

WORKFORCE SAFETY & INSURANCE
2021 LEGISLATION
SUMMARY OF ACTUARIAL INFORMATION

BILL NO: HB 1433

BILL DESCRIPTION: Definition of Essential Workers and COVID-19 Coverage

SUMMARY OF ACTUARIAL INFORMATION: Workforce Safety & Insurance, together with its consulting actuaries, The Burkhalter Group, has reviewed the legislation proposed in this bill in conformance with Section 54-03-25 of the North Dakota Century Code.

The proposed legislation defines essential workers and outlines parameters for COVID-19 coverage.

FISCAL IMPACT:

Workforce Safety and Insurance, together with its consulting actuaries, The Burkhalter Group, has attempted to estimate the cost of additional benefits provided under this bill. Data sources included the actual experience reported through December 31, 2020 under the Governor's Executive Orders and employee counts by occupation derived from U.S. Bureau of Labor Statistics (BLS). The COVID-19 pandemic is a new phenomenon to workers' compensation coverage, and the reported experience is relatively immature at December 31, 2020. Thus, reasonable assumptions had to be selected in certain areas of the calculations. It is estimated that additional benefit cost through July 31, 2023 of HB 1433 is in the range of \$40,000,000 to \$85,000,000. It should be noted that there is considerable uncertainty in these estimates. It is entirely possible that, if HB 1433 is passed in its present form, the ultimate result could be outside this range.

DATE: January 26, 2021