

Sixty-fourth  
Legislative Assembly  
of North Dakota

**ENGROSSED HOUSE BILL NO. 1444**

Introduced by

Representative Schatz

1 A BILL for an Act to create and enact a new subsection to section 54-14-04.3 of the North  
2 Dakota Century Code, relating to the termination of employment and personal service contracts.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new subsection to section 54-14-04.3 of the North Dakota Century Code is  
5 created and enacted as follows:

6 Every employment or personal services contract of a definite term with any state  
7 agency, including the state board of higher education and institutions under the control  
8 of the state board, must contain a provision that allows for early termination for cause,  
9 without incurring any obligation for payment through the end of the term of the  
10 contract. Severance payment may be provided, in the event of early termination, only  
11 as provided under this section.