



1 SB 2258

2 Testimony

3 Chairman Heinert and members of the House Education Committee. I come to you with
4 conceptual support to a concept and to ensure that regardless of how bills are assigned
5 to committees you can understand what is out there in support of retired teachers
6 potentially coming back into service so that this committee can weigh this as they
7 consider this bill.

8 I will begin by saying that currently the TFFR fund is on track to be fully funded within
9 the foreseeable future. As such – protecting this fund and making little or no exceptions
10 to the fund while on the pathway to being fully funded is critical to the health of the
11 plan. This has been a large consideration for the TFFR board as they’ve weighted this
12 issue. Having retired teachers have a way to come back into the field to teach is a stop
13 gap measure with the intention to assist as education suffers a similar workforce
14 shortage as other professions. There are two bills that exist currently that address this
15 issue here they are and their functions:

16 **SB 2258 – This bill**

- 17 • Teacher can return
- 18 • They begin receiving teaching salary
- 19 • Payment of TFFR retirement benefit continues
- 20 • TFFR payments into fund resume from employer and employee
- 21 • There is NO recalculation of TFFR upon “re-retirement”
- 22 • Fund implication (waiting to hear from RIO office). Conversation Friday was it would likely
- 23 be very minimal much like 1219. Hope to hear more tomorrow.

24
25 **HB 1219 – this was heard in your committee on Friday 1/20/2023**

- 26 • This bill was developed with the support of the TFFR Board – includes other needed
- 27 amendments along with addressing the retired teacher issue.
- 28 • This option is preferred by the RIO office

*NDCEL is the strongest unifying voice representing and supporting administrators and educational leaders in pursuit of quality education
for all students in North Dakota.*

Executive Director: Aimee Copas-----Government Lead and Special Projects: Kevin Hoherz



- 1 • Teacher can return
- 2 • Payment of TFFR stops
- 3 • TFFR payments into fund resume from employer and employee
- 4 • Allows for a recalculation of TFFR upon “re-retirement” – in the long run a recalculation is
- 5 better for the teacher.
- 6 • Fund implications very minor
- 7

8 NDCEL is in support of the stop gap measure and in our support thereof we lean
9 toward what the TFFR board has supported as it provides the needed stop gap measure
10 and it is the safest for the fund.

11

12 Thank you for your consideration.