

February 9, 2015

PROPOSED AMENDMENTS TO HOUSE BILL NO. 1463

Page 1, line 19, after the period insert "An employer is not required to provide an accommodation that would disrupt or interfere with the employer's normal business operations; threaten an individual's health or safety; contradict a business necessity of the employer; or impose an undue hardship on the employer, taking into consideration the size of the employer's business, the type of business, the financial resources of the employer, and the estimated cost and extent of the accommodation."

Renumber accordingly