

Good Afternoon. My name is Tiffanie Fetting. I am a ND resident. I am also a business owner and a mother of a child with medical conditions.

I am in support of HB1204 – Limitations on requirements to wear a mask at work.

Please consider the following as to why I support a do pass on this bill.

Our business requires most of our employees to have specific credentials. Employee retention and accommodation is key as the credentials needed are not easy to find. One of my current employees has a medical condition and it is doctor recommended that they not wear a mask. In my business in Minot, ND today I have a decision to make, follow the restrictions that are in place and force this employee to jeopardize their health on a daily basis going against their doctors advice so they can provide for the needs of their family or find another place of employment that will not mandate them to wear a mask.

As a business owner I have a lot of things that I am responsible for in regards to the safety and wellness of my employees. I urge you to pass this bill as it would allow business people to be business people and doctors that are trained to be doctors to properly advise and care for their patients. It would also allow workers with medical conditions to continue being productive and providing for their family and assisting in a positive economy.

In addition to being a business owner, I am a parent of three children, one of which has medical conditions. It has been recommended that my child not wear a mask, as it is a risk to her health with her underlying conditions. As things stand today, my daughter would be extremely limited in the employment she can seek. It's hard enough to have to deal with daily medical conditions as it is; having to make the choice of being productive in society or risking her health by going against medical recommendations is a choice I hope she never has to make in the state of ND.

Thank you for your consideration.