

Re: Testimony in favor of HB 1377

Attn: Committee Members,

I, Todd Kjelland am writing in favor of a DO PASS on HB 1377.

I am a former LTC worker (Sanford Health/ Good Samaritan Society) who has been directly affected by employment termination regarding corporate mandated vaccination policy. Besides the end result of losing my livelihood, I was harassed and discriminated against from July 2019 – September 2020 due to my filing for a religious exemption against the influenza vaccine. I have filed two complaints with the EEOC. The first is in administrative review. The second I have an additional interview in March 2021.

I would like to see legislative action to prohibit employers from mandating medical procedures as a requirement of employment. I believe by allowing this practice to continue, employers will have the precedent to force employees at will to become non-voluntary medical test subjects without future recourse.

In addition, Sanford Health, as well as any health facility which accepts Medicare/Medicaid, gains financially from forcing employees to be vaccinated or medically tested through CMS payment bonuses/penalties. This information is not freely disclosed to employees, thus violating Informed Consent laws for which forces employees to participate in medical procedures against their free will, inclusive of religious beliefs. This is Human Trafficking, a criminal action as defined by 18 U.S. Code Chapter 77, Title 18

I believe the practice of mandating vaccinations is not only illegal, but unethical and infringes upon my right to refuse medical intervention against my will.

While I am in favor of HB 1377, I would like to see additional verbiage to make sure this law does not negate doctor-to-patient, face-to-face informed consent requirements.

I believe many employees' rights can be preserved by taking legislative action now to assure our basic right to refuse unwanted medical testing and accepting injectables as mandated by employers is forbidden.

Todd Kjelland

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