

Sixty-third
Legislative Assembly
of North Dakota

ENGROSSED SENATE BILL NO. 2247

Introduced by

Senators Klein, Krebsbach, Unruh

Representatives Dockter, Kempenich, Kreun

1 A BILL for an Act to amend and reenact section 34-14-04.1 of the North Dakota Century Code,
2 relating to limitations on withholdings.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 34-14-04.1 of the North Dakota Century Code is
5 amended and reenacted as follows:

6 **34-14-04.1. Limitations on withholdings.**

7 ~~Every~~Except for those amounts that are required under state or federal law to be withheld
8 from employee compensation or where a court has ordered the employer to withhold
9 compensation, an employer shall only may withhold from the compensation due employees
10 ~~those amounts which are required by state or federal law to be withheld and may deduct~~
11 ~~advances paid to employees, other than undocumented cash, and other individual items~~
12 ~~authorized in writing by the employees.:~~

- 13 1. Advances paid to employees, other than undocumented cash.
- 14 2. A recurring deduction authorized in writing.
- 15 3. A nonrecurring deduction authorized in writing, when the source of the deduction is
16 cited specifically.
- 17 4. A nonrecurring deduction for damage, breakage, shortage, or negligence must be
18 authorized by the employee at the time of the deduction.