



## North Dakota Teacher Retention Program Summary

The North Dakota Vital Network Program aims to support and empower its 509 schools by providing a comprehensive software solution and dedicated coaching program designed to improve teacher retention, reduce burnout, and enhance overall school operations. The Vital Network platform will offer valuable insights, resources, and tools to facilitate communication and collaboration among North Dakota educators and administrators statewide.

### Key Program Deliverables

- **Statewide Vital Network Services:** Deliver a robust, user-friendly platform tailored to the unique needs of North Dakota's 509 schools, streamlining administrative tasks and fostering collaboration.
- **State Leadership Data Access:** Provide state leadership with the ability to access and analyze statewide data, enabling informed decision-making and the identification of trends and areas for improvement.
- **Content, Quizlets, and Training Materials:** Deliver customized content, quizlets, personalized reports, and training materials to support building leadership in driving positive change within their schools.
- **Networking Forum:** Establish an interactive forum for educators, administrators, and support staff to connect, share best practices, and engage across the state.
- **Dedicated Coaching Teams:** Assigned team of experienced coaches to each district, ensuring close monitoring and timely support at the school-level when needed.
- **Coaching App:** Implement a coaching app that enables seamless communication and interaction between users and coaches, providing real-time support and guidance.

	Year 1	Year 2	Totals
Technology Cost	\$725,800	\$342,600	<b>\$1,068,400</b>
Training, Support & Onboarding	\$227,099	\$222,968	<b>\$450,068</b>
Vital Network Team dedicated to North Dakota	\$584,100	\$600,450	<b>\$1,184,550</b>
Research & Analytics	\$185,000	\$186,000	<b>\$371,000</b>
North Dakota Teacher Retention Network	\$162,510	\$162,645	<b>\$325,155</b>
North Dakota Communications	\$164,850	\$161,025	<b>\$325,875</b>
Overhead & Administration - T&E, Contingency	\$289,000	\$294,000	<b>\$583,000</b>
	<b>\$2,338,359</b>	<b>\$1,969,688</b>	<b>\$4,308,048</b>