,593.00

* Code for 'Referral' separated from Recruitment in August 2010.

For Detail:

Recruitment Bonuses: pp 3-8

Referral Bonuses: p 9

Retention Bonuses: pp 10-17

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
11200	Information Technology Dept	Recruitment Bonus	12/31/2009	CL0893	PROJECT MANAGER III	014	1,500
11200	Information Technology Dept	Recruitment Bonus	4/30/2010	CL0150	D B DESIGN ANALYST III	014	1,500
11200	Information Technology Dept	Recruitment Bonus	6/30/2010	CL0893	PROJECT MANAGER III	014	1,500
11200	Information Technology Dept	Recruitment Bonus	10/31/2010	CL0150	D B DESIGN ANALYST III	014	1,500
11200	Information Technology Dept	Recruitment Bonus	4/30/2011	CL0893	PROJECT MANAGER III	014	1,500
11200	Count			5			7,500
32500	Human Services	Recruitment Bonus	7/30/2009	CL3062	REGISTERED NURSE II	011	3,408
32500	Human Services	Recruitment Bonus	7/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500	Human Services	Recruitment Bonus	7/31/2009	CL4212	SOCIAL WORKER II	010	250
32500	Human Services	Recruitment Bonus	7/31/2009	CL4273	VOCATIONAL TRNG TECH	007	250
32500	Human Services	Recruitment Bonus	8/30/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	8/31/2009	CL3052	LICENSED PRACTICAL NURSE II	008	1,168
32500	Human Services	Recruitment Bonus	8/31/2009	CL3052	LICENSED PRACTICAL NURSE II	008	250
32500	Human Services	Recruitment Bonus	8/31/2009	CL3062	REGISTERED NURSE II	011	1,659
32500	Human Services	Recruitment Bonus	8/31/2009	CL3262	PHARMACIST II	017	500
32500	Human Services	Recruitment Bonus	8/31/2009	CL4035	HUMAN SVC PRGM ADMIN V	013	9,716
32500	Human Services	Recruitment Bonus	8/31/2009	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	8/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	8/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	8/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	8/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	8/31/2009	CL4110	DIRECT TRAINING TECH I	005	1,000
32500	Human Services	Recruitment Bonus	8/31/2009	CL4114	SR RESIDENTIAL SUPERVISOR DHS	008	250
32500	Human Services	Recruitment Bonus	8/31/2009	CL4116	UNIT PROGRAM COORD	011	250
32500	Human Services	Recruitment Bonus	8/31/2009	CL7122	COOK I	005	250
32500	Human Services	Recruitment Bonus	9/29/2009	CL4164	LICENSED PSYCHOLOGIST I	015	4,713
32500	Human Services	Recruitment Bonus	9/30/2009	CL3062	REGISTERED NURSE II	011	250
32500	Human Services	Recruitment Bonus	9/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	9/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	550
32500	Human Services	Recruitment Bonus	9/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	550
32500	Human Services	Recruitment Bonus	9/30/2009	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	9/30/2009	CL4114	SR RESIDENTIAL SUPERVISOR DHS	008	250
32500	Human Services	Recruitment Bonus	10/31/2009	CL1011	INSTRUCTOR	010	250
32500	Human Services	Recruitment Bonus	10/31/2009	CL3062	REGISTERED NURSE II	011	1,659
32500	Human Services	Recruitment Bonus	10/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500	Human Services	Recruitment Bonus	10/31/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	10/31/2009	CL4113	ASST RESIDENTIAL SUPR, DHS	007	250
32500	Human Services	Recruitment Bonus	10/31/2009	CL4164	LICENSED PSYCHOLOGIST I	015	11,130
32500	Human Services	Recruitment Bonus	10/31/2009	CL4273	VOCATIONAL TRNG TECH	007	250
32500	Human Services	Recruitment Bonus	10/31/2009	CL8122	HEATING PLANT SUPV II	012	250
32500	Human Services	Recruitment Bonus	11/30/2009	CL0043	ADMIN ASSISTANT III	008	500
32500	Human Services	Recruitment Bonus	11/30/2009	CL3052	LICENSED PRACTICAL NURSE II	008	1,211
32500	Human Services	Recruitment Bonus	11/30/2009	CL3052	LICENSED PRACTICAL NURSE II	008	1,274
32500	Human Services	Recruitment Bonus	11/30/2009	CL3062	REGISTERED NURSE II	011	1,742
32500	Human Services	Recruitment Bonus	11/30/2009	CL4091	BEHAVIOR MOD SPEC I	009	250
32500	Human Services	Recruitment Bonus	11/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	11/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	11/30/2009	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	11/30/2009	CL4110	DIRECT TRAINING TECH I	005	200
32500	Human Services	Recruitment Bonus	11/30/2009	CL4113	ASST RESIDENTIAL SUPR, DHS	007	100
32500	Human Services	Recruitment Bonus	11/30/2009	CL4113	ASST RESIDENTIAL SUPR, DHS	007	200
32500	Human Services	Recruitment Bonus	11/30/2009	CL4114	SR RESIDENTIAL SUPERVISOR DHS	008	250
32500	Human Services	Recruitment Bonus	11/30/2009	CL4273	VOCATIONAL TRNG TECH	007	50
32500	Human Services	Recruitment Bonus	12/31/2009	CL3112	ACTIVITY THERAPIST II	010	250
32500	Human Services	Recruitment Bonus	12/31/2009	CL4110	DIRECT TRAINING TECH I	005	500

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
32500	Human Services	Recruitment Bonus	12/31/2009	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	12/31/2009	NC9035	TEMP-NOT CLS-PARAPROF	099	375
32500	Human Services	Recruitment Bonus	1/30/2010	CL3052	LICENSED PRACTICAL NURSE II	008	250
32500	Human Services	Recruitment Bonus	1/31/2010	CL3276	CHIEF RADIOLOGICAL TECH	009	250
32500	Human Services	Recruitment Bonus	1/31/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	1/31/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	1/31/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	1/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	550
32500	Human Services	Recruitment Bonus	1/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	1/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	1/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500	Human Services	Recruitment Bonus	1/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	1/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500	Human Services	Recruitment Bonus	1/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	1/31/2010	CL4110	DIRECT TRAINING TECH I	005	1,000
32500	Human Services	Recruitment Bonus	1/31/2010	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	1/31/2010	CL4113	ASST RESIDENTIAL SUPR, DHS	007	250
32500	Human Services	Recruitment Bonus	1/31/2010	CL7122	COOK I	005	250
32500	Human Services	Recruitment Bonus	1/31/2010	CL8122	HEATING PLANT SUPV II	012	250
32500	Human Services	Recruitment Bonus	2/27/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	2/28/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	2/28/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4110	DIRECT TRAINING TECH I	005	800
32500	Human Services	Recruitment Bonus	2/28/2010	CL4110	DIRECT TRAINING TECH I	005	800
32500	Human Services	Recruitment Bonus	2/28/2010	CL4111	DIRECT TRAINING TECH II	007	250
32500	Human Services	Recruitment Bonus	2/28/2010	CL4273	VOCATIONAL TRNG TECH	007	500
32500	Human Services	Recruitment Bonus	2/28/2010	CL7122	COOK I	005	250
32500	Human Services	Recruitment Bonus	3/31/2010	CL3062	REGISTERED NURSE II	011	500
32500	Human Services	Recruitment Bonus	3/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	3/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	3/31/2010	CL4110	DIRECT TRAINING TECH I	005	125
32500	Human Services	Recruitment Bonus	3/31/2010	CL7011	CUSTODIAN, INSTITUTIONS	004	250
32500	Human Services	Recruitment Bonus	4/30/2010	CL0043	ADMIN ASSISTANT III	008	500
32500	Human Services	Recruitment Bonus	4/30/2010	CL0212	ACCOUNT TECHNICIAN II	007	250
32500	Human Services	Recruitment Bonus	4/30/2010	CL3020	NURSE PRACTITIONER	015	250
32500	Human Services	Recruitment Bonus	4/30/2010	CL3052	LICENSED PRACTICAL NURSE II	008	1,211
32500	Human Services	Recruitment Bonus	4/30/2010	CL3052	LICENSED PRACTICAL NURSE II	008	1,274
32500	Human Services	Recruitment Bonus	4/30/2010	CL3062	REGISTERED NURSE II	011	1,742
32500	Human Services	Recruitment Bonus	4/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	4/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	550
32500	Human Services	Recruitment Bonus	4/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500	Human Services	Recruitment Bonus	4/30/2010	CL4110	DIRECT TRAINING TECH I	005	1,000
32500	Human Services	Recruitment Bonus	4/30/2010	CL4110	DIRECT TRAINING TECH I	005	1,000
32500	Human Services	Recruitment Bonus	4/30/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	4/30/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	4/30/2010	CL4111	DIRECT TRAINING TECH II	007	500
32500	Human Services	Recruitment Bonus	4/30/2010	CL4111	DIRECT TRAINING TECH II	007	1,000
32500	Human Services	Recruitment Bonus	5/31/2010	CL3063	REGISTERED NURSE III	012	125
32500	Human Services	Recruitment Bonus	5/31/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	5/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	375
32500	Human Services	Recruitment Bonus	5/31/2010	CL4110	DIRECT TRAINING TECH I	005	250

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
32500	Human Services	Recruitment Bonus	5/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	5/31/2010	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	5/31/2010	CL4164	LICENSED PSYCHOLOGIST I	015	11,908
32500	Human Services	Recruitment Bonus	5/31/2010	CL7122	COOK I	005	250
32500	Human Services	Recruitment Bonus	5/31/2010	NC9035	TEMP-NOT CLS-PARAPROF	099	375
32500	Human Services	Recruitment Bonus	6/29/2010	CL0144	SR PROGRAMMER ANALYST	014	9,162
32500	Human Services	Recruitment Bonus	6/29/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL3052	LICENSED PRACTICAL NURSE II	008	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL3062	REGISTERED NURSE II	011	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL3262	PHARMACIST II	017	150
32500	Human Services	Recruitment Bonus	6/30/2010	CL3276	CHIEF RADIOLOGICAL TECH	009	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	6/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500	Human Services	Recruitment Bonus	6/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	6/30/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL4111	DIRECT TRAINING TECH II	007	100
32500	Human Services	Recruitment Bonus	6/30/2010	CL4111	DIRECT TRAINING TECH II	007	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL4113	ASST RESIDENTIAL SUPR, DHS	007	50
32500	Human Services	Recruitment Bonus	6/30/2010	CL4113	ASST RESIDENTIAL SUPR, DHS	007	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL4273	VOCATIONAL TRNG TECH	007	250
32500	Human Services	Recruitment Bonus	6/30/2010	CL7011	CUSTODIAN, INSTITUTIONS	004	250
32500	Human Services	Recruitment Bonus	7/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	7/31/2010	CL0041	ADMIN ASSISTANT I	006	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL1011	INSTRUCTOR	010	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL3062	REGISTERED NURSE II	011	1,646
32500	Human Services	Recruitment Bonus	7/31/2010	CL3063	REGISTERED NURSE III	012	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL3063	REGISTERED NURSE III	012	125
32500	Human Services	Recruitment Bonus	7/31/2010	CL3120	PHYS THER AIDE-DEV CNTR	007	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	7/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	7/31/2010	CL4133	ADDICTION COUNSELOR II	011	9,000
32500	Human Services	Recruitment Bonus	7/31/2010	CL5050	SAFETY OFFICER	011	125
32500	Human Services	Recruitment Bonus	8/31/2010	CL0882	BUSINESS ANALYST II	013	4,600
32500	Human Services	Recruitment Bonus	8/31/2010	CL3052	LICENSED PRACTICAL NURSE II	008	1,619
32500	Human Services	Recruitment Bonus	8/31/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	8/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	8/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	8/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	8/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	8/31/2010	CL4110	DIRECT TRAINING TECH I	005	50
32500	Human Services	Recruitment Bonus	8/31/2010	CL4110	DIRECT TRAINING TECH I	005	1,000
32500	Human Services	Recruitment Bonus	8/31/2010	CL4110	DIRECT TRAINING TECH I	005	1,000
32500	Human Services	Recruitment Bonus	8/31/2010	CL4133	ADDICTION COUNSELOR II	011	9,600
32500	Human Services	Recruitment Bonus	9/30/2010	CL0712	ATTORNEY II	014	5,145
32500	Human Services	Recruitment Bonus	9/30/2010	CL4033	HUMAN SVC PRGM ADMIN III	011	3,356
32500	Human Services	Recruitment Bonus	9/30/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	550
32500	Human Services	Recruitment Bonus	9/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500	Human Services	Recruitment Bonus	9/30/2010	CL8210	GEN TRADES MAINT WKR II	009	250
32500	Human Services	Recruitment Bonus	9/30/2010	NC9035	TEMP-NOT CLS-PARAPROF	099	250
32500	Human Services	Recruitment Bonus	10/31/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	10/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	375
32500	Human Services	Recruitment Bonus	10/31/2010	CL4110	DIRECT TRAINING TECH I	005	250

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
32500	Human Services	Recruitment Bonus	10/31/2010	CL4113	ASST RESIDENTIAL SUPR, DHS	007	1,000
32500	Human Services	Recruitment Bonus	10/31/2010	CL4133	ADDICTION COUNSELOR II	011	1,000
32500	Human Services	Recruitment Bonus	11/30/2010	CL3062	REGISTERED NURSE II	011	1,797
32500	Human Services	Recruitment Bonus	11/30/2010	CL3062	REGISTERED NURSE II	011	2,450
32500	Human Services	Recruitment Bonus	11/30/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	11/30/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	11/30/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	11/30/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	11/30/2010	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	11/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	550
32500	Human Services	Recruitment Bonus	11/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	350
32500	Human Services	Recruitment Bonus	11/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	550
32500	Human Services	Recruitment Bonus	11/30/2010	CL4110	DIRECT TRAINING TECH I	005	800
32500	Human Services	Recruitment Bonus	11/30/2010	CL4110	DIRECT TRAINING TECH I	005	800
32500	Human Services	Recruitment Bonus	11/30/2010	CL4239	COMMUNITY HOME COUNS II	006	250
32500	Human Services	Recruitment Bonus	12/31/2010	CL3062	REGISTERED NURSE II	011	1,646
32500	Human Services	Recruitment Bonus	1/31/2011	CL3052	LICENSED PRACTICAL NURSE II	008	1,619
32500	Human Services	Recruitment Bonus	1/31/2011	CL3052	LICENSED PRACTICAL NURSE II	008	1,727
32500	Human Services	Recruitment Bonus	1/31/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	1/31/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	1/31/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	3/31/2011	CL3052	L P NURSE II	008	1,450
32500	Human Services	Recruitment Bonus	3/31/2011	CL3062	REGISTERED NURSE II	011	1,914
32500	Human Services	Recruitment Bonus	3/31/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	3/31/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	400
32500	Human Services	Recruitment Bonus	3/31/2011	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	4/30/2011	CL3062	REGISTERED NURSE II	011	1,797
32500	Human Services	Recruitment Bonus	4/30/2011	CL3062	REGISTERED NURSE II	011	2,450
32500	Human Services	Recruitment Bonus	4/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	350
32500	Human Services	Recruitment Bonus	4/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	4/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	550
32500	Human Services	Recruitment Bonus	4/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	400
32500	Human Services	Recruitment Bonus	4/30/2011	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	5/30/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	5/31/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	5/31/2011	CL4111	DIRECT TRAINING TECH II	007	500
32500	Human Services	Recruitment Bonus	6/30/2011	CL3052	LICENSED PRACTICAL NURSE II	008	1,727
32500	Human Services	Recruitment Bonus	6/30/2011	CL3062	REGISTERED NURSE II	011	1,840
32500	Human Services	Recruitment Bonus	6/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	400
32500	Human Services	Recruitment Bonus	6/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	250
32500	Human Services	Recruitment Bonus	6/30/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Recruitment Bonus	6/30/2011	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	6/30/2011	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Recruitment Bonus	6/30/2011	CL4110	DIRECT TRAINING TECH I	005	500
32500	Human Services	Recruitment Bonus	6/30/2011	CL4110	DIRECT TRAINING TECH I	005	125
32500	Human Services	Recruitment Bonus	6/30/2011	CL4110	DIRECT TRAINING TECH I	005	500
32500 Count				209			180,932
40500	Industrial Commission	Recruitment Bonus	6/29/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000
40500	Industrial Commission	Recruitment Bonus	8/30/2010	CL2004	ENGINEERING TECH IV	010	2,000
40500	Industrial Commission	Recruitment Bonus	5/30/2011	CL2003	ENGINEERING TECH III	008	1,000
40500 Count				3			5,000
47100	Bank of North Dakota	Recruitment Bonus	1/15/2010	CL0143	PROGRAMMER ANALYST III	013	1,000
47100	Bank of North Dakota	Recruitment Bonus	1/15/2010	CL0243	AUDITOR III	012	2,189
47100	Bank of North Dakota	Recruitment Bonus	6/30/2010	CL0243	AUDITOR III	012	2,189
47100	Bank of North Dakota	Recruitment Bonus	3/15/2011	CL0143	PROGRAMMER ANALYST III	013	3,250

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
47100	Count			4			8,627
50400	Highway Patrol	Recruitment Bonus	9/30/2009	CL5706	HWY PATROL OFFICER II	012	500
50400	Highway Patrol	Recruitment Bonus	9/30/2009	CL5706	HWY PATROL OFFICER II	012	500
50400	Highway Patrol	Recruitment Bonus	9/30/2009	CL5706	HWY PATROL OFFICER II	012	500
50400	Highway Patrol	Recruitment Bonus	11/30/2009	CL5707	HWY PATROL SERGEANT	013	500
50400	Count			4			2,000
53000	Corrections & Rehab	Recruitment Bonus	10/31/2009	CL4165	LICENSED PSYCHOLOGIST II	016	1,550
53000	Count			1			1,550
80100	Department of Transportation	Recruitment Bonus	7/31/2009	CL2021	TRANSPORTATION ENGR I	010	2,513
80100	Department of Transportation	Recruitment Bonus	8/31/2009	CL2002	ENGINEERING TECH II	007	2,813
80100	Department of Transportation	Recruitment Bonus	8/31/2009	CL8323	FLEET & EQUIP TECH III	009	3,100
80100	Department of Transportation	Recruitment Bonus	8/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	8/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	9/30/2009	CL2023	TRANSPORTATION ENGR III	013	3,469
80100	Department of Transportation	Recruitment Bonus	9/30/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	10/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	11/30/2009	CL2002	ENGINEERING TECH II	007	3,000
80100	Department of Transportation	Recruitment Bonus	11/30/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150
80100	Department of Transportation	Recruitment Bonus	11/30/2009	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150
80100	Department of Transportation	Recruitment Bonus	11/30/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	11/30/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,150
80100	Department of Transportation	Recruitment Bonus	12/31/2009	CL2021	TRANSPORTATION ENGR I	010	2,963
80100	Department of Transportation	Recruitment Bonus	12/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	3,080
80100	Department of Transportation	Recruitment Bonus	1/31/2010	CL2002	ENGINEERING TECH II	007	2,963
80100	Department of Transportation	Recruitment Bonus	1/31/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,132
80100	Department of Transportation	Recruitment Bonus	2/28/2010	CL2003	ENGINEERING TECH III	008	2,800
80100	Department of Transportation	Recruitment Bonus	3/31/2010	CL8342	MAINTENANCE MECHANIC II	008	2,827
80100	Department of Transportation	Recruitment Bonus	3/31/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150
80100	Department of Transportation	Recruitment Bonus	3/31/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	2,258
80100	Department of Transportation	Recruitment Bonus	4/30/2010	CL8323	FLEET & EQUIP TECH III	009	3,100
80100	Department of Transportation	Recruitment Bonus	5/31/2010	CL2002	ENGINEERING TECH II	007	3,000
80100	Department of Transportation	Recruitment Bonus	5/31/2010	CL2003	ENGINEERING TECH III	008	3,000
80100	Department of Transportation	Recruitment Bonus	6/30/2010	CL2002	ENGINEERING TECH II	007	3,000
80100	Department of Transportation	Recruitment Bonus	6/30/2010	CL2002	ENGINEERING TECH II	007	3,000
80100	Department of Transportation	Recruitment Bonus	6/30/2010	CL2002	ENGINEERING TECH II	007	3,000
80100	Department of Transportation	Recruitment Bonus	6/30/2010	CL2022	TRANSPORTATION ENGR II	012	2,925
80100	Department of Transportation	Recruitment Bonus	6/30/2010	CL2022	TRANSPORTATION ENGR II	012	2,925
80100	Department of Transportation	Recruitment Bonus	6/30/2010	CL2022	TRANSPORTATION ENGR II	012	2,513
80100	Department of Transportation	Recruitment Bonus	6/30/2010	CL2022	TRANSPORTATION ENGR II	012	2,513
80100	Department of Transportation	Recruitment Bonus	6/30/2010	CL2022	TRANSPORTATION ENGR II	012	2,513
80100	Department of Transportation	Recruitment Bonus	7/30/2010	CL2002	ENGINEERING TECH II	007	2,994
80100	Department of Transportation	Recruitment Bonus	7/31/2010	CL2021	TRANSPORTATION ENGR I	010	2,513
80100	Department of Transportation	Recruitment Bonus	8/30/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,217
80100	Department of Transportation	Recruitment Bonus	9/29/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,169
80100	Department of Transportation	Recruitment Bonus	9/30/2010	CL2002	ENGINEERING TECH II	007	3,000
80100	Department of Transportation	Recruitment Bonus	11/30/2010	CL2021	TRANSPORTATION ENGR I	010	2,963
80100	Department of Transportation	Recruitment Bonus	12/30/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,169
80100	Department of Transportation	Recruitment Bonus	12/30/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,169
80100	Department of Transportation	Recruitment Bonus	12/31/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	2,132
80100	Department of Transportation	Recruitment Bonus	1/31/2011	CL2002	ENGINEERING TECH II	007	2,963
80100	Department of Transportation	Recruitment Bonus	2/27/2011	CL8431	TRANSPORTATION TECHNICIAN I	005	2,316
80100	Department of Transportation	Recruitment Bonus	2/28/2011	CL8342	MAINTENANCE MECHANIC II	008	2,827
80100	Department of Transportation	Recruitment Bonus	2/28/2011	CL8431	TRANSPORTATION TECHNICIAN I	005	2,169
80100	Department of Transportation	Recruitment Bonus	3/30/2011	CL0632	STOREKEEPER II	008	2,376
80100	Department of Transportation	Recruitment Bonus	3/30/2011	CL8431	TRANSPORTATION TECHNICIAN I	005	2,316
80100	Department of Transportation	Recruitment Bonus	3/30/2011	CL8431	TRANSPORTATION TECHNICIAN I	005	2,169

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth. Earnings
80100	Department of Transportation	Recruitment Bonus	4/29/2011	CL8431	TRANSPORTATION TECHNICIAN I	005	2,169
80100	Department of Transportation	Recruitment Bonus	5/31/2011	CL2002	ENGINEERING TECH II	007	2,985
80100	Department of Transportation	Recruitment Bonus	6/30/2011	CL2002	ENGINEERING TECH II	007	2,994
80100 Count				51			132,362
Grand Count				277			337,971

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
31300	Veterans' Home	Referral Bonus	6/30/2011	CL3052	LICENSED PRACTICAL NURSE II	008	551
31300	Count			1			551
32500	Human Services	Referral Bonus	8/31/2010	CL3062	REGISTERED NURSE II	011	250
32500	Human Services	Referral Bonus	8/31/2010	CL3063	REGISTERED NURSE III	012	125
32500	Human Services	Referral Bonus	8/31/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Referral Bonus	8/31/2010	CL4109	DIRECT TRAINING ASSIST	003	250
32500	Human Services	Referral Bonus	9/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Referral Bonus	9/30/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Referral Bonus	9/30/2010	CL4273	VOCATIONAL TRNG TECH	007	250
32500	Human Services	Referral Bonus	10/31/2010	CL0041	ADMIN ASSISTANT I	006	250
32500	Human Services	Referral Bonus	10/31/2010	CL3062	REGISTERED NURSE II	011	25
32500	Human Services	Referral Bonus	10/31/2010	CL3062	REGISTERED NURSE II	011	125
32500	Human Services	Referral Bonus	10/31/2010	CL3063	REGISTERED NURSE III	012	125
32500	Human Services	Referral Bonus	10/31/2010	CL4092	BEHAVIOR MOD SPEC II	011	250
32500	Human Services	Referral Bonus	10/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Referral Bonus	10/31/2010	CL4110	DIRECT TRAINING TECH I	005	250
32500	Human Services	Referral Bonus	10/31/2010	CL5050	SAFETY OFFICER	011	125
32500	Human Services	Referral Bonus	11/30/2010	CL3062	REGISTERED NURSE II	011	250
32500	Human Services	Referral Bonus	11/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	125
32500	Human Services	Referral Bonus	11/30/2010	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500	Human Services	Referral Bonus	11/30/2010	CL4133	ADDICTION COUNSELOR II	011	125
32500	Human Services	Referral Bonus	12/30/2010	CL3051	LICENSED PRACTICAL NURSE I	007	250
32500	Human Services	Referral Bonus	12/31/2010	CL1011	INSTRUCTOR	010	250
32500	Human Services	Referral Bonus	12/31/2010	CL3063	REGISTERED NURSE III	012	250
32500	Human Services	Referral Bonus	12/31/2010	CL4110	DIRECT TRAINING TECH I	005	128
32500	Human Services	Referral Bonus	12/31/2010	CL4273	VOCATIONAL TRNG TECH	007	250
32500	Human Services	Referral Bonus	1/31/2011	CL3062	REGISTERED NURSE II	011	25
32500	Human Services	Referral Bonus	1/31/2011	CL4092	BEHAVIOR MOD SPEC II	011	250
32500	Human Services	Referral Bonus	1/31/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Referral Bonus	1/31/2011	CL4110	DIRECT TRAINING TECH I	005	125
32500	Human Services	Referral Bonus	1/31/2011	CL4110	DIRECT TRAINING TECH I	005	200
32500	Human Services	Referral Bonus	2/27/2011	CL4110	DIRECT TRAINING TECH I	005	125
32500	Human Services	Referral Bonus	3/31/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Referral Bonus	3/31/2011	CL4273	VOCATIONAL TRNG TECH	007	250
32500	Human Services	Referral Bonus	4/30/2011	CL1011	INSTRUCTOR	010	250
32500	Human Services	Referral Bonus	4/30/2011	CL3020	NURSE PRACTITIONER	015	250
32500	Human Services	Referral Bonus	4/30/2011	CL3051	LICENSED PRACTICAL NURSE I	007	250
32500	Human Services	Referral Bonus	4/30/2011	CL3062	REGISTERED NURSE II	011	250
32500	Human Services	Referral Bonus	4/30/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	125
32500	Human Services	Referral Bonus	4/30/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	500
32500	Human Services	Referral Bonus	4/30/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	250
32500	Human Services	Referral Bonus	4/30/2011	CL4110	DIRECT TRAINING TECH I	005	200
32500	Human Services	Referral Bonus	4/30/2011	CL4133	ADDICTION COUNSELOR II	011	125
32500	Human Services	Referral Bonus	6/30/2011	CL4101	BEHAVIORAL HEALTH TECH I	005	125
32500	Human Services	Referral Bonus	6/30/2011	CL4102	BEHAVIORAL HEALTH TECH II	007	125
32500	Count			43			9,078
50400	Highway Patrol	Referral Bonus	4/30/2011	CL5706	HWY PATROL OFFICER II	012	250
50400	Highway Patrol	Referral Bonus	4/30/2011	CL5706	HWY PATROL OFFICER II	012	250
50400	Count			2			500
Grand Count				46			10,129

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
11700	State Auditor	Retention Bonus	6/29/2010	CL0232	INFO SYSTEMS AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0233	INFO SYSTEMS AUDITOR III	012	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0242	AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0242	AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0242	AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0243	AUDITOR III	012	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0243	AUDITOR III	012	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0244	AUDITOR IV	014	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0244	AUDITOR IV	014	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0244	AUDITOR IV	014	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0244	AUDITOR IV	014	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0244	AUDITOR IV	014	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0244	AUDITOR IV	014	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0244	AUDITOR IV	014	2,000
11700	State Auditor	Retention Bonus	6/29/2010	CL0244	AUDITOR IV	014	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0232	INFO SYSTEMS AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0233	INFO SYSTEMS AUDITOR III	012	4,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0234	INFO SYSTEMS AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0241	AUDITOR I	009	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0241	AUDITOR I	009	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0241	AUDITOR I	009	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0242	AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0242	AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0242	AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0242	AUDITOR II	011	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0243	AUDITOR III	012	2,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	4,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0244	AUDITOR IV	014	3,000
11700	State Auditor	Retention Bonus	5/30/2011	CL0245	AUDITOR V	015	2,000
11700	State Auditor	Retention Bonus	6/30/2011	CL0243	AUDITOR III	012	3,000
11700	Count			36			89,000
18800	Legal Counsel for Indigents	Retention Bonus	10/30/2010	CL0042	ADMIN ASSISTANT II	007	2,500
18800	Legal Counsel for Indigents	Retention Bonus	12/31/2010	CL0042	ADMIN ASSISTANT II	007	1,000
18800	Legal Counsel for Indigents	Retention Bonus	12/31/2010	CL0712	ATTORNEY II	014	1,500
18800	Legal Counsel for Indigents	Retention Bonus	12/31/2010	CL0712	ATTORNEY II	014	1,500
18800	Legal Counsel for Indigents	Retention Bonus	12/31/2010	CL0713	ATTORNEY III	016	1,500
18800	Count			5			8,000
32500	Human Services	Retention Bonus	9/30/2009	CL3062	REGISTERED NURSE II	011	7,000
32500	Human Services	Retention Bonus	10/30/2009	CL3062	REGISTERED NURSE II	011	7,000
32500	Human Services	Retention Bonus	1/30/2010	CL3062	REGISTERED NURSE II	011	3,590
32500	Human Services	Retention Bonus	2/27/2010	CL3021	PSYCH CLINICAL NURSE SPEC	015	18,747
32500	Human Services	Retention Bonus	2/28/2010	CL4212	SOCIAL WORKER II	010	500
32500	Human Services	Retention Bonus	8/31/2010	CL4048	DIR CHILD SPT ENFORCE DIV	016	6,224
32500	Human Services	Retention Bonus	8/31/2010	CL4070	DIR, DEVELOPMNTL DISABILITIES	015	8,826
32500	Human Services	Retention Bonus	4/29/2011	CL0951	ADMIN STAFF OFFICER I	009	5,000
32500	Human Services	Retention Bonus	6/30/2011	CL7162	FOOD SERVICE DIRECTOR I	010	10,950
32500	Count			9			67,837
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0033	OFFICE ASSISTANT III	005	1,000
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0042	ADMIN ASSISTANT II	007	2,000

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0042	ADMIN ASSISTANT II	007	1,000
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0148	D B DESIGN ANALYST I	012	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0153	DATA PROC COORD III	012	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0171	INFO TECHNOLOGY ADMIN I	014	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0852	EXECUTIVE STAFF OFFICER	013	2,000
40500	Industrial Commission	Retention Bonus	2/27/2010	CL0953	ADMIN STAFF OFFICER III	012	1,000
40500	Industrial Commission	Retention Bonus	2/27/2010	CL2004	ENGINEERING TECH IV	010	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL2098	OIL & GAS PROD ANALYST	009	1,000
40500	Industrial Commission	Retention Bonus	2/27/2010	CL2114	GIS SPECIALIST II	011	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL3213	LABORATORY TECHNICIAN III	007	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL5300	OIL & GAS METER SYS SPEC	010	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	CL5401	SEISMIC FIELD REP	010	2,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	5,000
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	3,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,000
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,000
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	1,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,000
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	2,500
40500	Industrial Commission	Retention Bonus	2/27/2010	NC9022	OTHER-NOT CLS-PROF	099	3,500
40500	Industrial Commission	Retention Bonus	4/29/2010	NC9022	OTHER-NOT CLS-PROF	099	1,300
40500	Industrial Commission	Retention Bonus	4/29/2010	NC9022	OTHER-NOT CLS-PROF	099	1,800
40500	Industrial Commission	Retention Bonus	10/30/2010	CL0032	OFFICE ASSISTANT II	004	400
40500	Industrial Commission	Retention Bonus	10/30/2010	CL0033	OFFICE ASSISTANT III	005	1,600
40500	Industrial Commission	Retention Bonus	10/30/2010	CL0042	ADMIN ASSISTANT II	007	4,800
40500	Industrial Commission	Retention Bonus	10/30/2010	CL0042	ADMIN ASSISTANT II	007	1,600
40500	Industrial Commission	Retention Bonus	10/30/2010	CL0148	D B DESIGN ANALYST I	012	2,000
40500	Industrial Commission	Retention Bonus	10/30/2010	CL0153	DATA PROC COORD III	012	2,000
40500	Industrial Commission	Retention Bonus	10/30/2010	CL0171	INFO TECHNOLOGY ADMIN I	014	3,200
40500	Industrial Commission	Retention Bonus	10/30/2010	CL0852	EXECUTIVE STAFF OFFICER	013	3,200
40500	Industrial Commission	Retention Bonus	10/30/2010	CL2004	ENGINEERING TECH IV	010	1,000
40500	Industrial Commission	Retention Bonus	10/30/2010	CL2004	ENGINEERING TECH IV	010	2,000
40500	Industrial Commission	Retention Bonus	10/30/2010	CL2098	OIL & GAS PROD ANALYST	009	1,600
40500	Industrial Commission	Retention Bonus	10/30/2010	CL2114	GIS SPECIALIST II	011	2,000
40500	Industrial Commission	Retention Bonus	10/30/2010	CL3213	LABORATORY TECHNICIAN III	007	2,000
40500	Industrial Commission	Retention Bonus	10/30/2010	CL5300	OIL & GAS METER SYS SPEC	010	2,600
40500	Industrial Commission	Retention Bonus	10/30/2010	CL5401	SEISMIC FIELD REP	010	3,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	8,000

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	4,800
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	2,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	4,800
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	4,200
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	4,200
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	4,800
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	2,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	5,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	4,800
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	4,200
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,200
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	2,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,200
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	2,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,200
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,100
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,200
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	3,600
40500	Industrial Commission	Retention Bonus	10/30/2010	NC9022	OTHER-NOT CLS-PROF	099	4,800
40500	Industrial Commission	Retention Bonus	11/29/2010	NC9022	OTHER-NOT CLS-PROF	099	3,200
40500	Industrial Commission	Retention Bonus	6/29/2011	999998	BUDGETED-PENDING CLASSF'N		4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0032	OFFICE ASSISTANT II	004	2,400
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0033	OFFICE ASSISTANT III	005	2,400
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0033	OFFICE ASSISTANT III	005	3,600
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0042	ADMIN ASSISTANT II	007	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0042	ADMIN ASSISTANT II	007	2,400
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0042	ADMIN ASSISTANT II	007	3,600
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0148	D B DESIGN ANALYST I	012	4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0153	DATA PROC COORD III	012	4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0171	INFO TECHNOLOGY ADMIN I	014	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0702	LEGAL ASSISTANT II	009	4,200
40500	Industrial Commission	Retention Bonus	6/29/2011	CL0852	EXECUTIVE STAFF OFFICER	013	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2004	ENGINEERING TECH IV	010	4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2004	ENGINEERING TECH IV	010	4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2004	ENGINEERING TECH IV	010	4,800
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2098	OIL & GAS PROD ANALYST	009	3,600
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2112	GEOLOGIC MAP TECH II	008	2,400
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2112	GEOLOGIC MAP TECH II	008	2,400
40500	Industrial Commission	Retention Bonus	6/29/2011	CL2114	GIS SPECIALIST II	011	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	CL3213	LABORATORY TECHNICIAN III	007	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	CL5300	OIL & GAS METER SYS SPEC	010	5,000
40500	Industrial Commission	Retention Bonus	6/29/2011	CL5401	SEISMIC FIELD REP	010	6,600
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	13,250
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	9,600
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,200
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	5,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	9,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	11,000

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,500
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,500
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,600
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	5,500
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	9,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,600
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,200
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	9,600
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	9,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,500
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,200
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	5,500
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	7,200
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,600
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,600
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	6,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	9,000
40500	Industrial Commission	Retention Bonus	6/29/2011	NC9022	OTHER-NOT CLS-PROF	099	9,000
40500	Count			135			549,150
47100	Bank of North Dakota	Retention Bonus	12/15/2009	CL0951	ADMIN STAFF OFFICER I	009	4,076
47100	Bank of North Dakota	Retention Bonus	12/15/2009	CL0952	ADMIN STAFF OFFICER II	011	3,235
47100	Bank of North Dakota	Retention Bonus	12/15/2009	CL0952	ADMIN STAFF OFFICER II	011	3,697
47100	Bank of North Dakota	Retention Bonus	12/15/2009	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	5,359
47100	Bank of North Dakota	Retention Bonus	7/15/2010	CL0043	ADMIN ASSISTANT III	008	3,082
47100	Bank of North Dakota	Retention Bonus	7/15/2010	CL0952	ADMIN STAFF OFFICER II	011	4,041
47100	Bank of North Dakota	Retention Bonus	12/31/2010	CL0212	ACCOUNT TECHNICIAN II	007	3,015
47100	Bank of North Dakota	Retention Bonus	12/31/2010	CL0212	ACCOUNT TECHNICIAN II	007	2,878
47100	Bank of North Dakota	Retention Bonus	12/31/2010	CL0302	COLLECTIONS OFFICER II	008	3,042
47100	Bank of North Dakota	Retention Bonus	12/31/2010	CL0302	COLLECTIONS OFFICER II	008	3,199
47100	Bank of North Dakota	Retention Bonus	12/31/2010	CL0911	ADMIN OFR I	008	3,419
47100	Bank of North Dakota	Retention Bonus	12/31/2010	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	7,130
47100	Bank of North Dakota	Retention Bonus	6/30/2011	CL0212	ACCOUNT TECHNICIAN II	007	3,328
47100	Bank of North Dakota	Retention Bonus	6/30/2011	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	6,711
47100	Count			14			56,211
66500	State Fair Association	Retention Bonus	6/30/2011	NC9002	APPOINTED--NOT CLASSIFIED	099	6,115
66500	Count			1			6,115
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8047	HWY TRAFFIC CONT SPEC II	008	2,180
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8047	HWY TRAFFIC CONT SPEC II	008	1,758
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8050	HWY TRAFFIC CONT SUPV	009	2,555
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8050	HWY TRAFFIC CONT SUPV	009	2,538
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8323	FLEET & EQUIP TECH III	009	2,599
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8323	FLEET & EQUIP TECH III	009	2,564
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8323	FLEET & EQUIP TECH III	009	2,492
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8332	FLEET & EQUIP SERV SUPV	011	2,939
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,124
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,263
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	1,709
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,210
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	1,963
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	1,844

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	1,844
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,210
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,082
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,190
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	1,824
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,126
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	1,708
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	2,113
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,892
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,839
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,871
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	2,210
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	2,113
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	2,296
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,849
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,961
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8433	TRANSPORTATION TECHNICIAN III	008	1,980
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8436	TRANSPORTATION SRVCS SUPV I	009	2,574
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,419
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,634
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,396
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,669
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,693
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	1,819
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,435
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,520
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,570
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,564
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,057
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,477
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,187
80100	Department of Transportation	Retention Bonus	7/31/2009	CL8437	TRANSPORTATION SRVCS SUPV II	010	2,561
80100	Department of Transportation	Retention Bonus	12/31/2009	CL8432	TRANSPORTATION TECHNICIAN II	007	1,812
80100	Department of Transportation	Retention Bonus	8/30/2010	CL0632	STOREKEEPER II	008	4,743
80100	Department of Transportation	Retention Bonus	8/30/2010	CL0632	STOREKEEPER II	008	4,932
80100	Department of Transportation	Retention Bonus	8/30/2010	CL5242	DRIVERS LICENSE EXMNR II	008	4,437
80100	Department of Transportation	Retention Bonus	8/30/2010	CL5242	DRIVERS LICENSE EXMNR II	008	4,803
80100	Department of Transportation	Retention Bonus	8/30/2010	CL5242	DRIVERS LICENSE EXMNR II	008	4,697
80100	Department of Transportation	Retention Bonus	8/30/2010	CL5242	DRIVERS LICENSE EXMNR II	008	4,679
80100	Department of Transportation	Retention Bonus	8/30/2010	CL5243	DRIVERS LICENSE EXMNR SPV	009	4,071
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8047	HWY TRAFFIC CONT SPEC II	008	5,027
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8047	HWY TRAFFIC CONT SPEC II	008	5,406
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8047	HWY TRAFFIC CONT SPEC II	008	5,208
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8047	HWY TRAFFIC CONT SPEC II	008	4,308
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8050	HWY TRAFFIC CONT SUPV	009	6,074
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8050	HWY TRAFFIC CONT SUPV	009	6,036
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8050	HWY TRAFFIC CONT SUPV	009	6,083
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8306	AUTOMOTIVE SERVICE WKR II	005	3,726
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8323	FLEET & EQUIP TECH III	009	5,954
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8323	FLEET & EQUIP TECH III	009	5,846
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8323	FLEET & EQUIP TECH III	009	5,954
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8323	FLEET & EQUIP TECH III	009	5,628
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8323	FLEET & EQUIP TECH III	009	5,628
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8342	MAINTENANCE MECHANIC II	008	5,211
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	3,557

Page 15 of 17

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	4,557
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	5,111
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	5,372
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	4,805
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	4,686
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	5,621
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	5,025
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	4,634
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	5,025
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	4,515
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8433	TRANSPORTATION TECHNICIAN III	008	4,469
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8436	TRANSPORTATION SRVCS SUPV I	009	6,120
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,047
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,760
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,152
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,048
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,482
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,258
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,216
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,708
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,338
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,008
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,393
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	4,812
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,799
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,996
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,110
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,762
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,095
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,102
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,538
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,315
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,846
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,324
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,522
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,897
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,307
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,089
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,769
80100	Department of Transportation	Retention Bonus	8/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	6,378
80100	Department of Transportation	Retention Bonus	9/29/2010	CL8323	FLEET & EQUIP TECH III	009	5,438
80100	Department of Transportation	Retention Bonus	9/29/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	3,527
80100	Department of Transportation	Retention Bonus	9/29/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,413
80100	Department of Transportation	Retention Bonus	9/29/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,281
80100	Department of Transportation	Retention Bonus	10/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,152
80100	Department of Transportation	Retention Bonus	10/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,109
80100	Department of Transportation	Retention Bonus	11/29/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	3,735
80100	Department of Transportation	Retention Bonus	11/29/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,218
80100	Department of Transportation	Retention Bonus	12/30/2010	CL8431	TRANSPORTATION TECHNICIAN I	005	3,735
80100	Department of Transportation	Retention Bonus	12/30/2010	CL8432	TRANSPORTATION TECHNICIAN II	007	4,110
80100	Department of Transportation	Retention Bonus	12/30/2010	CL8437	TRANSPORTATION SRVCS SUPV II	010	5,777
80100	Department of Transportation	Retention Bonus	1/30/2011	CL5241	DRIVERS LICENSE EXMNR I	006	3,045
80100	Department of Transportation	Retention Bonus	3/30/2011	CL8431	TRANSPORTATION TECHNICIAN I	005	3,735
80100	Department of Transportation	Retention Bonus	3/30/2011	CL8431	TRANSPORTATION TECHNICIAN I	005	3,417
80100	Department of Transportation	Retention Bonus	4/29/2011	CL8432	TRANSPORTATION TECHNICIAN II	007	4,085

Retention

Recruitment and Retention Bonus Report

Thru June 30, 2011

Unit	Agency	Descr	Pay Period End	Job Code	Descr	Grade	Oth Earns
80100	Department of Transportation	Retention Bonus	5/30/2011	CL5241	DRIVERS LICENSE EXMNR I	006	3,383
80100	Department of Transportation	Retention Bonus	5/30/2011	CL8323	FLEET & EQUIP TECH III	009	5,412
80100	Count			181			757,280
Grand Count				381			1,533,593