

Re: Testimony in favor of HB 1352

Attn: Committee Members,

I, Todd Kjelland am writing in favor of HB 1352.

I support this bill to assure person(s), corporations and/or any public service organization including government entities to not abuse their power by enacting illegal medical coercion upon employees.

From November 1, 2019 to September 24, 2020, I endured the exact scenario this bill could have protected me from, which in turn could have possibly secured my long-term employment as a Maintenance/Environmental Manager at Sanford Health/ Good Samaritan Society in Park River, ND.

However, that did not happen as Sanford Health/Good Samaritan Society enacted a policy which mandated flu vaccination. I was allowed a religious exemption, however, the alternative non-negotiable choices were to either wear a medical device (Surgical Mask) or be furloughed without pay or benefit for the duration of the flu season. (Nov 1 – May 31) This allowed the company to use coercive measures against me and other employees to meet CMS requirements which in turn was a financial benefit for the company.

Any health facility which accepts Medicare/Medicaid, gains financially from forcing employees to be vaccinated or medically tested through CMS payment bonuses/penalties. This information is not freely disclosed to employees, thus violating Informed Consent laws for which forces employees to participate in medical procedures against their free will, inclusive of religious beliefs. This is Human Trafficking, a criminal action as defined by 18 U.S. Code Chapter 77, Title 18

I would like to see this legislative action passed to prohibit employers from mandating medical devices such as medical masks as a requirement of employment. I believe by allowing this practice to continue, employers will have set the precedent to force employees at will to become non-voluntary medical test subjects without recourse.

A medical device defined should also include medical certificates.

Thanks you for your consideration of my thoughts.

Todd Kjelland

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