Special Investigations Unit

North Dakota Workforce Safety and Insurance

Presented to the

Workers' Compensation Review Committee

by

Rob Forward, Staff Attorney and Director



Special Investigations Unit

- Staffed by two paralegals, one investigator and a director
- Bulk of the footwork is outsourced to private investigators
- SIU clients: Claims, Employer Services, Medical Services as well as Legal and Collections departments



Not fraud investigations

 "Compensability" for Claims department

 "Activities Check" for Claims and Employer Services departments











Workforce Safety

& Insurance
Putting Safety to Work

- Usually coincides with Income Fraud
- Allege alone when no proof of income



Putting Safety to Work

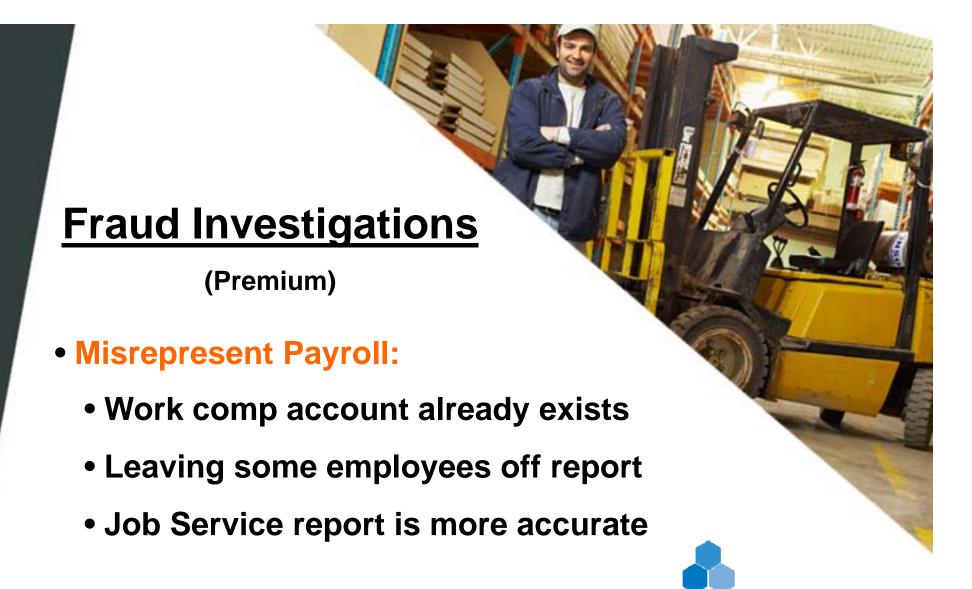




- New businesses
- Intent must be proven
 - Cash wages
 - Past work comp accounts
 - "Independent Contractor" employees
 - Illegal alien employees



Putting Safety to Work



North Dakota
Workforce Safety
& Insurance
Putting Safety to Work



& Insurance
Putting Safety to Work



Consequences of Fraud

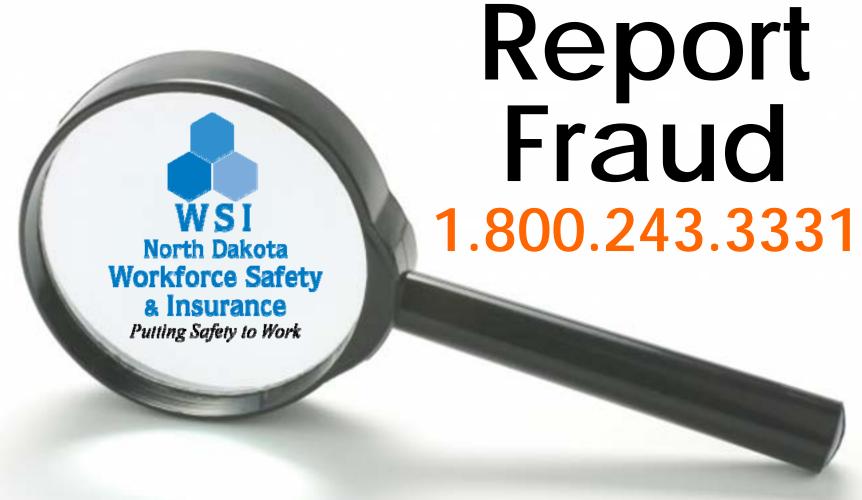
- Claims
 - Lose future benefits on that claim
 - Repay ill-gotten benefits
- Premium Payers
 - Pay past premium plus penalties
 - Injunction
- Medical Providers
 - No longer treat work comp patients
 - Repay ill-gotten payments
 - Disciplinary board





Consequences of Fraud

- Criminal Referral
 - Class A Misdemeanors
 - Class C Felonies
 - Up to five years in jail
 - Up to \$5,000 fine
 - Restitution
 - Probation



www.workforcesafety.com

You Can Remain Anonymous