

Kyle Small

Re: Sixty-seventh Legislative Assembly of North Dakota

House Bill No. 1377

I work for a large oil-and-gas exploration company in the Bakken oilfield of North Dakota. For several months, employees and contractors within my company have been subjected to weekly COVID-19 testing as a prerequisite to access any company location or office building. A policy requiring mandatory vaccination has not yet been implemented, but many of us are legitimately concerned that it will be soon.

It has been a struggle to watch our individual liberties being incrementally encroached upon in the name of a virus that has an incredibly small mortality rate. As I, along with many others, have raised my concerns regarding an impending vaccination requirement to upper-management, I have been met with indifference and comments akin to “sure, you could refuse and get fired, but you’d probably be unable to find a job that didn’t require it.”

The proposal to allow for individual exemption based upon the listed conditions of the vaccine is a wonderful idea. And these conditions are highly reasonable. In circumstances where the typical exemptions regarding religious, moral, or philosophical convictions are removed, this proposal would ensure that individuals would not be forced to take a vaccination that has not been legitimately proven to be safe and effective.

I ask you to vote “yes” on House Bill 1377.

Thank you,

Kyle Small