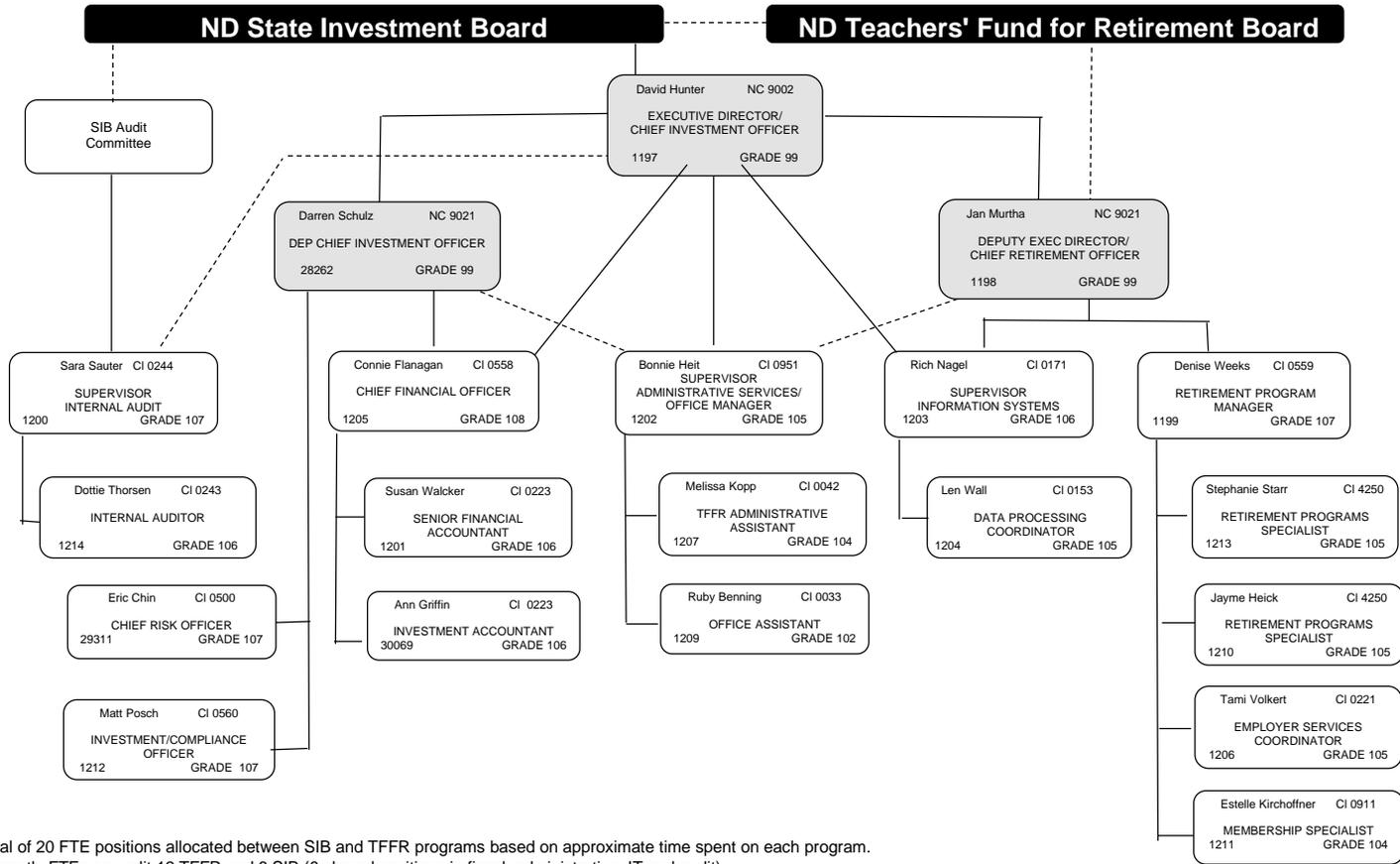


ND Retirement and Investment Office Organizational Chart



Total of 20 FTE positions allocated between SIB and TFFR programs based on approximate time spent on each program. Currently FTEs are split 12 TFFR and 8 SIB (8 shared positions in fiscal, administrative, IT and audit).

1. SIB is the Governing Board of RIO (per statute) and the Executive Director / Chief Investment Officer (ED/CIO) reports directly to SIB.
2. ED/CIO is responsible for all staffing of RIO office.
3. Deputy ED/Chief Retirement Officer (CRO) reports directly to the ED/CIO and functionally to TFFR Board.
4. Deputy CIO reports directly to the ED/CIO.
5. Chief Financial Officer (CFO) reports to the ED/CIO and Deputy CIO
6. Supervisor of Internal Audit reports directly to the SIB Audit Committee (for compliance matters) and the RIO ED/CIO (for day to day operational matters).
7. CFO and Fiscal & Investment Services report to the Deputy CIO.
8. Administrative & Office Services report directly to the ED/CIO and is functionally shared with the Deputy ED/CRO and Deputy CIO.
9. Retirement Program reports to the Deputy ED/CRO.
10. Supervisor of Information Services reports directly to the ED/CIO and Deputy ED/CRO.
11. RIO Executive Team includes the ED/CIO, Deputy CIO, Deputy ED/CRO & CFO.
12. RIO Management includes the Supervisor of Internal Audit, Administrative Services Supervisor, IT Supervisor, Retirement Program Manager and RIO Executive Team.