NORTH DAKOTA UNIVERSITY SYSTEM
ACCESS. INNOVATION. EXCELLENCE.

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State-Funded Financial Aid & Workforce Development Programs
Existing & New Legislation
2/10/2023
Prepared by: Brenda Zastoupil, NDUS

In compiling the list of state-funded student-based financial aid, workforce development, and education enhancing programs, the ND University System (NDUS) found 29 various programs administered by seven state agencies. These include only known programs. The programs were divided into one of two categories, core student aid programs or workforce development programs. The review did not include programs funded through federal sources and only included known programs.

Recommendation:

The 2023 Legislative Assembly consider a study during the interim to evaluate the various programs that agencies administer that includes the following:
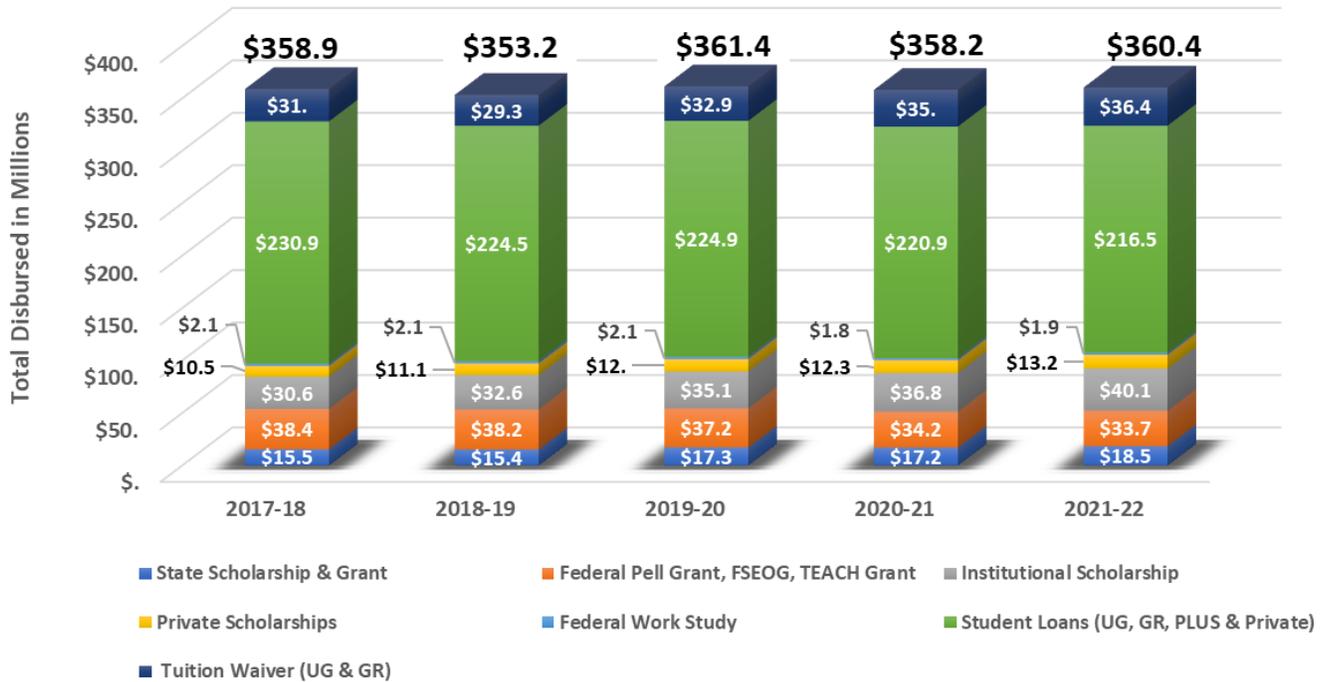- What is the program's purpose?
- Are there other state or non-state-funded programs that serve a similar purpose?
- Who/what does the program assist?
- What are other states offering (if available)?
- What are the requirements to receive the award?
- What is the projected growth/needs?
- How many students are served by the program and amount?

New Program Proposals:

- Maintain existing programs within the agencies currently administering the programs.
- NEW PROPOSED WORKFORCE PROGRAMS (noted in red)
    - Review "Workforce Development Programs" pages 2-4 of the attached summary to determine consistencies or departures from legislative intent for state-funded programs.
    - Determine how new legislation and/or funding increases fit Legislative intent.
    - Align/consolidate new programs into existing programs where appropriate.
    - Review the administering agency for new programs to determine best fit for legislative intent.
    - Consider how the new proposed bills align with intent.

Attachments: NDUS 5-YR Funding – All Aid Sources
Summary Funding Request
State-Funded Fin Aid & WF Dev Programs List
ND Career Builders In-Demand List

The North Dakota University System is governed by the State Board of Higher Education and includes:

Bismarck State College • Dakota College at Bottineau • Dickinson State University • Lake Region State College • Mayville State University • Minot State University
North Dakota State College of Science • North Dakota State University • University of North Dakota • Valley City State University • Williston State College

Chart 3b - NDUS 5-Yr Dollars Disbursed by Aid Type - UG and GR

Program Name	2021-23 Base	New Funding Request	*2023-25 Total Request
Student Financial Assistance Program (ND State Grant)	$23,917,306	$12,000,000	$35,917,306
ND Scholars Program	$1,807,115	$0	$1,807,115
Academic/CTE/ND Scholarships	$16,216,749	$3,318,254	$19,535,003
ND Indian Scholarship	$555,323	$444,677	$1,000,000
Tribally Controlled Colleges Assistance Grant	$1,000,000	$0	$1,000,000
Professional Student Exchange Program (PSEP)	$3,699,342	$0	$3,699,342
Education Incentive Programs	$260,000	$0	$260,000
Dual Credit Tuition Scholarship	$1,500,000 (one-time funding)	$1,500,000 (BND profits)	$1,500,000 (BND profits)
ND Career Builders Scholarship & Loan Repayment	$4,500,000 (est. $3.3M remaining 6/30/2023 continuing approp.)	$20,000,000 (BND profits)	$23,300,000 (BND profits)
Challenge Grant	$11,150,000	$24,850,000	$36,000,000
TOTAL	**$64,605,835**	**$62,112,931**	**$124,018,766**

*$102,518,766 general fund and $21,500,000 BND funding

State-Funded Student Financial Aid and Workforce Development Programs
Existing and Proposed Legislation
(Includes only known state funded programs)
2/10/2023
Prepared by: Brenda Zastoupil, NDUS

Core Student Financial Aid Programs							
Program	**Description**	**Amount / # Awarded**	**Administering Agency**	**Bill Number(s)**	**Base Appropriation**	**New Funding Request**	**Comments**
Student Financial Assistance Grants (ND State Grant) (est. 1973)	Needs-based	Max. $1100/sem. or $733/quarter # Approx. 6,100/yr.	NDUS	1003 1031	$23,917,306	$12,000,000 (general fund)	Increase provides for an increase to the award amount from $1,100/sem. to $1,650/sem. and maintains the current level of award of approximately 6,100 per year.
Academic/CTE/ND Scholarships (est. 2009)	Merit-based	$750/sem. or $500/qtr. or clock hour # Approx 5,230/yr.	NDUS	1003 1030 1031 1305 1382 1451	$16,216,749	$3,318,254 (general fund)	Increase covers anticipated shortfall ($1M) and allows for the scholarship to be used for apprenticeship programs (est. 133 students $.399M) and provides an increase to the maximum amount from $6,000 to $7,496 with per sem. payments increasing from $750 to $937 ($1.9M).
ND Indian Scholarship (est. 1963)	Merit or Need-based	Max of $2,000 per year # Approx 270/yr.	NDUS	1003 1030	$555,323	$444,677 (general fund)	Included in Governor's budget, this increase will bring the per student award to the maximum level of $2,000 per year.
Tribally Controlled Colleges Assistance Grant	Award to tribal colleges for non-beneficiary enrollment – may be used for various expenses	Based on FTE non-beneficiary enrollment; awarded to the 5 tribal institutions in the state	NDUS	1003	$1,000,000	$0	Continue at same level.
ND Scholars (est. 1989)	Premier Merit-based	Full regular UGRD tuition for up to 8 sem./12 qtrs. #Approx 30 new/yr. plus on-going	NDUS	1003 1030	$1,807,115	$0	Continue at same level provides for approximately 30 new awards per year plus renewals.
Dual Credit Tuition Scholarship (est. 2021)	For post-secondary enrollment; Incentive to take DC in high school	Max $750 lifetime #2725 as of 2.3.2023	NDUS	1003 1030 1031	One-time funding in 21-23 biennium of $1.5M	$1,500,000 (BND)	$1.5M one-time funding in 21-23 biennium to be fully utilized.
Dual Credit Assistance Program	Offered to high school students; Covers the cost for up to 2 DC courses per year for high school SO, JR, SR who participate in free or reduced lunch	Covers the cost for up to 2 DC courses per year for high school SO, JR, SR who participate in free or reduced lunch	BND	-	-	-	Funded and administered by BND.
Challenge Grants	Matching grants for institutions	Varies	NDUS	1003 1033	$11,150,000	$24,850,000 (general fund)	Approximately three times current appropriation-Moves Law School $250,000 to UND allocation; Provides $4M each for SMHS and NDSU SBARE.
Education Incentive Programs	Promulgate graduate studies and programs in the state	$130,000 each per biennium to UND and NDSU	NDUS	1003	$260,000	$0	Continue at same level to encourage graduate programs and research in the state.

Workforce Development Programs – Existing & Proposed (Proposed new programs in red)											
Program	Description	Amount / # Awarded	Administering Agency	Match Required?	Residency Requirements	Service Required to State	Program or Occupation	Bill Number(s)	Base Appropriation	New Funding Request	Comments
Skilled Workforce SCHOLARSHIP aka ND Career Builders (est. 2019) NDCC 15-10-32.2	Private-sector matching program; student agrees to live/work in the state for 3 yrs. following completion of program	Maximum lifetime $17,000, includes private sector match; # awarded = 199 $committed=$1.55M Avg award = $7,785	NDUS	YES - $1/$1	Reside in ND 3 years following program completion	YES – 3 years in an in-demand occupation	Programs @ 2 yr. or below, including certificates relating to Job Service defined in-demand occupations	1003 1030 1240	$2.25 million; Funded by BND w/continuing appropriation; Est. $3.3M remaining at the end of the 21-23 biennium	$1,000,000 (general fund)	Increase of $1M provides for the scholarship for teaching programs in last 2 years and for the expansion of public funds for the match.
Skilled Workforce LOAN REPAYMENT aka ND Career Builders (est. 2019) NDCC 15-10-32.1	Private-sector matching program; new hire w/in 24 mos. receives student loan repayment over a 3-yr period	Maximum lifetime $17,000, includes private sector match; # awarded = 86 $committed=$1.300M Avg award = $15,115	NDUS	YES - $1/$1	Reside in ND from time of application	YES – 3 years in an in-demand occupation	Any degree if employed in a Job Service defined in-demand occupation	1003 1030 1240	$2.25 million; Funded by BND w/continuing appropriation; Est. $3.3M remaining at the end of the 21-23 biennium	$1,000,000 (general fund)	Increase of $1M provides for additional loan repayment for teachers and for the expansion of public funds for the match.
Professional Student Exchange Program (PSEP)	Vet Med/Dentistry/ Optometry Scholarships for out-of-state attendance	Varies between $58,733 - $141,120 (4-yr cost) depending on program; # of NEW awards per Year: Vet Med = 12 Optometry = 8 Dentistry = 7	NDUS	NO	ND residency est. at least 1 yr. PRIOR to the priority appl. date of 10/15	NO	Veterinary medicine, dentistry, optometry	1003	3,699,342	$0	Continue at same level.
Reenergize ND Scholarship (NEW)	Tool to recruit/retain workers in oil & gas industry	$12,000 per individual up to $24,000 per family	NDUS	NO	ND resident – generally 12 months	NO	Any program of study at a NDUS institution	1003 2197	-	$10,250,000 in HB2197, reduced to $5,125,000 per Sen. Schaible	New program.
High-Demand Certificates (CNA & CDL) Scholarship (NEW)	CDL and CNA scholarships	$500 – CNA programs; $1,500 CDL programs	NDUS	NO	ND resident – generally 12 months	NO	Accredited institution or CTE Board approved program with a physical presence in the state offering CDL or CNA	1032	-	$1,000,000	New program.
Nursing Matching Grants (NEW)	1-2 matching program to institutions for advancement of nursing programs	Varies with a min. match of $25,000	NDUS	YES - $1/$2	NO – awarded to qualifying ND institutions	n/a – awarded to qualifying ND institutions	Nursing programs at accredited institutions in the state	2288	-	$250,000	New program.

Workforce Development Programs – Existing & Proposed (Proposed new programs in red)											
Program	Description	Amount / # Awarded	Administering Agency	Match Required?	Residency Requirements	Service Required to State	Program or Occupation	Bill Number(s)	Base Appropriation	New Funding Request	Comments
Public Health Loan Repayment	Student loan repayment for health care professionals	Varies	DHHS					2344	Unknown	$60,000	Increase funds 5 slots for public health professionals.
Veterinarian Loan Repayment	Student Loan Repayment	Up to $80,000 over 4 years.	DHHS					?	Unknown	Unknown	-
Dental Loan Repayment	Student Loan Repayment	Up to $100,000 over 5 years.	DHHS					?	Unknown	Unknown	-
RN Loan Repayment	Registered nurses student loan repayment	Up to $4,000 per year for 5 years	DHHS					2287	Unknown	$528,480	Expansion of existing program.
Back The Blue Grant (NEW)	WF retention & recruitment tool for law enforcement	Varies	Attorney General's Office	NO	NO – issued to law enforcement agency for bonuses, tuition/fee payments, equipment costs	NO	Law enforcement	1307	-	$5,000,000	New program.
New Americans WF Development (NEW)	Grant for New American community – WF development training, internship & mentorship	Varies	Dept. of Commerce	NO	NO – issued to new American community for workforce development training, internship, and mentorship	NO	New American workforce development training, internship, and mentorship	1421	-	$2,000,000	New program.
Tribal Colleges Grants	WF training and entrepreneurial assistance		Dept. of Commerce					?	Unknown	Unknown	-
Technical Skills Training Grant	Supports training of non-degree reskilling programs and expanding capacity of existing programs		Dept. of Commerce					?	Unknown	Unknown	-
Regional Workforce Impact Program (RWIP)	Grant to design & implement innovative plans to address workforce challenges		Dept. of Commerce					?	Unknown	Unknown	-

					Workforce Development Programs – Existing & Proposed (Proposed new programs in red)						
Program	Description	Amount / # Awarded	Administering Agency	Match Required?	Residency Requirements	Service Required to State	Program or Occupation	Bill Number(s)	Base Appropriation	New Funding Request	Comments
Operation Intern	Expand number of internships, work experience and apprenticeship positions		**Dept. of Commerce**					?	Unknown	Unknown	-
Non-Resident Nursing Employment Recruitment Program	Attract and retain highly qualifies nurses to ND		**Dept. of Commerce**					?	Unknown	Unknown	-
Para-To-Professional Scholarship (NEW)	Assist accredited institutions with training paras to become qualified teachers	$20,000 to institution for start-up/admin costs; remainder for student scholarships	**DPI**	NO – awarded to qualifying ND institutions (no requirement to have a physical presence in state)	NO – awarded to accredited institutions (no requirement to have a physical presence in state)	NO	Teaching	2032	-	$3,000,000	New funding that is a continuation of program previously funded with non-state dollars.
Teacher Shortage Loan ~~Forgiveness~~ REPAYMENT (NEW)	Encourage teaching at grade levels, content areas and geographical locals that have a teacher shortage or critical need	Between $2,500/$3,750/$5,000 per year depending on location and critical need or shortage area; up to 4 years	**DPI**	NO	NO	YES – must be working in a qualifying locale or position in ND	Qualifying teaching positions in ND	2033	-	$3,000,000	New program that amends and reenact 15.1-02-04.
NDNG Tuition Grants	Grants for postsecondary enrollment; includes out-of-state postsecondary education institutions – used as a recruitment/retention tool for the NDNG	Varies	**Adjunct General**					2094	-	$1,615,000	Expansion of program.

2023 FAILED BILLS

SB2127 – Psychiatric RN Loan Repayment Program

SB2270 – Student Teacher Experience Program

HB1470 – Back to College Grant

SB2151 – Immigration WF Loan Program

ND career builders
Scholarship & Loan Repayment

ND Career Builders - High-Need & Emerging Occupations

The High-Need and Emerging Occupations list is used to determine eligibility for the ND Career Builders Scholarship and Loan Repayment programs. The list is reviewed annually by the ND Workforce Development Council (NDWDC) and Job Service ND (JSND). The occupations listed below were approved by NDWDC and JSND in 2020 through 2022. The occupations approved in these years will be used in determining eligibility for ND Career Builders. Occupations designated with a red asterisk (*) will remain eligible for ND Career Builders consideration at least through June 30, 2023. Questions regarding the program? Contact the NDUS at 701-328-2906 or at ndfinaid@ndus.edu.

EDUCATION
- Career/Tech Ed Teachers, Secondary School (2022)
- Elementary School Teachers (2022)
- Health Specialties Teachers, Postsecondary (2022)
- Instructional Coordinators (2022)
- Kindergarten Teachers, Except Special Education (2022)
- Librarians & Media Collections Specialists (2022)
- Middle School Teachers, Except Special & Career/Tech Ed (2022)
- Preschool Teachers, Except Special Education (2022)
- Secondary School Teachers (2022)
- Special Education Teachers (KG, Elementary, Secondary School) (2022)
- Teaching Assistants, Except Postsecondary (2022)

ENGINEERING & ARCHITECTURE
- Civil Engineer (2022)
- Civil Engineering Technologists & Technicians (2022)
- Electrical Engineers (2022)
- Mechanical Engineers (2022)
- * Electrical & Electronic Engineering Technician (2020)
- * Mining & Geological Engineer (2020)
- * Petroleum Engineer (2020)
- * Transportation Engineer (2020)

FINANCIAL
- Accountant & Auditor (2022)
- Bookkeeping, Accounting & Auditing Clerks (2022)
- Financial Manager (2022)
- Management Analysts (2022)
- Operations Research Analysts (2022)
- Statisticians (2022)
- Tax Preparers (2022)
- * Compensation & Benefits Manager (2020)
- * Financial Analyst (2020)
- * Personal Financial Advisors (2020)

HEALTHCARE
- Athletic Trainers (2022)
- Cardiovascular Technologist & Technician (2022)
- Clinical Laboratory Technologists & Technicians (2022)
- Dental Assistants (2022)
- Dental Hygienists (2022)
- Diagnostic Medical Sonographer (2022)
- Dietitians and Nutritionists (2022)
- Emergency Medical Technicians & Paramedics (2022)
- Massage Therapists (2022)
- Medical Assistants (2022)
- Nuclear Medicine Technologists (2022)
- Nurse-Licensed Practical & Licensed Vocational Nurses (2022)
- Nurse-Registered Nurses (2022)
- Nursing Assistants (2022)
- Occupational Therapists (2022)
- Occupational Therapy Assistants (2022)
- Ophthalmic Medical Technicians (2022)
- Pharmacy Technicians (2022)
- Phlebotomists (2022)
- Physical Therapy Assistants (2022)
- Psychiatric Aides (2022)
- Radiologic Technologists & Technicians (2022)
- Respiratory Therapists (2022)
- Skincare Specialists (2022)
- Surgical Technologists (2022)
- Veterinary Technologists & Technicians (2022)
- * Medical Lab Technologist/Technician (2020)
- * MRI Technologist (2020)

INFORMATION TECHNOLOGY
- Computer & Information Systems Managers (2022)
- Computer Network Support Specialists (2022)
- Computer Programmers (2022)
- Computer Systems Analysts (2022)
- Computer User Support Specialists (2022)
- Information Security Analysts (2022)
- Intelligence Analysts (2022)
- Software Developers and Software Quality Assurance Analysts and Testers (2022)
- Telecommunications Equipment Installers & Repairers, Except Line Installers (2022)
- Web Developers & Digital Interface Designers (2022)
- * Actuaries (2020)
- * Clinical Data Manager (2020)
- * Database Administrators (2020)

MANAGEMENT
- Construction Manager (2022)
- General & Operations Manager (2022)
- Industrial Production Manager (2022)
- Medical & Health Services Manager (2022)
- Sales Manager (2022)
- * Marketing Manager (2020)

PROFESSIONAL / OTHER
- Compliance Officer (2022)
- Human Resources Manager (2022)
- Human Resources Specialist (2022)
- Market Research Analysts and Marketing Specialist (2022)
- Paralegal and Legal Assistant (2022)
- Public Relations Specialist (2022)
- Training & Development Specialist (2022)
- * Soil and Plant Scientist (2020)

SALES
- Securities, Commodities & Financial Services Sales Agents (2022)
- Sales Rep.-Wholesale & Manufacturing of Technical & Scientific Products (2022)
- * Sales Engineer (2020)

SKILLED TRADE
- Automotive Service Technicians & Mechanics (2022)
- Butchers & Meatcutters (2022)
- Carpenters (2022)
- Chefs & Head Cooks (2022)
- Crane & Tower Operators (2022)
- Diesel Technician:
  - Bus & Truck Mechanic and Diesel Engine Specialist (2022)
  - Farm Equipment Mechanic & Service Technician (2022)
  - Industrial Machinery Mechanic (2022)
- Electrician (2022)
- Firefighter (2022)
- Hairdresser, Hairstylist & Cosmetologist (2022)
- Heating, Air Conditioning & Refrigeration Mechanics, and Installers (HVAC) (2022)
- Machinist (2022)
- Plumber, Pipefitter and Steamfitter (2022)
- Power Plant Operator (2022)
- Precision Agriculture Technician (2022)
- Welder, Cutter, Solderer & Brazer (2022)
- Wind Turbine Service Technician (2022)
- * Aircraft Mechanic & Service Technician (2020)
- * Bus & Truck Mechanic (2020)
- * Construction Building Inspector (2020)
- * Electrical Powerline Installer & Repairer (2020)
- * Environmental Scientist & Specialist (2020)
- * Gas Plant Operator (2020)
- * Maintenance & Repair Worker (2020)
- * Mobile Heavy Equipment Mechanic (2020)
- * Petroleum Pump System Operator, Refinery Operator & Gauger (2020)

SOCIAL SERVICES
- Child, Family & School Social Worker (2022)
- Childcare Worker (2022)
- Community & Social Service Specialist (2022)
- Educational, Guidance & Career Counselors & Advisors (2022)
- Healthcare Social Workers (2022)
- Marriage & Family Therapists (2022)
- Mental Health & Substance Abuse Social Worker (2022)
- Police & Sheriff Patrol Officers (2022)
- Social & Community Service Manager (2022)
- Social & Human Service Assistant (2022)
- Substance Abuse, Behavioral Disorder & Mental Health Counselor (2022)

TRANSPORTATION
- Commercial Pilots (2022)
- Heavy & Tractor-Trailer Truck Drivers (2022)

Updated 8.23.2022