## PROPOSED AMENDMENTS TO ENGROSSED HOUSE BILL NO. 1010

That the Senate recede from its amendments as printed on pages 1299 and 1300 of the House Journal and pages 1180 and 1181 of the Senate Journal and that Engrossed House Bill No. 1010 be amended as follows:

Page 1, replace line 11 with:

"Salaries and wages \$6,859,830 \$1,159,684 \$8,019,514"

Page 1, replace line 17 with:

"Total special funds \$12,004,080 (\$963,376) \$11,040,704"

Page 2, line 11, replace "ninety-five" with "ninety-six"

Page 2, line 11, replace "eight" with "seven"

Page 2, line 12, replace "sixty-three" with "ninety-four"

Page 2, line 12, replace "ninety-eight" with "ninety-nine"

Page 2, line 13, replace "seven" with "six"

Page 2, line 13, replace "thirty-nine" with "ninety-eight"

Renumber accordingly

## STATEMENT OF PURPOSE OF AMENDMENT:

## House Bill No. 1010 - Insurance Department - Conference Committee Action

|  | Executive<br>Budget                   | House<br>Version           | Conference<br>Committee<br>Changes | Conference<br>Committee<br>Version | Senate<br>Version          | Comparison<br>to Senate  |
|--|---------------------------------------|----------------------------|------------------------------------|------------------------------------|----------------------------|--------------------------|
| Salaries and wages<br>Operating expenses<br>Grants | \$8,260,726<br>2,858,008<br>7,840,000 | \$7,884,150<br>2,858,008   | \$135,364                          | \$8,019,514<br>2,858,008           | \$8,298,229<br>2,858,008   | (\$278,715)              |
| Accrued leave payments                             |                                       | 163,182                    |                                    | 163,182                            |                            | 163,182                  |
| Total all funds<br>Less estimated income           | \$18,958,734<br>18,958,734            | \$10,905,340<br>10,905,340 | \$135,364<br>135,364               | \$11,040,704<br>11,040,704         | \$11,156,237<br>11,156,237 | (\$115,533)<br>(115,533) |
| General fund                                       | \$0                                   | \$0                        | \$0                                | \$0                                | \$0                        | \$0                      |
| FTE  | 49.50                                 | 49.50                      | 0.00                               | 49.50                              | 49.50                      | 0.00                     |

## Department No. 401 - Insurance Department - Detail of Conference Committee Changes

|  | Removes House Changes to Executive Compensation Package <sup>1</sup> | Adjusts State<br>Employee<br>Compensation<br>and Benefits<br>Package <sup>2</sup> | Total<br>Conference<br>Committee<br>Changes |
|--|--|---|---|
| Salaries and wages<br>Operating expenses<br>Grants<br>Accrued leave payments | \$250,897  | (\$115,533)   | \$135,364                                   |
| Total all funds  | \$250,897  | (\$115,533)   | \$135,364                                   |

| Less estimated income | 250,897 | (115,533) | 135,364 |
|-----------------------|---------|-----------|---------|
| General fund          | \$0     | \$0       | \$0     |
| FTE                   | 0.00    | 0.00      | 0.00    |

- Reduces the performance component from 3 to 5 percent per year to 3 to 5 percent for the first year of the biennium and 2 to 4 percent for the second year of the biennium.
- Reduces the market component from 2 to 4 percent per year to 1 to 2 percent per year for employees below the midpoint of their salary range.
- Reduces funding for retirement contribution increases to provide for a 1 percent state and 1 percent employee increase beginning in January 2014 and no increase in January 2015.

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Section 6 is changed to reduce the Insurance Commissioner's annual salary increase from a 4 percent annual increase to a 4 percent increase on July 1, 2013, and a 3 percent increase on July 1, 2014. The House provided annual salary increases of 3 percent. The Senate provided annual salary increases of 4 percent, the same as the executive recommendation.

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<sup>&</sup>lt;sup>1</sup> Changes made by the House to the executive compensation package are removed.

<sup>&</sup>lt;sup>2</sup> This amendment adjusts the state employee compensation and benefits package as follows: