Sixty-seventh Legislative Assembly of North Dakota

HOUSE BILL NO. 1233

Introduced by

Representatives Kasper, Jones, Keiser, Lefor, Louser, Meier, Rohr, Schauer, Steiner

1 A BILL for an Act to provide for the public employees retirement system to contract for an audit

2 of pharmacy benefit managers providing contract services for the state uniform group health

3 insurance program; and to provide for a legislative management report.for an Act to amend and

4 reenact section 54-52.1-04.16 of the North Dakota Century Code, relating to public employees

5 retirement system prescription drug coverage performance audits.

6 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

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SECTION 1. AUDIT OF PHARMACY BENEFIT MANAGER - AUDIT REQUIREMENTS.

8 During the 2021-22 interim, the public employees retirement system shall contract for an audit9 of every pharmacy benefit manager providing contract services for the uniform group health10 insurance program under chapter 54-52.1. The audit must be conducted in accordance with-

11 chapter 19-03.6. The public employees retirement system may not select a vendor that is a

12 competitor of the pharmacy benefit manager, a pharmaceutical manufacturer representative, or-

13 any retail, mail, or specialty drug pharmacy representative or vendor. The contract for the audit

14 must include the following provisions:

- 15 <u>1. The public employees retirement system and the auditors each shall execute a</u>
 16 confidentiality agreement with the pharmacy benefit manager before commencement
 17 of the audit.
- 18 2. The audit must be conducted during normal business hours and must not cause 19 undue interference to the pharmacy benefit manager's business activity.
- 20 3. The audit must include a review of financial terms and guarantees and performance 21 guarantees in which the public employees retirement system and the auditors shall 22 select one or more substantive areas to audit which may include:

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1	a. Fees and financial guarantees, including administrative fee and additional fee
2	requirements, average annual guarantees, specialty drug minimum guaranteed-
3	discounts, and financial benefit guarantees;
4	b. Performance guarantees if the public employees retirement system or plan-
5	beneficiaries believe performance guarantees are not being satisfied;
6	c. Passthrough pricing requirements for covered item ingredient costs and for-
7	dispensing fees;
8	d. Passthrough pricing requirements for financial benefits;
9	e. Pharmacy benefit manager requirements of any program implemented by the
10	public employees retirement system; and
11	f. Eligibility.
12	4. The audit must ensure all benefit plan designs and each program and program-
13	protocol have been loaded accurately into the pharmacy benefit manager's computer-
14	systems for the public employees retirement system. If there are material subsequent
15	changes by the pharmacy benefit manager to the public employees retirement system
16	benefit setup, the public employees retirement system or the auditors may conduct an
17	additional setup review on reasonable notice after the pharmacy benefit manager
18	makes changes to verify the subsequent changes were properly set up by the-
19	pharmacy benefit manager.
20	<u>5. The audit must include a review of the pharmacy benefit manager's enrollment,</u>
21	eligibility, and invoicing for eligible plan beneficiaries. The public employees retirement
22	system shall execute the necessary attestation indicating its compliance with the
23	federal Health Insurance Portability and Accountability Act of 1996, enabling the public-
24	employees retirement system or the auditors to conduct an audit of the pharmacy-
25	benefit manager's enrollment, eligibility, and invoicing, subject to the federal Health
26	Insurance Portability and Accountability Act of 1996 privacy requirements for providing
27	minimum necessary data.
28	6. The audit must include a review of the pharmacy benefit manager's fraud, waste, and
29	abuse program to allow the public employees retirement system and the auditors to
30	verify the pharmacy benefit manager has an adequate program for the prevention,
31	detection, and correction of pharmaceutical fraud, waste, and abuse.

1 The public employees retirement system may not compensate the auditors based on-2 financial findings or recoveries resulting from an audit. All audit compensation must be-3 on a flat fee, or hourly, basis. 4 SECTION 2. AUDIT OF PHARMACY BENEFIT MANAGER - AVAILABILITY OF 5 **INFORMATION.** As provided for in section 1 of this Act, within thirty days of requesting the 6 information, the pharmacy benefit manager shall produce and grant access to the public-7 employees retirement system and the auditors to all documents and data needed to audit the 8 pharmacy benefit manager's performance with the state, including: 9 Claims data and transactions for the audit period, including the pharmacy benefit 10 manager's invoiced costs for each item dispensed from a retail pharmacy, mail order-11 pharmacy, or a specialty drug pharmacy, and the pharmacy benefit manager's-12 reimbursement costs to each pharmacy for each item. 13 Retail pharmacy, mail order pharmacy, and specialty pharmacy dispensed claim 2 14 transactions. For all specialty pharmacy dispensed claim transactions selected, the 15 public employees retirement system and the auditors must be able to verify the 16 pharmacy benefit manager's payment to the vendor through examination of the 17 relevant and unredacted American national standards institute 835 health care claims-18 payment and advice records and the pharmacy benefit manager's bank statements. 19 Other data needed by the public employees retirement and system and the auditors to-3. 20 verify all programs identified as part of the audit have been properly implemented by-21 the pharmacy benefit manager. The pharmacy benefit manager also shall provide all-22 data and documents necessary to enable the public employees retirement system and 23 the auditors to calculate any compensation the pharmacy benefit manager shall pay to-24 the public employees retirement system if a program was not properly implemented. 25 All information necessary for the public employees retirement system and the auditors-26 to audit passthrough pricing requirements related to financial benefits. The information-27 provided must be sufficient for the auditors to assess whether the pharmacy benefit 28 manager has: 29 a. Passed through the appropriate pro rata share of financial benefits; 30 b. Accurately performed an annual reconciliation of financial benefits; and

1		c. Kept a detailed accounting of each component of financial benefits, including a
2		breakdown by manufacturer and the type of financial benefit, such as
3		pharmaceutical manufacture rebates, health management fees, data sales fees,
4		and other information requested by the auditors.
5	5	Documents transmitted to third parties. The pharmacy benefit manager shall transmit
6		all electronic and other data requested by the public employees retirement system or-
7		the auditors. To enable the public employees retirement system and the auditors to
8		verify public employees retirement system claims data is not being sold to third
9		parties, the pharmacy benefit manager shall provide relevant documents transmitted
10		to specific third parties and copies of pharmacy benefit manager and pharmaceutical
11		manufacturer contracts, pharmacy benefit manager invoices to pharmaceutical
12		manufacturers, and pharmaceutical manufacturers' payments, credits, discounts, or
13		other financial benefits made to the pharmacy benefit manager, including remittance
14		statements. All documents must be produced by the pharmacy benefit manager at the
15		pharmacy benefit manager's offices. The public employees retirement system and the
16		auditors may make notes of the contents of all referenced documents but may not
17		make copies of these documents.
18	6.	The pharmacy benefit manager's roster of all plan beneficiaries and pertinent
19		information, including plan beneficiary number, date of enrollment, and date of
20		disenrollment. If any discrepancies between the pharmacy benefit manager and public
21		employees retirement system enrollment data are discovered, the pharmacy benefit-
22		manager shall produce relevant claims data for those plan beneficiaries for whom
23		there is a discrepancy, as permitted under the federal Health Insurance Portability and
24		Accountability Act of 1996.
25	<u> </u>	Data and documents provided by the pharmacy benefit manager to the public-
26		employees retirement system or the auditors may not be redacted or altered by the
27		pharmacy benefit manager.
28	SE C	CTION 3. PHARMACY BENEFIT MANAGER AUDIT - DISPUTES AND LIABILITY.
29	As prov	ided for in section 1 of this Act, the pharmacy benefit manager shall comply with the
30	following	g dispute and liability provisions related to the audit:

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1	<u> </u>	If the public employees retirement system or the auditors discover the pharmacy
2		benefit manager improperly inputted public employees retirement system benefit plan
3		designs, the pharmacy benefit manager is liable for any costs resulting from the
4		pharmacy benefit manager's error.
5	<u> </u>	The pharmacy benefit manager shall take appropriate action if the audit reveals fraud
6		or overpayment involving a participating pharmacy, including recoupment of
7		overpayments from pharmacies for services and products provided to plan
8		beneficiaries. If overpayments are detected as part of the audit, the overpayments
9		must be adjusted retroactively in the relevant electronic claims data. If the pharmacy
10		benefit manager recovers any amounts from a pharmacy related to the public
11		employees retirement system claims as a result of the audit, the pharmacy benefit
12		manager shall submit all recoveries to the public employees retirement system.
13	<u> </u>	If the auditors conclude the pharmacy benefit manager violated its obligations to the
14		public employees retirement system and the pharmacy benefit manager disputes the
15		audit findings, the pharmacy benefit manager shall provide the basis of the dispute to
16		the public employees retirement system and the auditors, with all supporting-
17		documentation, within thirty days of the pharmacy benefit manager's receipt of the
18		disputed audit findings. The pharmacy benefit manager shall provide sufficient
19		documentation to permit adequate review of the disputed issues, and has the burden
20		of demonstrating the auditor's findings are incorrect. To the extent the pharmacy
21		benefit manager fails to provide documentation substantiating any part of its position,
22		or fails to meet its burden of proof, the pharmacy benefit manager waives its right to
23		further dispute that matter. After receiving the pharmacy benefit manager's
24		documentation, the public employees retirement system and the auditors shall review-
25		the documentation and advise the pharmacy benefit manager whether the auditors
26		have changed the audit findings.
27	SE C	CTION 4. PHARMACY BENEFIT MANAGER AUDIT - LEGISLATIVE MANAGEMENT
28	REPOR	T. The public employees retirement system shall report the findings of the audit
29	provideo	d for in section 1 of this Act to the legislative management by July 1, 2022.
30	SEC	CTION 1. AMENDMENT. Section 54-52.1-04.16 of the North Dakota Century Code is
31	amende	ed and reenacted as follows:

1	54-{	52.1-04.16. Prescription drug coverage - Performance audits - Report to employee
2	benefits	s programs committee.
3	1.	Except for Medicare part D, prescription drug coverage, the board may not enter or
4		renew a contract for prescription drug coverage, whether contracting directly with a
5		pharmacy benefits manager, providing prescription drug coverage through a self-
6		insurance plan, or contracting with a carrier, unless the contract authorizes the board
7		during the term of the contract to conduct a performance audit of the prescription drug
8		coverage and any related pharmacy benefits management services.
9	2.	During the term of the contract for the prescription drug coverage, the board shall
10		conduct a performance audit of the prescription drug coverage and any related
11		pharmacy benefits management service. The performance audit must be conducted
12		directly through the pharmacy benefits manager providing the prescription drug
13		coverage and may not be conducted through an intermediary, such as the carrier. The
14		contract for prescription drug coverage must provide:
15		a. The board and auditor must have full access to claim-level data regarding:
16		(1) The total <u>amount of dollars paid to the pharmacy benefits manager by the</u>
17		carrier and the board, including detail by prescription to arrive at the
18		aggregate total amounts;
19		(2) The total amount of dollars paid to the pharmacy benefits manager by the
20		carrier and the board which were not subsequently paid to a licensed
21		pharmacy in the state; and
22		(3) Payments made to all pharmacy providers which shows line item detail to
23		include product reimbursement and dispensing fees as two separate fields
24		to arrive at the aggregate total amounts; and
25		(4) Any recoupment by the pharmacy benefits manager either at the point of
26		sale or retrospectively, including the reason and the reason code.
27		b. The board and auditor must have full access to data regarding the average per
28		claim detail of reimbursement, by drug ingredient cost, dispensing fee, and any
29		other fee paid by a pharmacy benefits manager to licensed pharmacies with
30		which the pharmacy benefits manager shares common ownership or control or is
31		affiliated through any contractual agreement.

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1		C.	The board and auditor must have full access to data regarding the average per
2			claim detail of reimbursement, by drug ingredient cost, dispensing fee, and any
3			other fee paid by a pharmacy benefits manager to pharmacies licensed in the
4			state.
5		d.	The board and auditor must have full access to data on an individual claim basis
6			regarding any prospective and retrospective direct and indirect fees, charges, or
7			recoupment, or any kind of assessments or effective rates imposed by the
8			pharmacy benefits manager on pharmacies licensed with which the pharmacy
9			benefits manager shares common ownership or control or is affiliated through
10			any contractual agreement.
11		e.	The board and auditor must have full access to data on an individual claim basis
12			regarding any prospective and retrospective direct and indirect fees, charges, or
13			recoupment, or any kind of assessments or effective rates imposed by the
14			pharmacy benefits manager, on pharmacies licensed in the state.
15		f.	The contract must provide that That all drug rebates, financial incentives, fees,
16			and discounts must be disclosed to the board at the national drug code level.
17		g.	The terms of the contract between the carrier and the pharmacy benefits
18			manager.
19	2. <u>3.</u>	The	e following apply to conducting a performance audit as required under this section:
20		<u>a.</u>	The board shall use an independent auditor who has no conflict of interest with
21			the carrier, pharmacy benefits manager, or board such as an existing contract
22			with that entity. The board may not compensate the auditor based on financial
23			findings or recoveries resulting from an audit. All audit compensation must be on
24			a flat fee or hourly basis.
25		b.	Data and documents provided by the pharmacy benefits manager to the board or
26			the auditor may not be redacted or altered by the pharmacy benefits manager.
27			The board's auditor, the insurance department, and the employee benefits
28			programs committee may access any information the board and the auditor may
29			access under this section. All information accessed by the board, board's auditor,
30			insurance department, or employee benefits programs committee which is trade
31			secret is a confidential record. This subsectionsubdivision does not limit the

1		information required to be disclosed to the board and the auditor under
2		subsection 1. This subdivision does not limit the access to information that is not
3		<u>a trade secret.</u>
4		c. The performance audit must include a review of financial terms and guarantees
5		and performance guarantees, including administrative fees, annual brand
6		prescription guarantees, annual generic prescription guarantees, annual specialty
7		drug guaranteed discounts, and financial benefit guarantees listed in the
8		pharmacy benefits manager contract to validate the terms of the contract are
9		being met.
10		d. The performance audit must include a review of medical prescription drug claim
11		rebates at the national drug code level and the amounts and verify who retained
12		the rebates for such drugs.
13		e. The pharmacy benefits manager shall disclose to the board and the auditor the
14		terms of any contract or arrangement the pharmacy benefits manager has with a
15		rebate aggregator, regardless of whether self-owned or with an outside entity that
16		functions as a rebate aggregator for the pharmacy benefits manager, regardless
17		of whether self-described as a rebate aggregator.
18		f. The pharmacy benefits manager shall provide all data and documents necessary
19		to enable the board and the auditor to calculate any compensation the pharmacy
20		benefits manager shall pay to the public employees retirement system if a
21		program or contract guarantee was not properly implemented.
22	3.	If the board contracts directly with a pharmacy benefits manager or provides-
23		prescription drug coverage through a self-insurance plan, the contract must provide-
24		the pharmacy benefits manager shall disclose to the board and the board's auditor all
25		rebates and any other fees that provide the pharmacy benefits manager with sources-
26		of income under the contract, including under related contracts the pharmacy benefits-
27		manager has with third parties, such as drug manufacturers.
28	4.	Anything the board has access to under this section, the insurance department and
29		employee benefits programs committee has access to The board shall report to the
30		employee benefits programs committee the report of each performance audit
31		conducted under this section.