

Introduced by

Senators Sinner, Warner

Representatives Beadle, Hawken, Kretschmar, Maragos

1 A BILL for an Act to create and enact a new section to chapter 54-06 of the North Dakota
2 Century Code, relating to determination of full-time employment of the state.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is created
5 and enacted as follows:

6 **Temporary full-time state employment - ~~Offer of full-time employment after two~~**
7 **years****Eligibility for full-time employment benefits - Agency budget requests.**

8 1. If an individual has been employed with a state agency or department on full-time
9 basis as a temporary or contract employee for a period of twenty-four consecutive
10 months, the agency or department shall ~~offer~~provide the individual ~~asalary and~~
11 benefits equivalent to that which is provided to full-time permanent ~~position and~~
12 eligibility for all benefits available to permanent full-time employees in a comparable
13 position. ~~Within fourteen days of the offer of full-time employment, the individual shall~~
14 ~~inform the agency or department of the individual's decision whether to accept the~~
15 ~~offer or remain a temporary or contract employee.~~An individual who has been
16 employed with a state agency or department on a full-time basis as a temporary or
17 contract employee for a period of twenty-four consecutive months is eligible for annual
18 compensation adjustments in the same percentages as provided by the legislative
19 assembly for regular classified employees.

20 2. Notwithstanding any other provision of law, an individual who has been employed with
21 a state agency or department on a full-time basis as a temporary or contract employee
22 for a period of twenty-four consecutive months is entitled to participate in the public
23 employees retirement system and receive credit for service for the time employed as a
24 temporary or contract employee.

1 3. In preparing draft appropriations acts as required by section 54-44.1-06, the director of
2 the budget shall include in the draft appropriations act for any state agency or
3 department that employs any individual as a temporary or contract employee on a
4 full-time basis for a period of twenty-four consecutive months, funding and
5 authorization for an additional full-time equivalent position for each temporary or
6 contract employee who has been employed by the agency or department for at least
7 twenty-four consecutive months.