

NORTH DAKOTA LEGISLATIVE MANAGEMENT

Tentative Agenda

**EMPLOYEE BENEFITS PROGRAMS COMMITTEE**

Thursday and Friday, October 25-26, 2018

Roughrider Room, State Capitol

Bismarck, North Dakota

**Thursday, October 25, 2018**

10:00 a.m. Call to order  
Roll call  
Consideration of the minutes of the October 19, 2018, meeting  
Comments by the Chairman

**RECRUITMENT AND RETENTION BONUSES REPORT**

10:05 a.m. Presentation by Ms. Becky Sicble, Interim Director, Human Resource Management Services Division, Office of Management and Budget, of a report, as required under North Dakota Century Code Section 54-06-31, on the implementation, progress, and bonuses provided by state agency programs to provide bonuses to recruit or retain employees in hard-to-fill positions  
Comments by interested persons  
Committee discussion and directives

**ACTUARIAL VALUATIONS OF THE TEACHERS' FUND FOR RETIREMENT**

10:20 a.m. Presentations by Ms. Kim Nicholl, Senior Vice President, and Ms. Tanya Dybal, Senior Actuarial Analyst, The Segal Group, Inc., regarding:  

- An overview of the Teachers' Fund for Retirement (TFFR) valuation process
- The July 1, 2018, actuarial valuation of TFFR

Comments by interested persons  
Committee discussion and directives

**BILL DRAFT ACTUARIAL REVIEWS**

11:20 a.m. Committee consideration of bill drafts [19.0382.01000], [19.0383.01000], and [19.0388.01000] to determine whether the bill drafts affect, actuarially or otherwise, the retirement programs of state employees or employees of any political subdivision, and health and retiree health plans of state employees or employees of any political subdivision pursuant to Section 54-35-02.4  
Committee discussion and directives

11:30 a.m. Committee consideration and receipt of technical comments, actuarial information, and public comments relating to the following bill drafts over which the committee has taken jurisdiction which affect, actuarially or otherwise, the retirement programs of state employees or employees of any political subdivision, and health and retiree health plans of state employees or employees of any political subdivision pursuant to Section 54-35-02.4:  

- Bill Draft No. 126, which updates Century Code relating to the TFFR to remain in compliance with the federal Internal Revenue Code
- Bill Draft No. 20, which revises the duties of the Employee Benefits Programs Committee

12:00 noon Luncheon recess

1:00 p.m.

Committee consideration of bill drafts continued

- Bill Draft No. 19, which provides if a state employee elects family health benefits coverage, the employee pays the difference between the cost of the individual coverage and the family coverage
- Bill Draft No. 117, which provides contracts for the provision of health benefits coverage may not exceed 2 years and may not be renewed and updates the law relating to the Public Employees Retirement System (PERS) self-insurance health plans
- Bill Draft No. 128, which provides if health benefits are provided through a self-insurance health plan, PERS is not required to provide prescription drug coverage through a third-party administrator and is not required to provide stop-loss coverage for prescription drug coverage. The bill draft also clarifies only vested members of the Highway Patrolmen's retirement system are qualified to purchase service credit and that retiree health benefits are able to be used for any dental, vision, and long-term care benefits
- Bill Draft Nos. 129.01 and 129.02, which for new hires, reallocate the 1.14 percent employer contribution currently allotted to the retiree health insurance credit fund to the general pool of funds in the main plan
- Bill Draft Nos. 130.01 and 130.02, which for new hires, decrease the retirement multiplier from 2.0 to 1.75 percent
- Bill Draft No. 131, which provides for an increase in employee and employer contribution for the main retirement fund and the defined contribution plan
- Bill Draft No. 135, which provides for future terminations, final average salary is the higher of two alternative calculations
- Bill Draft No. 146, which provides for a health savings account alternative to the traditional health benefits coverage for state employees and provides for a report to the Employee Benefits Programs Committee
- Bill Draft No. 289, which provides the Insurance Department regulates PERS self-insurance health plans, revises the requirements of a self-insurance health plan, and revises the contract renewal requirements for a PERS health benefits contract

Comments by interested persons

Committee discussion and directives

4:00 p.m.

Recess

**Friday, October 26, 2018**

8:30 a.m.

Presentation by Mr. Scott Miller, Executive Director, Public Employees Retirement System, providing an update on the activities of the PERS Board

Committee discussion and directives

9:00 a.m.

Presentation by Mr. Lance Weiss, Senior Consultant, Gabriel, Roeder, Smith & Company Holdings, Inc., regarding:

- An overview of the PERS valuation process
- The July 1, 2018, actuarial valuations of the PERS main retirement system, judges retirement fund, Public Safety retirement system, Highway Patrolmen's retirement system, Job Service North Dakota retirement system, and Retiree Health Insurance Credit Program

Committee discussion and directives

10:30 a.m.

Adjourn

### **Committee Members**

Representatives: Mike Lefor (Chairman), Randy Boehning, Jason Dockter, Vernon Laning, Alisa Mitskog,  
Mark S. Owens, Roscoe Streyle

Senators: Brad Bekkedahl, Dick Dever, Karen K. Krebsbach, Oley Larsen, Gary A. Lee, Carolyn C.  
Nelson

Staff Contact: Jennifer S. N. Clark, Counsel