

PROPOSED AMENDMENTS TO HOUSE BILL NO. 1204

Page 1, line 2, after "work" insert "; to provide an expiration date; and to declare an emergency"

Page 1, line 15, after the underscored period insert "If an employee opts out of the requirement based on a religious belief, the employer shall provide an accommodation as provided under subsection 2 of section 14-02.4-03. In determining whether the wearing of a face covering is essential due to the nature of an employment setting, the reason must be a reason that would have been applicable before January 1, 2020."

Page 1, after line 17, insert:

"SECTION 2. EXPIRATION DATE. This Act is effective through July 31, 2023, and after that date is ineffective.

SECTION 3. EMERGENCY. This Act is declared to be an emergency measure."

Re-number accordingly