

Sixty-third
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1414

Introduced by

Representatives Zaiser, Amerman, Boschee, Glassheim, Guggisberg, Muscha, M. Nelson

Senator Nelson

1 A BILL for an Act to create and enact a new section to chapter 34-06 of the North Dakota
2 Century Code, relating to a state minimum wage.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 34-06 of the North Dakota Century Code is created
5 and enacted as follows:

6 **State minimum wage rate - Adjustments.**

- 7 1. Except as otherwise provided under this chapter and rules adopted by the
8 commissioner, every employer shall pay to each of the employer's employees at least
9 a minimum wage adjusted as provided in this section.
- 10 2. Annually, the North Dakota minimum wage must be adjusted upward for inflation as
11 provided under this section.
- 12 3. No later than January thirty-first of each year, the commissioner shall calculate an
13 adjustment of the minimum wage rate amount based upon the annual increase, if any,
14 that occurred in the twelve-month period ending in December of the previous year as
15 published in the midwest region consumer price index for all urban consumers, all
16 items, published by the bureau of labor statistics of the United States department of
17 labor. The commissioner shall round the adjusted minimum wage rate to the nearest
18 five cents. The adjusted minimum wage rate becomes effective March first
19 immediately following the calculation.