

Introduced by

Senators Klein, Krebsbach, Unruh

Representatives Dockter, Kempenich, Kreun

1 A BILL for an Act to amend and reenact section 34-14-04.1 of the North Dakota Century Code,
2 relating to limitations on withholdings.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 34-14-04.1 of the North Dakota Century Code is
5 amended and reenacted as follows:

6 **34-14-04.1. Limitations on withholdings.**

7 Every employer ~~shall~~may withhold from the compensation due employees ~~those amounts~~
8 ~~which are required by state or federal law to be withheld and may deduct advances paid to~~
9 ~~employees, other than undocumented cash, and other individual items authorized in writing by~~
10 ~~the employees.;~~

- 11 1. Those amounts which are required by state or federal law or where the employer is
12 legally obliged, as by order of a court to be withheld.
13 2. Advances paid to employees, other than undocumented cash.
14 3. A recurring deduction authorized in writing.
15 4. A nonrecurring deduction authorized in writing, when the source of the deduction is
16 cited specifically.
17 5. A nonrecurring deduction for damage, breakage, shortage, or negligence must be
18 authorized by the employee at the time of the deduction.