

Introduced by

Representative Keiser

1 A BILL for an Act to amend and reenact section 54-52.1-02 of the North Dakota Century Code,  
2 relating to the public employees retirement system uniform group insurance program benefits;  
3 and to provide for application.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1. AMENDMENT.** Section 54-52.1-02 of the North Dakota Century Code is  
6 amended and reenacted as follows:

7 **54-52.1-02. Uniform group insurance program created - Formation into subgroups.**

8 In order to promote the economy and efficiency of employment in the state's service, reduce  
9 personnel turnover, and offer an incentive to high-grade individuals to enter and remain in the  
10 service of state employment, there is created a uniform group insurance program. The uniform  
11 group must be composed of eligible and retired employees and former eligible employees of at  
12 least twenty-five years who have separated from employment due to a reduction in force and be  
13 formed to provide hospital benefits coverage, medical benefits coverage, and life insurance  
14 benefits coverage in the manner set forth in this chapter. The uniform group may be divided into  
15 the following subgroups at the discretion of the board:

16 1. Medical and hospital benefits coverage group consisting of active eligible employees  
17 and, retired employees not eligible for Medicare, ~~except for employees who first retire~~  
18 ~~after July 1, 2015, and are not eligible for Medicare on their retirement~~ and former  
19 eligible employees of at least twenty-five years who separated from employment due  
20 to a reduction in force who are not eligible for Medicare. In determining premiums for  
21 coverage under this subsection for retired employees and separated employees due  
22 to reduction in force not eligible for Medicare, the rate for a non-Medicare retiree or  
23 separated employee due to reduction in force single plan is one hundred fifty percent  
24 of the active member single plan rate, the rate for a non-Medicare retiree or separated

1           employee due to reduction in force family plan of two people is twice the non-Medicare  
2           retiree or separated employee due to reduction in force single plan rate, and the rate  
3           for a non-Medicare retiree or separated employee due to reduction in force family plan  
4           of three or more persons is two and one-half times the non-Medicare retiree or  
5           separated employee due to reduction in force single plan rate.

6           2. In addition to the coverage provided in subsection 1, another coverage option may be  
7           provided for retired employees not eligible for Medicare, ~~except for employees who~~  
8           ~~first retire after July 1, 2015, and are not eligible for Medicare on their retirement and~~  
9           former eligible employees of at least twenty-five years who separated from  
10          employment due to a reduction in force who are not eligible for Medicare, provided the  
11          option does not increase the implicit subsidy as determined by the governmental  
12          accounting standards board's other postemployment benefit reporting procedure. In  
13          offering this additional option, the board may have an open enrollment but thereafter  
14          enrollment for this option must be as specified in section 54-52.1-03.

15          3. Retired Medicare-eligible employee group medical and hospital benefits coverage.

16          4. Active eligible employee life insurance benefits coverage.

17          5. Retired employee life insurance benefits coverage.

18          6. Terminated employee continuation group medical and hospital benefits coverage.

19          7. Terminated employee conversion group medical and hospital benefits coverage.

20          8. Dental benefits coverage.

21          9. Vision benefits coverage.

22          10. Long-term care benefits coverage.

23          11. Employee assistance benefits coverage.

24          12. Prescription drug coverage.

25          **SECTION 2. APPLICATION.** This Act applies to an employee who retires or separates from  
26          employment due to a reduction in force after July 31, 2021. The public employees retirement  
27          system board shall offer a limited enrollment period for former employees who retired or  
28          separated from employment due to a reduction in force after June 30, 2015, and before  
29          August 1, 2021, or the surviving spouse of such former employee.