

Introduced by

Government and Veterans Affairs Committee

(At the request of the Adjutant General)

1 A BILL for an Act to amend and reenact subsection 2 of section 37-29-01 and subsection 3 of  
2 section 37-29-03 of the North Dakota Century Code, relating to the definition of discrimination  
3 against volunteer emergency responders.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1. AMENDMENT.** Subsection 2 of section 37-29-01 of the North Dakota Century  
6 Code is amended and reenacted as follows:

- 7 2. "Volunteer emergency responder" means an individual in good standing as:
- 8 a. A volunteer member of the ~~North Dakota~~ army national guard or ~~North Dakota~~ air  
9 national guard of this state or any state; or
- 10 b. A volunteer civilian member of the civil air patrol.

11 **SECTION 2. AMENDMENT.** Subsection 3 of section 37-29-03 of the North Dakota Century  
12 Code is amended and reenacted as follows:

- 13 3. Except for an involuntarily activated ~~North Dakota~~ national guard member,  
14 subsection 1 does not apply if due to serving as a volunteer emergency responder, the  
15 employee is absent or tardy from the employee's place of employment for a period  
16 that exceeds twenty regular working days in a calendar year.