



Great Public Schools

Great Public Service

**Testimony on HB 1058
Senate Government and Veterans Affairs Committee
February 12, 2021**

Chairman Vedaa, and Members of the Committee, for the record, I am Nick Archuleta, and I am the president of North Dakota United. ND United is a union of professionals dedicated to public service, including state employees. On behalf of our members, I rise today in support of HB 1058 and to urge a DO PASS recommendation on the bill.

Mr. Chairman, HB 1058 is a straight-forward and common-sense proposal to centralize the leave sharing process used by state employees. As you know, leave sharing is a way for employees to donate leave to their colleagues in need across state government. Over the years, we have heard from our members that the current process can be cumbersome, time consuming, and that there were inconsistencies across various state agencies. For example, some state employees have had their condition, such as carpal tunnel syndrome, approved for leave by their agency, while another agency will not consider the same ailment as leave worthy.

HB 1058 will create a more user-friendly platform that state employees can use to both donate and apply for leave. Furthermore, it will bring uniformity to the process that is currently lacking.

Thank you, Chairman Vedaa, and members of the Committee, for the opportunity to testify here today. ND United is pleased to urge a DO PASS recommendation on HB 1058.

I am happy to stand for questions.