I work for a large Power Company in North Dakota. As of three weeks ago 62% of all of our employees have not been vaccinated. No doubt that number has decreased by now. But I've spoken to several employees who will be refusing the vaccine and are at risk of losing their jobs and you loosing a portion of your tax base. These employees are heads of departments, supervisors, linemen, electricians, etc. Some of them have large, home-schooled families with a single income. The company intends to achieve a 100% vaccination rate and is choosing to not respond to Religious Accommodations at this time. Please do the right thing and protect the future of your tax base, the reliability of the power system, and stop the vaccine mandates for North Dakota. Acknowledge that human beings have recognized Natural Immunity since the Athenian Plague of 430BC, and stop employer discrimination.