

FISCAL NOTE
Requested by Legislative Council
03/23/2015

Amendment to: Engrossed HB 1387

- 1 A. **State fiscal effect:** *Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.*

	2013-2015 Biennium		2015-2017 Biennium		2017-2019 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
Revenues						
Expenditures						
Appropriations						

- 1 B. **County, city, school district and township fiscal effect:** *Identify the fiscal effect on the appropriate political subdivision.*

	2013-2015 Biennium	2015-2017 Biennium	2017-2019 Biennium
Counties			
Cities			
School Districts			
Townships			

- 2 A. **Bill and fiscal impact summary:** *Provide a brief summary of the measure, including description of the provisions having fiscal impact (limited to 300 characters).*

Original bill provides preferred parking for pregnant or 'child at work' employees. Amendments add use of up to 160 hours Sick Leave to care for newborn, adopted, or placed child and up to 480 hours Sick Leave to care for child, spouse, or parent with a serious health condition.

- B. **Fiscal impact sections:** *Identify and provide a brief description of the sections of the measure which have fiscal impact. Include any assumptions and comments relevant to the analysis.*

The fiscal impact cannot be determined as there is no way to estimate how much additional leave would be taken based on the provisions. Also, the leave taken would be from the employee's accrued leave bank so no additional paid leave is provided.

3. **State fiscal effect detail:** *For information shown under state fiscal effect in 1A, please:*

- A. **Revenues:** *Explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.*

- B. **Expenditures:** *Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.*

Provides the use of accrued sick leave for the purposes specified so there are no specific expenditures other than lost productivity and potential need to 'back-fill' positions with temporary employees depending on specific circumstances.

- C. **Appropriations:** *Explain the appropriation amounts. Provide detail, when appropriate, for each agency and fund affected. Explain the relationship between the amounts shown for expenditures and appropriations. Indicate whether the appropriation or a part of the appropriation is included in the executive budget or relates to a continuing appropriation.*

Name: Ken Purdy

Agency: HRMS - OMB

Telephone: 328-4735

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