Do Pass Testimony of Doug Sharbono, citizen of North Dakota on HB1298 in the Sixty-seventh Legislative Assembly of North Dakota

Dear Chairwoman Larson and members of the Senate Judiciary Committee,

I am writing as a citizen and believe HB1298 is great legislation.

I have a little knowledge of this issue. I am involved as a USA Swimming swim meet official, judging stroke and turns and also starting. Our family is a swimming family. Three of our daughters and our one son have been involved in USA Swimming. We know a little bit about diversity, equality, and inclusion. House Bill 1298 is rightly all of that. In my opinion, it truly balances diversity, equality, and inclusion.

My position on House Bill 1298 is simple. For equality, I believe females should be timed only against other females for rankings and records. Females should not be timed and competed against biological males in exclusively female swimming competitions. It is patently unfair and does not acknowledge the differences between females and males. I have included in Appendix 'A' the current USA Swimming time records for both males and females in North Dakota. With some notable exceptions, there are generally significant time differences between males and females. The obvious advantage to faster times is natural testosterone.

We have been told by opponents to HB1298 there will be no USA Swimming in ND with HB1298. That is a statement that is rather draconian and rings hollow. USA Swimming has recommended guidelines for gender diverse swimming (meaning a biological male swims as a declared female). These are NOT requirements and do not prevent the North Dakota Local Swimming Committee's (NDLSC) from conforming to state requirements that HB1298 will require. This will NOT shut down swimming as we are told. It will preserve the conditions for which we are currently accustomed. Appendix 'B' includes USA Swimming recommended practices for gender diverse athletes. Notice the language "should" and not "shall". This does not expressly prohibit a difference in local rules from the USA Swimming recommendations.

Competing female athletes against biological males in an exclusively female event is patently unequal even after the required 12 months of hormone treatment. Nationally, there are numerous cases of the biological female records being shattered by the new entrance of biological males within the female class.

This is more prominently seen in track and field right now. I believe it is coming to all sports including swimming, and that belief is well founded based on the data. Appendix 'C' provides information on a recent Gallup Poll which studied the percentage of the population which identified as non-heterosexual. The percentage of population currently identifying as non-heterosexual is: 1.3% of Age 74+, 2% of Ages 56-74, 3.8% of Ages 40-55, 9.1% of Ages 24-39, and 16% of Ages 18-23. What was no apparent issue in previous generations due to low numbers of transgenders is now very much an issue that needs to be carefully balanced. There is a conflict between equality and diversity. Equality should not take a backseat in a sport where hundredths of a second do matter. Ignoring this conflict with inaction does not resolve the issue. The time to act is now before the traditional competitions of female sports are adversely affected. If legislative action is delayed, there will be much difficulty in properly balancing equality interests with diversity interests. HB1298 is in the right time, and done in the right place, the ND legislature.

You will hear opponents to House Bill 1298 say revenue matters to them, while expressing little to no concern about the equality considerations. I do get that. I acknowledge our striving for equality for female athletes may deter some of the national competitions from occurring in North Dakota. However, we do not know that, and that argument is speculative. I believe it is better that principle is placed over the risk of losing a large national meet held every few years in North Dakota.

The real world on equality for female athletes and preventing males competing as females is that it will only be stopped with the assistance of the ND legislature. The vehicle rendering this assistance is HB1298. HB1298 is great legislation. I believe this is THE only way to maintain true equality for female athletes in North Dakota.

I am not opposed to amendments that DO NOT alter the original intent of the bill. However, after studying (the opponent's material too), and learning about HB1298, I want it just the way it is.

Thank you,

Douglas B Sharbono

Doug Sharbono 1708 9th St S Fargo, ND 58103

APPENDIX A

"Short Course Overall Records"

By North Dakota Local Swim Committee (NDLSC)

https://www.teamunify.com/czndslsc/UserFiles/Image/QuickUpload/sc-overall-records-as-of-09-01-20_051678.pdf

Yards-Women

8 & U	25	Free	13.35		16-Mar-13	AQST	ND	Erin Palmer	2013 ND SC State Championships
	50	Free	30.15		21-Mar-03	FMY	ND	Alexis Halberstadt	2003 ND SC State Championships
	100	Free	1:13.56		2-Apr-16	WFF	ND	Lauren McDonagh	at 2016 MN Midwest Regional Swim Meet
	25	Back	17.91		1-Jan-96	CBSC	ND	Jessica Bubel	
	50	Back	37.48		23-Feb-13	AQST	ND	Erin H. Palmer	2013 Jamestown WinterBlast
	25	Breast	16.97		16-Dec-12	AQST	ND	Erin H. Palmer	2012 AQST December Meet
	50	Breast	38.81		9-Feb-13	AQST	ND	Erin Palmer	2013 SD Capital City Qualifier
	25	Fly	16.24		9-Feb-13	AQST	ND	Erin Palmer	2013 SD Capitol City Qualifier
	50	Fly	36.11		15-Mar-13	AQST	ND	Erin H. Palmer	2013 ND SC State Championships
	100	IM	1:16.99		15-Mar-13	AQST	ND	Erin H. Palmer	2013 ND SC State Championships
10 & U	50	Free	27.61		11-Jan-03	MSC	ND	Dagny Knutson	2003 Williston Swim Meet
		Free	1:01.72		11-Jan-03	MSC	ND	Dagny Knutson	2003 Williston Swim Meet
		Free	2:15.48		18-Mar-05	MSC	ND	Katie Clark	2005 ND SC State Championships
		Free	5:56.99		19-Mar-10	RRVY	ND	Alexis K. Ljunggren	2010 ND SC State Championships
		Back	31.25		20-Mar-15	AQST	ND	Erin Palmer at 2015 N	D SC Championships
		Back	1:07.84		15-Mar-02	WFF		Ashley Reiter	
		Breast	34.58		13-Jan-12	WFF	ND	Andie Peterson	2012 Aquastorm Catagory 5 Swim Meet
		Breast	1:15.34		20-Mar-15	AQST	ND	Erin Palmer	2015 ND SC State
		Fly		*	19-Jan-19	NLSA		Arianna D. Hoff at 20	19 MW Midwest All Stars
		Fly	30.14	*	14-Dec-02	MSC	ND	Dagny Knutson	2002 Krista Rust Swim Meet
		Fly	1:10.13		15-Mar-02	GFY	ND	Arenne Clark	
		IM	1:10.20		20-Mar-15	AQST	ND	Erin Palmer	2015 ND SC State
	200	IM	2:32.78		15-Mar-02	WFF	ND	Ashley Reiter	
	200	Free Relay	1:58.55		1-Feb-89	BSC	NC	Bismarck Swim Club	L. Olausen; K. Delvo; J. Angell; E. Pierce
	200	Medley Relay	2:14.23		4-Mar-07	FMY	ND	FMY	Blazek, Roche, Mengelkoch, Astrup
11-12	50	Free	24.67		7-Jan-05	MSC	ND	Dagny Knutson	2005 Dickinson Meet
	100	Free	53.50		1-Dec-97	FMY	ND	Heather Harris	
	200	Free	1:56.80		1-Dec-97	FMY	ND	Heather Harris	
	500	Free	5:17.30		1-Dec-97	FMY	ND	Heather Harris	
	1000	Free	11:38.89		15-Mar-19	WFF	ND	Brooklyn A. Keney at	2019 ND SC Swim Championship
	1650	Free	19:32.10		15-Mar-19	WFF	ND	Brooklyn A. Keney at	2019 ND SC Swim Championship
	50	Back	27.98		15-Jan-05	MSC	ND	Dagny Knutson	2005 Mary Fiest Invitational
	100	Back	1:00.64		2-Apr-04	MSC	ND	Dagny Knutson	2004 Boys & Girls Nationals
	200	Back	2:16.65		17-Mar-17	AQST	ND	ERIN Palmer	at 2017 ND SC Championships
	50	Breast	31.96		7-Feb-04	WFF		Ashley Reiter	
	100	Breast	1:09.34		19-Mar-10	FMY		Ellie Roche	2010 ND SC State Championships
	200	Breast	2:32.94		15-Nov-09	FMY		Elizabeth Roche	2009 ND YMCA State Meet
	50	Fly	26.77		7-Jan-05	MSC		Dagny Knutson	2005 Dickinson Swim Meet
	100	Fly	1:00.51		16-Mar-18	WFF		Tierney L. Howell	at 2018 ND SC Championships
	200	Fly	2:19.93		15-Mar-19	NLSA			19 ND SC Swim Championship
	100	IM	1:01.46		15-Jan-05	MSC	ND	Dagny Knutson	2005 Mary Fiest Invitational
	200	IM	2:14.60		2-Apr-04	MSC	ND	Dagny Knutson	2004 FL Boys & Girls Club Nationals
	400	IM	5:20.82		15-Mar-19	DDST	ND	Aryana L. Twist at 20	19 ND SC Swim Championship
12 & U	200	Free Relay	1:47.88		16-Mar-18	WFF	ND	West Fargo Flyers	B. Triplett; L. McDonagh; M. Shea; T. Howell
	400	Free Relay	3:57.74		16-Mar-18	WFF	ND	West Fargo Flyers	T. Howell;L. McDonagh; M.Shea; B.Triplett
	200	Medley Relay	2:00.92		16-Mar-18	WFF	ND	West Fargo Flyers	McDonagh, Triplett, Howell, Shea
	400	Medley Relay	4:25.14		16-Mar-18	WFF	ND	West Fargo Flyers	McDonagh; Triplett; Howell; Shea

13-14	50	Free	23.93	16-Mar-18	RRV	ND	Elsa Musselman	at 2018 ND SC Championships
		Free	51.97	6-Apr-99	FMY	ND	Heather Harris	
		Free	1:51.07	11-Apr-00	FMY	ND	Heather Harris	2000 YMCA Nationals
		Free	4:58.36	5-Apr-05	RRVY		Hannah Whitehead	2005 YMCA Nationals
	1000		10:02.03	5-Apr-05	RRVY		Hannah Whitehead	2005 YMCA Nationals
	1650		16:52.26	5-Apr-05	RRVY		Hannah Whitehead	2005 YMCA Nationals
		Back	27.29	18-Mar-15	AQST		Briana Rittenbach	2015 ND SC Championship
	100	Back	57.68	4-Apr-06	MSC		Dagny Knutson	2006 FG YMCA Nationals
		Back	2:06.81	17-Dec-06	MSC		Dagny Knutson	2006 December Fun Meet
		Breast	29.52	18-Mar-16	AQST		Carly Palmer	at 2016 ND SC Championship
	100	Breast	1:03.95	9-Dec-15	AQST		CARLY Palmer	at 2015 Speedo Short Course Junior Nationals
		Breast	2:23.00	16-Jan-15	AQST		Vanessa Herrmann	AQST Cat 5 Meet
		Fly	25.91	6-Aug-20	WFF		Tierney Howell	WFF Summer Survival
	100		55.74	4-Apr-06	MSC		Dagny Knutson	2006 FG YMCA Nationals
	200		2:06.80	17-Dec-06	MSC		Dagny Knutson	2006 December Fun Meet
	100		59.35	13-Jan-07	MSC		Dagny Knutson	2007 Williston Invite
	200		2:05.55	4-Apr-06	MSC		Dagny Knutson	2006 FG YMCA Nationals
	400		4:31.95	17-Dec-06	MSC		Dagny Knutson	2006 December Fun Meet
		Free Relay	1:41.01	17-Dec-00 1-Jan-84	MSC		MINOT	J. Berkey, M. Menono, S. Snyder, P. Rudser
		Free Relay	3:45.97	15-Mar-19	WFF		WEST FARGO FLYE	
			1:52.13	15-Mar-19	WFF		WEST FARGO FLYE	•
		Medley Relay Medley Relay	4:12.23	16-Mar-14	AQST		Aquastorm	A. Bourgois, V. Herrmann, T. Sether, A. Warren
	400	Mediey Relay	4.12.23	10-1411-14	AQSI	ND	Aquastorni	A. Bourgois, V. Herrinami, T. Sedici, A. Warten
15-16	50	Free	23.02	12-Dec-19	AQST	ND	Alexis Duchsherer	Winter Junior Nats
	100	Free	47.80	4-Dec-08	MSC	ND	Dagny Knutson	2006 Conoco Phillips Championships
	200	Free	1:43.90	4-Dec-08	MSC	ND	Dagny Knutson	2008 Conoco Phillips Championships
	500	Free	4:48.61	14-Mar-08	MSC	ND	Dagny Knutson	2008 ND SC State Championships
	1000	Free	9:57.44	4-Apr-06	RRVY	ND	Hannah Whitehead	2006 FG YMCA Nationals
	1650	Free	16:52.80	4-Apr-06	RRVY	ND	Hannah Whitehead	2006 FG YMCA Nationals
	50	Back	25.88	17-Mar-17	AQST	ND	Briana G. Rittenbach	at 2017 ND SC Championships
	100	Back	55.56	13-Jan-17	AQST	ND	Briana G. Rittenbach	at 2017 ND Aquastorm Category 5 Swim Meet
	200	Back	2:00.38	14-Mar-08	MSC	ND	Dagny Knutson	2008 ND SC State Championships
	50	Breast	30.78	18-Mar-11	AQST	ND	Veronica L. Herrmann	2011 ND SC State Championships
	100	Breast	1:02.75	3-Aug-20	AQST	ND	Erin Palmer	2020 AQST Intrasquad
	200	Breast	2:16.74	9-Dec-15	AQST	ND	Vanessa L. Herrmann	at 2015 Speedo Short Course Junior Nationals
	50	Fly	25.98	14-Mar-08	WFF		Alexis Halberstadt	2008 ND SC State Championships
	100	Fly	54.47	2-Apr-07	MSC	ND	Dagny Knutson	2007 FG YMCA Nationals
	200	Fly	2:00.31	2-Apr-07	MSC	ND	Dagny Knutson	2007 FG YMCA Nationals
	100	IM	1:00.44	17-Mar-17	NLSA	ND	Gracie Lingle	at 2017 ND SC Championships
	200	IM	1:54.03	4-Dec-08	MSC	ND	Dagny Knutson	2008 Conoco Phillips Championships
	400	IM	4:00.62	4-Dec-08	MSC	ND	Dagny Knutson	2008 Conoco Phillips Championships
	200	Free Relay	1:40.51	15-Mar-19	AQST	ND	Bismarck Aquastorm	P. Keller, S. Dorrheim, O. Schuchard, A. Duchshere
	400	Free Relay	3:35.51	1-Jan-07	RRVY	ND	RRVY	Erin Grabanski, Mirna Kojic, Addy DiCristina, Ali
	200	Medley Relay	1:48.89	17-Mar-17	AQST	ND	Aquastorm	Ritenbach, Herrmann, Bender, Zottnick
	400	Medley Relay	4:01.32	19-Mar-16	AQST	ND	Aquastorm	Rittenbach, Herrmann, Sether, Bourgois
15-18	200	Free Relay	1:38.36	20-Mar-15	AQST	ND	Aquastorm	D.Bergeson; A.Bourgois; A.Warren; E.Hepper
	400	Free Relay	3:34.98	20-Apr-15	AQST	ND	Aquastorm	A.Bourgois; A.Warren; D.Bergeson; E.Hepper
	200	Medley Relay	1:49.81	20-Mar-15	AQST	ND	Aquastorm	E.Hepper;D.Bergeson;T.Sether;A.Bourgois
	400	Medley Relay	3:59.89	1-Apr-96	BSC	ND	BISMARCK	L. Haunz, K. Giese, E. Pierce, J. Farnsworth
17-18	50	Free	22.72	19-Mar-10	ASK	\ m	Dagny Knutson	2010 ND SC State Championships

				R	ECORD	s o	verall	
17-18	100	Free	48.27	3-Dec-09	ASK	ND	Dagny Knutson	2009 SCY Sectionals
	200	Free	1:42.61	3-Dec-09	ASK	MD	Dagny Knutson	2009 AT&T Championships
	500	Free	4:31.18	3-Dec-09	ASK	ND	Dagny Knutson	2009 AT&T Championships
	1000	Free	9:50.48	30-Jan-10	ASK	ND	Dagny Knutson	2010 Minot Winter Meet
	1650	Free	16:30.44	16-Jan-10	ASK	ND	Dagny Knutson	2010 Iceberg Invitational
	50	Back	27.29	16-Mar-18	AQST	ND	Briana Rittenbach	2018 ND SC Championship
	100	Back	54.86	10-Mar-10	ASK	ND	Dagny Knutson	2010 MN Twin Spring Speedo Championships
	200	Back	1:55.56	10-Mar-10	ASK	ND	Dagny Knutson	2010 MN Twin Speedo Championships
	50	Breast	29.64	12-Mar-20	AQST	ND	Carly Palmer	2020 CSCAA Nat'l Inv.
	100	Breast	1:02.90	21-Nov-19	AQST	ND	Carly Palmer	2019 Mizzou Invitational
	200	Breast	2:16.70	6-Dec-17	AQST	ND	Vanessa Herrmann	2017 Speedo Jr Champs West
	50	Fly	25.30	19-Mar-10	ASK	ND	Dagny Knutson	2010 ND SC State Championships
	100	Fly	55.17	10-Oct-09	ASK	ND	Dagny Knutson	2009 WY Boys & Girls Invitational
	200	Fly	1:58.16	5-Mar-09	UN	ND	Dagny Knutson	2009 Austin GP
	100	IM	56.89	19-Mar-10	ASK	ND	Dagny Knutson	2010 ND SC State Championships
	200	IM	1:58.04	5-Mar-09	ASK	ND	Dagny Knutson	2009 Austin GP
	400	IM	4:08.61	10-Mar-10	ASK	ND	Dagny Knutson	2010 MN Twin Speedo Championships
	200	Free Relay	1:48.37	1-Jan-12	FMY	ND	FMY	E.Roche, C. Hoff, M. Smith, C. LeDoux
	400		3:53.90	1-Jan-12	FMY	ND	FMY	E. Roche, C. Hoff, C. LeDoux, M. Smith
	200	Medley Relay	1:55.18	1-Jan-12	FMY	ND	FMY	C. Hoff, C. LeDoux, E. Roche, M. Smith
18 & U	800	Free Relay	7:41.11	7-Apr-11	RRVY	ND	RRVY	HM Koijc, A. Dicristina, E. Grabanski A. Church

Yards-Men

10 Free 1.08 69 1-1-Mar-17 ASK ND Milam/Moto Tuker at 2017 ND SC Championships	8 & U	25	Free	13.96	21-Jan-92	DDST	ND	Kyle Steffes	
25 Back 16.63 1-Mar-97 CROC ND Shune Reynolds 36 Back 36.74 17-Mar-17 ASK ND Julion/Moto Tucker at 2017 ND SC Championships Sincerst 18.87 1-Dec-91 BYSC ND Proceedings Bysc ND Derk Meyer 2004 Jamestown Eagles Winter Blast Syle Staffes Syle Staff		50	Free	31.31	1-Mar-92	DDST	ND	Kyle Steffes	
10 & U 10 10 10 10 10 10 10		100	Free	1:08.09	17-Mar-17	ASK	ND	Julian/Moto Tucker	at 2017 ND SC Championships
2.5 Breast 18.57		25	Back	16.63	1-Mar-97	CROC	ND	Shane Reynolds	
10 8 10 10 10 10 10 10		50	Back	36.74	17-Mar-17	ASK	ND	Julian/Moto Tucker	at 2017 ND SC Championships
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2.5 Fly					24-Jan-04			Derek Meyer	2004 Jamestown Eagles Winter Blast
10 & U 50 Free 27.85 18-Nov-12 ASK ND Julian/Moto Tucker at 2017 ND SC Championships				15.01	1-Mar-92	BYSC	ND	Kyle Steffes	
100 BM					17-Feb-07	UN	ND		2007 Mary Fiest Invite
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12 & U 400 Free Relay 4:13.99 18-Mar-16 MSC ND Minot Swim Club K. Hill; J. Bubach; J. Reinke; C. Rist		400	riculty itelay	1.10.03	17 1.141-10	WIDC	1.10	1. mior o min Ciul	, romonom, ruos, Duonon
	12 & U	400	Free Relay	4:13.99	18-Mar-16	MSC	ND	Minot Swim Club	K. Hill; J. Bubach; J. Reinke; C. Rist

				RI	ECORDS	O	verall		
13-14	50	Free	22.19	6-Apr-09	RRVY >	ND	Isaac Loegering	2009 FC	G YMCA Nationals
		Free	49.46	17-Mar-00	MSC P	ND	Matt Lowe		
		Free	1:51.25	14-Mar-08	WFF }	ND	Alan Repak	2008 ND	SC State Championships
	500	Free	4:57.97	16-Mar-12	AQST }	ND	Loren Sether		SC State Championships
	1000	Free	10:31.36	20-Mar-09	WFF P	ND	Ethan Doll	2009 ND	SC State Championship
	1650	Free	17:38.81	20-Mar-09	WFF P	ND	Ethan Doll		SC State Championships
	50	Back	24.87	20-Mar-09	BYSC P	ND	Ian Ballantyne		SC State Championships
	100	Back	53.65	6-Apr-09	BYSC ?	ND	Ian Ballantyne		YMCA Nationals
	200	Back	2:02.24	20-Mar-09	BYSC ?		Ian Ballantyne		SC State Championships
	50	Breast	28.63	19-Mar-10	AQST 3	ND	Collin Kemmesat		ND SC State Championships
	100	Breast	1:00.80	17-Mar-00	AQST 3	ND	Loren Sether		SC State Championships
	200	Breast	2:13.95	16-Mar-12	AQST 3	ND	Loren Sether		SC State Championships
	50	Fly	24.72	16-Mar-18	MSC 3	ND	Caleb Rist		D SC Championships
	100	Fly	54.08	19-Jan-19	MSC 3	ND	Caleb Rist at 2019 M		
	200	Fly	2:01.12	16-Mar-18	MSC 3	ND	Caleb Rist		D SC Championships
	100	IM	57.72	15-Mar-19	WSL 3	ND	Kolden L. Kringen a	t 2019 ND S	SC Swim Championship
	200		2:03.10	13-Feb-04	MSC 3	ND	Matt Lowe	2004 AZ	Lost Dutchman Invite
	400		4:28.24	16-Mar-12	AQST	ND	Loren Sether		OSC State Championships
		Free Relay	1:35.93	20-Mar-16	AQST	ND	Aquastorm	Johnson	, Nodland, Koebele, Birnbaum
		Free Relay	3:35.71	19-Mar-16	AQST	ND	Aquastorm	C. Birnb	aum, C. Koebele, A. Nodland, R. Johnson
	200		1:48.16	14-Mar-08	WFF	ND	WEST FARGO FLY	ERS	E. Doll, D. Hulbert, A. Repak, M. Duncar
	400		3:57.04	19-Mar-16	AQST	ND	BISMARCK AQUA	STORM	Koebele, Birnbaum, Nodland, Johnson
15-16	50	Free	21.25	2-Apr-02	MSC	ND	Matt Lowe		S YMCA Nationals
	100	Free	46.20	14-Dec-19	NLSA	ND	Eric Anderson		inter Junior Nats
	200	Free	1:44.10	15-Mar-19	NLSA	ND	Eric p. Anderson at 2		Swim Championship
	500	Free	4:47.47	16-Mar-14	AQST	ND	Loren Sether		orth Dakota SC State Championships
	1000	Free	10:07.14	16-Mar-14	AQST	MD	Loren Sether		th Dakota SC State Championships
	1650	Free	16:48.76	7-Mar-13	AQST	ND	Loren Sether		peedo Champions Series Meet
	50	Back	25.02	16-Mar-14	NLSA	МD	Connor Bjellum		North Dakota SC State Championships
	100	Back	53.67	10-Mar-10	AQST	ND	Ian Ballantyne		pring Speedo Championship Series
	200	Back	1:58.29	5-Apr-05	RRVY		Jacob Gerszewski		ICA Nationals Short Coure
	50	Breast	25.85	15-Mar-09	MSC		Brandon Hamel		Minot Last Chance
	100	Breast	56.83	9-Dec-10	AQST		Ian Ballantyne	francisco de la constante de l	peedo Short Course Junior Nationals
	200	Breast	2:04.36	2-Apr-02	MSC		Matt Lowe		S YMCA Nationals
	50	Fly	23.80	17-Mar-17	AQST		Adam Nodland		17 ND SC Championships
	100	Fly	51.80	10-Mar-11	AQST		Ian Ballantyne		/I West Speedo Champions
	200	Fly	1:58.28	18-Mar-11	AQST		Dylan Sether		D SC State Championships
	100	IM .	53.23	18-Mar-11	AQST		Ian Ballantyne		D SC State Championships
	200	IM (1:55.26	2-Apr-02	MSC		Matt Lowe		S YMCA Nationals
	400) IM	4:11.12	10-Mar-11	AQST		Dylan Sether		/I West Speedo Champions
	200	Free Relay	1:30.78	17-Mar-17	AQST		Aquastorm		um;Krug;Johnson; Nodland
	200	Medley Relay	1:40.09	16-Mar-18	AQST		Aquastorm		e, Birnbaum, Nodland, Johnson
15-18	200) Free Relay	1:26.18	17-Mar-12	AQST		BISMARCK AQUA		Riepl, Stromme, Sether, Ballantyne
	400) Free Relay	3:12.98	17-Mar-12	AQST		BISMARCK AQUA		Riepl, Stromme, Sether, Ballantyne
	200) Medley Relay	1:35.17	17-Mar-12	AQST		BISMARCK AQUA		Sether, Kemmesat, Ballantyne, Riepl
	400) Medley Relay	3:34.85	17-Mar-12	AQST	ND	BISMARCK AQUA	ASTORM	Schmidt, Ballantyne, Sether, Riepl
17-18) Free	20.66	14-Apr-03	MSC		Matt Lowe		
	100) Free	45.70	14-Apr-03	MSC		Matt Lowe		00 VIG A
	20) Free	1:41.37	9-Mar-00	FAST		Tim Springer		00 US American SC Champs
	50) Free	4:39.55	4-Apr-06	FMY	ND	Andrew WOLF	200	6 FG YMCA Nationals

				R	ECORI	os o	verall	
7-18	1000	Free	9:41.37	4-Apr-06	FMY	ND	Andrew WOLF	2006 FG YMCA Nationals
	1650	Free	16:41.89	15-Mar-13	NLSA	ND	Alex Brock	2013 ND SC State Championships
	50	Back	24.51	16-Mar-12	AQST	ND	Dylan Sether	2012 ND SC State Championships
	100	Back	51.49	9-Mar-00	FAST	ND	Tim Springer	2000 US American SC Champs
	200	Back	1:50.13	9-Mar-00	FAST	ND	Tim Springer	2000 US American SC Champs
	50	Breast	26.19	15-Mar-03	MSC	ND	Matt Lowe	
	100	Breast	54.84	14-Apr-03	MSC	ND	Matt Lowe	2003 FG YMCA Nationals
	200	Breast	1:58.84	14-Apr-03	MSC	ND	Matt Lowe	2003 FG YMCA Nationals
	50	Fly	22.56	13-Feb-04	MSC	ND	Matt Lowe	2004 AZ Lost Dutchman Invite
	100	Fly	50.00	13-Feb-04	MSC	ND	Matt Lowe	2004 AZ Lost Dutchman Invite
	200	Fly	1:52.93	7-Mar-13	AQST	ND	Dylan Sether	2013 Speedo Champions Series Meet
	100	IM	55.06	16-Mar-18	WFF	ND	Luke BERGSTROM	at 2018 ND SC Championships
	200	IM	1:52.47	7-Mar-13	AQST	ND	Dylan Sether	2013 Speedo Champions Series Meet
	400	IM	4:04.93	7-Mar-13	AQST	ND	Dylan Sether	2013 Speedo Champions Series Meet
t U	800	Free Relay	7:02.92	16-Mar-14	NLSA	ND	NLSA	T. Bjorlie, A. Brock, C. Bjellum, N. Duncan
en	200	Medley Relay	1:38.18	15-Mar-19	NLSA	ND	Northern Lights Swin	nming - P.GABEL;E.Dougherty; A Hollingsworth E.

Yards-Mixed

8 & U	100 Free Relay	1:04.32	17-Mar-17	ASK NE	ASK Tucker, Altringer, Stevick, Tucker
	100 Medley Relay	1:12.89	1-Apr-89	FMY NE	Fargo R. Garaas, K. Schindler, J. Rooks, M. Lysne
10 & U	200 Free Relay	2:11.48	17-Mar-17	MSC NE	Minot Swim Club Osborn; Larson; VonBokern; Hill
	200 Medley Relay	2:31.97	19-Mar-16	MMSC NE	Mandan Marlins Schaff, Vosberg, Jackson, Haag
12 & U	200 Free Relay	1:54.69	16-Mar-18	MMSC NI	Mandan Marlins Swim Club Vosberg; Haag; Schaff; Jackson
	400 Free Relay	4:23.07	16-Mar-18	MMSC NE	Mandan Marlins Swim Club E. Vosberg; T. Adamski; T. Haag; B. Schaff
	200 Medley Relay	2:08.97	16-Mar-18	MMSC NI	Mandan Marlins Swim Club Jackson, Schaff, Vosberg, Haag
	400 Medley Relay	4:48.46	16-Mar-18	MMSC NI	Mandan Marlins Swim Club Jackson, Schaff, Vosberg, Haag
13-14	200 Free Relay	1:40.76	23-Feb-18	MSC NI	Minot Swim Club King, Brugman, Luzardo, Rist
	400 Free Relay	3:50.35	19-Mar-16	MSC NI	Minot Swim Club Huss, Wolsky, Jessen, Webb
	200 Medley Relay	1:52.78	17-Mar-17	NLSA NI	NLSA Strobel, Anderson, Brooks, Iverson
	400 Medley Relay	4:14.92	17-Mar-17	NLSA NI	NLSA Strobel, Anderson, Brooks, Iverson
15-16	400 Free	3:40.68	17-Mar-17	MSC NI	Minot Swim Club Huss, Webb, Jessen, Miller
	200 Free Relay	1:33.68	16-Mar-18	NLSA NI	Northern Lights Swimming Anderson, Hollingsworth, Lingle, Tracy
	200 Medley Relay	1:45.69	16-Mar-18	NLSA NI	Northern Lights Swimming Lingle, Anderson, Tracy, Hollingsworth
	400 Medley Relay	3:51.26	16-Mar-18	NLSA NI	NLSA Lingle, Tracy, Hollingsworth, Andereson
15-18	200 Free Relay	1:33.04	20-Mar-16	NLSA NI	Northern Lights Swimming Poynter, Hollingsworth, Anderson, Lingle
	200 Medley Relay	1:44.88	19-Mar-16	NLSA NI	Northern Lights Swimming Johnson, Weisz, Winter, Anderson
	400 Medley Relay	4:01.06	16-Mar-18	RRV NI	Red River Valley Ljunggren, Woidtke, Rygh, Craven
17-18	400 Medley Relay	3:59.47	20-Mar-16	NLSA NI	Northern Lights Swimming Lingle, Weisz, Smith, Anderson
18 & U	800 Free Relay	7:38.67	18-Mar-16	NLSA NI	Northern Lights Swimming J. Smith; G. Lingle; B. Anderson; C. Weisz
Open	400 Free Relay	3:25.94	19-Mar-16	NLSA NI	Northern Lights Swimming Gabel, Hollingsworth, Anderson, Lingle

APPENDIX B

"Recommended Practices for Gender Diverse Minor Athletes"

By USA Swimming

https://www.usaswimming.org/docs/default-source/diversity-inclusion/5.-other-related-documents/recommended-practices-forgender-diverse-minors.pdf?sfvrsn=c32c5332_20

RECOMMENDED PRACTICES FOR GENDER DIVERSE MINOR ATHLETES

The following are recommended practices to assist USA Swimming member clubs who wish to develop a club policy for the inclusion of gender diverse minor athletes. These recommendations are consistent with USA Swimming values of equal opportunity and the right for all members to participate. USA Swimming strongly encourages the use of this resource and offers assistance to teams that need guidance in its implementation.

*Athletes qualifying for or competing in Elite level or senior competitions (with time qualifications) must follow current USA Swimming Policies and Procedures for selection, which also fall under the current IOC guidelines. *

DEFINITIONS (taken from transequality.org)

Transgender: a broad term that can be used to describe people whose gender identity is different from the gender they were thought to be when they were born

Gender identity: a person's internal knowledge of their gender

Gender expression: how a person presents their gender on the outside, often through behavior, clothing, hairstyle, voice or body characteristic

Sex: The classification of a person as male or female based on what our bodies look like at birth.

Gender Diverse: equitable or fair representation between genders, most commonly the ratio of men and women and may also include non-binary gender categories.

RECOMMENDED POLICY FOR PARTICIPATION

A minor transgender athlete member of a swim club should be allowed to participate in accordance with his/her/their gender identity, irrespective of the sex listed on the athlete's birth certificate or other records and regardless of whether the athlete has undergone any medical procedure.

This means an athlete who is biologically female but identifies as a boy/man should be allowed to participate in men's events and an athlete who is biologically male but identifies as a girl/woman should be allowed to participate in women's events.

RECOMMENDED PRACTICES FOR CLUBS AND MEETS

1. When a current minor member athlete transitions and wishes to compete in his/her/their gender identity, the athlete or his/her/their designee should request a change of the athlete's gender in SWIMS by contacting Diversity & Inclusion staff at USA Swimming at inclusion@usaswimming.org. Once this process is completed, the athlete will be able to be entered and compete in events that match his/her/their gender identity.

- 2. At all times, teammates, coaches, and all others should respect the confidentiality of an athlete. Discussion or disclosure of an individual's gender identity should only take place after expressed permission is given by the individual or the individual's parent or another designee.
- 3. In all cases, teammates, coaches, and all others should refer to an athlete by the name and pronoun they go by.
- 4. An athlete should be able to use the locker rooms, changing facility, and restroom that is consistent with his/her/their gender identity. When requested and/or where available, an athlete should be provided access to a gender-neutral bathroom or changing facility (i.e., family restroom, gender neutral bathroom).
- 5. When overnight travel is involved, an athlete should be assigned to share a hotel room based on his/her/their gender identity. An athlete who requests extra privacy should be accommodated whenever possible.
- 6. An athlete should be permitted to dress consistently with his/her/their gender identity, including warm-ups and team gear.
- 7. Per USA Swimming's Rule Book in article 102.8.1 B "In swimming competitions, the swimmer must wear only one swimsuit in one or two pieces, except as provided in 205.10.1. All swimsuits shall be made from textile materials. For men, the swimsuit shall not extend above the navel nor below the knees, and for women, shall not cover the neck, extend past the shoulder, nor extend below the knee" Any athlete requesting a deviation from this policy must submit a swimsuit waiver to the Chair of Rules and Regulations Committee. The current Chair is Clark Hammond (ruleregs@gmail.com). No exemption to the swimsuit rule will be made that gives a swimmer a competitive advantage (i.e. tech suits). It is important for all members to be aware of relevant state laws with regards to appropriate coverage.
- 8. Meet Directors and Club Leadership should identify and publicize available gender-neutral bathroom and changing room options at the host facility for meets and practice. Where possible, include information about availability and location of gender-neutral facilities in meet information and on the club's website.
- 9. Meet Directors and Club Leadership should be aware of and abide by the relevant state and local laws and the rules of the host facility for meets and practice.
- 10. Clubs should provide training to their staff and regular volunteers regarding their responsibilities to prevent, identify, and respond to bullying, harassment, and discrimination. Such topics should include terms and concepts of gender identity and expression and bystander intervention strategies related to bullying. Contact USA Swimming Diversity & Inclusion staff for training program recommendations.

The US Center for Safe Sport and USA Swimming prohibit discrimination against any member or participant on the basis of gender, sexual orientation, gender expression and gender identity is prohibited (304.3.3). In the event that a question should arise about whether an athlete's request to participate in a manner consistent with his/her/their gender identity is bona fide, USA Swimming will refer to the Code of Conduct and follow its standard procedures of enforcement.

ADDITIONAL RESOURCES

Trans*Athlete: a resource for students, athletes, coaches, and administrators to find information about transgender inclusion in athletics at various levels of play. www.transathlete.com

NCAA Inclusion of Transgender Student-Athletes:

http://www.ncaa.org/about/resources/inclusion/lesbian-gay-bisexual-transgender-and-questioning-lgbtq

National Center for Transgender Equality:

https://transequality.org/

GLAAD Reference Guide (updated 2016):

https://www.glaad.org/reference

APPENDIX C

"Poll: Stunning Percentage of Generation Z Identifies as LGBT"

By Jack Davis, The Western Journal

https://www.westernjournal.com/poll-stunning-percentage-generation-z-identifies-lgbt/

NEWS

Poll: Stunning Percentage of Generation Z Identifies as LGBT

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By Jack Davis Published February 24, 2021 at 12:37pm

The percentage of emerging voters who identify as LGBT is roughly eight times as high as that of older Americans, according to a new survey.

A Gallup poll conducted for the year 2020 found that in the age group classified as Generation Z — people between 18 and 23 in 2020 — almost 16 percent said they were in a category that was not heterosexual.

Among Americans age 56 and over, only 2 percent labeled themselves in this way.

Gallup editor Jeffrey Jones said the generational shift reflects a greater acceptance of varied lifestyles.

"Younger people are growing up in an environment where being gay, lesbian or bisexual is not as taboo as it was in the past," Jones told NBC News.

"So they may just feel more comfortable telling an interviewer in a telephone survey how they describe themselves. In the past, people would maybe be more reluctant."

The percentage of those who identify as something other than heterosexual declines with age, the survey found.

According to the survey, the LGBT population among Millennials (ages 24-39) was at 9.1 percent, while for Generation X (ages 40-55) the same population reported was at 3.8 percent. Among Baby Boomers (ages 56-74), 2 percent identified as LGBT. Among what the poll called Traditionalists who were over the age of 74, 1.3 percent said they identified as LGBT.

Is this bad news for the country's future?

O Yes O No

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The survey found that overall, 5.6 percent of those surveyed said they were LGBT — up from 4.5 percent in 2017 when Gallup previously conducted a similar poll.

Within the LGBT population, 54.6 percent identified as bisexual, 24.5 percent as gay, 11.7 percent as lesbian and 11.3 percent as transgender. Respondents were also able to choose more than one category.

The Gallup poll surveyed 15,349 adults aged 18 and older in the U.S. and reported a margin of error of \pm 1 percentage point.

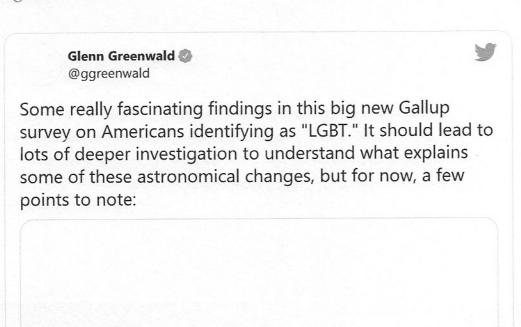
Jones told NBC that because identity can be perceived in different ways, not everyone who responded to questions the same way would act in the same fashion.

"People may think of it differently, in the same way they may have different ideas of what a liberal or a moderate or conservative is," he said. "Basically, we try and use terms that are familiar to most people, that are fairly well understood. But we recognize that people may understand the terms differently."

Gary Gates, a demographer who has previously worked with Gallup, said the poll is an imprecise snapshot.

"What they're trying to come up with is the people who self-identify," Gates told NBC. "It's a measure of identity, not behavior or feelings or some other measurements we might use. They weren't trying to count all the people in the closet."

Some said the numbers could be impacted by the fad of identifying as transgender.



Gallup fi transgen	ntification Rises to 5.6% in Latest U.S. Estin nds 5.6% of U.S. adults identifying as lesbia der, with the majority of them saying they gallup.com	an, gay, bisexual or
	· Feb 24, 2021	(1)

In a California Polytechnic University study, titled "Political Behavior of Sexual and Gender Minorities," liberal arts and political science professor Royal G. Cravens III noted, "The majority of the literature reveals sexual minorities to be politically distinct from heterosexuals, in that sexual minorities are more ideologically liberal and, in the United States, more likely to support Democratic partisans."

"Largely because of heterosexism, sexual and gender minorities are also more likely to participate in political activities that directly implicate their sexual orientation or gender identity," he wrote.

In a Tuesday Facebook post, Rev. Franklin Graham issued a warning concerning the LGBT agenda.

"Have you heard of the Equality Act? The name might sound good, but it's deceiving. It has nothing to do with equality. It's just a smokescreen to force Americans to accept the LGBTQ agenda and it creates a lot of INEQUALITY for Christians and all people of faith. It punishes individuals and organizations that disagree based on their moral convictions," Graham wrote.

"If passed into law, the Equality Act could prohibit religious organizations — Jewish, Protestant, Catholic, Muslim, all — and churches from hiring only like-minded people who believe what they believe."

"The Equality Act would destroy women's and girls' sports in this country as we know it. It would allow biological males who choose to identify as females to compete for titles, scholarships, and recognition at all age levels," Graham continued.

"The Equality Act would erase women's privacy—in locker rooms, dressing rooms, homeless shelters, restrooms, and more."

"God made us male and female, and that's it. With some 6,000 years of human history, it has only been in the last few years that people have come up with all of these additional designations for gender identity."

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Jack Davis is a freelance writer who joined The Western Journal in July 2015 and chronicled the campaign that saw President Donald Trump elected. Since then, he has written extensively for The Western Journal on the Trump administration as well as foreign policy and military issues.

Tags: children, Franklin Graham, homosexual agenda, LGBT, politics, polls, transgender, US news