

Re: HB 1441

Dear Representatives:

I support HB1441 Paid Family Leave and I hope you will as well.

In addition to the many personal reasons and circumstances that support the need for paid family leave, the fact is we are all going to die someday. When that time nears, most of us want to be able to do that in our own homes surrounded by and cared for by loved ones. **Paid family leave** can help allow for that to happen.

**Cost savings** to the individual and family, and even to the state, will be realized especially when you consider that bringing even non-licensed caregivers into the home will cost at least \$29 per hour. If you factor in a slight cost reduction if full-time care is needed, that amounts to \$20,000 per month. If the individual cannot be cared for at home by family, skilled nursing facility costs to the individual or North Dakota Medicaid is \$8000 per month. This cost is true whether or not you are enrolled in hospice, which does not provide the hands-on care best given by your loved ones.

Please support paid family leave!!

Sincerely,

Terri Hedman, MSSL, BSN, RN, OCN

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