

**TESTIMONY OF REBECCA FRICKE**  
**House Bill 1147 – Expansion of Fertility Benefits**  
**Coverage**

Good afternoon, my name is Rebecca Fricke. I am the Chief Benefits Officer of the North Dakota Public Employees Retirement System, or NDPERS. I appear before you today in a neutral position on House Bill 1147. I am available should there be any questions related to the impact of the bill on any of the NDPERS benefits.