

FISCAL NOTE
HOUSE BILL NO. 1527
LC# 23.1039.01000
01/30/2023

1 - State Fiscal Effect

Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.

| | 2021-2023 Biennium | | 2023-2025 Biennium | | 2025-2027 Biennium | |
|----------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| | General Fund | Other Funds | General Fund | Other Funds | General Fund | Other Funds |
| Revenues | | | | | | |
| Expenditures | \$250,000 | | \$250,000 | | \$250,000 | |
| Appropriations | \$250,000 | | \$250,000 | | \$250,000 | |

2 - County, City, School District, and Township Fiscal Effect

Identify the fiscal effect on the appropriate political subdivision.

| | 2021-2023 Biennium | 2023-2025 Biennium | 2025-2027 Biennium |
|------------------|--------------------|--------------------|--------------------|
| Counties | | | |
| Cities | | | |
| School Districts | | | |
| Townships | | | |

3 - Bill and Fiscal Impact Summary

Provide a brief summary of the measure, including description of the provisions having fiscal impact (limited to 300 characters).

Creates a new chapter and requires the Labor Department to issue written notice of the bill requirements to all employers in ND. Also requires the Labor Department to conduct investigations and make determinations of violations. Requires adoption an administrative procedure.

4 - Fiscal Impact Sections Detail

Identify and provide a brief description of the sections of the measure which have fiscal impact. Include any assumptions and comments relevant to the analysis.

Section 1, Page 2, Lines 30-31: Requires written notice of the requirements to all employers in ND. Likely accomplished through mailings that will carry a cost.

Section 1 (34-16-05): Requires an investigation. Also requires violators to submit quarterly reports to the Labor

Department. Violations will require suspensions/revocations of business licenses in ND. Also allows employers in certain instances to request, and the Department provide, provisional licenses. Requires Labor Department to seek an injunction from an ALJ if necessary, which also carries costs that are difficult to estimate.

Section 1 (34-16-11): Requires an administrative hearing process. Like other 28-32 hearings, these cases may be appealed to the district and supreme courts. Significant litigation costs would occur for each case.

5 - Revenues Detail

For information shown under state fiscal effect in 1 or 2, please explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.

None.

6 - Expenditures Detail

For information shown under state fiscal effect in 1 or 2, please explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.

Estimated salary for two additional FTEs depending on the amount of violations plus an estimated \$75,000 in mailings the and potentially more costs for subsequent mailings. There is also a potential that very few complaints or violations will occur.

7 - Appropriations Detail

For information shown under state fiscal effect in 1 or 2, please explain the appropriation amounts. Provide detail, when appropriate, for each agency and fund affected. Explain the relationship between the amounts shown for expenditures and appropriations. Indicate whether the appropriation or a part of the appropriation is included in the executive budget or relates to a continuing appropriation.

Estimated salary for an additional FTE depending on the amount of violations. Does not include benefits at this time. There is also a potential that very few complaints or violations will occur.

Contact Information

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