

Introduced by

Senators Klein, Krebsbach, Unruh

Representatives Dockter, Kempenich, Kreun

1 A BILL for an Act to amend and reenact section 34-14-04.1 of the North Dakota Century Code,
2 relating to limitations on withholdings.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 34-14-04.1 of the North Dakota Century Code is
5 amended and reenacted as follows:

6 **34-14-04.1. Limitations on withholdings.**

7 ~~Every~~Except for those amounts that are required under state or federal law to be withheld
8 from employee compensation or where a court has ordered the employer to withhold
9 compensation, an employer shall~~only~~may withhold from the compensation due employees
10 those amounts which are required by state or federal law to be withheld and may deduct
11 advances paid to employees, other than undocumented cash, and other individual items
12 authorized in writing by the employees.:

13 ~~1. Those amounts which are required by state or federal law or where the employer is~~
14 ~~legally obliged, as by order of a court to be withheld.~~

15 ~~2.1.~~ Advances paid to employees, other than undocumented cash.

16 ~~3.2.~~ A recurring deduction authorized in writing.

17 ~~4.3.~~ A nonrecurring deduction authorized in writing, when the source of the deduction is
18 cited specifically.

19 ~~5.4.~~ A nonrecurring deduction for damage, breakage, shortage, or negligence must be
20 authorized by the employee at the time of the deduction.