

**HOUSE CONCURRENT RESOLUTION NO. 3032**

Introduced by

Representatives Schneider, P. Anderson, Beadle, Boschee, Dobervich, Guggisberg, Hanson,  
Hogan, M. Johnson, Mitskog, Mock

Senator Oban

1 A concurrent resolution requesting the Legislative Management to consider studying methods of  
2 workforce expansion, enhancement, enlistment, and retention through educational programs  
3 and supports.

4 **WHEREAS**, incentives to undertake education and training in areas of workforce shortage  
5 or needed occupational or technical skills areas are expected to be in demand and in short  
6 supply in the future; and

7 **WHEREAS**, incentives help encourage the expeditious completion of study programs; and

8 **WHEREAS**, educational supports and programs motivate and assist students to complete  
9 educational degrees rather than drop out; and

10 **WHEREAS**, educational supports and programs lessen the level of student debt and allow  
11 graduates a broad range of employment choices; and

12 **WHEREAS**, debt elimination or remediation assistance would help encourage graduates to  
13 stay in, locate or relocate to, and contribute as productive taxpayers to North Dakota  
14 communities with workforce needs;

15 **NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF**  
16 **NORTH DAKOTA, THE SENATE CONCURRING THEREIN:**

17 That the Legislative Management consider studying methods of workforce expansion,  
18 enhancement, enlistment, and retention through educational programs and supports; and

19 **BE IT FURTHER RESOLVED**, that the study address the short- and long-term needs of the  
20 state for a skilled and educated workforce through a variety of programs and incentives,  
21 including scholarships and grants; no interest, low interest, and deferred payment loan  
22 programs; academic and nonacademic cash awards; private partnership programs; paid  
23 internships; pre-employment educational supports; state-paid tuition programs; retraining or  
24 advanced training subsidies in needed workforce areas; encore programs to entice older

Sixty-fifth  
Legislative Assembly

- 1 workers and those with disabilities or special needs to return to educational programs or
- 2 employment; and public or private programs to address or eliminate barriers to education or
- 3 employment such as child care, language skills, or the purchase of tools; and
- 4 **BE IT FURTHER RESOLVED**, That the Legislative Management report its findings and
- 5 recommendations, together with any legislation required to implement the recommendations, to
- 6 the Sixty-sixth Legislative Assembly.