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Sixty-eighth
Legislative Assembly
of North Dakota

SENATE BILL NO. 2132

Introduced by

Senators Sorvaag, Davison

Representatives Dockter, McLeod

A BILL for an Act to create and enact section 34-07-15.1 of the North Dakota Century Code, relating to labor exceptions for minors performing sports-attendant services; and to amend and reenact section 34-07-15 of the North Dakota Century Code, relating to maximum hours of labor for minors.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. AMENDMENT. Section 34-07-15 of the North Dakota Century Code is amended and reenacted as follows:

34-07-15. Maximum hours of labor of minors fourteen or fifteen years of age - Notice to be posted.

1. A minor fourteen or fifteen years of age may not be employed or permitted to work at any occupation, except in sports-attendant services, in domestic services, and at farm labor, before the hour of seven a.m. nor after the hour of seven p.m., except that these hours are seven a.m. to nine p.m. from June first through labor day, nor more than eighteen hours during schoolweeks, nor more than three hours on schooldays, nor more than forty hours during nonschoolweeks, nor more than eight hours on nonschooldays. A schoolweek is considered to be any week Sunday through Saturday in which a youth is required to be in attendance, for any period of time, four or more days. Provided, however, that the limitations restricting hours of work during schoolweeks and schooldays do not apply to minors who are not attending school because they are excepted from compulsory school attendance by subdivisions b, c, and d of subsection 1 of section 15.1-20-02.
2. Every employer shall post, in a conspicuous place where minors are employed, a printed notice stating the hours of work required of the minors each day of the week, the hours of commencing and stopping work, and the hours allowed for dinner or other

meals. The printed form of the notice must be furnished by the labor commissioner. The employment of any minor for a longer period than that stated in the notice is a violation of this chapter.

SECTION 2. Section 34-07-15.1 of the North Dakota Century Code is created and enacted as follows:

34-07-15.1. Sports-attendant services - Exception.

1. The time and hour limitations of subsection 1 of section 34-07-15 do not apply to a minor fourteen or fifteen years of age employed in the performance of sports-attendant services at a professional sporting event.
2. Permissible duties of a sports-attendant include:
   a. Pregame and postgame or practice setup of balls, items, and equipment.
   b. Supplying and retrieving balls, items, and equipment during a sporting event.
   c. Clearing the field or court of debris and moisture during play.
   d. Providing ice, drinks, and towels to players during play.
   e. Running errands for trainers, managers, coaches, or players before, during, and after a sporting event.
   f. Returning or storing balls, items, and equipment in a clubhouse or locker room after a sporting event.