

NORTH DAKOTA LEGISLATIVE COUNCIL

Tentative Agenda

**EMPLOYEE BENEFITS PROGRAMS COMMITTEE**

Tuesday, September 20, 2011  
Harvest Room, State Capitol  
Bismarck, North Dakota

9:00 a.m. Call to order  
Roll call  
Review of the *Supplementary Rules of Operation and Procedure of the North Dakota Legislative Management*

9:05 a.m. Presentation by the Legislative Council staff of a background memorandum relating to the statutory duties, past procedures, and assigned studies of the Employee Benefits Programs Committee

9:10 a.m. Comments by interested persons in attendance and committee discussion concerning general requirements for submission and review of legislative retirement, insurance, and retiree health insurance proposals

**OVERVIEW OF RETIREMENT, INSURANCE, AND  
RETIREE HEALTH INSURANCE PROGRAMS**

9:15 a.m. Presentation by Mr. John Geissing, Executive Director and Chief Investment Officer, Retirement and Investment Office, of an overview of the state's investment program and the current investment climate

10:00 a.m. Break

10:15 a.m. Presentation by Ms. Fay Kopp, Deputy Executive Director, Retirement and Investment Office, of an overview of the Teachers' Fund for Retirement

11:00 a.m. Presentation by Mr. Sparb Collins, Executive Director, Public Employees Retirement System, of an overview of the Public Employees Retirement System, including:

- Structure of the Public Employees Retirement System Board
- Structure of the Public Employees Retirement System office
- Retirement programs, including the Public Employees Retirement System main system, Highway Patrolmen's retirement system, judges' retirement system, National Guard security police and firefighters' retirement system, law enforcement retirement systems, prior service retiree system, higher education system, defined contribution plan, Job Service North Dakota retirement plan, and the Old-Age and Survivor Insurance System
- Retiree health insurance program
- Health insurance program
- Life insurance program
- Employee assistance program
- Deferred compensation program
- Dental, vision, and long-term care insurance programs
- Flexcomp program

12:00 noon Luncheon recess

### **HUMAN RESOURCE MANAGEMENT SERVICES**

- 1:00 p.m. Presentation by Mr. Ken Purdy, Classification and Compensation Manager, Human Resource Management Services, Office of Management and Budget, on the implementation, progress, and bonuses provided by state agency programs to provide bonuses to recruit or retain employees in hard-to-fill positions
- 1:30 p.m. Presentation by Mr. Purdy on the status of implementation and administration of the compensation philosophy statement and compensation system initiatives included in House Bill No. 1031
- 2:00 p.m. Committee discussion and staff directives
- 2:15 p.m. Adjourn

#### **Committee Members**

Senators Dick Dever (Chairman), Ray Holmberg, Ralph L. Kilzer, Karen K. Krebsbach, Carolyn C. Nelson, Ronald Sorvaag  
Representatives Randy Boehning, Roger Brabandt, Bette Grande, Ron Guggisberg, Scott Louser, Ralph Metcalf, John D. Wall

Staff Contact: Jeffrey N. Nelson, Counsel