

PROPOSED AMENDMENTS TO ENGROSSED HOUSE BILL NO. 1007

That the Senate recede from its amendments as printed on pages 1084 and 1085 of the House Journal and pages 846 and 847 of the Senate Journal and that House Bill No. 1007 be amended as follows:

Page 1, replace line 11 with:

"Salaries and wages \$1,648,342 \$273,706 \$1,922,048"

Page 1, replace line 14 with:

"Total all funds \$1,964,636 \$320,715 \$2,285,351"

Page 1, replace line 16 with:

"Total general fund \$1,540,125 \$307,300 \$1,847,425"

Re-number accordingly

STATEMENT OF PURPOSE OF AMENDMENT:

House Bill No. 1007 - Labor Commissioner - Conference Committee Action

| | Executive Budget | House Version | Conference Committee Changes | Conference Committee Version | Senate Version | Comparison to Senate |
|------------------------|------------------|---------------|------------------------------|------------------------------|----------------|----------------------|
| Salaries and wages | \$2,001,449 | \$1,879,598 | \$42,450 | \$1,922,048 | \$2,007,180 | (\$85,132) |
| Operating expenses | 323,694 | 323,694 | | 323,694 | 323,694 | |
| Accrued leave payments | | 39,609 | | 39,609 | | 39,609 |
| Total all funds | \$2,325,143 | \$2,242,901 | \$42,450 | \$2,285,351 | \$2,330,874 | (\$45,523) |
| Less estimated income | 437,926 | 437,926 | 0 | 437,926 | 437,926 | 0 |
| General fund | \$1,887,217 | \$1,804,975 | \$42,450 | \$1,847,425 | \$1,892,948 | (\$45,523) |
| FTE | 13.00 | 13.00 | 0.00 | 13.00 | 13.00 | 0.00 |

Department No. 406 - Labor Commissioner - Detail of Conference Committee Changes

| | Removes House Changes to Executive Compensation Package ¹ | Adjusts State Employee Compensation and Benefits Package ² | Total Conference Committee Changes |
|------------------------|--|---|------------------------------------|
| Salaries and wages | \$87,973 | (\$45,523) | \$42,450 |
| Operating expenses | | | |
| Accrued leave payments | | | |
| Total all funds | \$87,973 | (\$45,523) | \$42,450 |
| Less estimated income | 0 | 0 | 0 |
| General fund | \$87,973 | (\$45,523) | \$42,450 |
| FTE | 0.00 | 0.00 | 0.00 |

¹ Changes made by the House to the executive compensation package are removed.

² This amendment adjusts the state employee compensation and benefits package as follows:

- Reduces the performance component from 3 to 5 percent per year to 3 to 5 percent for the first year of the biennium and 2 to 4 percent for the second year of the biennium.
- Reduces the market component from 2 to 4 percent per year to 1 to 2 percent per year for employees below the midpoint of their salary range.
- Reduces funding for retirement contribution increases to provide for a 1 percent state and 1 percent employee increase beginning in January 2014 and no increase in January 2015.