

PROPOSED AMENDMENTS TO HOUSE BILL NO. 1204

Page 1, line 2, after "work" insert "; to provide an expiration date; and to declare an emergency"

Page 1, line 15, after the underscored period insert "If an employee opts out of the requirement based on a religious belief, the employer shall provide an accommodation as provided under subsection 2 of section 14-02.4-03. In determining whether the wearing of a face covering is essential due to the nature of an employment setting, the reason must be a reason that would have been applicable before January 1, 2020."

Page 1, after line 17, insert:

**"SECTION 2. EXPIRATION DATE.** This Act is effective through July 31, 2023, and after that date is ineffective.

**SECTION 3. EMERGENCY.** This Act is declared to be an emergency measure."

Re-number accordingly