

# **House Bill 1012**

House Appropriations | Human Resources Division  
*Representative Jon Nelson, Chairman*

## **Vocational Rehabilitation**

*Creating new connections between employees and employers*

NORTH  
**Dakota** | Human Services  
Be Legendary.™



The threads that run through every person's life

# Foundations of Wellbeing are Interconnected



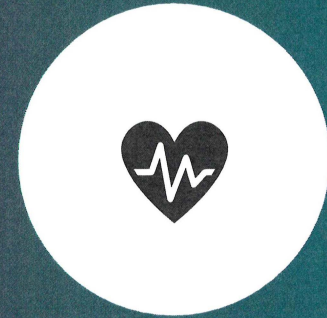
## Economic Health

Having the resources you need to meet basic needs contributes to stability and is a foundation you can build on



## Behavioral Health

Having good mental health and a healthy relationship with substances boosts your ability to weather life's storms



## Physical Health

When you are in good physical health you can better navigate the activities of daily and community life

The stability that comes from good **economic** health can **improve behavioral** health.  
The stability that comes from good **physical** and **behavioral** health **enables economic** health.



# VOCATIONAL REHABILITATION DIVISION

## Program Purpose

Assists North Dakotans with disabilities to enter or re-enter the workforce through individualized services

- Assess skills and abilities
- Identify a vocational goal
- Develop an individualized plan to achieve employment
- Provide services that result in competitive integrated employment

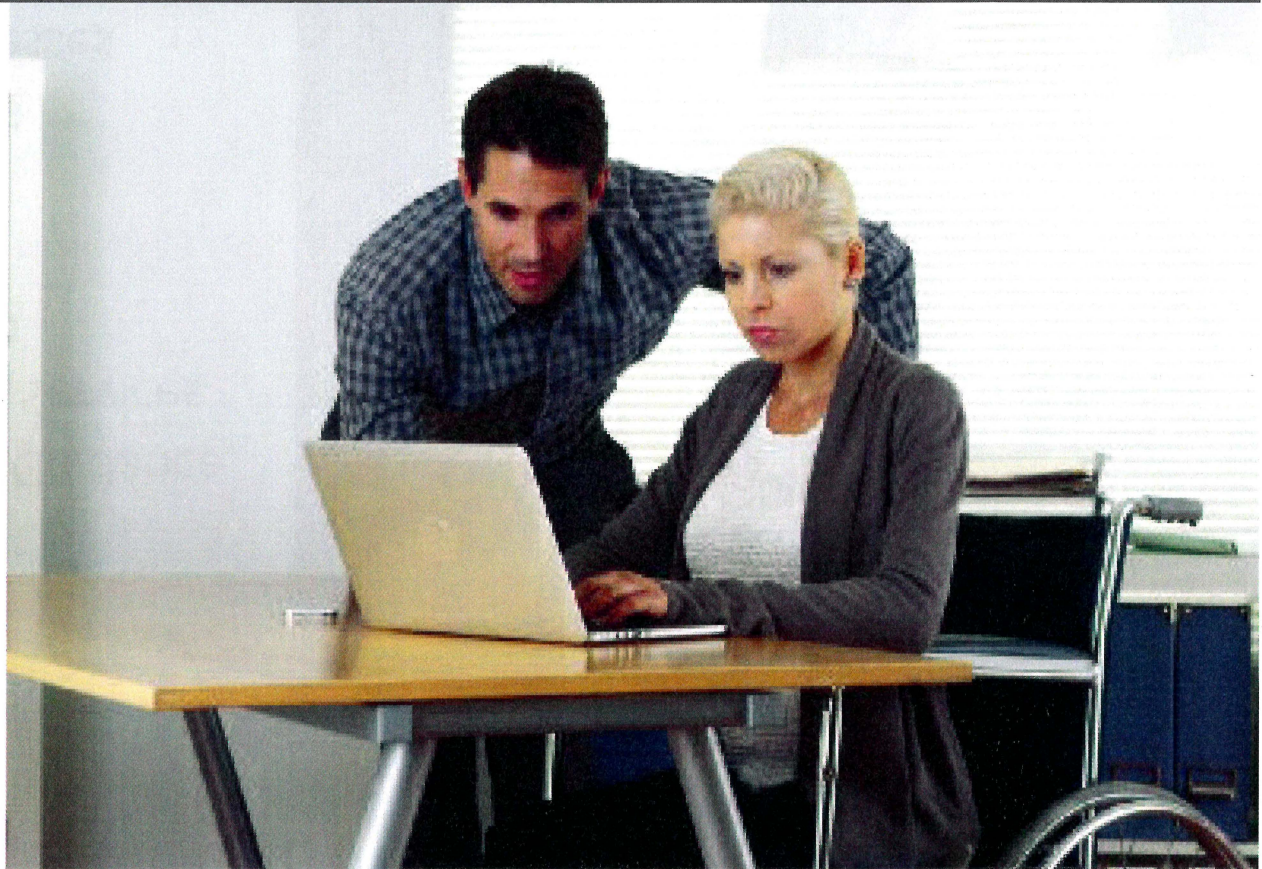




# VOCATIONAL REHABILITATION DIVISION

## Eligibility

- Physical or mental disability
- Barrier to seeking, maintaining, or advancing in employment due to disability
- Individual requires and will benefit from VR services





# CONNECTING IN SCHOOL: PRE-EMPLOYMENT TRANSITION SERVICES (PRE-ETS)

Assists students with disabilities in making the transition from high school to post secondary education programs and/or competitive integrated employment

(age 21 or younger and  
9<sup>th</sup> grade or above)

**2019-2020**

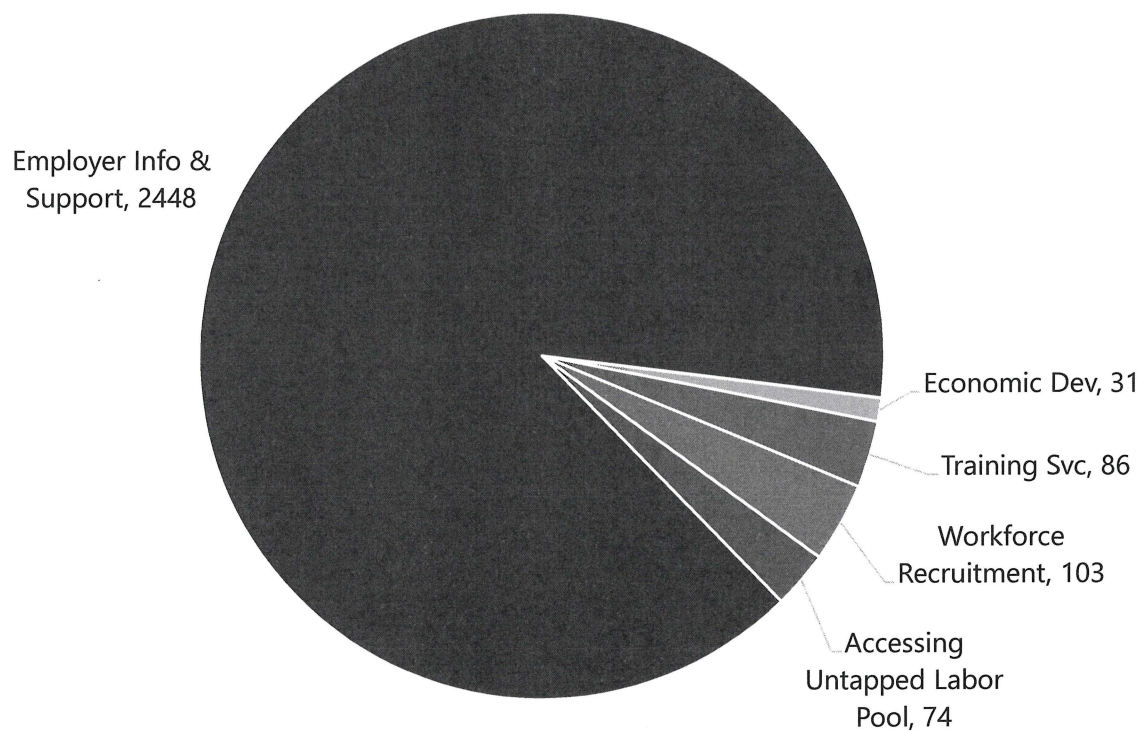
Served students in  
62 ND schools





# CONNECTING WITH EMPLOYERS: SERVICES TO BUSINESSES

In 2020, VR staff  
provided 2,742  
services to 1,498  
different businesses



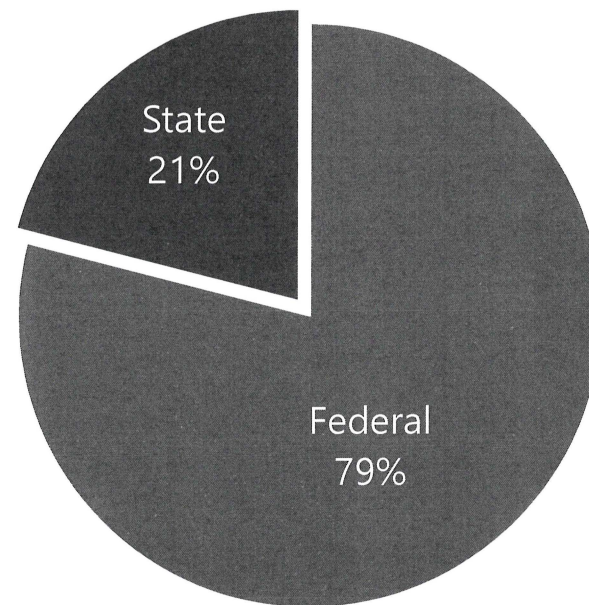


# VOCATIONAL REHABILITATION DIVISION

## Return on Investment

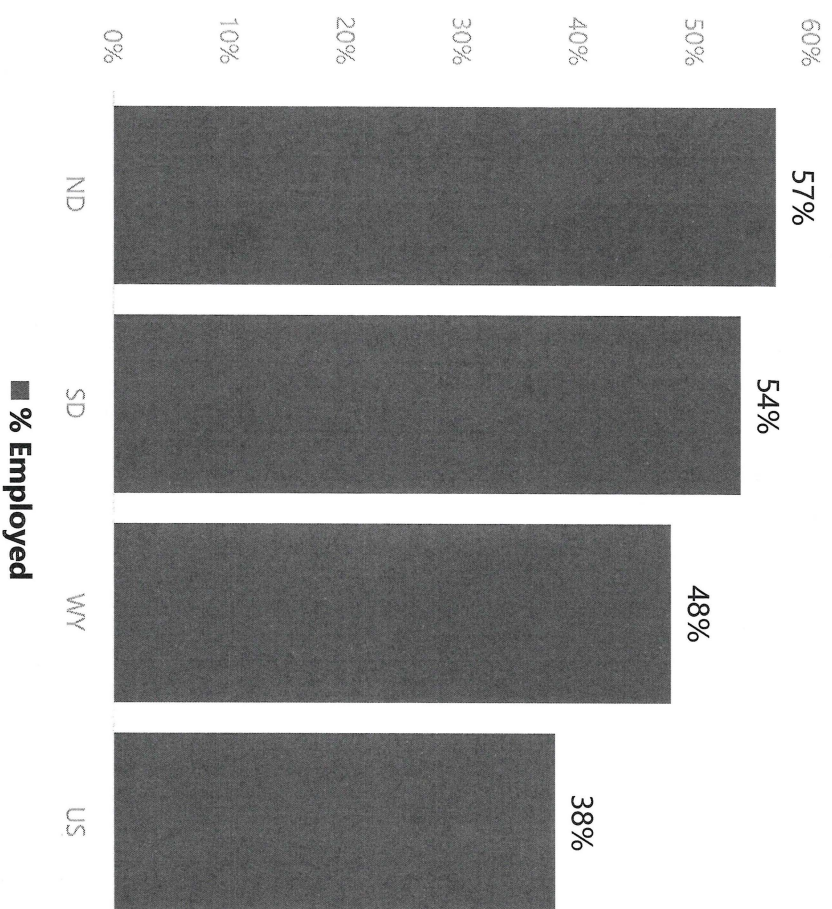
For every **one dollar spent** on  
Vocational Rehab services  
Clients **earnings increase by**  
**\$9.12/hour**

For every **one dollar spent** on  
Vocational Rehab services  
Clients **pay \$1.82 in taxes**





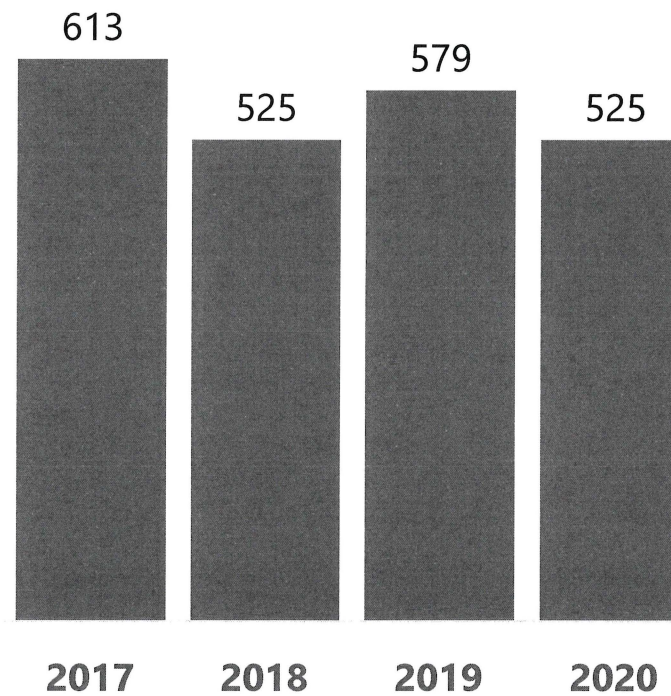
# ND IS 1<sup>ST</sup> IN THE U.S. IN TERMS OF % OF PEOPLE WITH DISABILITIES WHO ARE EMPLOYED





## FFY 2020 STATS

### VR Clients Successfully Placed





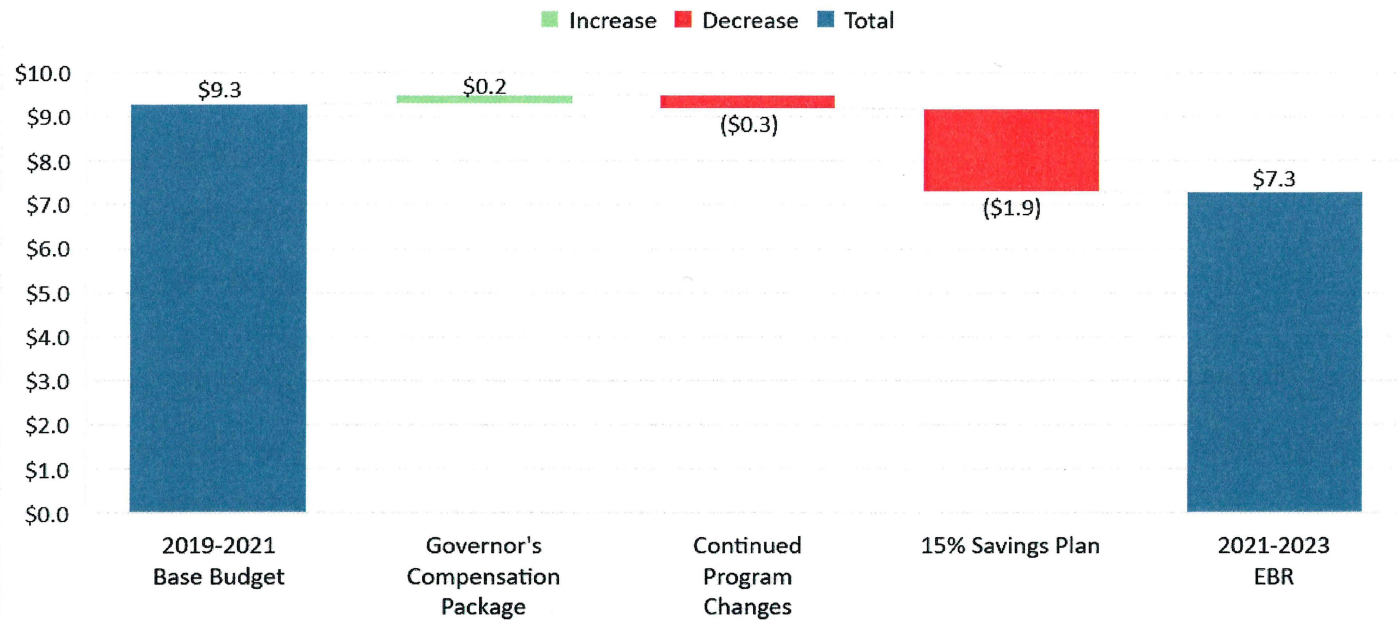
# OVERVIEW OF BUDGET CHANGES

Description	2019-2021 Budget	Increase/ (Decrease)	2021-2023 Executive Budget
<b>Salary and Wages</b>	14,101,052	687,464	14,788,516
<b>Operating</b>	7,533,223	(144,686)	7,388,537
<b>Grants</b>	10,218,764	(1,867,494)	8,351,270
<b>Total</b>	31,853,039	(1,324,716)	30,528,323
<b>General Fund</b>	9,308,268	(2,024,678)	7,283,590
<b>Federal Funds</b>	22,370,770	678,961	23,049,731
<b>Other Funds</b>	174,001	21,001	195,002
<b>Total</b>	31,853,039	(1,324,716)	30,528,323
<b>Full Time Equivalent (FTE)</b>	85.00	0.00	85.00



# GENERAL FUND CHANGES (IN MILLIONS)

## Vocational Rehabilitation General Fund



- Overall reduction of (\$2.0M) from 2019-2021 Base Budget
- Continued Program Changes of (\$0.3M):
  - Decrease for Basic Support Case Services
- 15% Savings Plan of (\$1.9M):
  - Elimination of contracted costs for Centers for Independent Living of (\$1.7M)
  - Elimination of contracted costs for Bottineau Winter Park of (\$0.2M)



# STATE PLAN FOR INDEPENDENT LIVING

- ND receives approx. \$663,808 from the federal Administration for Community Living (ACL) to support independent living services each biennium
- In the past, ND appropriated the \$73,756 required match plus \$1,675,406 of general funds for a total of approximately \$1,749,162 each biennium
- Title VII Funds go directly to Centers for Independent Living
- Outcomes defined in SPIL (3-year renewal)



SPIL Instrument - 2012 Revision  
State: NORTH DAKOTA

## STATE PLAN FOR INDEPENDENT LIVING (SPIL)

Chapter 1, Title VII of the Rehabilitation Act of 1973, as Amended

STATE INDEPENDENT LIVING CENTERS FOR FISCAL YEARS 2017-2019

OMB NUMBER: 1820-0527

### CHAPTER 50-06.5 INDEPENDENT LIVING CENTERS AND SERVICES

**50-06.5-01. Definitions.**  
As used in this chapter, unless the context otherwise requires:

1. "Center for independent living" means a consumer-controlled, community-based, cross-disability, nonresidential, private, nonprofit agency that is designed and operated within a local community by individuals with a disability, which can provide an array of independent living services and complies with the standards and assurances in accordance with section 7964 of the federal Rehabilitation Act of 1973, as amended [Pub. L. 93-112, 29 U.S.C. 701 et seq.].
2. "Consumer control" means power and authority vested in individuals with a disability and, when applied to a center for independent living means more than fifty percent of the principal governing board and management staff are individuals with a disability.
3. "Council" means the statewide independent living council.
4. "Designated state entity" means the vocational rehabilitation division of the department of human services as defined in the state plan for independent living.
5. "Director" means the director of the designated state entity.
6. "Independent living core services" means information and referral services; independent living skills training; peer counseling, including cross-disability peer counseling; individual and systems advocacy; services that facilitate the transition of an individual with a significant disability from a nursing home and other institutions to a home and community-based residence, with the requisite supports and services; to provide assistance to an individual with a significant disability who is at risk of entering an institution so the individual may remain in the community; and to facilitate the transition of youth who are individuals with a significant disability, who were eligible for an individualized education program and who have completed their postsecondary education or otherwise left school, to postsecondary life or have reached the age of eighteen and are still receiving services in accordance with an individualized education program and have not completed their postsecondary education.
7. "Independent living services" includes independent living core services and other services as described in section 705 of the federal Rehabilitation Act of 1973, as amended [Pub. L. 93-112, 29 U.S.C. 701 et seq.].
8. "Individual with a disability" means an individual with a physical or mental impairment that substantially limits one or more of the major life activities of such individual, with a record of impairment, or who is regarded as having such an impairment.
9. "Individual with a significant disability" means an individual with a severe physical or mental impairment whose ability to function independently in the family or community or whose ability to obtain, maintain, or advance in employment is substantially limited and for whom the delivery of independent living services will improve the ability to function, continue functioning, or move toward functioning independently in the family or community or to continue in employment, respectively.

**50-06.5-02. Statewide independent living council.**  
A council is established. The council shall adopt bylaws governing operations of the council. The council shall meet at least quarterly.

**50-06.5-03. Requirements of the statewide independent living council.**  
The council shall meet at least quarterly.

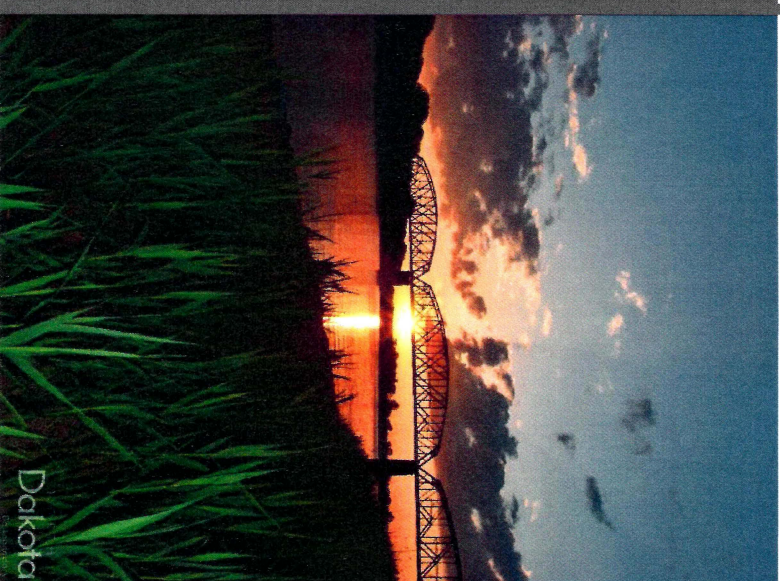




## Contact Information

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Dakota