

Sixty-fourth
Legislative Assembly
of North Dakota

HOUSE CONCURRENT RESOLUTION NO. 3003

Introduced by

Legislative Management

(Government Finance Committee)

1 A concurrent resolution directing the Legislative Management to study state contributions to
2 state employee health insurance premiums, including the effect of the federal Affordable Care
3 Act on the state uniform group insurance program.

4 **WHEREAS**, the state of North Dakota pays one hundred percent of the premium for either
5 a single or family health insurance plan for eligible state employees; and

6 **WHEREAS**, the monthly combined health insurance premium rate for state employees has
7 increased from \$554 dollars per month during the 2005-07 biennium to \$982 dollars per month
8 during the 2013-15 biennium; and

9 **WHEREAS**, in 2012, only thirteen states paid the entire premium for a state employee
10 single health insurance plan and only four states paid the entire premium for a state employee
11 family health insurance plan; and

12 **WHEREAS**, the state currently has a grandfathered status under the federal Affordable
13 Care Act which exempts the state from certain requirements under the Act; and

14 **WHEREAS**, the state employee health insurance plan may lose its grandfathered status
15 under the federal Affordable Care Act if employees are required to contribute more than
16 five percent towards the cost of state employee health insurance premiums.

17 **NOW, THEREFORE, BE IT RESOLVED BY THE** **OF NORTH**
18 **DAKOTA, THE** **CONCURRING THEREIN:**

19 That the Legislative Management study state contributions for state employee health
20 insurance premiums, including the feasibility and desirability of establishing a maximum state
21 contribution for state employee health insurance premiums and the effect of losing the state's
22 grandfathered status under the federal Affordable Care Act.

23 **BE IT FURTHER RESOLVED**, that the Legislative Management report its findings and
24 recommendations, together with any legislation required to implement the recommendations, to
25 the Sixty-fifth Legislative Assembly.